

September 17, 2024

ALLIANCE CITY COUNCIL

REGULAR MEETING, TUESDAY, SEPTEMBER 17, 2024

STATE OF NEBRASKA)
)
COUNTY OF BOX BUTTE) §
)
CITY OF ALLIANCE)

The Alliance City Council met in a Regular Meeting, September 17, 2024 at 7:00 p.m. in the Alliance Learning Center Community Meeting Room, 1750 Sweetwater Avenue. A notice of meeting was published in the Alliance Times Herald on September 11, 2024. The notice stated the date, hour and place of the meeting, that the meeting was open to the public, and that an agenda of the meeting, kept continuously current, was available for public inspection at the office of the City Clerk in City Hall; provided the Council could modify the agenda at the meeting if it determined an emergency so required. A similar notice, together with a copy of the agenda, also had been provided to each of the City Council Members. An agenda, kept continuously current, was available for public inspection at the office of the City Clerk during regular business hours from the publication of the notice to the time of the meeting.

Mayor McGhehey opened the September 17, 2024 regular meeting of the Alliance, Nebraska City Council at 7:00 p.m. Present were Mayor McGhehey, Vice Mayor Mashburn and Council Members Mischnick, Weisgerber, and Liptack. Also present were City Manager Sorensen, City Treasurer Baker, City Attorney Selzer and City Attorney and City Clerk Pitt.

- Mayor McGhehey read the Open Meetings Act Announcement.
- The Consent Calendar was the first item on the agenda. A motion was made by Councilman Liptack, seconded by Councilman Mischnick to approve the Consent Calendar as follows:

CONSENT CALENDAR – September 17, 2024

1. Approval: Minutes of the Regular Meeting, September 3, 2024.
2. Approval: Payroll from September 6, 2024 in the total amount of \$387,455.04.
3. Approval: Claims against the following funds: General, General Debt Service, Trust and Agency, Street, Electric, Refuse Collection and Disposal, Sanitary Sewer, Water, Golf Course, Downtown Improvement Districts, R.S.V.P., Keno, and Capital Improvement; \$632,049.19.
4. Approval: Alliance Volunteer Fire Department Roster Update.

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5. Approval: Cemetery Certificates for Brothers, Roselyn A. and Fisher, Jeffrey A.
6. Approval: Resolution No. 24-85 which will authorize a budget transfer in the amount of \$10,000 from Arsenic Removal Project # 08-52-51-55-941 to Other Chemicals # 08-52-51-46-629 to cover the costs necessary for the chemical arsenic water treatment.

NOTE: City Manager Sorensen and City Treasurer Baker have reviewed these expenditures and to the best of their knowledge confirm that they are within budgeted appropriations to this point in the fiscal year.

Any item listed on the Consent Calendar may, by the request of any single Council Member, be considered as a separate item in the Regular Agenda.

Roll call vote with the following results:

Voting Aye: Liptack, Mischnick, Weisgerber, Mashburn and McGhehey.

Voting Nay: None.

Motion carried.

- Council next held a Public Hearing on the CBDG Grant Project for Holy Rosary Catholic Church.

Mayor McGhehey stated, "Now is the date, time, and place to conduct a Public Hearing on for the CBDG Grant Project for Holy Rosary Catholic Church." The Public Hearing was opened at 7:02 p.m.

Mayor McGhehey invited anyone in the public to speak on behalf or against the CBDG Grant – Holy Rosary Catholic Church.

PADD representative Amy Sapp, 1620 Broadway, Scottsbluff, Nebraska, gave a final hearing with a summary.

With no testimony offered, Mayor McGhehey closed the Public Hearing at 7:07 p.m.

- The next item on the agenda for Council was Ordinance No. 2980 on first reading, which was amended to reflect the correct appropriations for the 2024-25 Fiscal Budget Year. The City of Alliance annual appropriation bill for the fiscal year will begin October 1, 2024.

A motion was made by Councilman Weisgerber, seconded by Councilman Mischnick to approve on first reading of Ordinance No. 2980 which follows in its entirety:

ORDINANCE NO. 2980

AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2024; TO

September 17, 2024

APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

Section 1: The City Manager, in accordance with the requirements of Nebraska Revised Statute § 19-646, has submitted a proposed budget statement to the City Council, which statement is attached hereto as Exhibit A and incorporated herein by reference (the "Budget Statement").

Section 2. A public hearing will be held on the Budget Statement in accordance with the requirements of Nebraska Revised Statute § 13-506. Before the final passage and approval of this Ordinance, the Budget Statement may be amended in accordance with comments received at the public hearing, the property valuations provided by Box Butte County, any action to exceed the allowable growth for restricted funds as determined by law, and as necessary to adjust for any other information gathered by the City before October 1, 2024.

Section 3. In accordance with the requirements of the Nebraska Budget Act and Nebraska Revised Statute § 16-704, the amounts set forth in the attached and incorporated Budget Statement shall be and are hereby recognized as the budget appropriations for the City of Alliance, Nebraska for the fiscal year 2024-2025. The fund descriptions and amounts are as follows:

Fund Description	Amount
General	\$11,306,027
Electric	\$21,359,531
Refuse	\$3,165,899
Sewer	\$778,049
Water	\$3,155,640
Golf Course	\$767,916
Airport Operations	\$3,441,692
Public Transit	\$584,769
Streets	\$2,329,343
RSVP	\$98,137
Museum Exhibit	\$15,000
HUD/Housing	\$150,000
Community Betterment (KENO)	\$39,100
Economic Development	\$742,600
LB 840 Fund	\$510,000
Redevelopment (TIF)	\$1,750,000
Sales Tax Fund	\$2,405,000
Lodging Occupation Tax	\$291,590
Capital Projects Fund	\$502,000
Public Safety Tax	\$599,725

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State 911 Funds	\$49,000
General Internal Service	\$2,355,344
Enterprise Internal Service	\$687,533
Health Support Internal Service	\$3,025,850
American Recovery Plan Act Fund	\$588,532
Airport Sinking Fund	\$50,000
Total Appropriations	\$60,748,278

Section 4. Upon final passage and approval of this Ordinance, the Budget Statement is adopted by the City of Alliance Nebraska as the adopted budget statement. A copy of the Budget Statement shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Box Butte County, Nebraska, for use by the levying authority.

Roll call vote with the following results:

Voting Aye: Weisgerber, Mischnick, Mashburn, Liptack and McGhehey.

Voting Nay: None.

Motion carried.

A motion was made by Vice Mayor Mashburn, seconded by Councilman Liptack to suspend the statutory rule requiring three separate readings of Ordinance No. 2980.

Roll call vote to approve Ordinance No. 2980 on final reading with the following results:

Voting Aye: Mashburn, Liptack, Mischnick, Weisgerber and McGhehey.

Voting Nay: None.

Motion carried.

Mayor McGhehey stated, "the passage and adoption of Ordinance No. 2980 has been concurred by a majority of all members elected to the Council, I declare it passed, adopted, and order it published."

- Next item for Council was Ordinance No. 2982 on first reading, which will allow the City of Alliance with a 75% affirmative vote by Council to exceed the Allowable Growth and Basic Allowable Growth for 2024-25 Fiscal Year Budget by 1%. This does not increase the 2024-25 Fiscal Year Budget; it allows us to increase the unused budget authority for use in future years.

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A motion was made by Councilman Mischnick, seconded by Vice Mayor Mashburn to approve the first reading of Ordinance No. 2982 which follows in its entirety:

ORDINANCE NO. 2982

AN ORDINANCE ALLOWING FOR EXCEEDING THE ALLOWABLE GROWTH AND BASIC ALLOWABLE GROWTH LIMITS FOR THE 2024-2025 FISCAL YEAR BY ONE PERCENT OF BUDGETED RESTRICTED FUNDS, AND CORRECTING THE ADOPTED BUDGET STATEMENT AND ACCOMPANYING FORMS.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

SECTION 1. Governmental units are authorized pursuant to State law at Chapter 13, Section 519, to exceed the Allowable Growth (§13-518(1)) and the Basic Allowable Growth (§77-3446) for budgeted restricted funds authority up to an additional one percent, by affirmative vote of the City Council of at least 75%.

SECTION 2. The City Council finds that such limit as provided by Section 13-519 (a) and (b) should be exceeded by one percent.

SECTION 3. An affirmative vote of at least 75% in favor of this increase is hereby cast.

SECTION 4. Section 13-511 allows correction of an adopted budget statement for clerical, mathematical, and accounting errors, which correction does not affect the total amount budgeted by more than one percent or increase the amount required from property taxes. The one percent limit increase is calculated into the current budget statement; however the unused budget authority amount is in need of modification.

SECTION 5. The allowable increase in “restricted funds authority” with the additional 1% of \$83,529.30 and included in the resulting “total restricted funds authority” in the adopted budget ordinance is hereby amended to the amount of \$8,645,329.58

SECTION 6. Those portions of the existing budget ordinance for 2024-2025 are amended accordingly.

SECTION 7. The City Treasurer is authorized to make appropriate changes in the submitted forms for computation of the limit for fiscal year 2024-2025, and transmit those changes to the State Auditor’s office.

SECTION 8. This ordinance shall be in full force and effect from and after its approval, passage, and publication according to law.

Mayor McGhehey at this time read an overview of Ordinance No. 2982.

Roll call vote with the following results:

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Voting Aye: Mischnick, Mashburn, Weisgerber, Liptack and McGhehey.

Voting Nay: None.

Motion carried.

A motion was made by Councilman Mischnick, seconded by Vice Mayor Mashburn to suspend the statutory rule requiring three separate readings of Ordinance No. 2982.

Roll call vote to approve Ordinance No. 2982 on final reading with the following results:

Voting Aye: Mischnick, Mashburn, Liptack, Weisgerber and McGhehey.

Voting Nay: None.

Motion carried.

Mayor McGhehey stated, "the passage and adoption of Ordinance No. 2982 has been concurred by a majority of all members elected to the Council, I declare it passed, adopted, and order it published."

- The next item on the agenda for Council was Resolution No. 24-86 which will accept and approve the proposed 2024-25 Property Tax Request, which contains anticipated and estimated revenues and expenses for the next fiscal year.

A motion was made by Vice Mayor Mashburn, seconded by Councilman Mischnick to approve Resolution No. 24-86 which follows in its entirety:

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. 24-86

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of the City of Alliance passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of the City of Alliance resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	\$	1,535,727.60
Bond Fund:	\$	-
MFO/Public Safety:	\$	373,818.00

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Airport Sinking Fund: \$ 57,692.00

2. The total assessed value of property differs from last year's total assessed value by 1.67 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.302086 per \$100 of assessed value.
4. The City of Alliance proposes to adopt a property tax request that will cause its tax rate to be 0.307913 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Alliance will increase (or decrease) last year's budget by -4.01 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Roll call vote with the following results:

Voting Aye: Mashburn, Mischnick, Weisgerber, Liptack and McGhehey.

Voting Nay: None.

Motion carried.

- Next for Council on the agenda was Resolution No. 24-87 which will accept and approve the amended rates to the Water and Sewer Rate Schedule Classification.

A motion was made by Councilman Liptack, seconded by Councilman Mischnick to approve Resolution No. 24-87 which follows in its entirety:

RESOLUTION NO. 24-87

A RESOLUTION AMENDING ALL WATER RATE AND SEWER RATE SCHEDULE CLASSIFICATIONS, REPEALING PORTIONS OF ORDINANCES OR RESOLUTIONS NOT CONSISTENT WITH THE CHANGES HEREIN AND ESTABLISHING AN EFFECTIVE DATE.

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

SECTION 1. Staff has prepared amendments to water rates for submission to the City Council.

SECTION 2. The City Council has received and reviewed the proposed changes and finds such changes to be in the best interest of the City of Alliance and should be therefore adopted

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pursuant to Division 2, Article IV of the Alliance Municipal Code. All is hereby amended with an effective date of this resolution, in the following particulars:

Within the City limits - Residential Urban and Commercial Urban

Block 1	\$1.557 per 100 cubic feet for the first 600 cubic feet
Block 2	\$1.759 per 100 cubic feet for the next 3500 cubic feet after the Block 1 amount
Block 3	\$2.165 per 100 cubic feet for the next 2500 cubic feet after Blocks 1 and 2
Block 4	\$2.706 per 100 cubic feet for any amount over Blocks 1, 2, and 3

Outside the City limits - Residential Rural and Commercial Rural

Block 1	\$1.713 per 100 cubic feet for the first 600 cubic feet
Block 2	\$1.935 per 100 cubic feet for the next 3500 cubic feet after the Block 1 amount
Block 3	\$2.381 per 100 cubic feet for the next 2500 cubic feet after Blocks 1 and 2
Block 4	\$2.976 per 100 cubic feet for any amount over Blocks 1, 2, and 3

Manufacturing Rate

Manufacturing Rate is \$1.514 per 100 cubic feet.

Industrial Park Rate

The Industrial Park Rate is \$1.692 per 100 cubic feet.

Municipal Rate

The Municipal Rate is \$1.266 per 100 cubic feet, and will not incur a monthly service charge for each account.

Service Charge

There shall be a monthly service charge for each account serviced by Alliance Municipal Water System in the amount of:

<u>Meter Size</u>	<u>Service Charge</u>	<u>Meter Size</u>	<u>Service Charge</u>
5/8"	\$16.61	3"	\$118.97
3/4"	\$16.61	4"	\$152.94
1"	\$16.61	6"	\$226.05
1-1/2"	\$35.84	8"	\$322.83
2"	\$71.66		

SECTION 3. Staff has prepared amendments to sewer rates for submission to the City Council.

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SECTION 4. The City Council has received and reviewed the proposed changes and finds such changes to be in the best interest of the City of Alliance and should be therefore adopted pursuant to Sec. 28-448 and Sec. 28-449 of the Alliance Municipal Code. All is hereby amended with an effective date of this resolution, in the following particulars:

The total sewer use charges shall consist of two (2) components: a Customer Charge and the Sewer Use Charge:

1. Customer Charge
 - a. Urban \$3.52 per month
Each residential, commercial and industrial user connected to the sewer system within the corporate limits of the City of Alliance, Nebraska.
 - b. Rural \$3.84 per month
Each residential, commercial and industrial user connected to the sewer system outside of the corporate limits of the City of Alliance, Nebraska.
2. Sewer Use Charge
 - a. Urban \$1.366 per 100 cubic feet of water used per month
 - b. Suburban \$1.506 per 100 cubic feet of water used per monthCustomers that do not have an established sewer use charge will be charged the average sewer charge of other like users.
3. Sanitary Sewer Tap Fee
In order to recover labor and materials for tapping of lines, a tap fee in the amount of \$200.00 shall be charged at the time the City main is tapped.
Tap fees for lines greater than 4 inches will increase at \$50.00 per inch.

SECTION 5. All other ordinances, resolutions, or policies of the City of Alliance not consistent with the amendment made herein are hereby repealed. Provided, however, that the annual adjustment as set forth in Sec.28-263(b) and Sec. 28-449(g) of the Alliance Municipal Code shall not be repealed by this Resolution.

SECTION 6. This resolution shall go into effect as upon its passage, approval, and publication according to law, provided that rate increases shall not take effect until October 1, 2024.

Roll call vote with the following results:

Voting Aye: Liptack, Mischnick, Weisgerber, Mashburn and McGhehey.

Voting Nay: None.

Motion carried.

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- Next up for Council on the agenda was Resolution No. 24-88 which will accept and approve the amended rates of Solid Waste Disposal.

A motion was made by Councilman Mischnick, seconded by Councilman Liptack to approve Resolution No. 24-88 which follows in its entirety:

RESOLUTION NO. 24-88

A RESOLUTION AMENDING DISPOSAL RATES FOR SOLID WASTE AND REPEALING PORTIONS OF ORDINANCES OR RESOLUTIONS NOT CONSISTENT WITH THE CHANGES HEREIN.

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

SECTION 1. Staff has prepared amendments to disposal rates for solid waste for submission to the City Council.

SECTION 2. The City Council has received and reviewed the proposed changes and finds such changes to be in the best interest of the City of Alliance and should be therefore adopted pursuant to Sec. 28-483(a) and 28-484(a) of the Alliance Municipal Code. All such rates are hereby amended effective October 1, 2024, in the following particulars:

		October 1, 2024
Rate Class	Existing Rate	New Rates
Residential – City	\$24.15	\$25.36
Commercial – City (3 yard container)	120.10	126.11
Commercial – City (1.5 yard container)	61.49	64.56
Disposal Fee Types		
Asbestos	Not Accepted	Not Accepted
Ashes	72.49	76.11
Brush	22.75	23.89
Construction and Demolition	74.91	78.66
Contaminated Soil	122.25	128.36
Fill	19.89	20.88
Metal	26.99	28.34
Municipal Solid Waste	75.69	79.47
Non-baleable MSW	122.25	128.36
Pallet	Not Accepted	Not Accepted
Shingles	74.91	78.66
Tire – Truck and Tractor	23.96	25.16
Tire – Over 16”	12.10	12.71
Tire – 15” and below	7.46	7.83

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White Goods	14.95	15.70
White Goods w/Freon	37.69	39.57
Minimum Fee	10.94	11.49

SECTION 3. All other ordinances, resolutions, or policies of the City of Alliance not consistent with the amendment made herein are hereby repealed. Provided, however, that the annual adjustment as set forth in Sec. 28-483(h) and Sec. 28-484(c) of the Alliance Municipal Code shall not be repealed by this Resolution.

SECTION 4. This resolution shall go into effect as upon its passage, approval, and publication according to law, provided that rate increases shall not take effect until October 1, 2024.

H & H Sanitation representative Troy Hoxworth came before council stating “with the rate increase, the highest rates H & H Sanitation would like a discount for the volume brought in, or some time. Have been in service for 55 years and would like to work something out.”

City Manager Sorensen replied to Troy “this is up to the Council’s degression.”

Councilman Weisgerber asked Troy “how long do you need?”

Troy Hoxworth stated, “they’d need 3 months.”

Vice Mayor Mashburn stated, “this is setting a bad precedence. Not in favor.”

Councilman Mischnick “the city dropped the ball, in favor to delay the pricing.”

City Manager Sorensen “need to get together with Hoxworth to work out a contract.”

Mayor McGhehey “in favor of the delay until January 1, 2025.”

A motion was made by Councilman Liptack, seconded by Councilman Mischnick to table Resolution No. 24-88 until January 1, 2025.

Roll call vote to table action on Resolution No. 24-88 until January 1, 2025 with the following results:

Voting Aye: Liptack, Mischnick, Weisgerber, Mashburn and McGhehey.

Voting Nay: None.

Motion carried.

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- The next item on the agenda for Council was Resolution No. 24-89 which will accept and approve the changes to the established Golf Fee Schedule and Policies for SkyView Golf Course.

A motion was made by Councilman Mischnick, seconded by Councilman Liptack to approve Resolution No. 24-89 which follows in its entirety:

RESOLUTION NO. 24-89

WHEREAS, The City of Alliance owns and operates a Municipal Golf Course; and

WHEREAS, Fees are required for the upkeep, maintenance and improvement of the golf course; and

WHEREAS, Staff desire to implement new policies and fees at SkyView Golf Course;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Alliance, Nebraska, that the changes to the established Golf Fee Schedule and Policies are hereby authorized. Golf course fees beginning January 1, 2025 shall be amended as follows:

Annual Pass/Memberships		
Single		\$570.00
Single/Plus Adult (residing in same residence)		\$825.00
One Adult/One Child (residing in same residence)		\$650.00
Child or Student (22 years and under/attending school)		\$150.00
Full Family (residing in same residence)		\$975.00
Green Fees		
9 Holes		\$23.00
18 Holes		\$34.00
Punch Card Purchase -	10 Rounds/9 Holes	\$210.00
	10 Rounds/18 Holes	\$300.00
Trail Fees		
Daily		\$5.00
Annual		\$85.00
Cart Fees		
9 holes per person		\$11.00
18 holes per person		\$18.00
Annual Cart Rental – Single		\$475.00
Annual Cart Rental – Couple		\$765.00
Cart Storage		\$400.00
Men’s Locker		\$45.00
Women’s Locker		\$45.00

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Trail Fee Policy:

- Each private golf cart stored at SkyView Golf Course shall have one responsible party. Family members of the responsible party who reside in the same household as the responsible party may utilize the private carts without payment of a trail fee. Golfers that do not reside in the same household as the responsible party shall be responsible for paying either a daily or annual trail fee.

Payment Policy:

- All fees due shall be paid at the SkyView Golf Course Pro Shop.

A motion was made by Mayor McGhehey, seconded by Vice Mayor Mashburn to amend the Full Family Rate from \$1,000 to \$975.00.

Roll call vote to approve Resolution No. 24-89 with amendment to the Full Family Rate to \$975.00 from \$1,000.00 with the following results:

Voting Aye: Liptack, Mischnick, Weisgerber, Mashburn and McGhehey.

Voting Nay: None.

Motion carried.

- Next for Council on the agenda was Resolution No. 24-90 which will accept and approve the amended rates to the Electric Service Rate Schedule.

A motion was made by Vice Mayor Mashburn, seconded by Councilman Mischnick to approve Resolution No. 24-90 which follows in its entirety:

RESOLUTION NO. 24-90

A RESOLUTION AMENDING ALL ELECTRIC RATE SCHEDULE CLASSIFICATIONS, REPEALING PORTIONS OF ORDINANCES OR RESOLUTIONS NOT CONSISTENT WITH THE CHANGES HEREIN AND ESTABLISHING AN EFFECTIVE DATE.
BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

SECTION 1. Staff has prepared amendments to electric rates for submission to the City Council.

SECTION 2. The City Council has received and reviewed the proposed changes and finds such changes to be in the best interest of the City of Alliance and should be therefore adopted pursuant to Division 3, Article III of the Alliance Municipal Code. All is hereby amended with an effective date of this resolution, in the following particulars:

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RULES AND REGULATIONS GOVERNING SERVICE ON RESIDENTIAL RATE SCHEDULE (CLASS 1)

1. Urban Residential Rates: (within corporate limits)

October 1, 2024

Monthly Customer Charge \$21.53

Summer

First 600 kWh @ \$.1064 per kWh

Excess kWh @ \$.1064 per kWh

Winter

First 600 kWh @ \$.1064 per kWh

Excess kWh @ \$.0819 per kWh

2. Rural Residential Rates: (outside corporate limits)

October 1, 2024

Monthly Customer Charge \$30.00

Summer

First 600 kWh @ \$.1064 per kWh

Excess kWh @ \$.1064 per kWh

Winter

First 600 kWh @ \$.1064 per kWh

Excess kWh @ \$.0819 per kWh

RULES AND REGULATIONS GOVERNING SERVICE ON GENERAL SERVICE RATE SCHEDULE (CLASS 2)

1. General Service Urban Rates Single Phase: (inside corporate limits)

October 1, 2024

Monthly Customer Charge \$25.00

Summer

All use \$.1059 per kWh

Winter

All use \$.1059 per kWh

2. General Service Urban Rates Three Phase: (inside corporate limits)

October 1, 2024

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Monthly Customer Charge	\$56.77
<u>Summer</u>	
All use	\$.1084 per kWh
<u>Winter</u>	
All use	\$.1084 per kWh

3. General Service Rural Rates Single Phase: (outside corporate limits)

	<u>October 1, 2024</u>
Monthly Customer Charge	\$27.50
<u>Summer</u>	
All use	\$.1065 per kWh
<u>Winter</u>	
All use	\$.1065 per kWh

4. General Service Rural Rates Three Phase: (outside corporate limits)

	<u>October 1, 2024</u>
Monthly Customer Charge	\$68.51
<u>Summer</u>	
All use	\$.1135 per kWh
<u>Winter</u>	
All use	\$.1135 per kWh

RULES AND REGULATIONS GOVERNING SERVICE ON GENERAL SERVICE DEMAND RATE SCHEDULE (CLASS 3)

1. General Service Demand Urban Rates: (inside corporate limits)

	<u>October 1, 2024</u>	
Monthly Customer Charge	\$68.51	
Energy	Summer	Winter
	\$.0868	\$.0868
Demand	Summer	Winter
	\$9.00	\$9.00

2. General Service Demand Rural Rates: (outside corporate limits)

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October 1, 2024

Monthly Customer Charge	\$68.51		
Energy	Summer \$.077	Winter \$.077	
Demand	Summer \$12.00	Winter \$12.00	

RULES AND REGULATIONS GOVERNING SERVICE ON LARGE POWER RATE SCHEDULE (CLASS 4)

October 1, 2024

1. <u>Large Power Rates:</u>			
Monthly Customer Charge	\$130.00		
Energy	Summer \$.0681	Winter \$.0681	
Demand	Summer \$13.00	Winter \$13.00	

RULES AND REGULATIONS GOVERNING SERVICE ON IRRIGATION RATE SCHEDULE (CLASS 5)

October 1, 2024

1. <u>Irrigation Rates:</u>			
Customer charge per month	\$75.00		
Energy	\$1.000 per kWh		
Annual Horsepower charges [#]			

[#] The following annual horsepower charges will be made available at the discretion of the City:

	Summer/Winter	
No Load Control	\$84.18	
One (1) Day per Week Control	\$72.25	
Two (2) Day per Week Control	\$57.00	
Three (3) Day per Week Control	\$43.00	
Four (4) Day per Week Control	\$28.00	
Full Load Control	\$14.00	

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RULES AND REGULATIONS GOVERNING MUNICIPAL SERVICE RATE (CLASS 6)

1. Municipal Rates will be charged on the applicable General Service Rates.

SECURITY LIGHT (CLASS 7)

October 1, 2024

1. Security Light Rates:

Rates - Urban:

150 W HPS/175 W MV	\$12.04 per month
250 W HPS/MV	\$16.25 per month
400 W	\$24.92 per month

Rates – Rural:

150 W HPS/175 W MV	\$13.32 per month
250 W HPS/MV	\$17.61 per month
400 W	\$26.28 per month

SECTION 3. All other ordinances, resolutions, or policies of the City of Alliance not consistent with the amendment made herein are hereby repealed. Provided, however, that the annual adjustment as set forth in Sec. 28-159 of the Alliance Municipal Code shall not be repealed by this Ordinance.

SECTION 4. This ordinance shall go into effect as upon its passage, approval, and publication according to law, provided that rate increases shall not take effect until October 1, 2024.

Roll call vote with the following results:

Voting Aye: Mashburn, Mischnick, Liptack, Weisgerber and McGhehey.

Voting Nay: None.

Motion carried.

- The last matter before Council on the agenda was Resolution No. 24-91 which will accept and approve the amended Classification Plan for the 2024/2025 Fiscal Budget Year. The following information was provided:

[RESOLUTION – CLASSIFICATION AND COMPENSATION PLANS

The attached resolution will adopt the Classification and Compensation Plan that will be incorporated as a part of the 2024-25 FY budget. The Compensation Plan includes three categories: Exempt, Non-Exempt, and Fire Employees.

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The Classification Plan has the following changes from the most recent version approved by the Council:

- **COLA:** Pay Grids reflect a 2.5% increase based on a cost-of-living adjustment for non-exempt employees. Employees classified as “Exempt” will be awarded a one-time of \$1,000 on the first pay period in the new fiscal year.
- **Executive Administrative Assistant/Tourism** – Remove the position from the Classification Plan.
- **Community Development Director** - The Job Description for this position was updated with essential duties that include supervision of code enforcement, city facilities, and IT systems. Education and experience were also modified to account for these added duties. The Pay grade increases from 102 to 104.
- **Metering and Load Control Technician** – The Journey Line Worker job description was modified with additional essential duties, education, and experience to create a specialty focus on metering and load control. The pay grade for this role for one existing individual in the Electric Department will be moved from 227 to 228 to account for the additional responsibilities.
- **Police Captain** – The position was created to provide a streamlined chain of command and provide for high-level administration reporting directly to the Police Chief. It is worth noting that this is not an additional position. The police department is eliminating the second lieutenant position and replacing that position with a Captain. Education and experience and skills expected of this position. The Pay Grade is 106.
- **Exempt Pay Grid** – The Department of Labor (DOL) has made significant updates to the Fair Labor Standards Act (FLSA) regarding exempt employee classifications. These changes impact which employees qualify as exempt pay classification meet the current and proposed classification pay requirements. While there is a proposed effective date of January 1, 2025 (\$58,656/\$28.20), it could be delayed or adjusted depending on legal challenges, public comments, or additional regulatory processes. If the proposal is approved as is, the blue squares will become the starting wage for the identified positions. Those positions will have fewer steps to get to the top of the pay scale. Top pay is not being increased to limit the impact it will have on encroaching on top wages of positions higher on the grid.
- **Nebraska Minimum Wage Increase** – The state of Nebraska has increased the minimum wage to \$13.50 effective January 1, 2024. The current minimum wage is \$12.00. Employees impacted by this change will receive the 2.5% COLA adjustment effective October 1, followed by a minimum wage increase effective January 1, 2025. Wages will be set at \$13.50 until their next evaluation where employees will be placed on the next step of the pay grid. This change impacts 5 employees in the following positions all the General Fund: Library Page, Museum Support Clerk, Nutrition Delivery Driver, and Nutrition Aide. The City anticipates the minimum wage increase will cost \$10,500 annually for regular, year-round employees;

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however, seasonal employment will be more significant. Those positions will have fewer steps to get to the top of the pay scale. Top pay is not being increased to limit the impact it will have on encroaching on top wages of positions higher on the grid.

RECOMMENDATION: APPROVE RESOLUTION AUTHORIZING THE CLASSIFICATION AND COMPENSATION PLAN FOR 2024-25.]

A motion was made by Councilman Liptack, seconded by Councilman Mischnick to approve Resolution No. 24-91 which follows in its entirety:

RESOLUTION NO. 24-91

WHEREAS, the City Council of the City of Alliance passed and approved Ordinance No. 2980 effective September 17, 2024, providing for the future adoption and amendment to the classification plan and pay schedule by resolution of the City Council.

WHEREAS, the City Manager has proposed a classification plan and compensation schedule for Fiscal Year 2024-2025, which is attached to this Resolution;

WHEREAS, the City Council agrees with the proposals of the City Manager.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Alliance that the Classification Plan attached hereto is hereby adopted for Fiscal Year 2024-2025, effective October 1, 2024.

Roll call vote with the following results:

Voting Aye: Liptack, Weisgerber, Mischnick, Mashburn and McGhehey.

Voting Nay: None.

Motion carried.

The Alliance City Council adjourned the September 17, 2024 City Council Meeting at 7:41 p.m.

(SEAL)



John McGhehey, Mayor



Shelbi C. Pitt, City Clerk

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Complete minutes of the Alliance City Council may be viewed by the public during regular work hours at the City Clerk's Office, 324 Laramie Avenue, Alliance, Nebraska