

**Amendment to  
Employment Agreement**

This "Amendment" to the Employment Agreement is effective as of June 20, 2023, and is by and between the City of Alliance, Nebraska (the "City") and Seth Sorensen (the "Manager").

**Recitals:**

I. Manager has served the City as City Manager since his appointment effective June 1, 2021.

II. The City and Manager have executed an Employment Agreement effective June 1, 2021. The Employment Agreement sets forth terms and conditions of Manager's employment and appointment as City Manager.

III. The parties desire to amend the Employment Agreement with this Amendment following an annual review, under the terms and conditions set forth below.

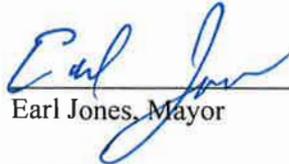
**Amendment:**

1. Paragraph 3.a of the Employment Agreement is amended to state as follows, effective July 1, 2023:

"a. Manager shall receive a "Salary" during the term of this Agreement equal to \$142,080 per year. The compensation shall be paid in by-monthly installments according to the City's regular payroll schedule, and shall be paid according to the City's normal and customary payroll practices. The parties agree this amount is a salary or wage for employment, that it is a gross income figure, and that customary payroll taxes or deductions shall be made by the City. If this Agreement commences or is terminated during the middle of any payroll period, the payment for that period shall be prorated and paid to the date of Agreement commencement or termination. The Salary may be adjusted by mutual agreement of the parties."

***Except as specifically stated in this Amendment, all other terms of the Employment Agreement shall remain in full force and effect.***

City of Alliance, Nebraska

  
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Earl Jones, Mayor

Seth Sorensen

  
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