

September 13, 2024

**ALLIANCE CITY COUNCIL**

**SPECIAL BUDGET WORKSHOP, FRIDAY, SEPTEMBER 13, 2024**

STATE OF NEBRASKA            )  
  )  
COUNTY OF BOX BUTTE        ) §  
  )  
CITY OF ALLIANCE                )

The Alliance City Council met in a Special Budget Workshop, September 13, 2024 at 9:00 a.m. in the Alliance Learning Center Community Meeting Room, 1750 Sweetwater Avenue. A notice of meeting was published in the Alliance Times Herald on September 4, 2024. The notice stated the date, hour and place of the meeting, that the meeting was open to the public, and that an agenda of the meeting, kept continuously current, was available for public inspection at the office of the City Clerk in City Hall; provided the Council could modify the agenda at the meeting if it determined an emergency so required. A similar notice, together with a copy of the agenda, also had been provided to each of the City Council Members. An agenda, kept continuously current, was available for public inspection at the office of the City Clerk during regular business hours from the publication of the notice to the time of the meeting.

Mayor McGhehey opened the September 13, 2024 Special Budget Workshop of the Alliance, Nebraska City Council at 9:00 a.m. Present were Mayor McGhehey, Vice Mayor Mashburn and Council Members Mischnick, Weisgerber, Liptack. Also present were City Manager Sorensen, City Treasurer Baker, and City Clerk Pitt.

- Mayor McGhehey read the Open Meetings Act Announcement.
- Council discussed budget.

Councilman Weisgerber announced he was not in favor for Human Resources Position and wanted department head raise instead of the position.

Vice Mayor Mashburn would like to see benefits to help build succession planning.

Mayor McGhehey asked, “will cutting in other areas allow for Department Heads to get COLA?” City Manager stated “consider compound appreciation.”

Councilman Weisgerber asked, “why can’t we give Department Heads a raise?”

Councilman Liptack informed fellow Councilmembers the following cities and companies statics of personnel City of Scottsbluff has 1 Human Resources 1 Human Resources staff with 136 employees, Westco 1 Human Resources 1 Human Resources staff with 222 employees, and Box Butte General Hospital 1 Human Resources 2 Human Resources staff with

September 13, 2024

266 employees.

Councilman Mischnick asked Human Resources Director to speak on behalf of Paylocity. Human Resources Director Mayhew explained the position of the Human Resources Department and the Paylocity benefits.

Councilman Mischnick asked, "what will the third person help you do?" Human Resources Director Mayhew replied, "Tammy could off load to a secretary."

Councilman Liptack asked, "why we did not use Caselle?" Human Resources Director Mayhew answered "Paylocity allows employee engagement."

Mayor McGhehey suggested "a hybrid position for City Manager and to help with Human Resources." Councilman Mischnick was in favor of the shared position and need to leave position in the budget. Councilman Liptack was as well in favor for a hybrid position. Councilman Weisgerber was not for the hybrid position. Mayor McGhehey stated "it is important for the City Manager to have a secretary.

A motion was made by Mayor McGhehey, seconded by Councilman Mischnick to place the secretary under the City Manager which allows for a hybrid position of the City Manager assistant and to help with other departments and the Human Resources Department."

Roll call vote with the following results:

Voting Aye: Mischnick, Mashburn and McGhehey.

Voting Nay: Liptack and Weisgerber.

Motion carried.

Councilman Weisgerber asked, "about a COLA for Department Heads." Mayor McGhehey asked, "what are you going to cut?"

- Last matter for Council was Discuss Negotiation of City Manager Contract. Council at this time entered into a closed session.

A motion was made by Mayor McGhehey, seconded by Councilman Mischnick to enter closed session for Discussion Negotiation of City Manager Contract.

Roll call vote with the following results:

Voting Aye: Mischnick, Liptack, Mashburn, Weisgerber and McGhehey.

Voting Nay: None.

September 13, 2024

Motion carried.

Council and City Manager entered closed session at 10:00 a.m. The closed session concluded at 11:08 a.m.

The Alliance City Council adjourned the September 13, 2024 Budget Workshop Meeting at 11:14 a.m.

(SEAL)

  
\_\_\_\_\_  
John McGhehey, Mayor

  
\_\_\_\_\_  
Shelbi C. Pitt, City Clerk

Complete minutes of the Alliance City Council may be viewed by the public during regular work hours at the City Clerk's Office, 324 Laramie Avenue, Alliance, Nebraska