

Council Meetings

May 21, 2024 City Council Meeting

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Building the Best Hometown in America®

ALLIANCE, NEBRASKA
CITY COUNCIL MEETING
Alliance Learning Center
1750 Sweetwater Avenue
May 21, 2024 – 7:00 p.m.
AGENDA

- **Call to Order**
- **Roll Call**
- **Invocation and Pledge of Allegiance**
- **Open Meetings Act Announcement**

For the public's reference a copy of the Open Meetings Law has been posted on the northeast corner of this room in the audience area. This posting complies with the requirements of the Nebraska Legislature.

A. Consent Calendar

Approval of Minutes, Council Proceedings, Payroll and Claims
AVFD Roster Update
Cemetery Certificate
Resolution No. 24-44 – 8th Street Rehab Change Order
Resolution No. 24-45 – Police Department Budget Transfer - Geocomm
Resolution No. 24-46 – Police Department Budget Transfer - Fleet Purchase
Resolution No. 24-47 – Landfill Budget Transfer - Loader Repairs
Resolution No. 24-48 – Classification Plan Schedule

B. Recognition of Mayor Earl Jones

C. Proclamations–

Travel and Tourism Week
National Cities Month

D. Resolution No. 24-49 – Drug and Alcohol Testing Policy

Resolution No. 24-49 will accept the required amendments to the City of Alliance Drug and Alcohol Policy which covers both DOT programs (FTA and FMCSA) and language in the Drug Free Workplace Policy.

E. Board Appointment

Dick Fankhauser submitted an application to serve on the Housing Authority Board, with his term ending December 31, 2027.

Tammy Dubray and Travis O’Gorman submitted an application to serve on the Library Board, with their terms ending June 30, 2029.

F. Executive Session – City Manager Annual Review

- **Motion to Adjourn**

City of Alliance Goals

Build Excellence Through Warm Communication and Genuine Alliances * Create a Fun Place to Live, Work and Play * Construct Homes and Develop Neighborhoods * Celebrate and Relax In Our Positive and Friendly Hometown * Promote a Strong and Vibrant Community

Respectfully submitted,

Shelbi C. Pitt
City Clerk

† Added by addendum to agenda 24 hours prior to the meeting.
The City Council reserves the right to adjourn into closed session as per Section 84-1410 of the Nebraska Revised Statutes.

City of Alliance Goals

Build Excellence Through Warm Communication and Genuine Alliances * Create a Fun Place to Live, Work and Play * Construct Homes and Develop Neighborhoods * Celebrate and Relax In Our Positive and Friendly Hometown * Promote a Strong and Vibrant Community

CONSENT CALENDAR – May 21, 2024

1. Approval: Minutes of the Regular Meeting, May 7, 2024.
2. Approval: Payroll from May 3, 2024 in the total amount of \$384,727.32.
3. Approval: Claims against the following funds: General, General Debt Service, Trust and Agency, Street, Electric, Refuse Collection and Disposal, Sanitary Sewer, Water, Golf Course, Downtown Improvement Districts, R.S.V.P., Keno, and Capital Improvement; \$1,436,637.73.
4. Approval: Alliance Volunteer Fire Department Roster Update.
5. Approval: Cemetery Certificates for Tschacher, Donald E. & Kimberly L. and Romick, Rodney, and Shannon, Michael D. & Joan K.
6. Approval: Resolution No. 24-44 which approves Change Order No. 1 for the 8th Street Rehabilitation Project in the amount of \$90,425.00 due to significant deterioration to some of the areas along the project area.
7. Approval: Resolution No. 24-45 which authorizes a budget transfer in the amount of \$8429 from Capital Outlay-Computers # 01-31-33-59-950 to Other Contract Operating Svcs # 01-31-33-43-379 to cover the invoice for the yearly mapping maintenance from Geocomm.
8. Approval: Resolution No. 24-46 which authorizes a budget transfer in the amount of \$41,000 from Database Subscriptions # 01-31-32-44-423 to Capital Outlay – Vehicles # 01-31-32-59-960 in the amount of \$21,000 and to NRCNTSVC – Vehicle Repair Mtc. # 01-31-32-44-482 in the amount of \$20,000 for the new purchase of new units and repairs/outfitting for the new units for the fleet.
9. Approval: Resolution No. 24-47 which authorizes a budget transfer in the amount of \$10,100 from Capital Outlay-Mach-Equip # 06-51-55-59-950 to NRCNTSVC-VEH, EQUIP REPAIR # 06-51-55-44-482 with Murphy Tractor & Equipment Co., Inc, of Gering, Ne for the Landfill Loader repairs.
10. Approval: Resolution No. 24-48 which accepts and approves the amended Classification Plan for the 2023/2024 Fiscal Budget Year.

NOTE: City Manager Sorensen and City Treasurer Baker have reviewed these expenditures and to the best of their knowledge confirm that they are within budgeted appropriations to this point in the fiscal year.

Any item listed on the Consent Calendar may, by the request of any single Council Member, be considered as a separate item in the Regular Agenda.

May 7, 2024

ALLIANCE CITY COUNCIL

REGULAR MEETING, TUESDAY, MAY 7, 2024

STATE OF NEBRASKA)
)
 COUNTY OF BOX BUTTE) §
)
 CITY OF ALLIANCE)

The Alliance City Council met in a Regular Meeting, May 7, 2024 at 7:00 p.m. in the Alliance Learning Center Community Meeting Room, 1750 Sweetwater Avenue. A notice of meeting was published in the Alliance Times Herald on May 1, 2024. The notice stated the date, hour and place of the meeting, that the meeting was open to the public, and that an agenda of the meeting, kept continuously current, was available for public inspection at the office of the City Clerk in City Hall; provided the Council could modify the agenda at the meeting if it determined an emergency so required. A similar notice, together with a copy of the agenda, also had been provided to each of the City Council Members. An agenda, kept continuously current, was available for public inspection at the office of the City Clerk during regular business hours from the publication of the notice to the time of the meeting.

Mayor Jones opened the May 7, 2024 regular meeting of the Alliance, Nebraska City Council at 7:00 p.m. Present were Mayor Jones, Vice Mayor McGhehey and Council Members Mischnick, Mashburn and Weisgerber. Also present were City Manager Sorensen, City Treasurer Baker, City Attorney Swanson and City Clerk Pitt.

- Mayor Jones read the Open Meetings Act Announcement.
- The Consent Calendar was the first item on the agenda. A motion was made by Councilman Weisgerber, seconded by Councilman Mischnick to approve the Consent Calendar as follows:

CONSENT CALENDAR – May 7, 2024

1. Approval: Minutes of the Regular Meeting, April 16, 2024.
2. Approval: Payroll from April 19, 2024 in the total amount of \$259,154.94.
3. Approval: Claims against the following funds: General, General Debt Service, Trust and Agency, Street, Electric, Refuse Collection and Disposal, Sanitary Sewer, Water, Golf Course, Downtown Improvement Districts, R.S.V.P., Keno, and Capital Improvement; \$548,242.86.
4. Approval: Cemetery Certificate for Mann, Larry D. and Judy J.

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5. Approval: Resolution No. 24-37 which approves the Agreement with the Box Butte County Softball Association for the lease agreement of the Hal Murray Softball Complex from May 1, 2024 to April 30, 2025.
6. Approval: Resolution No. 24-38 which approves the Agreement with the Old Timers Baseball Association for the lease agreement for the Hal Murray Softball Complex from May 1, 2024 to April 30, 2025.
7. Approval: Resolution No. 24-39 which approves the Agreement with the American Legion Baseball Association for the lease agreement for the Bower Baseball Field from May 1, 2024 to April 30, 2025.
8. Approval: Resolution No. 24-40 which approves KENO Community Days that allows for an extra \$7,000.00 to be paid for the jackpot, to be one day per calendar year, with the City Clerk to set the date with local KENO Operator Licensees.
9. Approval: Resolution No. 24-41 which accepts and awards the Pedestrian Crosswalk at 10th Street & Flack Avenue with Peltz Companies, Inc. of Alliance, NE, in the total amount of \$73,000.00.

NOTE: City Manager Sorensen and City Treasurer Baker have reviewed these expenditures and to the best of their knowledge confirm that they are within budgeted appropriations to this point in the fiscal year.

Any item listed on the Consent Calendar may, by the request of any single Council Member, be considered as a separate item in the Regular Agenda.

Roll call vote with the following results:

Voting Aye: Weisgerber, Mischnick, Mashburn, McGhehey and Jones.

Voting Nay: None.

Motion carried.

- Councilman Mischnick next recognized the week of May 5 through May 11, 2024 as Public Service Recognition Week and read the following proclamation:

PROCLAMATION

WHEREAS; Americans are served every single day by public servants at the federal, state, county and local levels. These unsung heroes do the work that keeps our nation and community functioning. At all levels of government, our public servants put our country and our people first; and

WHEREAS; The women and men who work for our government tackle some of the most

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important challenges and opportunities facing our community, country and the global community; and

WHEREAS; Public employees are hired to not only fill a job, but take oaths that they will do it the best they are able; and

WHEREAS; Many public servants, including police officers, firefighters and military personnel, risk their lives each day in service to the public and others commit countless hours to provide basic and leisure services to citizens improving their quality of life and the community; and

WHEREAS; Public servants include accountants and street workers... landfill operators and elected officials . . . librarians and safety inspectors . . . utility and parks workers and countless other occupations. Day in and day out they provide the diverse services needed by the neighbors of Alliance with efficiency and integrity; and

WHEREAS; These public servants, at every level, provide continuity that would be impossible without them in a democracy and ensures that the quality of life in America, and the City of Alliance, is the best it can be. These public employees are the ones who, with the help and support of every neighbor, work every day to promote our community vision; “Building the Best Hometown in America.”

NOW, THEREFORE, the City Council of Alliance, Nebraska, does announce and proclaim to all citizens the week of May 5-11, 2024, as

Public Service Recognition Week

And encourages all citizens to recognize the accomplishments and contributions of government employees at all levels — city, county, state and federal and requests that you show your support by thanking them when you interact with them this week.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Alliance to be affixed on this 7th day of May in the year of the Lord Two Thousand Twenty-Four.

- Councilman Mashburn next proclaimed Provider Appreciation Day, May 7, 2024 and read the following proclamation:

PROCLAMATION

WHEREAS, Child care has provided a safe, nurturing place for the enrichment and development of millions of children nationwide and is a vital force in our economy; and,

WHEREAS, The pandemic illuminated how indispensable child care providers are for the well-being and economic security of the City of Alliance’s young children, families, and communities; and,

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WHEREAS, Child care programs, which are mostly small businesses, run and staffed predominantly by women, continue to recover from the health and financial hardships stemming from the pandemic to the meet the needs of more families; and,

WHEREAS, The City of Alliance's recognizes that child care has been and continues to be a lifeline for families, communities, and the economy. As such, it has provided much-needed support to providers to help sustain the viability of child care; and,

WHEREAS, The future depends on the quality of the early childhood experiences provided to young children today; support for high-quality child care represents a worthy commitment to our children's future;

NOW, THEREFORE, the City Council of Alliance, Nebraska, does hereby proclaim:

Friday, May 10, 2024 as:

Provider Appreciation Day

In the City of Alliance, Nebraska, we urge all citizens to recognize Child Care Providers for their important work, and how valuable they are for our communities.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Alliance to be affixed on this 7th day of May in the year of the Lord Two Thousand Twenty-Four.

- The next action item on the agenda for Council was to proclaim the week of May 5 through May 11, 2024 as Municipal Clerk's Week. Vice Mayor McGhehey read the following proclamation:

PROCLAMATION

WHEREAS, The Office of the Professional Municipal Clerk, a time honored and vital part of local government exists throughout the world; and,

WHEREAS, The Office of the Professional Municipal Clerk is the oldest among public servants; and,

WHEREAS, The Office of the Professional Municipal Clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels; and,

WHEREAS, Professional Municipal Clerk have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all; and,

WHEREAS, The Professional Municipal Clerk serves as the information center on functions of local government and community; and,

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WHEREAS, Professional Municipal Clerks continually strive to improve the administration of the affairs of the Office of the Professional Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, provincial, county and international professional organizations; and,

WHEREAS, It is most appropriate that we recognize the accomplishments of the Office of the Professional Municipal Clerk.

NOW, THEREFORE, the City Council of Alliance, Nebraska, does hereby proclaim:

The week of May 5 - 11, 2024 as:

**55th Annual Professional Municipal Clerks Week
Appreciation to our Professional Municipal Clerk
Shelbi C. Pitt**

In the City of Alliance, Nebraska, we further extend appreciation to our Professional Municipal Clerk and to all Professional Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Alliance to be affixed on this 7th day of April in the year of the Lord Two Thousand Twenty-Four.

- The next item on the agenda for Council was the third and final reading of Ordinance No. 2979, which approves and amends the City of Alliance Municipal Code Section 25-52, dealing with “School Zones.” The following information was provided:

**[RESOLUTION - APPROVE AMENDMENTS TO ORDINANCE 26-52
RELATED TO SCHOOL ZONES.**

City staff conducted a study of the school zones surrounding local schools in an effort to verify proper sign location in accordance with ordinance. Staff verified the placement of school zone signs and speed adjustments to be correct and in compliance with the MUTCD. During this process several inconsistencies were noted with ordinance 26-52 and a recommendation was made to correct them. The recommendations were discussed with Simmons Olsen Law Firm and amendments have been proposed to make the ordinance and the physical sign placement consistent with each other.

The proposed changes include: 8th Street from Dakota Ave to Platte Ave. was added in the ordinance. 6th Street from Mississippi Ave. to Hudson Ave. was added. One block of W. 11th street and two blocks of Big Horn Ave. were removed from the ordinance.

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RECOMMENDATION: APPROVE AMENDMENTS TO SECTION 26-52 OF THE ALLIANCE MUNICIPAL CODE DEALING WITH SCHOOL ZONES.]

A motion was made by Councilman Weisgerber, seconded by Councilman Mischnick to approve the second reading of Ordinance No. 2979. Which follows in its entirety:

ORDINANCE NO. 2979

AN ORDINANCE OF THE CITY OF ALLIANCE, NEBRASKA, AMENDING SECTION 26-52 OF THE ALLIANCE MUNICIPAL CODE DEALING WITH SCHOOL ZONES, REPEALING PRIOR SECTION 26-52, PROVIDING FOR AN EFFECTIVE DATE AND PROVIDING FOR PUBLICATION IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

Section 1. Section 26-52 of the Alliance Municipal Code is amended to provide as follows:

“Sec. 26-52. - School zones.

(a) The School zones are described as follows:

(1) Alliance Middle School, Alliance High School and St. Agnes Academy: Box Butte Avenue from the north line of West Tenth Street to the north line of West Sixteenth Street; Laramie Avenue from the north line of West Tenth Street to the north line of West Fourteenth Street; Cheyenne Avenue from the north line of West Tenth Street to the north line of West Sixteenth Street; Bighorn Avenue from the north line of West Tenth Street to the north line of West Tenth Street to the north line of West Fourteenth Street; West Eleventh Street from the east line of Box Butte Avenue to the west line of Laramie Avenue and from the west line of Big Horn Avenue to the east line of Cheyenne Avenue; West Twelfth Street from the west line of Big Horn Avenue to the east line of Box Butte Avenue; West Fourteenth Street from the west line of Big Horn Avenue to the east line of Box Butte Avenue; and West Sixteenth Street from the east line of Box Butte Avenue to the west line of Cheyenne Avenue.

(2) Emerson Elementary School: Dakota Avenue from the south line of West Sixth Street to the south line of West Ninth Street; Colorado Avenue from the south line of West Eighth Street to the south line of West Ninth Street; Black Hills Avenue from the south line of West Sixth Street to the south line of West Ninth Street; West Sixth Street from the west line of Platte Avenue to the west line of Dakota Avenue; West Seventh Street from the west line of Platte Avenue to the west line of Black Hills Avenue; and West Eighth Street from the west line of Dakota Avenue to the west line of Platte Avenue.

(3) Grandview Elementary School: Potash Avenue from the north line of East Fifth Street to the north line of East Seventh Street; Grand Avenue from the north line of East Fifth Street to the north line of East Seventh Street; East Seventh Street from the east line of Mississippi Avenue

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to the west line of Hudson Avenue; and East Sixth Street from the east line of Mississippi Avenue to the west line of Hudson Avenue.

(4) Little Angels Emmanuel Lutheran School: East Tenth Street from the west line of Block 1 of the YMCA Addition to the west line of Lot 4 of the Leo Rosa 2nd Addition to the City of Alliance, Nebraska.

(b) The speed limit within all school zones shall be 20 miles per hour between the hours of 7:00 a.m. and 4:00 p.m. when school is in session. (Code 1986, § 3-305; Ord. No. 2692, § 3, 10-20-2011; Ord. No. 2766, § 1, 11-4-2014; Ord. No. ____ §____ , 3-____-2024)

State Law Reference—Local regulation of speed, R. R. S. 1943, § 60-6,190.”

Section 2. Existing Section 26-52 of the Alliance Municipal Code is repealed. This Ordinance shall not be construed to affect any cause of action, civil or criminal, existing or actions pending, at the time this Ordinance becomes effective.

Section 3. This Ordinance shall become effective upon its passage and approval as provided by law, and publication shall be in pamphlet form.

Roll call vote with the following results:

Voting Aye: Weisgerber, Mischnick, McGhehey, Mashburn and Jones.

Voting Nay: None.

Motion carried.

- Next before Council was Resolution No. 24-42 which accepts and awards the Airport Seal Coat Bid Project for Runway 12/30 and 8/26 to American Road Maintenance in the amount of \$922,735.50. The following information was provided:

[RESOLUTION - AIRPORT RUNWAY 12/30 & 8/26 SEAL COAT BID AWARD

M.C. Schaff and Associates on behalf of the City of Alliance prepared an Invitation to Bid for the Federally-approved airport seal coat project number 3-31-0003-027-2024. The project was advertised for three weeks with six general contractors and two subcontractors requesting plans and specifications.

Five bids were opened at the scheduled time on April 18, 2024, at City Hall. The bids have been reviewed by the Engineer with two pricing errors identified and corrected. Compliance noted with Disadvantaged Business Enterprise (DBE) goals, Buy American Certification, and bid bond requirements. The lowest responsive and responsible bidder was American Road Maintenance, headquartered in Tucson,

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Arizona at a base bid of \$922,735.50. The engineer's recent estimate for the project was \$946,241.25.

Five contractors submitted bids on the project:

| Bidder | Total Base Bid |
|--|----------------------------|
| American Road Maintenance, Tucson, AZ | \$922,735.50 |
| Gee Asphalt Systems, Cedar Rapids, IA | \$1,023,925.45 |
| Maxwell Asphalt, Salt Lake City, UT | \$1,181,554.15 |
| Straight Stripe Painting, St. George, UT | \$1,218,617.75 |
| C.R. Contracting, Bend, OR | \$1,490,092.25 |
| <i>Engineer's Estimate</i> | <i>\$946,241.25</i> |

M.C. Schaff and Associates is recommending that the Council approve the bid proposal from American Road Maintenance in the amount of \$922,735.50 for the seal coat of Runway 12/30 & Runway 8/26 project. This recommendation is contingent upon the final approval of the bid by the Federal Aviation Administration and Nebraska Department of Transportation, Aeronautics Division. It is also contingent upon the City and the Contractor executing a change order to deduct \$10,000 from the mobilization bid item in order to eliminate the requirement for the additional insured costs. M.C. Schaff's formal letter of recommendation is included in the packet as well as the bid tabulation.

In addition to the actual construction costs, engineering costs and administrative fees of \$188,375.62 will be added for a total project cost of \$1,101,111.12. The current fiscal year budget includes authority of \$1,056,000 with the City of Alliance's 10% match. As it is unlikely that the MALSR project will be moving forward in the current fiscal year, we ask that the difference in price (\$1,101,111.12 vs. \$1,056,000) be redesignated by the Council from the MALSR project as spending authority for the seal coat project. The City's portion for the additional cost will be \$4,511. It is unsure if this project will take place this summer or the summer of 2025, it will depend when federal funds become available.

RECOMMENDATION: APPROVE RESOLUTION AWARDING THE AIRPORT SEAL COAT OF RUNWAY 12/30 & RUNWAY 8/26 PROJECT TO AMERICAN ROAD MAINTENACE SUBJECT TO FEDERAL AND STATE APPROVAL.]

A motion was made by Councilman Mischnick, seconded by Vice Mayor McGhehey to approve Resolution No. 24-42. Which follows in its entirety:

RESOLUTION NO. 24-42

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WHEREAS, The City of Alliance, operates the Alliance Municipal Airport; and

WHEREAS, M.C. Schaff and Associates on behalf of the City prepared an Invitation to Bid for the Federally-approved Airport Seal Coat Project No. 3-31-0003-027-2024; and

WHEREAS, Five bids were received and opened at the scheduled time on April 18, 2024 at City Hall. Our engineers, M.C. Schaff and Associates reviewed the received bids; and

WHEREAS, American Road Maintenance, headquarters in Tucson, Arizona was the lowest responsive and responsible bidder of the project at a base bid in the amount of Nine Hundred Twenty-Two Thousand Seven Hundred Thirty-Five and 50/100ths (\$922,735.50); and

WHEREAS, M.C. Schaff and Associates on behalf of the City recommends the Alliance City Council approve the bid proposal from American Road Maintenance in the amount of Nine Hundred Twenty-Two Thousand Seven Hundred Thirty-Five and 50/100ths (\$922,735.50) for the seal coat of Runway 12/30 and Runway 8/26 project; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Alliance, Nebraska, that the Mayor is authorized to enter into a contract with American Road Maintenance in the amount of Nine Hundred Twenty-Two Thousand Seven Hundred Thirty-Five and 50/100ths (\$922,735.50) for the Alliance Municipal Airport Project No. 3-31-0003-027-2024.

BE IT FURTHER RESOLVED that said award is contingent upon final approval of the bid by the Federal Aviation Administration and the Nebraska Department of Aeronautics, and the City and the Contractor executing a change order to deduct \$10,000 from the mobilization bid item in order to eliminate the requirement for additional insured costs.

Roll call vote with the following results:

Voting Aye: Mischnick, McGhehey, Mashburn, Weisgerber and Jones.

Voting Nay: None.

Motion carried.

- The next agenda item for Council was Resolution No. 24-43 which accepts the selection of Armstrong Consultants, Inc. of Centennial, Colorado as the Consultant for the Airport Layout Plan Project. The following information was provided:

[RESOLUTION – CONSULTANT SELECTION – AIRPORT LAYOUT PLAN PROJECT

The City of Alliance solicited statement of qualifications and experience from airport consultants for airport planning services at Alliance Municipal Airport. The Federal Aviation Administration (FAA) requires a separate consultant selection

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process for planning projects to give an equal opportunity for airport consultants that only do planning projects. The update to the airport layout plan with narrative is considered a planning project.

The airport received two proposals for consideration on April 10, 2024. The consultants were:

- Coffman Associates of Overland Park, Kansas
- Armstrong Consultants, Inc of Centennial, Colorado

Interviews were conducted with both firms on April 29, 2024. A qualification-based selection process was utilized by a committee of three. Selection criteria included recent experience in airport planning projects, capability to perform all aspects of project, relevant experience of key personnel, ability to meet schedules within budget, understanding of potential challenges of project, and consultant qualifications. Fee schedules are not permitted to be considered during the selection process and must not be submitted in the proposals. Fees are negotiated for projects as federal funds become available. The airport is selecting the best-qualified consultant, not the least expensive. NDOT will also complete a cost analysis of any draft agreement on this project to confirm the consultant of choice does not overcharge for their services.

The selection committee, after reviewing qualifications, references, and interview data, is recommending that Armstrong Consultants, Inc be selected as the consultant for the airport layout plan project.

RECOMMENDATION: APPROVE THE RESOLUTION TO SELECT ARMSTRONG CONSULTANTS, INC AS AIRPORT CONSULTANT FOR THE AIRPORT LAYOUT PLAN PROJECT.]

A motion was made by Councilman Mashburn, seconded by Councilman Mischnick to approve Resolution No. 24-43. Which follows in its entirety:

RESOLUTION NO. 24-43

WHEREAS, The City of Alliance owns and operates the Alliance Municipal Airport; and

WHEREAS, The Federal Aviation Administration (FAA) requires a separate consultant selection process for planning projects; and

WHEREAS, The City of Alliance solicited statements of qualifications and experience from airport consultants for airport planning projects; and

WHEREAS, The City conducted interviews with two firms that submitted proposals for consideration; and

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WHEREAS, Those interviews were conducted by a committee on April 29, 2024; and

WHEREAS, The selection committee reviewed qualifications, references and interview data, and is recommending Armstrong Consultants, Inc. and;

WHEREAS, The Mayor and City Council agree with the recommendations of staff.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Alliance, Nebraska, that Armstrong Consultants, Inc. be selected as the consultant for the airport layout plan project.

BE IT FURTHER RESOLVED that staff shall notify Armstrong Consultants, Inc. of their selection as the Alliance Municipal Airport planning consultant for the airport layout plan project.

Roll call vote with the following results:

Voting Aye: Mashburn, Mischnick, McGhehey, Weisgerber and Jones.

Voting Nay: None.

Motion carried.

- A Board Appointment was next for Council.

A motion was made by Vice Mayor McGhehey, seconded by Councilman Mischnick to appoint Don Tschacher to the Knight Museum and Sandhills Center Board with a term ending May 31, 2026.

Roll call vote with the following results:

Voting Aye: McGhehey, Mischnick, Weisgerber, Mashburn and Jones.

Voting Nay: None.

Motion carried.

- Next agenda item was the presentation and acceptance of the Quarterly Financial Statement.

City Treasurer Baker presented and reviewed the Quarterly Financial Statement Report.

A motion was made by Councilman Weisgerber, seconded by Councilman Mischnick to accept the Second Quarter Financial Statement.

Roll call vote with the following results:

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Voting Aye: Weisgerber, Mischnick, McGhehey, Mashburn and Jones.

Voting Nay: None.

Motion carried.

- Discussion of Summer Hours was next for Council to discuss on the agenda.
- Next item on the agenda for Council was the discussion of setting Budget Workshops.
- Last matter before Council on the agenda was an Annual Review performance evaluation of City Clerk Pitt. Council at this time entered into a closed session to conduct the job performance of the City Clerk.

Council and City Clerk Pitt entered closed session at 8:12 p.m. The closed session concluded at 8:35 p.m.

A motion was made by Vice Mayor McGhehey, which was seconded by Councilmen Mischnick to classify the City Clerk at a 107 step 3 for a superior performance evaluation.

Roll call vote with the following results:

Voting Aye: McGhehey, Mischnick, Weisgerber, Mashburn and Jones.

Voting Nay: None.

Motion carried.

The Alliance City Council adjourned the May 7, 2024 City Council Meeting at 8:36 p.m.

(SEAL)

Earl Jones, Mayor

Shelbi C. Pitt, City Clerk

COUNCIL PROCEEDINGS

The Alliance, Nebraska City Council met in a Regular Meeting on Tuesday, May 7, 2024 at 7:00 p.m. Present were Council Members Jones, McGhehey, Mischnick, Mashburn and Weisgerber.

Council acted on and/or discussed the following items of business:

1. Approved the Consent Calendar. Ayes: All. Motion carried.
2. Proclaimed May 5 – May 11, 2024 as the week of Public Service Recognition, May 10, 2024 as Provider Appreciation Day, and May 5 – 11, 2024 as Municipal Clerk’s Week.
3. Passed the third and final reading of Ordinance No. 2979, which approves and amends the City of Alliance Municipal Code Section 25-52, dealing with “School Zones.” Ayes: All. Motion carried.
4. Approved Resolution No. 24-42, which accepts and awards the Airport Seal Coat Project No. 3-31-0003-027-2024 for Runway 12/30 and 8/26 to American Road Maintenance of Tucson, AZ, in the total amount of \$922,735.50. Ayes: All. Motion carried.
5. Approved Resolution No. 24-43, which accepts the selection of Armstrong Consultants, Inc. of Centennial, CO as the Airport Layout Plan Project. Ayes: All. Motion carried.
6. Appointed Don Tschacher, to the Knight Museum and Sandhills Center Board for a term ending May 31, 2026. Ayes: All. Motion carried.
7. Discussion item only of discussing summer hours.
8. Discussion item only of discussing setting City Council Budget Workshops.
9. Entered into Executive Session for City Clerk Annual Review.

Meeting adjourned at 8:36 p.m.

(SEAL)

Earl Jones, Mayor

Attest:

Shelbi C Pitt, City Clerk

Complete minutes of the Alliance City Council may be viewed by the public during regular work hours at the City Clerk's Office, 324 Laramie Avenue, Alliance, Nebraska.

PAYROLL COSTS TO BE REPORTED TO COUNCIL

PAY DATE: **5/3/2024**

GROSS PAYROLL

\$ 244,804.89

(GET FROM SINGLE LINE SUMMARY REPORT)

EMPLOYER COSTS

(GET FROM BENEFITS REGISTER REPORT)

| | |
|-------------------------------------|---------------|
| FICA | \$ 19,103.24 |
| MEDICARE | \$ 3,501.73 |
| POLICE PENSION - PRINCIPAL | \$ 2,738.26 |
| FIRE PENSION - PRINCIPAL | \$ 2,366.28 |
| GENERAL PENSION - PRINCIPAL | \$ 8,405.04 |
| MISSION SQUARE PENSION | \$ 327.88 |
| H S A SANDHILLS STATE BANK | \$ 6,880.00 |
| HEALTH/LIFE INSURANCE - HEALTH FUND | \$ 96,600.00 |
| TOTAL BENEFITS | \$ 139,922.43 |

TOTAL PAYROLL COSTS

\$ 384,727.32

CITY CLERK - SHELBI PITT

\$ 258,736.50 Total
-\$ 2,366.28 FIRER
-\$ 4,973.14 GENER
-\$ 3,431.90 OPTER
-\$ 2,738.26 POLER
-\$ 327.88 CIER
-\$ 94.15 VEHIC

\$ 244,804.89

\$ 6,880.00 HSA
\$ 19,103.24 FICA
\$ 3,501.73 MEDICARE
\$ 96,600.00 1ST PAYROLL

Report Criteria:

Invoices with totals above \$0 included.
 Paid and unpaid invoices included.

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| General Fund | | | | | |
| 01-0000-01139 Imprest Cash - S Brown | General Fund | | | | |
| AMY WAGNER - PETTY CASH | CARHENG STARTUP CASH | 150834 | 05/06/2024 | 150.00 | |
| 01-0000-01139 Imprest Cash - S Brown | General Fund | | | | |
| AMY WAGNER - PETTY CASH | POOL IMPREST CASH | 150834 | 05/06/2024 | 150.00 | |
| 01-0000-01139 Imprest Cash - S Brown | General Fund | | | | |
| AMY WAGNER - PETTY CASH | CARHENG STARTUP CASH | 150834 | 05/06/2024 | 150.00 | |
| 01-0000-01139 Imprest Cash - S Brown | General Fund | | | | |
| AMY WAGNER - PETTY CASH | POOL IMPREST CASH - RETURNED | 150834 | 05/06/2024 | 150.00- | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 14.95 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 10.99 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 149.95 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 11.99 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 135.35 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 149.95 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 104.99 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 14.59 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 192.06 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 25.89 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 11.98 | |
| 01-0000-03346 Clearing | General Fund | | | | |
| FIRSTBANK CARD | PAID BY OTHER | O'CONNOR 5/ | 05/06/2024 | 709.96 | |
| 01-0000-23321 Sales Tax Payable | General Fund | | | | |
| NE DEPT OF REVENUE - SALES | SALES & USE TAX - POOL | APR-24 | 05/13/2024 | .00 | |
| 01-0000-23321 Sales Tax Payable | General Fund | | | | |
| NE DEPT OF REVENUE - SALES | SALES & USE TAX - ADMIN | APR-24 | 05/13/2024 | 9.28 | 05/14/2024 |
| 01-0000-23321 Sales Tax Payable | General Fund | | | | |
| NE DEPT OF REVENUE - SALES | SALES & USE TAX - CARHENG | APR-24 | 05/13/2024 | 14.89 | 05/14/2024 |
| Total : | | | | 1,856.82 | |
| Total : | | | | 1,856.82 | |
| 01-00-00-38-889 Long and Short | General Fund | General Fund Revenues | | | |
| AMY WAGNER - PETTY CASH | PETTY CASH OVER | 150834 | 05/06/2024 | .25- | |
| Total General Fund Revenues: | | | | .25- | |
| Total : | | | | .25- | |
| 01-10-10-42-298 Recognition Program | General Fund | City Council | City Council | | |
| ENGRAVERS INC | PLAGUE | 1252 | 05/01/2024 | 152.85 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|-----------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 01-10-10-43-384 Election Expenses | General Fund | City Council | City Council | | |
| EAGLE COMMUNICATIONS INC | POLITICAL FORUM PROGRAM | POLITICAL FO | 05/02/2024 | 484.00 | 05/02/2024 |
| 01-10-10-45-526 Other Supplies | General Fund | City Council | City Council | | |
| CARTER'S HOME HARDWARE & AP | SUPPLIES | 24232/1 | 04/29/2024 | 3.99 | |
| 01-10-10-45-526 Other Supplies | General Fund | City Council | City Council | | |
| CARTER'S HOME HARDWARE & AP | SUPPLIES | 24254/1 | 04/30/2024 | 7.49 | |
| 01-10-10-45-526 Other Supplies | General Fund | City Council | City Council | | |
| STEPH'S STUDIO, INC. | PRINTS | 175475004 | 05/01/2024 | 89.00 | |
| Total City Council: | | | | 737.33 | |
| Total City Council: | | | | 737.33 | |
| 01-11-11-42-294 Conferences, Cont Education | General Fund | City Administration | City Administration | | |
| INSIGHT ENTERPRISES, INC | 8 TO GREAT WORKSHOP | 1077 | 04/05/2024 | 3,000.00 | |
| 01-11-11-44-431 Legal, Public Notices | General Fund | City Administration | City Administration | | |
| ALLIANCE TIMES HERALD | NOTICE OF MEETING | 150854 | 05/01/2024 | 8.49 | |
| 01-11-11-44-431 Legal, Public Notices | General Fund | City Administration | City Administration | | |
| ALLIANCE TIMES HERALD | COUNCIL PROCEEDINGS | 150857 | 05/01/2024 | 31.82 | |
| 01-11-11-44-451 Telephone Line Expense | General Fund | City Administration | City Administration | | |
| CLEARFLY COMMUNICATIONS | 308-313-2064 CITY MANAGER | INV608473 | 05/01/2024 | 30.13 | |
| 01-11-11-44-451 Telephone Line Expense | General Fund | City Administration | City Administration | | |
| CLEARFLY COMMUNICATIONS | 308-313-2061 CITY MANAGER | INV608473 | 05/01/2024 | 30.15 | |
| 01-11-11-45-511 Office Supplies | General Fund | City Administration | City Administration | | |
| CULLIGAN WATER CONDITIONING | COOLER RENTAL | 150827 | 04/25/2024 | 37.80 | |
| 01-11-11-45-513 Copy Machine Supplies | General Fund | City Administration | City Administration | | |
| COPIER CONNECTION, INC. | COPIER CONTRACT | 27114 | 04/26/2024 | 115.00 | |
| 01-11-11-47-737 Recording Fees | General Fund | City Administration | City Administration | | |
| BOX BUTTE COUNTY CLERK | Recording Fees | 150837C | 04/23/2024 | 10.00 | |
| 01-11-11-47-737 Recording Fees | General Fund | City Administration | City Administration | | |
| BOX BUTTE COUNTY CLERK | Recording Fees | 150837A | 04/09/2024 | 10.00 | |
| Total City Administration: | | | | 3,273.39 | |
| Total City Administration: | | | | 3,273.39 | |
| 01-31-31-43-335 Other Technical Services | General Fund | Police Administration | Police Department | | |
| BYTES COMPUTER | COMPUTER SUPPLIES | 31274 | 04/30/2024 | 3,238.35 | |
| 01-31-31-43-335 Other Technical Services | General Fund | Police Administration | Police Department | | |
| BYTES COMPUTER | DOMAIN RENEWAL | 31269 | 04/23/2024 | 99.96 | |
| 01-31-31-43-373 Contract Custodial Services | General Fund | Police Administration | Police Department | | |
| HP CLEANING AND SEWING | ANNEX CLEANING | 050624PD | 05/06/2024 | 196.00 | |
| 01-31-31-44-421 Membership Dues | General Fund | Police Administration | Police Department | | |
| POLICE OFFICERS ASSOC OF NE | MEMBERSHIP DUES | 6570 | 04/19/2024 | 20.00 | |
| 01-31-31-44-441 Electricity | General Fund | Police Administration | Police Department | | |
| COA UTILITIES | ELECTRIC | UTILITIES 05-1 | 05/14/2024 | 113.88 | 05/14/2024 |
| 01-31-31-44-442 Water-Sewer | General Fund | Police Administration | Police Department | | |
| COA UTILITIES | WATER / SEWER | UTILITIES 05-1 | 05/14/2024 | 4.56 | 05/14/2024 |
| 01-31-31-44-443 Refuse | General Fund | Police Administration | Police Department | | |
| COA UTILITIES | REFUSE | UTILITIES 05-1 | 05/14/2024 | 24.00 | 05/14/2024 |
| 01-31-31-45-511 Office Supplies | General Fund | Police Administration | Police Department | | |
| BLOEDORN LUMBER - ALLIANCE | PAINT | 8166949 | 05/06/2024 | 177.25 | |
| 01-31-31-45-511 Office Supplies | General Fund | Police Administration | Police Department | | |
| NEBRASKA TOTAL OFFICE | OFFICE SUPPLIES | 0125237-001 | 05/01/2024 | 10.99 | |
| 01-31-31-45-512 Computer Supplies | General Fund | Police Administration | Police Department | | |
| AMAZON CAPITAL SERVICES | COMPUTER SUPPLIES | 1LQN-NCDL-C | 05/09/2024 | 45.90 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 01-31-31-45-563 Cleaning Supplies | General Fund | Police Administration | Police Department | | |
| IDEAL LINEN INC | MATS | 11221119 | 05/07/2024 | 42.07 | |
| 01-31-31-47-727 Error, Omissions Liability | General Fund | Police Administration | Police Department | | |
| TRAVELERS | COMM PACKAGE PL | 150861 | 04/24/2024 | 6,991.00 | |
| 01-31-31-59-915 Capital Outlay-Buildings | General Fund | Police Administration | Police Department | | |
| DAVIS DESIGN INC | POLICE DEPARTMENT BUILDING S | 30621 | 04/30/2024 | 1,500.00 | |
| Total Police Administration: | | | | 12,463.96 | |
| 01-31-32-42-294 Conferences, Cont Education | General Fund | Police Operations | Police Department | | |
| CONSOLIDATED MGNT CO INC | TRAINING MEALS | CMC-INV-2401 | 05/01/2024 | 87.00 | |
| 01-31-32-43-343 Medical Services-Prisoners | General Fund | Police Operations | Police Department | | |
| CODE-4 COUNSELING LLC | COUNSELING | 417 | 05/01/2024 | 345.00 | |
| 01-31-32-43-373 Contract Custodial Services | General Fund | Police Operations | Police Department | | |
| HP CLEANING AND SEWING | OPS CLEANING | 050624PD | 05/06/2024 | 1,204.00 | |
| 01-31-32-43-379 Other Contract Operating Svcs | General Fund | Police Operations | Police Department | | |
| RED BEARD GARAGE | APD TOWS | 10192 | 05/03/2024 | 175.00 | |
| 01-31-32-44-456 Cellular Telephone Expense | General Fund | Police Operations | Police Department | | |
| FIRSTNET | CELL PHONE POLICE | 287306230913 | 05/03/2024 | 2,189.52 | 05/14/2024 |
| 01-31-32-44-462 PMCNTSVC-Other Mach | General Fund | Police Operations | Police Department | | |
| DARREN'S CARQUEST AUTO PART | ERASER PAD | 2723-484811 | 05/06/2024 | 15.78 | |
| 01-31-32-44-462 PMCNTSVC-Other Mach | General Fund | Police Operations | Police Department | | |
| DARREN'S CARQUEST AUTO PART | ERASER PAD | 2723-484771 | 05/06/2024 | 18.20 | |
| 01-31-32-44-486 NRCNTSVC-Veh, Equip, Tire Rep | General Fund | Police Operations | Police Department | | |
| WESTCO | TIRE REPAIR | 159969 | 04/26/2024 | 209.88 | |
| 01-31-32-44-486 NRCNTSVC-Veh, Equip, Tire Rep | General Fund | Police Operations | Police Department | | |
| WOLF FORD OF ALLIANCE | #120 REPAIR | 52268 | 04/09/2024 | 353.83 | |
| 01-31-32-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | General Fund | Police Operations | Police Department | | |
| VOYAGER FLEET SYSTEMS INC | FLEET FUEL | 869456715241 | 05/01/2024 | 2,268.18 | 05/14/2024 |
| 01-31-32-45-563 Cleaning Supplies | General Fund | Police Operations | Police Department | | |
| IDEAL LINEN INC | MOPS AND TOWELS | 11221118 | 05/07/2024 | 44.51 | |
| Total Police Operations: | | | | 6,910.90 | |
| 01-31-33-43-379 Other Contract Operating Svcs | General Fund | Police Support Services | Police Department | | |
| LUSTRE-CAL | BICYCLE LICENSES | 239546 | 05/01/2024 | 467.00 | |
| 01-31-33-44-441 Electricity | General Fund | Police Support Services | Police Department | | |
| BOX BUTTE COUNTY SHERIFF | APD ELECTRIC | 150865 | 05/08/2024 | 1,863.38 | |
| 01-31-33-44-442 Water-Sewer | General Fund | Police Support Services | Police Department | | |
| BOX BUTTE COUNTY SHERIFF | APD WATER/SEWER | 150865 | 05/08/2024 | 161.78 | |
| 01-31-33-44-443 Refuse | General Fund | Police Support Services | Police Department | | |
| BOX BUTTE COUNTY SHERIFF | APD REFUSE | 150865 | 05/08/2024 | 144.12 | |
| 01-31-33-44-444 Natural Gas | General Fund | Police Support Services | Police Department | | |
| BOX BUTTE COUNTY SHERIFF | APD NATURAL GAS | 150864 | 05/08/2024 | 372.93 | |
| 01-31-33-44-451 Telephone Line Expense | General Fund | Police Support Services | Police Department | | |
| QWEST - PHOENIX | TELEPHONE | 150871 | 04/25/2024 | 438.24 | |
| Total Police Support Services: | | | | 3,447.45 | |
| 01-31-34-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | General Fund | Animal Control | Police Department | | |
| VOYAGER FLEET SYSTEMS INC | FLEET FUEL | 869456715241 | 05/01/2024 | 175.79 | 05/14/2024 |
| Total Animal Control: | | | | 175.79 | |
| Total Police Department: | | | | 22,998.10 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 01-37-37-42-244 Volunteer Medical Services | General Fund | Firefighting | Fire Department | | |
| AMY WAGNER - PETTY CASH | FIREMAN PHYSICAL | 150834 | 05/06/2024 | 50.00 | |
| 01-37-37-42-294 Conferences, Cont Education | General Fund | Firefighting | Fire Department | | |
| ALLIANCE RURAL FIRE PROT DIST | LODGING | 1000049988 | 04/19/2024 | 226.30 | |
| 01-37-37-42-294 Conferences, Cont Education | General Fund | Firefighting | Fire Department | | |
| FIRSTBANK CARD | TROY SHOEMAKER HOTEL - FIRE | SORENSEN 5/ | 05/09/2024 | 226.30 | |
| 01-37-37-42-294 Conferences, Cont Education | General Fund | Firefighting | Fire Department | | |
| FIRSTBANK CARD | TROY SHOEMAKER HOTEL DEPOSI | SORENSEN 5/ | 05/09/2024 | 226.32 | |
| 01-37-37-42-294 Conferences, Cont Education | General Fund | Firefighting | Fire Department | | |
| FIRSTBANK CARD | SETH SORENSEN HOTEL DEPOSIT | SORENSEN 5/ | 05/09/2024 | 226.32 | |
| 01-37-37-42-294 Conferences, Cont Education | General Fund | Firefighting | Fire Department | | |
| HOLIDAY INN - LINCOLN DOWNTOWN | ACCOMMODATION | 3178 | 05/06/2024 | 118.00 | |
| 01-37-37-42-294 Conferences, Cont Education | General Fund | Firefighting | Fire Department | | |
| VOYAGER FLEET SYSTEMS INC | TRAVEL CAR | 869456715241 | 05/01/2024 | 139.24 | 05/14/2024 |
| 01-37-37-43-379 Other Contract Operating Svcs | General Fund | Firefighting | Fire Department | | |
| COPIER CONNECTION, INC. | COPIER CONTRACT | 27077 | 04/23/2024 | 338.09 | |
| 01-37-37-44-451 Telephone Line Expense | General Fund | Firefighting | Fire Department | | |
| CLEARFLY COMMUNICATIONS | 308-313-2069 FIRE | INV608473 | 05/01/2024 | 30.13 | |
| 01-37-37-44-451 Telephone Line Expense | General Fund | Firefighting | Fire Department | | |
| CLEARFLY COMMUNICATIONS | 308-313-2077 FIRE | INV608473 | 05/01/2024 | 4.16 | |
| 01-37-37-44-451 Telephone Line Expense | General Fund | Firefighting | Fire Department | | |
| CLEARFLY COMMUNICATIONS | 308-313-2070 FIRE | INV608473 | 05/01/2024 | 30.14 | |
| 01-37-37-44-456 Cellular Telephone Expense | General Fund | Firefighting | Fire Department | | |
| FIRSTNET | CELL PHONE FIRE | 287306230913 | 05/03/2024 | 131.46 | 05/14/2024 |
| 01-37-37-44-479 CNTSVC Other | General Fund | Firefighting | Fire Department | | |
| IDEAL LINEN INC | MOPS AND TOWELS | 11219707 | 04/25/2024 | 44.72 | |
| 01-37-37-44-479 CNTSVC Other | General Fund | Firefighting | Fire Department | | |
| IDEAL LINEN INC | TOWELS, MOPS | 11221588 | 05/09/2024 | 44.72 | |
| 01-37-37-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | General Fund | Firefighting | Fire Department | | |
| VOYAGER FLEET SYSTEMS INC | FLEET FUEL | 869456715241 | 05/01/2024 | 145.96 | 05/14/2024 |
| 01-37-37-45-561 Bldg Maintenance Material | General Fund | Firefighting | Fire Department | | |
| BERNIES ACE HARDWARE | BUILDING MAINTENANCE MATERIA | 298733 | 05/06/2024 | 8.59 | |
| 01-37-37-59-915 Capital Outlay-Buildings | General Fund | Firefighting | Fire Department | | |
| ALLIANCE RURAL FIRE PROT DIST | BATHROOM REMODEL | 478315 | 04/01/2024 | 611.60 | |
| Total Firefighting: | | | | 2,602.05 | |
| 01-37-38-42-294 Conferences, Cont Education | General Fund | Ambulance | Fire Department | | |
| NICHOLAS HINMAN | MEALS | 150848 | 04/26/2024 | 43.08 | |
| 01-37-38-42-294 Conferences, Cont Education | General Fund | Ambulance | Fire Department | | |
| NICHOLAS HINMAN | REIMBURSE OUT OF POCKET | 150850 | 05/07/2024 | 62.19 | |
| 01-37-38-43-375 EMS Billing Services | General Fund | Ambulance | Fire Department | | |
| QUICK MED CLAIMS LLC | EMS BILLING SERVICES | INV35739 | 04/30/2024 | 2,304.09 | |
| 01-37-38-44-456 Cellular Telephone Expense | General Fund | Ambulance | Fire Department | | |
| FIRSTNET | CELL PHONE EMS | 287306230913 | 05/03/2024 | 131.46 | 05/14/2024 |
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| BOUND TREE MEDICAL, LLC | MEDICAL SUPPLIES | 85339442 | 05/07/2024 | 246.14 | |
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| BOUND TREE MEDICAL, LLC | MEDICAL SUPPLIES | 85337486 | 05/06/2024 | 129.99 | |
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| BOX BUTTE GENERAL HOSPITAL | MEDICAL SUPPLIES | 150838 | 05/08/2024 | 410.18 | |
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| BOX BUTTE GENERAL HOSPITAL | MEDICAL SUPPLIES | 150839 | 05/06/2024 | 200.28 | |
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| LIFE-ASSIST INC | MEDICAL SUPPLIES | 1431332 | 05/01/2024 | 160.46 | |
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| LIFE-ASSIST INC | MEDICAL SUPPLIES | 1433211 | 05/07/2024 | 421.03 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|---------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 01-37-38-45-521 Medical Supplies | General Fund | Ambulance | Fire Department | | |
| ROCKY MOUNTAIN AIR SOLUTIONS | MEDICAL SUPPLIES | 30520751 | 05/01/2024 | 251.05 | |
| 01-37-38-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | General Fund | Ambulance | Fire Department | | |
| VOYAGER FLEET SYSTEMS INC | FLEET FUEL | 869456715241 | 05/01/2024 | 211.30 | 05/14/2024 |
| Total Ambulance: | | | | 4,571.25 | |
| Total Fire Department: | | | | 7,173.30 | |
| 01-41-44-44-456 Cellular Telephone Expense | General Fund | Facility Maintenance | Public Works | | |
| FIRSTNET | CELL PHONE PUBLIC FAC | 287306230913 | 05/03/2024 | 46.35 | 05/14/2024 |
| 01-41-44-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | General Fund | Facility Maintenance | Public Works | | |
| VOYAGER FLEET SYSTEMS INC | VOYAGER FUEL CARD | 869456715241 | 05/01/2024 | 64.24 | 05/14/2024 |
| Total Facility Maintenance: | | | | 110.59 | |
| 01-41-46-43-373 Contract Custodial Services | General Fund | Municipal Building | Public Works | | |
| IDEAL LINEN INC | MOPS AND TOWELS | 11221115 | 05/07/2024 | 144.87 | |
| 01-41-46-44-451 Telephone Line Expense | General Fund | Municipal Building | Public Works | | |
| CLEARFLY COMMUNICATIONS | 308-762-5400 MUNICIPAL BUILDING | INV608473 | 05/01/2024 | 4.17 | |
| Total Municipal Building: | | | | 149.04 | |
| Total Public Works: | | | | 259.63 | |
| 01-61-60-44-431 Legal, Public Notices | General Fund | Community Development | Community Develop | | |
| ALLIANCE TIMES HERALD | Legal, Public Notices | 150856 | 05/01/2024 | 13.15 | |
| 01-61-60-44-431 Legal, Public Notices | General Fund | Community Development | Community Develop | | |
| ALLIANCE TIMES HERALD | Legal, Public Notices | 150855 | 05/01/2024 | 8.06 | |
| 01-61-60-44-431 Legal, Public Notices | General Fund | Community Development | Community Develop | | |
| BOX BUTTE COUNTY CLERK | REPLAT | 150837B | 04/15/2024 | 16.00 | |
| 01-61-60-44-431 Legal, Public Notices | General Fund | Community Development | Community Develop | | |
| BOX BUTTE COUNTY CLERK | REPLAT | 150837D | 04/23/2024 | 16.00 | |
| 01-61-60-44-451 Telephone Line Expense | General Fund | Community Development | Community Develop | | |
| CLEARFLY COMMUNICATIONS | 308-313-2068 BUILDING & ZONING | INV608473 | 05/01/2024 | 30.12 | |
| 01-61-60-44-451 Telephone Line Expense | General Fund | Community Development | Community Develop | | |
| CLEARFLY COMMUNICATIONS | 308-313-2062 BUILDING & ZONING | INV608473 | 05/01/2024 | 4.17 | |
| 01-61-60-44-451 Telephone Line Expense | General Fund | Community Development | Community Develop | | |
| CLEARFLY COMMUNICATIONS | 308-313-2067 COMMUNITY DEVELO | INV608473 | 05/01/2024 | 30.11 | |
| 01-61-60-44-454 Telephone Maintenance Exp | General Fund | Community Development | Community Develop | | |
| FIRSTBANK CARD | OTTERBOX | KUSEK 5/24 | 05/06/2024 | 90.85 | |
| 01-61-60-44-456 Cellular Telephone Expense | General Fund | Community Development | Community Develop | | |
| FIRSTNET | CELL PHONE NUISANCE ABATEME | 287306230913 | 05/03/2024 | 47.34 | 05/14/2024 |
| 01-61-60-44-456 Cellular Telephone Expense | General Fund | Community Development | Community Develop | | |
| FIRSTNET | CELL PHONE C & D | 287306230913 | 05/03/2024 | 102.76 | 05/14/2024 |
| 01-61-60-45-511 Office Supplies | General Fund | Community Development | Community Develop | | |
| FIRSTBANK CARD | HOLE PUNCH | KUSEK 5/24 | 05/06/2024 | 21.23 | |
| 01-61-60-45-511 Office Supplies | General Fund | Community Development | Community Develop | | |
| FIRSTBANK CARD | INK CARTRIDGE | KUSEK 5/24 | 05/06/2024 | 168.39 | |
| 01-61-60-45-511 Office Supplies | General Fund | Community Development | Community Develop | | |
| NEBRASKA TOTAL OFFICE | OFFICE SUPPLIES | 0125233-001 | 05/01/2024 | 10.99 | |
| 01-61-60-45-512 Computer Supplies | General Fund | Community Development | Community Develop | | |
| FIRSTBANK CARD | INK CARTRIDGE | KUSEK 5/24 | 05/06/2024 | 86.00 | |
| 01-61-60-45-515 Profess Books, Education | General Fund | Community Development | Community Develop | | |
| FIRSTBANK CARD | ICC IPMC CODE BOOK | KUSEK 5/24 | 05/06/2024 | 67.50 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| Total Community Development: | | | | 712.67 | |
| 01-61-62-45-526 Other Supplies | General Fund | Code Enforcement | Community Develop | | |
| FIRSTBANK CARD | BODY CAM | KUSEK 5/24 | 05/06/2024 | 138.61 | |
| 01-61-62-45-551 Fuel, Oil, Lube-Veh, Mach, Equip | General Fund | Code Enforcement | Community Develop | | |
| VOYAGER FLEET SYSTEMS INC | VOYAGER FUEL CARD | 869456715241 | 05/01/2024 | 54.19 | 05/14/2024 |
| 01-61-62-45-556 Equip Parts-Vehicle, Machine | General Fund | Code Enforcement | Community Develop | | |
| RASMUSSEN PERFORMANCE & RE | LABOR | 1005421 | 05/09/2024 | 166.92 | |
| 01-61-62-45-556 Equip Parts-Vehicle, Machine | General Fund | Code Enforcement | Community Develop | | |
| WOLF FORD OF ALLIANCE | #1501 REPAIR | 52492 | 04/23/2024 | 555.24 | |
| Total Code Enforcement: | | | | 914.96 | |
| 01-61-63-44-451 Telephone Line Expense | General Fund | Nuisance Abatement | Community Develop | | |
| CLEARFLY COMMUNICATIONS | 308-313-2080 FAC MAINTANENCE | INV608473 | 05/01/2024 | 30.14 | |
| 01-61-63-44-486 NRCNTSVC-Tire Rep-Veh, Equip | General Fund | Nuisance Abatement | Community Develop | | |
| WESTCO | TIRE REPAIR | 160114 | 05/02/2024 | 28.00 | |
| 01-61-63-45-551 Fuel, Oil, Lube-Veh, Mach, Equip | General Fund | Nuisance Abatement | Community Develop | | |
| VOYAGER FLEET SYSTEMS INC | FUEL | 869456715241 | 05/01/2024 | 26.88 | 05/14/2024 |
| Total Nuisance Abatement: | | | | 85.02 | |
| Total Community Development: | | | | 1,712.65 | |
| 01-71-71-43-373 Contract Custodial Services | General Fund | Parks | Cultural and Leisure | | |
| REGION 1 OHD | CONTRACT CUSTODIAL SERVICES | 4241055 | 04/25/2024 | 165.00 | |
| 01-71-71-44-412 Machine, Equipment Rent | General Fund | Parks | Cultural and Leisure | | |
| CULLIGAN WATER CONDITIONING | SOFTENER RENTAL AND SALT | 150830 | 04/25/2024 | 11.95 | |
| 01-71-71-44-441 Electricity | General Fund | Parks | Cultural and Leisure | | |
| COA UTILITIES | ELECTRIC | UTILITIES 05-1 | 05/14/2024 | 1,564.22 | 05/14/2024 |
| 01-71-71-44-442 Water-Sewer | General Fund | Parks | Cultural and Leisure | | |
| COA UTILITIES | WATER / SEWER | UTILITIES 05-1 | 05/14/2024 | 273.28 | 05/14/2024 |
| 01-71-71-44-443 Refuse | General Fund | Parks | Cultural and Leisure | | |
| COA UTILITIES | REFUSE | UTILITIES 05-1 | 05/14/2024 | 240.20 | 05/14/2024 |
| 01-71-71-44-451 Telephone Line Expense | General Fund | Parks | Cultural and Leisure | | |
| CLEARFLY COMMUNICATIONS | 308-313-2074 PARKS GARAGE | INV608473 | 05/01/2024 | 30.14 | |
| 01-71-71-44-451 Telephone Line Expense | General Fund | Parks | Cultural and Leisure | | |
| CLEARFLY COMMUNICATIONS | 308-313-2078 PARKS | INV608473 | 05/01/2024 | 30.12 | |
| 01-71-71-45-534 Safety Commodities | General Fund | Parks | Cultural and Leisure | | |
| FARM PLAN | SAFETY EYE WEAR | 51277510 | 04/16/2024 | 57.97 | |
| 01-71-71-45-534 Safety Commodities | General Fund | Parks | Cultural and Leisure | | |
| FIRSTBANK CARD | SAFETY GLASSES | BROWN 5/24 | 05/06/2024 | 34.94 | 05/10/2024 |
| 01-71-71-45-542 Parks Furnishings | General Fund | Parks | Cultural and Leisure | | |
| FIRSTBANK CARD | POOP BAGS | BROWN 5/24 | 05/06/2024 | 92.66 | 05/10/2024 |
| 01-71-71-45-542 Parks Furnishings | General Fund | Parks | Cultural and Leisure | | |
| FIRSTBANK CARD | GATE LOCK FOR CHAINLINK FENC | BROWN 5/24 | 05/06/2024 | 45.99 | 05/10/2024 |
| 01-71-71-45-544 Small Tools, Equipment | General Fund | Parks | Cultural and Leisure | | |
| FARM PLAN | SMALL TOOLS | 51284020 | 05/01/2024 | 38.97 | |
| 01-71-71-45-544 Small Tools, Equipment | General Fund | Parks | Cultural and Leisure | | |
| FARM PLAN | SMALL TOOLS | 51282075 | 04/26/2024 | 3.19 | |
| 01-71-71-45-551 Fuel, Oil, Lube-Veh, Mach, Equip | General Fund | Parks | Cultural and Leisure | | |
| VOYAGER FLEET SYSTEMS INC | FLEET FUEL | 869456715241 | 05/01/2024 | 335.37 | 05/14/2024 |
| 01-71-71-45-558 Tires-Vehicle, Equipment | General Fund | Parks | Cultural and Leisure | | |
| MIDWEST FARM SERVICE-ALLIANC | TIRE/WHEEL MOWER | 45851 | 04/17/2024 | 397.13 | |
| 01-71-71-45-563 Cleaning Supplies | General Fund | Parks | Cultural and Leisure | | |
| IDEAL LINEN INC | CUSTODIAL SUPPLIES | 11220658 | 05/02/2024 | 60.23 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 01-71-71-45-571 Seed, Sod | General Fund | Parks | Cultural and Leisure | | |
| TORRINGTON SOD FARMS | SOD FOR 16TH ST TENNIS COURT | 22951 | 04/29/2024 | 2,677.00 | |
| 01-71-71-46-675 Irrigation Material | General Fund | Parks | Cultural and Leisure | | |
| BERNIES ACE HARDWARE | IRRIGATION MATERIALS | 298077 | 04/23/2024 | 64.87 | |
| Total Parks: | | | | 6,123.23 | |
| 01-71-72-43-373 Contract Custodial Services | General Fund | Senior Center | Cultural and Leisure | | |
| LINDA L MUNDT | CUSTODIAL SERVICES | 1110 | 04/25/2024 | 72.00 | |
| 01-71-72-44-441 Electricity | General Fund | Senior Center | Cultural and Leisure | | |
| COA UTILITIES | ELECTRIC | UTILITIES 05-1 | 05/14/2024 | 730.96 | 05/14/2024 |
| 01-71-72-44-442 Water-Sewer | General Fund | Senior Center | Cultural and Leisure | | |
| COA UTILITIES | WATER / SEWER | UTILITIES 05-1 | 05/14/2024 | 33.42 | 05/14/2024 |
| 01-71-72-44-443 Refuse | General Fund | Senior Center | Cultural and Leisure | | |
| COA UTILITIES | REFUSE | UTILITIES 05-1 | 05/14/2024 | 24.00 | 05/14/2024 |
| 01-71-72-44-483 NRCNTSVC-Building Public Wrks | General Fund | Senior Center | Cultural and Leisure | | |
| FIRSTBANK CARD | PROGRAMMABLE THERMOSTAT | BROWN 5/24 | 05/06/2024 | 52.00 | 05/10/2024 |
| Total Senior Center: | | | | 912.38 | |
| 01-71-74-44-441 Electricity | General Fund | Cemetery | Cultural and Leisure | | |
| COA UTILITIES | ELECTRIC | UTILITIES 05-1 | 05/14/2024 | 1,032.46 | 05/14/2024 |
| 01-71-74-44-456 Cellular Telephone Expense | General Fund | Cemetery | Cultural and Leisure | | |
| FIRSTNET | CELL PHONE C&LS | 287306230913 | 05/03/2024 | 64.64 | 05/14/2024 |
| 01-71-74-44-479 CNTSVC Other | General Fund | Cemetery | Cultural and Leisure | | |
| CULLIGAN WATER CONDITIONING | COOLER RENTAL | 150831 | 04/25/2024 | 9.00 | |
| 01-71-74-45-526 Other Supplies | General Fund | Cemetery | Cultural and Leisure | | |
| CARTER'S HOME HARDWARE & AP | OTHER SUPPLIES | 24052/1 | 04/16/2024 | 17.98 | |
| 01-71-74-45-526 Other Supplies | General Fund | Cemetery | Cultural and Leisure | | |
| CARTER'S HOME HARDWARE & AP | OTHER SUPPLIES | 24051/1 | 04/16/2024 | 7.99 | |
| 01-71-74-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | General Fund | Cemetery | Cultural and Leisure | | |
| VOYAGER FLEET SYSTEMS INC | FLEET FUEL | 869456715241 | 05/01/2024 | 89.58 | 05/14/2024 |
| 01-71-74-46-675 Irrigation Material | General Fund | Cemetery | Cultural and Leisure | | |
| FARM PLAN | PUMP KIT | 51277010 | 04/15/2024 | 149.98 | |
| Total Cemetery: | | | | 1,371.63 | |
| 01-71-75-44-424 Permits, Licenses | General Fund | Swimming Pool | Cultural and Leisure | | |
| NE DEPT OF ENVIRONMENT AND E | POOL OPERATOR LICENSE | GONZA 2024 LICENSE | 05/10/2024 | 40.00 | 05/14/2024 |
| 01-71-75-44-424 Permits, Licenses | General Fund | Swimming Pool | Cultural and Leisure | | |
| NE DEPT OF ENVIRONMENT AND E | POOL OPERATOR LICENSE | BROW 2024 LICENSE | 05/10/2024 | 40.00 | 05/14/2024 |
| 01-71-75-44-424 Permits, Licenses | General Fund | Swimming Pool | Cultural and Leisure | | |
| NE DEPT OF ENVIRONMENT AND E | POOL OPERATOR LICENSE | SCHNE 2024 LICENSE | 05/10/2024 | 40.00 | 05/14/2024 |
| 01-71-75-44-441 Electricity | General Fund | Swimming Pool | Cultural and Leisure | | |
| COA UTILITIES | ELECTRIC | UTILITIES 05-1 | 05/14/2024 | 96.27 | 05/14/2024 |
| 01-71-75-44-451 Telephone Line Expense | General Fund | Swimming Pool | Cultural and Leisure | | |
| QWEST - PHOENIX | 65909090 | 684786968 | 04/20/2024 | 12.20 | |
| 01-71-75-44-451 Telephone Line Expense | General Fund | Swimming Pool | Cultural and Leisure | | |
| QWEST - PHOENIX | TELEPHONE | 3087624029 | 04/25/2024 | 108.92 | |
| Total Swimming Pool: | | | | 337.39 | |
| 01-71-76-42-294 Conferences, Cont Education | General Fund | Knight Museum | Cultural and Leisure | | |
| FIRSTBANK CARD | MOTEL FOR MUSEUM CONFEREN | BROWN 5/24 | 05/06/2024 | 819.36 | 05/10/2024 |
| 01-71-76-43-373 Contract Custodial Services | General Fund | Knight Museum | Cultural and Leisure | | |
| A & J JANITORIAL LLC | JANITORIAL SERVICES | K2404 | 04/30/2024 | 940.00 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|--------------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 01-71-76-44-441 Electricity COA UTILITIES | General Fund ELECTRIC | Knight Museum UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 3,465.47 | 05/14/2024 |
| 01-71-76-44-442 Water-Sewer COA UTILITIES | General Fund WATER / SEWER | Knight Museum UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 13.38 | 05/14/2024 |
| 01-71-76-44-443 Refuse COA UTILITIES | General Fund REFUSE | Knight Museum UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 120.10 | 05/14/2024 |
| 01-71-76-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | General Fund 308-313-2076 MUSEUM | Knight Museum INV608473 | Cultural and Leisure 05/01/2024 | 30.14 | |
| 01-71-76-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | General Fund 308-762-2385 MUSEUM | Knight Museum INV608473 | Cultural and Leisure 05/01/2024 | 4.13 | |
| 01-71-76-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | General Fund 308-762-2384 MUSEUM | Knight Museum INV608473 | Cultural and Leisure 05/01/2024 | 4.15 | |
| 01-71-76-44-469 PMCNTSVC-Other KONE INC | General Fund ELEVATOR MAINTENANCE | Knight Museum 871358263 | Cultural and Leisure 05/01/2024 | 242.36 | |
| 01-71-76-44-469 PMCNTSVC-Other NATIONWIDE MANAGEMENT INC | General Fund WEB HOSTING SERVICES | Knight Museum 2024-042-CITY | Cultural and Leisure 04/25/2024 | 395.00 | |
| 01-71-76-44-469 PMCNTSVC-Other CENTURY BUSINESS PRODUCTS | General Fund COPIER CONTRACT | Knight Museum 728966 | Cultural and Leisure 04/22/2024 | 51.75 | |
| 01-71-76-44-479 CNTSVC Other CULLIGAN WATER CONDITIONING | General Fund COOLER RENTAL | Knight Museum 150829 | Cultural and Leisure 04/25/2024 | 25.55 | |
| 01-71-76-44-479 CNTSVC Other CULLIGAN WATER CONDITIONING | General Fund COOLER RENTAL | Knight Museum 150829 | Cultural and Leisure 04/25/2024 | 9.30 | |
| 01-71-76-45-511 Office Supplies FIRSTBANK CARD | General Fund CREDIT FOR RULERS | Knight Museum BROWN 5/24 | Cultural and Leisure 05/06/2024 | 17.13- | 05/10/2024 |
| 01-71-76-45-511 Office Supplies FIRSTBANK CARD | General Fund RULERS | Knight Museum BROWN 5/24 | Cultural and Leisure 05/06/2024 | 36.04 | 05/10/2024 |
| 01-71-76-45-511 Office Supplies FIRSTBANK CARD | General Fund GLUE STICKS AND TAPE | Knight Museum BROWN 5/24 | Cultural and Leisure 05/06/2024 | 71.45 | 05/10/2024 |
| 01-71-76-45-511 Office Supplies NEBRASKA TOTAL OFFICE | General Fund OFFICE SUPPLIES | Knight Museum 0125292-001 | Cultural and Leisure 05/08/2024 | 218.04 | |
| 01-71-76-45-561 Bldg Maintenance Material BERNIES ACE HARDWARE | General Fund BUILDING MAINTENANCE | Knight Museum 298273 | Cultural and Leisure 04/26/2024 | 6.76 | |
| 01-71-76-45-561 Bldg Maintenance Material FIRSTBANK CARD | General Fund ANGLE STOP KIT | Knight Museum BROWN 5/24 | Cultural and Leisure 05/06/2024 | 92.61 | 05/10/2024 |
| 01-71-76-45-563 Cleaning Supplies FIRSTBANK CARD | General Fund CLEANING SUPPLIES | Knight Museum BROWN 5/24 | Cultural and Leisure 05/06/2024 | 24.61 | 05/10/2024 |
| Total Knight Museum: | | | | 6,553.07 | |
| 01-71-77-43-373 Contract Custodial Services A & J JANITORIAL LLC | General Fund JANITORIAL SERVICES | Library L2404 | Cultural and Leisure 04/30/2024 | 2,180.00 | |
| 01-71-77-43-379 Other Contract Operating Svcs KONE INC | General Fund ELEVATOR MAINTENANCE | Library 871358263 | Cultural and Leisure 05/01/2024 | 242.36 | |
| 01-71-77-44-436 Mail, Delivery Services FIRSTBANK CARD | General Fund MAILING | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 14.99 | |
| 01-71-77-44-441 Electricity COA UTILITIES | General Fund ELECTRIC | Library UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 5,070.31 | 05/14/2024 |
| 01-71-77-44-442 Water-Sewer COA UTILITIES | General Fund WATER / SEWER | Library UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 254.15 | 05/14/2024 |
| 01-71-77-44-443 Refuse COA UTILITIES | General Fund REFUSE | Library UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 240.20 | 05/14/2024 |
| 01-71-77-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | General Fund 308-762-1387 LIBRARY | Library INV608473 | Cultural and Leisure 05/01/2024 | 4.16 | |
| 01-71-77-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | General Fund 308-313-2075 LIBRARY | Library INV608473 | Cultural and Leisure 05/01/2024 | 30.14 | |
| 01-71-77-45-512 Computer Supplies FIRSTBANK CARD | General Fund COMPUTER SUPPLIES | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 24.49 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|---|--------------------------------------|------------------------------------|--------------------|------------|
| 01-71-77-45-513 Copy Machine Supplies EAKES INC | General Fund Label Printer | Library 8929422-0 | Cultural and Leisure 04/29/2024 | 196.53 | |
| 01-71-77-45-513 Copy Machine Supplies HOMETOWN LEASING | General Fund Lease through September | Library PYMT#1-5 | Cultural and Leisure 05/10/2024 | 256.15 | 05/10/2024 |
| 01-71-77-45-526 Other Supplies CULLIGAN WATER CONDITIONING | General Fund WATER AND SALT | Library 150828 | Cultural and Leisure 04/25/2024 | 25.85 | |
| 01-71-77-45-551 Fuel,Oil,Lube-Veh,Mach,Equip VOYAGER FLEET SYSTEMS INC | General Fund BOOKMOBILE FUEL | Library 869456715241 | Cultural and Leisure 05/01/2024 | 32.29 | 05/14/2024 |
| 01-71-77-45-561 Bldg Maintenance Material FIRSTBANK CARD | General Fund FUEL PUMP | Library KUSEK 5/24 | Cultural and Leisure 05/06/2024 | 26.48 | |
| 01-71-77-46-521 Books DEMCO INC | General Fund Posters and bookmarks | Library 410906800 | Cultural and Leisure 04/18/2024 | 103.87 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 13.42 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 30.78 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 27.00 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 39.20 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 6.65 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 22.38 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 19.28 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 18.55 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 48.73 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 15.09 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 16.49 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 20.98 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund CREDIT | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 71.56- | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 116.28 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 220.09 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 43.00 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 377.80 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 21.96 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 105.51 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 42.19 | |
| 01-71-77-46-521 Books FIRSTBANK CARD | General Fund BOOKS | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 36.18 | |
| 01-71-77-46-613 Audio and Visual Materials FIRSTBANK CARD | General Fund AV | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 23.99 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|---|--------------------------------------|------------------------------------|--------------------|------------|
| 01-71-77-46-613 Audio and Visual Materials FIRSTBANK CARD | General Fund AV | Library O'CONNOR 5/ | Cultural and Leisure 05/06/2024 | 13.39 | |
| Total Library: | | | | 9,909.35 | |
| 01-71-78-44-441 Electricity COA UTILITIES | General Fund ELECTRIC | Sallows Museum UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 224.08 | 05/14/2024 |
| 01-71-78-44-442 Water-Sewer COA UTILITIES | General Fund WATER / SEWER | Sallows Museum UTILITIES 05-1 | Cultural and Leisure 05/14/2024 | 3.78 | 05/14/2024 |
| 01-71-78-44-479 CNTSVC Other NATIONWIDE MANAGEMENT INC | General Fund WEB HOSTING SERVICES | Sallows Museum 2024-042-CITY | Cultural and Leisure 04/25/2024 | 395.00 | |
| Total Sallows Museum: | | | | 622.86 | |
| Total Cultural and Leisure Services: | | | | 25,829.91 | |
| 01-79-79-44-433 Other Advertising Services NEBRASKALAND MAGAZINE | General Fund ADVERTISING | Marketing 150870 | Culture and Leisure 05/13/2024 | 425.00 | |
| 01-79-79-44-479 CNTSVC Other FIRSTBANK CARD | General Fund BANDS ON THE BRICKS | Marketing SORENSEN 5/ | Culture and Leisure 05/09/2024 | 99.57 | |
| 01-79-79-44-479 CNTSVC Other NATIONWIDE MANAGEMENT INC | General Fund WEB HOSTING SERVICES | Marketing 2024-042-CITY | Culture and Leisure 04/25/2024 | 395.00 | |
| Total Marketing: | | | | 919.57 | |
| 01-79-80-44-436 Mail, Delivery Services FIRSTBANK CARD | General Fund POSTAGE | Carhenge BROWN 5/24 | Culture and Leisure 05/06/2024 | 54.68 | 05/10/2024 |
| 01-79-80-44-457 Internet Operating Expense TELECOM WEST INC | General Fund INTERNET SERVICES | Carhenge 980642MAY | Culture and Leisure 05/02/2024 | 65.00 | |
| 01-79-80-44-483 NRCNTSVC-Building Public Wrks BERNIES ACE HARDWARE | General Fund BUILDING MAINTENANCE | Carhenge 298600 | Culture and Leisure 05/02/2024 | 5.00 | |
| 01-79-80-44-483 NRCNTSVC-Building Public Wrks FIRSTBANK CARD | General Fund MASTER LOCK FOR DONATION BO | Carhenge BROWN 5/24 | Culture and Leisure 05/06/2024 | 71.95 | 05/10/2024 |
| 01-79-80-45-526 Other Supplies CREATIVE SIGNS BY COZAD | General Fund CARHENG RV SIGN | Carhenge 24-2673 | Culture and Leisure 05/07/2024 | 325.00 | |
| 01-79-80-45-526 Other Supplies FIRSTBANK CARD | General Fund SQUARE HARDWARE CASH REGIS | Carhenge BROWN 5/24 | Culture and Leisure 05/06/2024 | 138.03 | 05/10/2024 |
| 01-79-80-45-526 Other Supplies FIRSTBANK CARD | General Fund INTEREST | Carhenge BROWN 5/24 | Culture and Leisure 05/06/2024 | 29.58 | 05/10/2024 |
| 01-79-80-45-526 Other Supplies NEBRASKA TOTAL OFFICE | General Fund OFFICE SUPPLIES | Carhenge 0125170-001 | Culture and Leisure 04/24/2024 | 30.97 | |
| 01-79-80-45-526 Other Supplies NEBRASKA TOTAL OFFICE | General Fund OFFICE SUPPLIES | Carhenge 0125171-001 | Culture and Leisure 04/24/2024 | 9.96 | |
| 01-79-80-46-626 Inventory Costs PEPSI COLA OF WESTERN NEBRA | General Fund CONCESSIONS CARHENG | Carhenge 5100137446 | Culture and Leisure 04/26/2024 | 461.23 | |
| Total Carhenge: | | | | 1,191.40 | |
| Total Culture and Leisure Services: | | | | 2,110.97 | |
| Total General Fund: | | | | 65,951.85 | |
| Electric Fund | | | | | |
| 05-0000-07710 Merchandise Inventory BORDER STATES ELECTRIC SUPPL | Electric Fund Lakefield Lights 2024 | | | 35,845.00 | |
| 05-0000-07710 Merchandise Inventory BORDER STATES ELECTRIC SUPPL | Electric Fund Pole Wood 35' Cls 4 | | | 12,476.20 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|--|--------------------------------------|------------------------------------|--------------------|-----------|
| 05-0000-07710 Merchandise Inventory BORDER STATES ELECTRIC SUPPL | Electric Fund Perch Guard | 928167932 | 04/10/2024 | 334.38 | |
| 05-0000-07710 Merchandise Inventory BORDER STATES ELECTRIC SUPPL | Electric Fund Tension Splice RE7657 266MCM | 928206796 | 04/17/2024 | 85.20 | |
| 05-0000-07710 Merchandise Inventory DUTTON-LAINSON COMPANY | Electric Fund Solar Field Materials | S35037-1 | 04/25/2024 | 912.05 | |
| 05-0000-07710 Merchandise Inventory DUTTON-LAINSON COMPANY | Electric Fund Solar Field Materials | 889135-9 | 04/25/2024 | 974.46 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CUSTODIAL SUPPLIES | 482314 | 05/03/2024 | 46.20 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CREDIT | 482790 | 05/10/2024 | 78.00- | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CUSTODIAL SUPPLIES | 482314 | 05/03/2024 | 91.63 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CUSTODIAL SUPPLIES | 482314 | 05/03/2024 | 46.80 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CUSTODIAL SUPPLIES | 482314 | 05/03/2024 | 23.40 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CUSTODIAL SUPPLIES | 482314 | 05/03/2024 | 31.20 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund TOWELS | 481801 | 04/19/2024 | 118.48 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund LINERS | 481801 | 04/19/2024 | 190.28 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund HAND WASH | 481801 | 04/19/2024 | 84.17 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund CUSTODIAL SUPPLIES | 481801 | 04/19/2024 | 241.56 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund TOWELS | 481801 | 04/19/2024 | 100.22 | |
| 05-0000-07710 Merchandise Inventory IDEAL LINEN INC | Electric Fund LINERS | 481801 | 04/19/2024 | 173.31 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Solar Field Materials | S013947011.00 | 05/06/2024 | 331.70 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Solar Field Materials/HD Surge arrest | SO13879922.0 | 05/07/2024 | 420.51 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Guy Strain Ins. Attch. Maclean-GE-66 | S013917136.0 | 05/01/2024 | 1,856.45 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Solar Field Materials/CSG38-200-CB | SO13879922.0 | 05/07/2024 | 3,595.20 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Brace, Wood 60/18 2045CC309-11 | SO13947178.0 | 05/06/2024 | 1,738.75 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Elbow 1/0 Str 15 KVA ELA-165LR-B-5 | S013934469.0 | 04/18/2024 | 308.80 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Cross Arm 8' | SO13947178.0 | 05/06/2024 | 5,778.00 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Stand Off Plug ISB 215 | S013932195.0 | 04/16/2024 | 304.95 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Groove Clamps Alum-Copper Pac 345 | S013931074.0 | 04/26/2024 | 639.33 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Elbow 1/0 Str 15 KVA ELA-165LR-B-5 | S013934469.0 | 04/26/2024 | 1,077.92 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Groove Clamps Alum-Copper Pac 345 | S013815401.0 | 11/28/2023 | 1,225.15 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Shrink Heat and Cold-3M-8452 | S013934469.0 | 04/18/2024 | 692.08 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|---|--------------------------------------|-------------------------------------|--------------------|------------|
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Bolt, Machine 3/4" x 16" | SO13947011.0 | 05/07/2024 | 716.90 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Dead End Shoes | S013926368.0 | 04/08/2024 | 1,398.76 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Cutout, 100A Combo Polymer w/10kv | S013934469.0 | 04/18/2024 | 5,581.12 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Elbow 1/0 Str 15 KVA ELA-165LR-B-5 | S013934469.0 | 04/18/2024 | 77.04 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Lug Alcon T4G4-500 | S013932414.0 | 04/16/2024 | 243.96 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Bolt, Machine 5/8" x 16" | S013934469.0 | 04/18/2024 | 37.24 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Transformer Basement 65 x 56 x 36 | S013929812.0 | 04/12/2024 | 4,226.50 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Bolt, Machine 5/8" x 16" | S013934469.0 | 04/18/2024 | 39.80 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Deadend Epox OB PDI-15 15KV | S013934165.0 | 04/18/2024 | 1,765.50 | |
| 05-0000-07710 Merchandise Inventory STUART C. IRBY CO | Electric Fund Groove Clamps Alum-Copper Pac 345 | S013931074.0 | 04/26/2024 | 639.33 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Dead End Shoes | 365854 | 04/26/2024 | 1,412.40 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Clamp, Hotline CH S1520 | 362404 | 04/19/2024 | 706.74 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Compression Connector ITT WR159 | 362404 | 04/19/2024 | 237.54 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Wire Bare Cop #4 Grnd (200'spl) | 362404 | 04/19/2024 | 753.28 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Lug Alcon T4G4-500 | 361133 | 04/17/2024 | 449.40 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Cross Arm 10' | 355291 | 04/04/2024 | 6,513.62 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Brace, Wood 60/18 2045CC309-11 | 355291 | 04/04/2024 | 2,576.03 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund WIRE URD 1/0 STR-15KV High Volta | 365349 | 04/25/2024 | 13,797.38 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Solar Field Materials | 364680 | 04/24/2024 | 11,722.00 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Cross Arm Brc Wd38/18 H-2023 | 355291 | 04/04/2024 | 588.50 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Wire ACSR #2 Sparate 7/1 Str | 365348 | 04/25/2024 | 13,923.91 | |
| 05-0000-07710 Merchandise Inventory WESCO DISTRIBUTION INC | Electric Fund Solar Field Materials | 355871 | 04/05/2024 | 898.80 | |
| 05-0000-23321 Sales Tax Payable NE DEPT OF REVENUE - SALES | Electric Fund SALES & USE TAX - ELEC | APR-24 | 05/13/2024 | 54,895.22 | 05/14/2024 |
| Total : | | | | 192,866.35 | |
| Total : | | | | 192,866.35 | |
| 05-51-50-44-421 Membership Dues MEAN | Electric Fund ELECTRIC DISTRIBUTION SERVICE | Administration 305324 | Utility Superintenden 03/05/2024 | 3,960.00 | |
| 05-51-50-44-451 Telephone Line Expense QWEST - SEATTLE | Electric Fund 333848880 | Administration 150867 | Utility Superintenden 04/25/2024 | 43.53 | |
| 05-51-50-44-451 Telephone Line Expense QWEST - SEATTLE | Electric Fund 333510166 | Administration 150869 | Utility Superintenden 04/25/2024 | 43.53 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|---|---|-------------------------------------|--------------------|------------|
| 05-51-50-44-451 Telephone Line Expense QWEST - SEATTLE | Electric Fund 333928899 | Administration 150868 | Utility Superintenden 04/25/2024 | 43.53 | |
| 05-51-50-44-451 Telephone Line Expense QWEST - SEATTLE | Electric Fund 333597193 | Administration 150866 | Utility Superintenden 04/25/2024 | 43.53 | |
| 05-51-50-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Electric Fund 308-313-2073 ELECTRIC | Administration INV608473 | Utility Superintenden 05/01/2024 | 30.13 | |
| 05-51-50-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Electric Fund 308-313-2036 ELECTRIC | Administration INV608473 | Utility Superintenden 05/01/2024 | 1.08 | |
| 05-51-50-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Electric Fund 308-313-2072 ELECTRIC | Administration INV608473 | Utility Superintenden 05/01/2024 | 30.14 | |
| 05-51-50-44-488 Utility Locate Services ONE CALL CONCEPTS INC | Electric Fund LOCATE FEE | Administration 4040105 | Utility Superintenden 04/30/2024 | 55.99 | |
| 05-51-50-45-511 Office Supplies NEBRASKA TOTAL OFFICE | Electric Fund OFFICE SUPPLIES | Administration 0125266-001 | Utility Superintenden 05/07/2024 | 67.15 | |
| Total Administration: | | | | 4,318.61 | |
| 05-51-53-44-456 Cellular Telephone Expense FIRSTNET | Electric Fund CELL PHONE ELECTRIC | Urban Distribution 287306230913 | Utility Superintenden 05/03/2024 | 275.69 | 05/14/2024 |
| 05-51-53-44-482 NRCNTSVC-Vehicle Repair Mtc ALLIANCE MOTORS UNLIMITED, IN | Electric Fund OIL CHANGE | Urban Distribution 68928 | Utility Superintenden 04/23/2024 | 83.50 | |
| 05-51-53-44-482 NRCNTSVC-Vehicle Repair Mtc ALTEC INDUSTRIES INC | Electric Fund VEHICLE REPAIRS | Urban Distribution 51398162 | Utility Superintenden 03/20/2024 | 1,241.14 | |
| 05-51-53-44-482 NRCNTSVC-Vehicle Repair Mtc ALTEC INDUSTRIES INC | Electric Fund VEHICLE REPAIRS | Urban Distribution 51399951 | Utility Superintenden 03/22/2024 | 1,558.78 | |
| 05-51-53-44-482 NRCNTSVC-Vehicle Repair Mtc ALTEC INDUSTRIES INC | Electric Fund VEHICLE REPAIRS | Urban Distribution 51398158 | Utility Superintenden 03/20/2024 | 1,714.08 | |
| 05-51-53-44-482 NRCNTSVC-Vehicle Repair Mtc ALTEC INDUSTRIES INC | Electric Fund VEHICLE REPAIRS | Urban Distribution 51400436 | Utility Superintenden 03/22/2024 | 1,546.92 | |
| 05-51-53-45-532 Protective Gear STUART C. IRBY CO | Electric Fund GLOVES | Urban Distribution SO13948643.0 | Utility Superintenden 05/08/2024 | 215.07 | |
| 05-51-53-45-544 Small Tools, Equipment STUART C. IRBY CO | Electric Fund SMALL TOOLS/EQUIP | Urban Distribution S01395029.00 | Utility Superintenden 04/16/2024 | 2,234.16 | |
| 05-51-53-45-544 Small Tools, Equipment STUART C. IRBY CO | Electric Fund Silicone Lube | Urban Distribution S013940897.0 | Utility Superintenden 04/29/2024 | 89.88 | |
| 05-51-53-45-556 Parts-Vehicle, Mach, Equip BORDER STATES ELECTRIC SUPPL | Electric Fund PARTS | Urban Distribution 928288453 | Utility Superintenden 05/01/2024 | 327.92 | |
| 05-51-53-45-556 Parts-Vehicle, Mach, Equip DARREN'S CARQUEST AUTO PART | Electric Fund Vehicle Parts | Urban Distribution 2723-484377 | Utility Superintenden 04/30/2024 | 8.45 | |
| 05-51-53-45-561 Bldg Maintenance Material BLOEDORN LUMBER - ALLIANCE | Electric Fund BUILDING MAINTENANCE MATERIA | Urban Distribution 8159297 | Utility Superintenden 05/01/2024 | 26.96 | |
| 05-51-53-45-561 Bldg Maintenance Material BLOEDORN LUMBER - ALLIANCE | Electric Fund SMALL TOOLS/EQUIP | Urban Distribution 8118182 | Utility Superintenden 04/08/2024 | 29.37 | |
| 05-51-53-46-652 Electric Underground Material WESCO DISTRIBUTION INC | Electric Fund Primary Metering | Urban Distribution 365347 | Utility Superintenden 04/25/2024 | 13,696.00 | |
| 05-51-53-46-656 Electric Splicing Tools, Equip BORDER STATES ELECTRIC SUPPL | Electric Fund Tamper Assembly | Urban Distribution 928288464 | Utility Superintenden 05/01/2024 | 2,121.02 | |
| 05-51-53-46-656 Electric Splicing Tools, Equip DAKOTA RIGGERS & TOOL SUPPLY | Electric Fund ELECTRIC SPLICING TOOLS | Urban Distribution 0657763-IN | Utility Superintenden 05/08/2024 | 182.11 | |
| Total Urban Distribution: | | | | 25,351.05 | |
| 05-51-54-45-551 Fuel,Oil,Lube-Veh,Mach,Equip VOYAGER FLEET SYSTEMS INC | Electric Fund FLEET FUEL | Rural Line Dist and Maint 869456715241 | Utility Superintenden 05/01/2024 | 541.66 | 05/14/2024 |
| 05-51-54-45-551 Fuel,Oil,Lube-Veh,Mach,Equip VOYAGER FLEET SYSTEMS INC | Electric Fund FUEL | Rural Line Dist and Maint 869456715241 | Utility Superintenden 05/01/2024 | 2,011.52 | 05/14/2024 |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| Total Rural Line Dist and Maint: | | | | 2,553.18 | |
| Total Utility Superintendent: | | | | 32,222.84 | |
| Total Electric Fund: | | | | 225,089.19 | |
| Refuse Fund | | | | | |
| 06-0000-23321 Sales Tax Payable | Refuse Fund | | | | |
| NE DEPT OF REVENUE - SALES | SALES & USE TAX - WATER | APR-24 | 05/13/2024 | 173.93 | 05/14/2024 |
| Total : | | | | 173.93 | |
| Total : | | | | 173.93 | |
| 06-41-42-45-556 Parts-Vehicle, Mach, Equip | Refuse Fund | Refuse Collection | Public Works | | |
| ALLIANCE TRACTOR & IMPLEMENT | PARTS | 7494 | 04/16/2024 | 35.11 | |
| 06-41-42-45-556 Parts-Vehicle, Mach, Equip | Refuse Fund | Refuse Collection | Public Works | | |
| ALLIANCE TRACTOR & IMPLEMENT | PARTS | 7780 | 05/03/2024 | 1.10 | |
| 06-41-42-45-556 Parts-Vehicle, Mach, Equip | Refuse Fund | Refuse Collection | Public Works | | |
| PANHANDLE BOLT COMPANY | PARTS | 0033301 | 04/30/2024 | 13.86 | |
| 06-41-42-45-556 Parts-Vehicle, Mach, Equip | Refuse Fund | Refuse Collection | Public Works | | |
| DARREN'S CARQUEST AUTO PART | PARTS | 2723-485046 | 05/08/2024 | 82.22 | |
| 06-41-42-45-556 Parts-Vehicle, Mach, Equip | Refuse Fund | Refuse Collection | Public Works | | |
| DARREN'S CARQUEST AUTO PART | PARTS | 2723-484505 | 05/02/2024 | 20.18 | |
| 06-41-42-45-556 Parts-Vehicle, Mach, Equip | Refuse Fund | Refuse Collection | Public Works | | |
| GSP MARKETING INC | PARTS- UNLOADER VALVE ASSEM | P29839 | 05/08/2024 | 2,902.54 | |
| Total Refuse Collection: | | | | 3,055.01 | |
| Total Public Works: | | | | 3,055.01 | |
| 06-51-50-34-452 Other Sales, Services | Refuse Fund | Administration | Public Works | | |
| H & H SANITATION & RECYCLING | CITY ADMINISTRATION FEE | 150841 | 05/06/2024 | 229.44 | |
| 06-51-50-35-511 Residential-City | Refuse Fund | Administration | Public Works | | |
| H & H SANITATION & RECYCLING | MONTHLY TRASH COLLECTION FE | 150841 | 05/06/2024 | 5,736.00 | |
| Total Administration: | | | | 5,506.56 | |
| 06-51-55-43-331 Professional Engineering Svcs | Refuse Fund | Refuse Disposal | Public Works | | |
| SCS AQUATERRA | GROUNDWATER MONITORING | 0491937 | 01/31/2024 | 1,475.00 | |
| 06-51-55-43-331 Professional Engineering Svcs | Refuse Fund | Refuse Disposal | Public Works | | |
| SCS AQUATERRA | GROUNDWATER MONITORING | 0492115 | 01/31/2024 | 1,278.69 | |
| 06-51-55-43-331 Professional Engineering Svcs | Refuse Fund | Refuse Disposal | Public Works | | |
| SCS AQUATERRA | PROFESSIONAL SERVICES FROM | 0500608 | 04/30/2024 | 4,687.50 | |
| 06-51-55-43-331 Professional Engineering Svcs | Refuse Fund | Refuse Disposal | Public Works | | |
| SCS AQUATERRA | PROFESSIONAL SERVICES | 0500831 | 04/30/2024 | 1,475.00 | |
| 06-51-55-44-451 Telephone Line Expense | Refuse Fund | Refuse Disposal | Public Works | | |
| CLEARFLY COMMUNICATIONS | 308-762-2705 REFUSE-DISPOSAL | INV608473 | 05/01/2024 | 4.20 | |
| 06-51-55-44-479 CNTSVC Other | Refuse Fund | Refuse Disposal | Public Works | | |
| TELECOM WEST INC | WIRELESS INTERNET - LANDFILL | 980678MAY | 05/02/2024 | 80.50 | |
| 06-51-55-44-479 CNTSVC Other | Refuse Fund | Refuse Disposal | Public Works | | |
| TRITLE PLUMBING INC | RENTAL OF PORTA JOHN | 31689 | 04/30/2024 | 170.00 | |
| 06-51-55-45-526 Other Supplies | Refuse Fund | Refuse Disposal | Public Works | | |
| FIRSTBANK CARD | TEST CREDIT CARD MACHINE | FANKHAUSER | 05/08/2024 | .51 | |
| 06-51-55-45-526 Other Supplies | Refuse Fund | Refuse Disposal | Public Works | | |
| IDEAL LINEN INC | CLEANING SUPPLIES | 11220669 | 05/02/2024 | 12.88 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|---|--------------------------------------|------------------------------------|--------------------|------------|
| 06-51-55-45-531 Uniforms IDEAL LINEN INC | Refuse Fund UNIFORMS | Refuse Disposal 11221602 | Public Works 05/09/2024 | 93.00 | |
| 06-51-55-45-531 Uniforms IDEAL LINEN INC | Refuse Fund UNIFORMS | Refuse Disposal 11220669 | Public Works 05/02/2024 | 51.20 | |
| 06-51-55-45-531 Uniforms IDEAL LINEN INC | Refuse Fund UNIFORMS | Refuse Disposal 11220669 | Public Works 05/02/2024 | 28.92 | |
| 06-51-55-45-534 Safety Commodities FARM PLAN | Refuse Fund BOOTS - MATT B. | Refuse Disposal 51287222 | Public Works 05/08/2024 | 99.99 | |
| 06-51-55-45-544 Small Tools, Equipment FARM PLAN | Refuse Fund TOOLS | Refuse Disposal 1281946 | Public Works 04/26/2024 | 34.21 | |
| 06-51-55-45-544 Small Tools, Equipment FARM PLAN | Refuse Fund SMALL TOOLS/EQUIP | Refuse Disposal 51283769 | Public Works 04/30/2024 | 35.98 | |
| 06-51-55-45-544 Small Tools, Equipment MURPHY TRACTOR | Refuse Fund NSF CHECK CHARGE | Refuse Disposal 00022520 | Public Works 03/17/2023 | 45.00 | |
| 06-51-55-45-553 Refuse-Fuel WESTCO | Refuse Fund BULK FUEL | Refuse Disposal U3324141 | Public Works 05/10/2024 | 2,301.36 | |
| 06-51-55-45-553 Refuse-Fuel VOYAGER FLEET SYSTEMS INC | Refuse Fund FLEET FUEL | Refuse Disposal 869456715241 | Public Works 05/01/2024 | 2,259.86 | 05/14/2024 |
| 06-51-55-45-554 Refuse-Oil,Grease FARM PLAN | Refuse Fund HYDRAULIC FLUID | Refuse Disposal P27898 | Public Works 05/03/2024 | 376.22 | |
| 06-51-55-45-556 Parts-Vehicle, Mach, Equip BERNIES ACE HARDWARE | Refuse Fund PARTS | Refuse Disposal 298568 | Public Works 05/02/2024 | 90.97 | |
| 06-51-55-45-556 Parts-Vehicle, Mach, Equip BERNIES ACE HARDWARE | Refuse Fund PARTS | Refuse Disposal 298654 | Public Works 05/03/2024 | 7.59 | |
| 06-51-55-45-556 Parts-Vehicle, Mach, Equip CARTER'S HOME HARDWARE & AP | Refuse Fund PARTS | Refuse Disposal 24297/1 | Public Works 05/03/2024 | 31.99 | |
| 06-51-55-45-569 Other Replacement Parts FARM PLAN | Refuse Fund T-post | Refuse Disposal 1283113 | Public Works 04/30/2024 | 62.28 | |
| Total Refuse Disposal: | | | | 14,702.85 | |
| Total Public Works: | | | | 20,209.41 | |
| Total Refuse Fund: | | | | 23,438.35 | |
| Sewer Fund | | | | | |
| 07-52-58-42-294 Conferences, Cont Education FIRSTBANK CARD | Sewer Fund TRAINING MEALS | Sewer SWEDEEN 5/2 | Public Works 05/08/2024 | 7.41 | |
| 07-52-58-42-294 Conferences, Cont Education FIRSTBANK CARD | Sewer Fund TRAINING MEALS | Sewer SWEDEEN 5/2 | Public Works 05/08/2024 | 13.75 | |
| 07-52-58-42-294 Conferences, Cont Education FIRSTBANK CARD | Sewer Fund TRAINING MEALS | Sewer SWEDEEN 5/2 | Public Works 05/08/2024 | 12.78 | |
| 07-52-58-42-294 Conferences, Cont Education FIRSTBANK CARD | Sewer Fund TRAINING MEALS | Sewer SWEDEEN 5/2 | Public Works 05/08/2024 | 10.81 | |
| 07-52-58-44-456 Cellular Telephone Expense FIRSTNET | Sewer Fund CELL PHONE WATER | Sewer 287306230913 | Public Works 05/03/2024 | 121.05 | 05/14/2024 |
| 07-52-58-44-488 Utility Locate Services ONE CALL CONCEPTS INC | Sewer Fund LOCATE FEE | Sewer 4040105 | Public Works 04/30/2024 | 28.00 | |
| 07-52-58-45-526 Other Supplies FIRSTBANK CARD | Sewer Fund AMAZON-TRASH BAGS, SPEAKERS | Sewer GRANT 5/24 | Public Works 05/08/2024 | 37.87 | |
| 07-52-58-45-526 Other Supplies IDEAL LINEN INC | Sewer Fund TOWELS | Sewer 11221120 | Public Works 05/07/2024 | 52.88 | |
| 07-52-58-45-544 Small Tools, Equipment FARM PLAN | Sewer Fund TOOLS | Sewer 51280137 | Public Works 04/22/2024 | 7.59 | |
| 07-52-58-45-551 Fuel,Oil,Lube-Veh,Mach,Equip VOYAGER FLEET SYSTEMS INC | Sewer Fund FLEET FUEL | Sewer 869456715241 | Public Works 05/01/2024 | 276.47 | 05/14/2024 |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|-------------------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 07-52-58-45-556 Parts-Vehicle, Mach, Equip CARTER'S HOME HARDWARE & AP | Sewer Fund PARTS | Sewer 24228/1 | Public Works 04/29/2024 | 7.48 | |
| 07-52-58-45-556 Parts-Vehicle, Mach, Equip WESTERN VALLEY IRRIGATION | Sewer Fund PARTS | Sewer 67834 | Public Works 05/01/2024 | 131.36 | |
| 07-52-58-45-556 Parts-Vehicle, Mach, Equip DARREN'S CARQUEST AUTO PART | Sewer Fund PARTS | Sewer 2723-484469 | Public Works 05/01/2024 | 7.36 | |
| Total Sewer: | | | | 714.81 | |
| Total Public Works: | | | | 714.81 | |
| Total Sewer Fund: | | | | 714.81 | |
| Water Fund | | | | | |
| 08-0000-07710 Merchandise Inventory DUTTON-LAINSON COMPANY | Water Fund Duc Lug | 895661 | 05/01/2024 | 89.11 | |
| 08-0000-07710 Merchandise Inventory CORE & MAIN LP | Water Fund Meter Flange Kit 3" | U674165 | 04/10/2024 | 130.94 | |
| 08-0000-07710 Merchandise Inventory CORE & MAIN LP | Water Fund Meter Remote 3" Turbo | U674165 | 04/10/2024 | 3,218.09 | |
| 08-0000-07710 Merchandise Inventory CORE & MAIN LP | Water Fund BALL VALVE | U814674 | 05/02/2024 | 1,011.64 | |
| 08-0000-07710 Merchandise Inventory CORE & MAIN LP | Water Fund PRIMER | U814674 | 05/02/2024 | 159.67 | |
| 08-0000-07710 Merchandise Inventory NORTHWEST PIPE FITTINGS INC | Water Fund PARTS | 277314 | 02/23/2024 | 462.14 | |
| 08-0000-07710 Merchandise Inventory NORTHWEST PIPE FITTINGS INC | Water Fund PARTS | 278595 | 03/29/2024 | 506.46 | |
| 08-0000-07710 Merchandise Inventory NORTHWEST PIPE FITTINGS INC | Water Fund CREDIT | CM278595 | 05/01/2024 | 253.23- | |
| 08-0000-07710 Merchandise Inventory NORTHWEST PIPE FITTINGS INC | Water Fund PARTS | 278403 | 03/22/2024 | 350.62 | |
| Total : | | | | 5,675.44 | |
| Total : | | | | 5,675.44 | |
| 08-52-51-44-479 CNTSVC Other HOA SOLUTIONS INC | Water Fund ZOOM MODEM | Water Treatment 11865 | Public Works 04/25/2024 | 143.91 | |
| 08-52-51-45-551 Fuel,Oil,Lube-Veh,Mach,Equip VOYAGER FLEET SYSTEMS INC | Water Fund FLEET FUEL | Water Treatment 869456715241 | Public Works 05/01/2024 | 70.23 | 05/14/2024 |
| 08-52-51-45-551 Fuel,Oil,Lube-Veh,Mach,Equip VOYAGER FLEET SYSTEMS INC | Water Fund FLEET FUEL | Water Treatment 869456715241 | Public Works 05/01/2024 | 620.87 | 05/14/2024 |
| 08-52-51-45-556 Parts-Vehicle, Mach, Equip DARREN'S CARQUEST AUTO PART | Water Fund PARTS | Water Treatment 2723-485193 | Public Works 05/10/2024 | 5.99 | |
| 08-52-51-45-558 Tires-Vehicle, Equipment WESTCO | Water Fund TIRE REPAIR | Water Treatment 160193 | Public Works 05/06/2024 | 239.37 | |
| 08-52-51-45-561 Bldg Maintenance Material WESTCO | Water Fund FITTINGS | Water Treatment 701-29336 | Public Works 05/07/2024 | 20.93 | |
| 08-52-51-45-561 Bldg Maintenance Material WESTCO | Water Fund FITTINGS | Water Treatment 701-29325 | Public Works 05/06/2024 | 40.42 | |
| Total Water Treatment: | | | | 1,141.72 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 16.67 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|--|--------------------------------------|------------------------------------|--------------------|------------|
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 19.43 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 32.25 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 16.68 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 25.04 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 25.61 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 21.89 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 27.24 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 14.70 | |
| 08-52-52-42-294 Conferences, Cont Education FIRSTBANK CARD | Water Fund CONFERENCES | Distribution GRANT 5/24 | Public Works 05/08/2024 | 13.62 | |
| 08-52-52-42-294 Conferences, Cont Education HOLIDAY INN EXPRESS - NORTH P | Water Fund ACCOMODATION | Distribution 102934 | Public Works 04/18/2024 | 412.00 | |
| 08-52-52-42-294 Conferences, Cont Education NE DEPT OF ENVIRONMENT AND E | Water Fund GRADE 3 COURSE | Distribution 150835 | Public Works 04/22/2024 | 200.00 | |
| 08-52-52-43-383 Water Testing Services FIRSTBANK CARD | Water Fund MAILING | Distribution POHLMAN 5/2 | Public Works 05/08/2024 | 37.90 | |
| 08-52-52-43-383 Water Testing Services FIRSTBANK CARD | Water Fund USPS MAILINGS | Distribution GRANT 5/24 | Public Works 05/08/2024 | 42.80 | |
| 08-52-52-43-383 Water Testing Services FIRSTBANK CARD | Water Fund MAILING | Distribution SWEDEEN 5/2 | Public Works 05/08/2024 | 161.95 | |
| 08-52-52-44-421 Membership Dues NEBRASKA RURAL WATER ASSN | Water Fund MEMBERSHIP RENEWAL | Distribution 150836 | Public Works 02/01/2024 | 550.00 | |
| 08-52-52-44-488 Utility Locate Services ONE CALL CONCEPTS INC | Water Fund LOCATE FEE | Distribution 4040105 | Public Works 04/30/2024 | 27.99 | |
| 08-52-52-45-556 Parts-Vehicle, Mach, Equip FARM PLAN | Water Fund TOOLS | Distribution 51284667 | Public Works 05/02/2024 | 6.48 | |
| Total Distribution: | | | | 1,652.25 | |
| Total Public Works: | | | | 2,793.97 | |
| Total Water Fund: | | | | 8,469.41 | |
| Golf Course | | | | | |
| 21-0000-23321 Sales Tax Payable NE DEPT OF REVENUE - SALES | Golf Course SALES & USE TAX - GOLF | Golf Course APR-24 | Cultural and Leisure 05/13/2024 | 4,884.81 | 05/14/2024 |
| Total : | | | | 4,884.81 | |
| Total : | | | | 4,884.81 | |
| 21-71-75-43-373 Contract Custodial Services HP CLEANING AND SEWING | Golf Course 7 MONTHLY PAYMENTS FOR CLEA | Golf Course 050624SV | Cultural and Leisure 05/06/2024 | 750.00 | |
| 21-71-75-44-431 Legal, Public Notices ALLIANCE TIMES HERALD | Golf Course PUBLIC NOTICE | Golf Course 150851 | Cultural and Leisure 05/01/2024 | 4.67 | |
| 21-71-75-44-436 Mail, Delivery Services FIRSTBANK CARD | Golf Course RETURN SHIPPING | Golf Course BROWN 5/24 | Cultural and Leisure 05/06/2024 | 38.02 | 05/10/2024 |
| 21-71-75-44-451 Telephone Line Expense MOBIUS COMMUNICATIONS CO. | Golf Course 308-762-7069 | Golf Course 150847 | Cultural and Leisure 05/01/2024 | 79.38 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|--|--------------------------------------|------------------------------------|--------------------|------------|
| 21-71-75-44-451 Telephone Line Expense MOBIUS COMMUNICATIONS CO. | Golf Course 308-762-1446 | Golf Course 150846 | Cultural and Leisure 05/01/2024 | 81.69 | |
| 21-71-75-44-479 CNTSVC Other NATIONWIDE MANAGEMENT INC | Golf Course WEB HOSTING SERVICES | Golf Course 2024-042-CITY | Cultural and Leisure 04/25/2024 | 395.00 | |
| 21-71-75-45-551 Fuel,Oil,Lube-Veh,Mach,Equip WESTCO | Golf Course BULK FUEL MAINTENANCE SHOP- | Golf Course U3324105 | Cultural and Leisure 05/02/2024 | 908.10 | |
| 21-71-75-45-551 Fuel,Oil,Lube-Veh,Mach,Equip WESTCO | Golf Course BULK FUEL MAINTENANCE SHOP- | Golf Course U3324106 | Cultural and Leisure 05/02/2024 | 849.88 | |
| 21-71-75-45-557 Cart Barn Fuel WESTCO | Golf Course CART BARN FUEL GOLF COURSE | Golf Course U3324099 | Cultural and Leisure 05/01/2024 | 800.47 | |
| 21-71-75-45-573 Plants FIRSTBANK CARD | Golf Course BAREROOT TREES FOR GOLF COU | Golf Course BROWN 5/24 | Cultural and Leisure 05/06/2024 | 65.00 | 05/10/2024 |
| 21-71-75-45-574 Misc Grounds Maintenance FARM PLAN | Golf Course MISC GROUNDS | Golf Course 51284572 | Cultural and Leisure 05/02/2024 | 39.48 | |
| 21-71-75-45-574 Misc Grounds Maintenance FARM PLAN | Golf Course MISC GROUNDS | Golf Course 51283720 | Cultural and Leisure 04/30/2024 | 49.20 | |
| 21-71-75-45-575 Fertilizer WESTCO | Golf Course FERTILIZER GOLF COURSE | Golf Course 70-125821 | Cultural and Leisure 04/15/2024 | 40.75 | |
| 21-71-75-45-575 Fertilizer ARROW SEED COMPANY INC | Golf Course FERTILIZER | Golf Course C-25053-25 | Cultural and Leisure 04/29/2024 | 4,600.60 | |
| 21-71-75-45-576 Herbicides, Pesticides WESTCO | Golf Course HERBICIDE GOLF COURSE | Golf Course 70-125775 | Cultural and Leisure 04/15/2024 | 214.11 | |
| 21-71-75-45-576 Herbicides, Pesticides ARROW SEED COMPANY INC | Golf Course HERBICIDES | Golf Course C-25055-JW | Cultural and Leisure 04/29/2024 | 1,131.42 | |
| 21-71-75-45-576 Herbicides, Pesticides ARROW SEED COMPANY INC | Golf Course HERBICIDES | Golf Course C-25053-25 | Cultural and Leisure 04/29/2024 | 5,231.32 | |
| 21-71-75-46-625 Concession Supplies HARRIS SALES COMPANY | Golf Course CONCESSIONS | Golf Course 1180809 | Cultural and Leisure 05/02/2024 | 49.97 | |
| 21-71-75-46-625 Concession Supplies PEPSI COLA OF WESTERN NEBRA | Golf Course 500.00 | Golf Course 5100137996 | Cultural and Leisure 05/03/2024 | 56.60 | |
| 21-71-75-46-626 Inventory Costs ACUSHNET COMPANY | Golf Course MONTAUK | Golf Course 917891581 | Cultural and Leisure 04/25/2024 | 53.40 | |
| 21-71-75-46-627 Special Order Costs VW GOLF INC | Golf Course SPECIAL CODY CAMPBELL | Golf Course 78841 | Cultural and Leisure 04/26/2024 | 73.45 | |
| 21-71-75-46-627 Special Order Costs ACUSHNET COMPANY | Golf Course SPECIAL ORDER JERAD PALMER | Golf Course 917909028 | Cultural and Leisure 04/26/2024 | 100.80 | |
| 21-71-75-46-627 Special Order Costs CALLAWAY GOLF SALES CO | Golf Course SPECIAL ORDER BAG | Golf Course 938162425 | Cultural and Leisure 04/29/2024 | 153.00 | |

Total Golf Course: 15,766.31

Total Cultural and Leisure Services: 15,766.31

Total Golf Course: 20,651.12

Airport

| | | | | | |
|--|--|-----------------------------------|-----------------------|----------|--|
| 22-41-43-42-294 Conferences, Cont Education FIRSTBANK CARD | Airport SYMPOSIUM | Airport Operations PLACEK 5/24 | Airport 05/09/2024 | 791.40 | |
| 22-41-43-42-294 Conferences, Cont Education UNITED STATES TREASURY | Airport FIRE TRAINING 5/28 AND 5/29 | Airport Operations 150858 | Airport 05/08/2024 | 2,450.00 | |
| 22-41-43-43-373 Contract Custodial Services HP CLEANING AND SEWING | Airport CLEANING AIRPORT TERMINAL | Airport Operations 050624AP | Airport 05/06/2024 | 850.00 | |
| 22-41-43-44-451 Telephone Line Expense MOBIUS COMMUNICATIONS CO. | Airport 308-762-1214 | Airport Operations 150845 | Airport 05/01/2024 | 76.43 | |
| 22-41-43-44-451 Telephone Line Expense MOBIUS COMMUNICATIONS CO. | Airport 308-762-4512 | Airport Operations 150844 | Airport 05/01/2024 | 85.78 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|-----------------------------|--------------------------------------|------------------------------------|--------------------|------------|
| 22-41-43-44-452 Long Distance Expense | Airport | Airport Operations | Airport | | |
| MOBIUS COMMUNICATIONS CO. | 308-762-4512 | 150844 | 05/01/2024 | 10.25 | |
| 22-41-43-44-456 Cellular Telephone Expense | Airport | Airport Operations | Airport | | |
| FIRSTNET | CELL PHONE AIRPORT | 287306230913 | 05/03/2024 | 82.00 | 05/14/2024 |
| 22-41-43-44-476 CNTSVC-FBO Operator | Airport | Airport Operations | Airport | | |
| HEARTLAND AVIATION INC | CONTRACT SERVICES FBO | 150842 | 05/02/2024 | 875.00 | |
| 22-41-43-44-477 CNTSVC-Hangar Management | Airport | Airport Operations | Airport | | |
| HEARTLAND AVIATION INC | HANGAR MANAGEMENT | 150842 | 05/02/2024 | 615.06 | |
| 22-41-43-44-479 CNTSVC Other | Airport | Airport Operations | Airport | | |
| IDEAL LINEN INC | RUGS | 11221116 | 05/07/2024 | 47.77 | |
| 22-41-43-44-483 NRCNTSVC-Building Public Wrks | Airport | Airport Operations | Airport | | |
| CUMMINS CENTRAL POWER | AIRFIELD GENERATOR WATER PU | J7-60318 | 05/09/2024 | 1,007.19 | |
| 22-41-43-45-556 Parts-Vehicle, Mach, Equip | Airport | Airport Operations | Airport | | |
| ALLIANCE TRACTOR & IMPLEMENT | FITTINGS, HOSE | 7707 | 05/01/2024 | 41.13 | |
| Total Airport Operations: | | | | 6,932.01 | |
| Total Airport: | | | | 6,932.01 | |
| Total Airport: | | | | 6,932.01 | |
| Public Transit Fund | | | | | |
| 23-72-71-44-411 Building, Office Rent | Public Transit Fund | Transit - Administration | Public Works | | |
| CITY OF ALLIANCE | ANNEX BUILDING RENT | 15282 | 05/01/2024 | 1,095.00 | |
| 23-72-71-44-451 Telephone Line Expense | Public Transit Fund | Transit - Administration | Public Works | | |
| CLEARLY COMMUNICATIONS | 308-762-7433 TRANSIT | INV608473 | 05/01/2024 | 4.20 | |
| 23-72-71-44-456 Cellular Telephone Expense | Public Transit Fund | Transit - Administration | Public Works | | |
| FIRSTNET | CELL PHONE TRANSIT | 287306230913 | 05/03/2024 | 431.95 | 05/14/2024 |
| 23-72-71-44-482 NRCNTSVC-Vehicle Repair Mtc | Public Transit Fund | Transit - Administration | Public Works | | |
| DARREN'S CARQUEST AUTO PART | VEHICLE MAINTENANCE | 2723-484120 | 04/27/2024 | 33.39 | |
| 23-72-71-44-482 NRCNTSVC-Vehicle Repair Mtc | Public Transit Fund | Transit - Administration | Public Works | | |
| O'REILLY AUTO PARTS | VEHICLE MAINTENANCE | 6010-201652 | 04/27/2024 | 10.85 | |
| 23-72-71-45-511 Office Supplies | Public Transit Fund | Transit - Administration | Public Works | | |
| FIRSTBANK CARD | TRASH CAN LINERS | POHLMAN 5/2 | 05/08/2024 | 31.50 | |
| 23-72-71-45-511 Office Supplies | Public Transit Fund | Transit - Administration | Public Works | | |
| FIRSTBANK CARD | SHOPVAC FILTERS | POHLMAN 5/2 | 05/08/2024 | 21.89 | |
| 23-72-71-45-511 Office Supplies | Public Transit Fund | Transit - Administration | Public Works | | |
| FIRSTBANK CARD | TRASH CAN LINERS | POHLMAN 5/2 | 05/08/2024 | 32.07 | |
| 23-72-71-45-526 Other Nonoperating Sup/Expense | Public Transit Fund | Transit - Administration | Public Works | | |
| DARREN'S CARQUEST AUTO PART | PARTS | 2723-484722 | 05/04/2024 | 264.02 | |
| 23-72-71-47-724 Vehicle Liability | Public Transit Fund | Transit - Administration | Public Works | | |
| TRAVELERS | AUTOMOBILE | 150861 | 04/24/2024 | 1,190.71 | |
| Total Transit - Administration: | | | | 3,115.58 | |
| 23-72-72-45-551 Fuel,Oil,Lube-Veh,Mach,Equip | Public Transit Fund | Transit - Operations | Public Works | | |
| VOYAGER FLEET SYSTEMS INC | FUEL | 869456715241 | 05/01/2024 | 2,337.63 | 05/14/2024 |
| Total Transit - Operations: | | | | 2,337.63 | |
| Total Public Works: | | | | 5,453.21 | |
| Total Public Transit Fund: | | | | 5,453.21 | |
| Street Fund | | | | | |
| 24-41-41-44-431 Legal, Public Notices | Street Fund | Streets | Public Works | | |
| ALLIANCE TIMES HERALD | LEGAL AD | 150833 | 04/24/2024 | 75.12 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|---|--------------------------------------|------------------------------------|--------------------|------------|
| 24-41-41-44-441 Electricity COA UTILITIES | Street Fund ELECTRIC | Streets UTILITIES 05-1 | Public Works 05/14/2024 | 165.36 | 05/14/2024 |
| 24-41-41-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Street Fund 308-762-1907 PUBLIC WORKS | Streets INV608473 | Public Works 05/01/2024 | 4.17 | |
| 24-41-41-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Street Fund 308-313-2071 PUBLIC WORKS | Streets INV608473 | Public Works 05/01/2024 | 30.13 | |
| 24-41-41-44-456 Cellular Telephone Expense FIRSTNET | Street Fund CELL PHONE STREETS | Streets 287306230913 | Public Works 05/03/2024 | 64.64 | 05/14/2024 |
| 24-41-41-44-485 NCTCSNV-Sidewalk Rehab PELTZ COMPANIES INC | Street Fund CURB AND GUTTER 4TH & LARAMI | Streets 042924.03 | Public Works 04/29/2024 | 1,000.00 | |
| 24-41-41-45-534 Safety Commodities FARM PLAN | Street Fund UNIFORMS - PEYTON H. | Streets 51284208 | Public Works 05/01/2024 | 60.98 | |
| 24-41-41-45-534 Safety Commodities FARM PLAN | Street Fund UNIFORMS - PEYTON H. | Streets 51284207 | Public Works 05/01/2024 | 99.99 | |
| 24-41-41-45-534 Safety Commodities FARM PLAN | Street Fund UNIFORMS - JAYDEN B. | Streets 51285108 | Public Works 05/03/2024 | 174.99 | |
| 24-41-41-45-543 Small Tools, Equipment BLOEDORN LUMBER - ALLIANCE | Street Fund TOOLS | Streets 8168434 | Public Works 05/07/2024 | 8.76 | |
| 24-41-41-45-543 Small Tools, Equipment FARM PLAN | Street Fund TOOLS | Streets 51287021 | Public Works 05/07/2024 | 179.99 | |
| 24-41-41-45-543 Small Tools, Equipment FARM PLAN | Street Fund TOOLS | Streets 51287253 | Public Works 05/08/2024 | 13.98 | |
| 24-41-41-45-543 Small Tools, Equipment FARM PLAN | Street Fund TOOLS | Streets 51287599 | Public Works 05/09/2024 | 24.65 | |
| 24-41-41-45-543 Small Tools, Equipment FARM PLAN | Street Fund TOOLS | Streets 51284204 | Public Works 05/01/2024 | 5.98 | |
| 24-41-41-45-543 Small Tools, Equipment FARM PLAN | Street Fund TOOLS | Streets 51284026 | Public Works 05/01/2024 | 19.99 | |
| 24-41-41-45-553 Streets-Fuel VOYAGER FLEET SYSTEMS INC | Street Fund FLEET FUEL | Streets 869456715241 | Public Works 05/01/2024 | 1,728.70 | 05/14/2024 |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip BERNIES ACE HARDWARE | Street Fund PARTS | Streets 298806 | Public Works 05/07/2024 | 13.98 | |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip BERNIES ACE HARDWARE | Street Fund PARTS | Streets 298658 | Public Works 05/03/2024 | 21.56 | |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip FARM PLAN | Street Fund CREDIT | Streets P27697 | Public Works 05/01/2024 | 90.56- | |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip KOKES AUTO FARM TRUCK INC | Street Fund PARTS | Streets 724730 | Public Works 05/01/2024 | 13.47 | |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip PANHANDLE BOLT COMPANY | Street Fund PARTS | Streets 0033307 | Public Works 05/02/2024 | 53.04 | |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip DARREN'S CARQUEST AUTO PART | Street Fund PARTS | Streets 2723-482335 | Public Works 04/04/2024 | 189.95 | |
| 24-41-41-45-556 Parts-Vehicle, Mach, Equip WHITE CAP L.P. | Street Fund DOWEL | Streets 50026416178 | Public Works 04/29/2024 | 2,129.30 | |
| 24-41-41-45-563 Cleaning Supplies IDEAL LINEN INC | Street Fund TOWELS | Streets 11220175 | Public Works 04/30/2024 | 50.83 | |
| 24-41-41-45-564 Concrete CROELL REDI MIX INC | Street Fund CONCRETE | Streets 838405 | Public Works 04/29/2024 | 975.00 | |
| 24-41-41-45-565 Signs BARCO MUNICIPAL PRODUCTS INC | Street Fund Various street signs and posts | Streets IN-248824 | Public Works 04/16/2024 | 14,335.82 | |
| 24-41-41-46-646 Paint SHERWIN-WILLIAMS CO. | Street Fund PAINT FOR STREETS | Streets 8748-5 | Public Works 04/11/2024 | 5,861.56 | |
| 24-41-41-51-930 Asphalt Overlays M.C. SCHAFF & ASSOCIATES INC | Street Fund 2024 8TH STREET PAVEMENT REH | Streets 150843 | Public Works 05/08/2024 | 557,520.80 | |
| 24-41-41-51-930 Asphalt Overlays M.C. SCHAFF & ASSOCIATES INC | Street Fund 2024 ALLIANCE PAVEMENT REHAB | Streets 0000024150 | Public Works 05/08/2024 | 52,529.00 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|---|--------------------------------------|------------------------------------|--------------------|------------|
| 24-41-41-51-930 Asphalt Overlays | | | | | |
| PELTZ COMPANIES INC | Street Fund CURB AND GUTTER 4TH & LARAMI | Streets 042924.01 | Public Works 04/29/2024 | 10,098.00 | |
| Total Streets: | | | | 647,359.18 | |
| Total Public Works: | | | | 647,359.18 | |
| Total Street Fund: | | | | 647,359.18 | |
| Retired Senior Vol Program | | | | | |
| 26-71-70-42-294 Conferences, Cont Education | Retired Senior Vol P | Retired Senior Vol Program | Cultural and Leisure | | |
| FIRSTBANK CARD | POINT OF LIGHT CONFERENCE RE | BROWN 5/24 | 05/06/2024 | 525.00 | 05/10/2024 |
| Total Retired Senior Vol Program: | | | | 525.00 | |
| Total Cultural and Leisure Services: | | | | 525.00 | |
| Total Retired Senior Vol Program: | | | | 525.00 | |
| Economic Development Fund | | | | | |
| 35-61-64-43-313 Other Attorney Fees - ED | Economic Develop | Economic Development Support | Community Develop | | |
| SIMMONS OLSEN LAW FIRM, P.C. | OTHER ATTORNEY FEES - ED | B1271220290 | 04/30/2024 | 56.00 | |
| 35-61-64-43-313 Other Attorney Fees - ED | Economic Develop | Economic Development Support | Community Develop | | |
| SIMMONS OLSEN LAW FIRM, P.C. | HEARTLAND FLATS MALL/TIFF | 811657 | 03/31/2024 | 315.00 | 05/01/2024 |
| 35-61-64-43-313 Other Attorney Fees - ED | Economic Develop | Economic Development Support | Community Develop | | |
| SIMMONS OLSEN LAW FIRM, P.C. | CONSTRUCTION LEIN FORECLOSU | 811656 | 03/31/2024 | 151.00 | 05/01/2024 |
| 35-61-64-43-313 Other Attorney Fees - ED | Economic Develop | Economic Development Support | Community Develop | | |
| SIMMONS OLSEN LAW FIRM, P.C. | OTHER ATTORNEY FEES - ED | B1271210312 | 04/30/2024 | 997.50 | |
| 35-61-64-43-313 Other Attorney Fees - ED | Economic Develop | Economic Development Support | Community Develop | | |
| SIMMONS OLSEN LAW FIRM, P.C. | OTHER ATTORNEY FEES - ED | B1271190004M | 04/30/2024 | 387.50 | |
| Total Economic Development Support: | | | | 1,907.00 | |
| Total Community Development: | | | | 1,907.00 | |
| Total Economic Development Fund: | | | | 1,907.00 | |
| Adminstration Internal Service | | | | | |
| 51-13-13-42-242 Employee Assistance Program | Adminstration Intern | Personnel | Personnel | | |
| SEASONS OF HOPE COUNSELING | PROFESSIONAL SERVICES | 8467 | 04/25/2024 | 150.00 | |
| 51-13-13-42-242 Employee Assistance Program | Adminstration Intern | Personnel | Personnel | | |
| SEASONS OF HOPE COUNSELING | PROFESSIONAL SERVICES | 8505 | 04/30/2024 | 150.00 | |
| 51-13-13-44-451 Telephone Line Expense | Adminstration Intern | Personnel | Personnel | | |
| CLEARFLY COMMUNICATIONS | 308-313-2063 PERSONNEL | INV608473 | 05/01/2024 | 30.15 | |
| 51-13-13-44-451 Telephone Line Expense | Adminstration Intern | Personnel | Personnel | | |
| CLEARFLY COMMUNICATIONS | 308-313-2065 PERSONNEL | INV608473 | 05/01/2024 | 30.13 | |
| 51-13-13-47-727 Errors, Omissions Liability | Adminstration Intern | Personnel | Personnel | | |
| TRAVELERS | COMM PACKAGE PL | 150861 | 04/24/2024 | 95.25 | |
| 51-13-13-47-727 Errors, Omissions Liability | Adminstration Intern | Personnel | Personnel | | |
| TRAVELERS | COMM PACKAGE PL | 150861 | 04/24/2024 | 2,861.75 | |
| Total Personnel: | | | | 3,317.28 | |
| Total Personnel: | | | | 3,317.28 | |
| 51-14-14-43-311 City Attorney Retainer | Adminstration Intern | Legal | Legal | | |
| SIMMONS OLSEN LAW FIRM, P.C. | DISBURSEMENTS | 811576 | 03/31/2024 | 289.44 | 05/01/2024 |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|--|--|--------------------------------------|------------------------------------|--------------------|------------|
| 51-14-14-43-311 City Attorney Retainer SIMMONS OLSEN LAW FIRM, P.C. | Administration Intern RETAINER | Legal 811575 | Legal 03/31/2024 | 100.00 | 05/01/2024 |
| 51-14-14-43-311 City Attorney Retainer SIMMONS OLSEN LAW FIRM, P.C. | Administration Intern RETAINER | Legal 811576 | Legal 03/31/2024 | 5,700.00 | 05/01/2024 |
| 51-14-14-43-311 City Attorney Retainer SIMMONS OLSEN LAW FIRM, P.C. | Administration Intern CITY ATTORNEY RETAINER | Legal 150852 | Legal 04/30/2024 | 6,017.08 | |
| 51-14-14-43-313 Other Attorney Fees SIMMONS OLSEN LAW FIRM, P.C. | Administration Intern CIVIL SERVICE COMMISSION | Legal 811577 | Legal 03/31/2024 | 1,125.00 | 05/01/2024 |
| 51-14-14-43-315 City Prosecutor SIMMONS OLSEN LAW FIRM, P.C. | Administration Intern 2024 PROSECUTIONS | Legal 811579 | Legal 03/31/2024 | 150.00 | 05/01/2024 |
| 51-14-14-43-315 City Prosecutor SIMMONS OLSEN LAW FIRM, P.C. | Administration Intern NON-RETAINER FILES | Legal B1271240810 | Legal 04/30/2024 | 437.50 | |
| Total Legal: | | | | 13,819.02 | |
| 51-14-16-47-721 Commercial Property Ins TRAVELERS | Administration Intern COMMERCIAL PACKAGE | Risk Management 150861 | Legal 04/24/2024 | 65,123.25 | |
| 51-14-16-47-722 General Liability TRAVELERS | Administration Intern COMM PACKAGE PL | Risk Management 150861 | Legal 04/24/2024 | 19,724.00 | |
| 51-14-16-47-724 Vehicle Liability TRAVELERS | Administration Intern AUTOMOBILE | Risk Management 150861 | Legal 04/24/2024 | 28,743.54 | |
| 51-14-16-47-726 Inland Marine TRAVELERS | Administration Intern COMMERCIAL PACKAGE | Risk Management 150861 | Legal 04/24/2024 | 4,879.75 | |
| 51-14-16-47-727 Errors, Omissions Liability TRAVELERS | Administration Intern COMM PACKAGE PL | Risk Management 150861 | Legal 04/24/2024 | 8,172.50 | |
| 51-14-16-47-728 Crime Liability TRAVELERS | Administration Intern COMMERCIAL PACKAGE | Risk Management 150861 | Legal 04/24/2024 | 256.25 | |
| 51-14-16-47-729 Umbrella Liability TRAVELERS | Administration Intern UMBRELLA | Risk Management 150861 | Legal 04/24/2024 | 15,665.25 | |
| 51-14-16-47-732 Workers Compensation Adj TRAVELERS | Administration Intern WORKERS COMP | Risk Management 150861 | Legal 04/24/2024 | 78,190.50 | |
| Total Risk Management: | | | | 220,755.04 | |
| Total Legal: | | | | 234,574.06 | |
| 51-17-17-43-335 Other Technical Services BYTES COMPUTER | Administration Intern COMPUTER MAINTAINANCE | MIS CW38074 | Technology 05/06/2024 | 672.00 | |
| 51-17-17-43-335 Other Technical Services BYTES COMPUTER | Administration Intern MONTHLY BILLING | MIS CW38119 | Technology 05/06/2024 | 9,688.93 | |
| 51-17-17-44-457 Internet Operating Expense MOBIUS COMMUNICATIONS CO. | Administration Intern 012-762-9048 | MIS 150832 | Technology 05/01/2024 | 40.00 | |
| 51-17-17-44-457 Internet Operating Expense MOBIUS COMMUNICATIONS CO. | Administration Intern 308-762-4512 | MIS 150844 | Technology 05/01/2024 | 50.00 | |
| 51-17-17-44-457 Internet Operating Expense TELECOM WEST INC | Administration Intern WIRELESS INTERNET - MUNI BLDG | MIS 980679MAY | Technology 05/02/2024 | 49.95 | |
| 51-17-17-45-514 Software FIRSTBANK CARD | Administration Intern APPLE STORE RENEWAL (BYSTAN | MIS SORENSEN 5/ | Technology 05/09/2024 | 98.99 | |
| 51-17-17-59-942 Computer System BYTES COMPUTER | Administration Intern Host Replacement and Horizon 8 Proj | MIS 31282 | Technology 05/09/2024 | 92,442.13 | |
| Total MIS: | | | | 103,042.00 | |
| Total Technology: | | | | 103,042.00 | |
| 51-21-21-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Administration Intern 308-313-2066 ACCOUNTING | Accounting INV608473 | Finance 05/01/2024 | 30.15 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Net Invoice Amount | Date Paid |
|---|--|---------------------------------------|--------------------------------------|--------------------|------------|
| 51-21-21-44-456 Cellular Telephone Expense FIRSTNET | Administration Intern CELL PHONE FINANCE | Accounting 287306230913 | Finance 05/03/2024 | 46.35 | 05/14/2024 |
| Total Accounting: | | | | 76.50 | |
| Total Finance: | | | | 76.50 | |
| Total Administration Internal Service: | | | | 341,009.84 | |
| Enterprise Internal Service | | | | | |
| 55-21-23-44-434 Contract Printing Expense PRINT EXPRESS | Enterprise Internal S Envelopes for billing statements from | Utility Customer Service 81830 | Finance 04/05/2024 | 5,622.15 | |
| 55-21-23-44-436 Mail, Delivery Services VALLI INFORMATION SYSTEMS INC | Enterprise Internal S USPS NCOA | Utility Customer Service 94263 | Finance 04/30/2024 | 15.00 | |
| 55-21-23-44-436 Mail, Delivery Services POSTMASTER | Enterprise Internal S POSTAGE | Utility Customer Service 150863 | Finance 05/09/2024 | 3,000.00 | |
| 55-21-23-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Enterprise Internal S 308-762-5075 UTILITY CUSTOMER | Utility Customer Service INV608473 | Finance 05/01/2024 | 4.15 | |
| 55-21-23-44-461 PMCNTSVC-Office Mach, Equip CARTER'S HOME HARDWARE & AP | Enterprise Internal S LOCK | Utility Customer Service 24320/1 | Finance 05/06/2024 | 5.49 | |
| 55-21-23-44-479 CNTSVC Other PAYMENT SERVICE NETWORK INC | Enterprise Internal S GATEWAY FEE | Utility Customer Service 293614 | Finance 05/02/2024 | 69.90 | 05/14/2024 |
| Total Utility Customer Service: | | | | 8,716.69 | |
| Total Finance: | | | | 8,716.69 | |
| 55-51-56-42-294 Conferences, Cont Education FIRSTBANK CARD | Enterprise Internal S AURORA TRAINING ADVANTAGE | Warehouse BRIDGE 5/24 | Utility Superintendent 05/08/2024 | 219.00 | |
| 55-51-56-43-373 Contract Custodial Services HP CLEANING AND SEWING | Enterprise Internal S CLEANING SERVICES | Warehouse 050624UF | Utility Superintendent 05/06/2024 | 1,100.00 | |
| 55-51-56-44-451 Telephone Line Expense CLEARFLY COMMUNICATIONS | Enterprise Internal S 308-313-2079 WAREHOUSE | Warehouse INV608473 | Utility Superintendent 05/01/2024 | 30.15 | |
| 55-51-56-45-511 Office Supplies DOLLAR GENERAL-CHARGED SAL | Enterprise Internal S OFFICE SUPPLIES | Warehouse 1001312407 | Utility Superintendent 05/08/2024 | 24.00 | |
| 55-51-56-45-511 Office Supplies NEBRASKA TOTAL OFFICE | Enterprise Internal S OFFICE SUPPLIES | Warehouse 0125265-001 | Utility Superintendent 05/06/2024 | 17.52 | |
| Total Warehouse: | | | | 1,390.67 | |
| Total Utility Superintendent: | | | | 1,390.67 | |
| Total Enterprise Internal Service: | | | | 10,107.36 | |
| Health Care Internal Service | | | | | |
| 57-81-81-42-287 Employee Claims REGIONAL CARE, INC. | Health Care Internal HEALTH CLAIMS | Health Support 05062024-HC | Personnel 05/06/2024 | 79,029.40 | 05/10/2024 |
| Total Health Support: | | | | 79,029.40 | |
| Total Personnel: | | | | 79,029.40 | |
| Total Health Care Internal Service: | | | | 79,029.40 | |
| Grand Totals: | | | | 1,436,637.73 | |

| GL Account and Title Vendor Name | Segment Fund Description | Segment Under Dept Invoice Number | Segment Department Invoice Date | Segment Department Net Invoice Amount | Date Paid |
|-------------------------------------|-----------------------------|--------------------------------------|------------------------------------|--|-----------|
|-------------------------------------|-----------------------------|--------------------------------------|------------------------------------|--|-----------|

Dated: _____

Mayor: _____

City Manager: _____

City Treasurer: _____

Report Criteria:

Invoices with totals above \$0 included.

Paid and unpaid invoices included.

MEMORANDUM

To: SHELBI PITT, CITY CLERK
From: TROY SHOEMAKER, FIRE CHIEF
Date: MAY 9, 2024
Subject: UPDATED AVFD ROSTER



BELOW IS OUR ROSTER WITH OUR STRENGTH CURRENTLY BEING **42** VOLUNTEERS.

- | | | | |
|-----|------------------------------------|-----|--|
| 1. | PATRICK AERNI | 26. | JEFF MEER |
| 2. | JACOB BEALS | 27. | DAVID MEGGISON |
| 3. | ELIJAH BUDD | 28. | KELLY MILDEBRANDT |
| 4. | JOSHUA CARR | 29. | ALEXIS MURRAY |
| 5. | <i>DAVID COOMBS – ADD 5/9/2024</i> | 30. | RANDY PRALL |
| 6. | JOHN DAHLBERG | 31. | THEODORE ROZMIAREK |
| 7. | TONY DENTLER | 32. | BRAD SCHRUM |
| 8. | SERON DILLARD | 33. | LAURA SHOEMAKER |
| 9. | KIM GALYEN | 34. | TROY SHOEMAKER |
| 10. | DAN GILROY | 35. | MEAGAN SHREWSBURY |
| 11. | SHAWN GREEN | 36. | TROY STRANG |
| 12. | JESSE (KENT) GRIFFEN | 37. | HOWARD J. TAYLOR III |
| 13. | BRANDON GUMM | 38. | FRANK THOMPSON |
| 14. | YENISEY YADIRA HEREDIA | 39. | GROVER THOMPSON |
| 15. | RON HERRMAN | 40. | <i>DAVID WEARE, JR. – ADD 5/9/2024</i> |
| 16. | NICHOLAS HINMAN | 41. | LEROY WEARE |
| 17. | KEN HUFF | 42. | DOROTHY ZANDER |
| 18. | MEGAN HUFF | | |
| 19. | JOSH JENSEN | | |
| 20. | EARL JONES | | |
| 21. | MARTY JONES | | |
| 22. | JEFFERY JURADO | | |
| 23. | CODI LASHLEY | | |
| 24. | ALLEN LORENSEN | | |
| 25. | MAURICIO MALDONADO | | |

Cemetery Certificate (Survivorship)

Completed By: City of Alliance, P.O. Box D, Alliance, NE 69301.

Know All Men By These Presents:

That CITY OF ALLIANCE, a municipal corporation, in Box Butte County and State of Nebraska, for and in consideration of the sum of SIX HUNDRED and 00/100^{THS} DOLLARS, to it in hand paid, does hereby, grant, bargain, sell convey and confirm unto:

Donald E. and Kimberly L. Tschacher

the following described real estate, situated in the Alliance Cemetery Fourth Addition, in Box Butte County and State of Nebraska, to-wit:

The West Half (W ½) Lot Eleven (11), Section One (1), Block Twenty-seven (27);
according to the recorded plat thereof.

TO HAVE AND TO HOLD the said lot to the purchaser and assigns forever, for the burial or interment of the body or bodies of deceased persons only; the said purchaser to have only such rights as to the use, improvement and ornamentation of said lot as may be in accordance with the laws of Nebraska, the ordinances of City of Alliance and the rules and regulations passed or adopted from time to time to regulate and govern said Alliance Cemetery, and City of Alliance does hereby covenant with the said Box Butte County that it is lawfully seized of said premises, that they are free from encumbrance, that it has good right and lawful authority to sell the same; and it does here by covenant to warrant and defend the title to said premises against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, the said City of Alliance a municipal corporation has caused these presents to be signed by its Mayor and attested by its City Clerk and its corporate seal to be affixed hereto all on the 21st day of May, 2024.

CITY OF ALLIANCE, a municipal corporation

By: _____
Mayor

Attest: _____
City Clerk

Approved as to form _____ City Attorney.

Cemetery Certificate (Survivorship)

Completed By: City of Alliance, P.O. Box D, Alliance, NE 69301.

Know All Men By These Presents:

That CITY OF ALLIANCE, a municipal corporation, in Box Butte County and State of Nebraska, for and in consideration of the sum of SEVEN HUNDRED FIFTY and 00/100^{THS} DOLLARS, to it in hand paid, does hereby, grant, bargain, sell convey and confirm unto:

Rodney Romick

the following described real estate, situated in the Alliance Cemetery Fourth Addition, in Box Butte County and State of Nebraska, to-wit:

The East Half (E ½) Lot One (1), Section Five (5), Block Twenty-two (22);
according to the recorded plat thereof.

TO HAVE AND TO HOLD the said lot to the purchaser and assigns forever, for the burial or interment of the body or bodies of deceased persons only; the said purchaser to have only such rights as to the use, improvement and ornamentation of said lot as may be in accordance with the laws of Nebraska, the ordinances of City of Alliance and the rules and regulations passed or adopted from time to time to regulate and govern said Alliance Cemetery, and City of Alliance does hereby covenant with the said Box Butte County that it is lawfully seized of said premises, that they are free from encumbrance, that it has good right and lawful authority to sell the same; and it does here by covenant to warrant and defend the title to said premises against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, the said City of Alliance a municipal corporation has caused these presents to be signed by its Mayor and attested by its City Clerk and its corporate seal to be affixed hereto all on the 21st day of May, 2024.

CITY OF ALLIANCE, a municipal corporation

By: _____
Mayor

Attest: _____
City Clerk

Approved as to form _____ City Attorney.

Cemetery Certificate (Survivorship)

Completed By: City of Alliance, P.O. Box D, Alliance, NE 69301.

Know All Men By These Presents:

That CITY OF ALLIANCE, a municipal corporation, in Box Butte County and State of Nebraska, for and in consideration of the sum of SIX HUNDRED and 00/100^{THS} DOLLARS, to it in hand paid, does hereby, grant, bargain, sell convey and confirm unto:

Michael D. and Joan K. Shannon

the following described real estate, situated in the Alliance Cemetery Fourth Addition, in Box Butte County and State of Nebraska, to-wit:

The West Half (W ½) Lot Ten (10), Section One (1), Block Twenty-seven (27);
according to the recorded plat thereof.

TO HAVE AND TO HOLD the said lot to the purchaser and assigns forever, for the burial or interment of the body or bodies of deceased persons only; the said purchaser to have only such rights as to the use, improvement and ornamentation of said lot as may be in accordance with the laws of Nebraska, the ordinances of City of Alliance and the rules and regulations passed or adopted from time to time to regulate and govern said Alliance Cemetery, and City of Alliance does hereby covenant with the said Box Butte County that it is lawfully seized of said premises, that they are free from encumbrance, that it has good right and lawful authority to sell the same; and it does here by covenant to warrant and defend the title to said premises against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, the said City of Alliance a municipal corporation has caused these presents to be signed by its Mayor and attested by its City Clerk and its corporate seal to be affixed hereto all on the 21st day of May, 2024.

CITY OF ALLIANCE, a municipal corporation

By: _____
Mayor

Attest: _____
City Clerk

Approved as to form _____ City Attorney.

Narrative

May 21, 2024



RESOLUTION - APPROVE CHANGE ORDER #1 FOR THE 2024 8TH STREET PAVEMENT REHABILITATION PROJECT.



Upon beginning the approved 2024 pavement rehabilitation project on 8th street staff reviewed the condition of the curb and gutter included. It was determined that over the winter months there has been significant deterioration to some of the areas along the project area. Staff along with the engineering personnel evaluated several areas needing extra attention and included the extra work in a change order. The total amount of work is \$90,425.00 and includes curb removal, replacement and some inlet adjusting.

RECOMMENDATION: APPROVE CHANGE ORDER #1 FOR THE 2024 8TH STREET PAVEMENT REHABILITATION PROJECT AND AUTHORIZE USE OF \$90,425.00 FROM GL# 24-41-41-51-930

RESOLUTION NO. 24-44

WHEREAS, The City of Alliance solicited bids for the 8th Street Rehabilitation Project;
and

WHEREAS, The City of Alliance awarded the bid to Werner Construction as the lowest,
responsive, and responsible bid; and

WHEREAS, The City of Alliance is in receipt of Changer Order No. 1 which will increase
the total project an additional \$90,425.00; and

WHEREAS, Additional work is needed due to significant deterioration to some of the
areas along the project area; and

WHEREAS, Staff along with the engineering personnel evaluated the areas needing extra
work and deem it necessary.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of
Alliance, Nebraska, that Change Order No. 1 for the 8th Street Rehabilitation Project is hereby
approved in the amount of Ninety Thousand Four Hundred Twenty-Five Dollars and 00/100ths
(\$90,425.00).

PASSED AND APPROVED this 21st day of May, 2024.

Earl Jones, Mayor

(SEAL)

Attest: _____
Shelbi C. Pitt, City Clerk

Approved as to Form and Legality:

Simmons Olsen Law Office, Legal Counsel

PH: 308-635-1926 FAX: 308-635-7807 INTERNET: WWW.MCSCHAFF.COM
 ENGINEERS ♦ PLANNERS ♦ DESIGNERS ♦ LAND SURVEYORS
SCOTTSBLUFF, NEBRASKA 69361



M. C. SCHAFF & ASSOCIATES, INC.
 818 SOUTH BELLINE HIGHWAY EAST

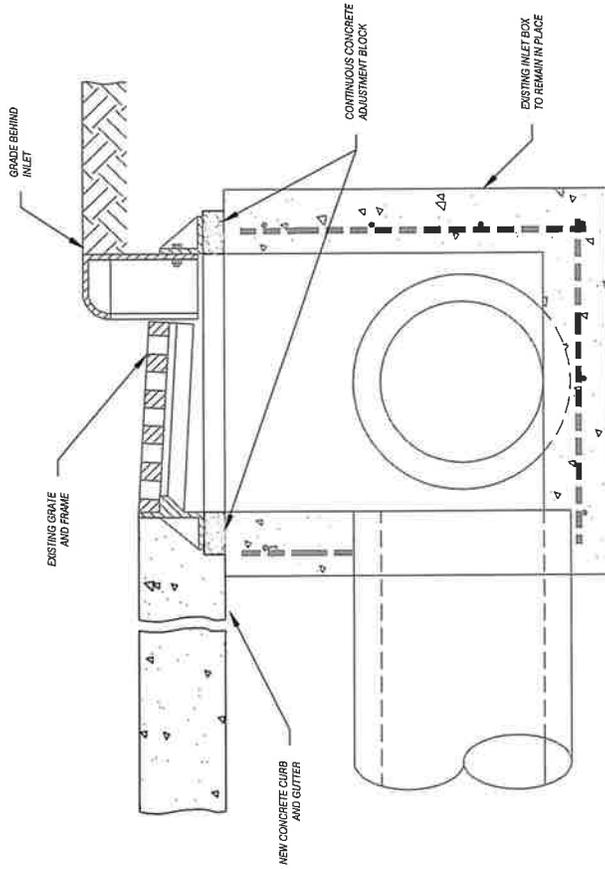
PROJECT: 2024 ALLIANCE 8TH STREET
 PAVEMENT REHAB PROJECT
 CHANGE ORDER #1 DETAIL
 CONSTRUCTION PLAN
 CLIENT: CITY OF ALLIANCE, NE

PROJECT NUMBER:
 RM23029000
 PROJECT DATE:
 APRIL 25, 2024
 PROJECT MGR:
 J.W.
 PROJECT TEAM:
 J.W./J.D.S.



| | |
|------|----------|
| DATE | REVISION |
| | |
| | |
| | |

SHEET 1 OF 1
DTL-2



CHANGE ORDER #1 TYPICAL ADJUST CURB INLET FRAME & GRATE DETAIL

NOT TO SCALE

CHANGE ORDER #1 CURB INLET FRAME & GRATE ADJUSTMENT NOTES

1. THE CONTRACTOR SHALL REMOVE AND RESET THE EXISTING CURB INLET FRAME AND GRATE TO GRADE OF THE NEW CURB.
2. THE CONTRACTOR SHALL ADJUST THE EXISTING INLET FRAME & GRATE TO THE PROPER GRADE AND LINE.
3. ALL CONCRETE PAVEMENT SHALL BE IN ACCORDANCE WITH ITEM C-4000 OF THE SPECIFICATIONS. THERE SHALL BE NO SEPARATE PAYMENT FOR THE CONCRETE. IT SHALL BE SUBSIDIARY TO THE MANHOLE ADJUSTMENT ITEM.
4. IF A NEW INLET FRAME AND GRATE ARE REQUIRED FOR THE ADJUSTMENT THE OWNER SHALL SUPPLY THE CONTRACTOR WITH THE NEW INLET FRAME AND GRATE.

RESOLUTION NO. 24-45

WHEREAS, The City of Alliance oversees and operates the Alliance Police Department;

WHEREAS, The Alliance Police Department is vital to the Community and the safety;
and

WHEREAS, The daily operations of the Police Department requires a yearly mapping maintenance from Geocomm; and

WHEREAS, A budget transfer in the amount of \$8,429.00 from Capital Outlay-Computers # 01-31-33-59-950 to Other Contract Operating Services # 01-31-33-43-379 is necessary to cover the cost of the invoice.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Alliance, authorizes a budget transfer in the amount of \$8,429.00 from Capital Outlay-Computers # 01-31-33-59-950 to Other Contract Operating Services # 01-31-33-43-379.

PASSED AND APPROVED this 21st day of May, 2024.

(SEAL)

Earl Jones, Mayor

Attest: _____

Shelbi C. Pitt, City Clerk

Approved as to Form and Legality:

Simmons Olsen Law Office, Legal Counsel



**CITY OF ALLIANCE
Budget Transfer**

Operating Capital

Reason for Transfer/ Resolution No.:

01-31-33-43-379 does not have enough to cover the invoice for yearly mapping maintenance from Geocomm. Requesting transfer to cover the cost of the invoice.

| <u>Account Name</u> | <u>Account Number</u> | <u>Amount of Transfer (Hundreds of Dollars)</u> | <u>Amended Budget</u> |
|-------------------------------|-----------------------|---|-----------------------|
| From Account (s): | | | |
| Capital Outlay-Computers | 01-31-33-59-950 | \$8,429 | \$11,403.00 |
| | | | |
| | | | |
| To Account (s): | | | |
| Other Contract Operating Svcs | 01-31-33-43-379 | \$8,429 | \$9,962.00 |
| | | | |
| | | | |

Requested by David Leavitt

Date 5/1/2024

Approved by Council on _____

If transfer amount is under \$ 2,500, submitted to Finance Director for approval.
If transfer amount is \$ 2,500 and over, submitted to City Manager for approval.

City Treasurer

[Handwritten Signature] 5/1/24

City Manager

| | |
|-------------------------|-------|
| INTERNAL USE | |
| Date Transfer Completed | _____ |
| Transfer Completed By | _____ |
| Reference# | |

RESOLUTION NO. 24-46

WHEREAS, The City of Alliance oversees and operates the Alliance Police Department;

WHEREAS, The Alliance Police Department is vital to the Community and the safety;
and

WHEREAS, The daily operations of the Police Department requires new units for the fleet and repairs/outfitting for the new units.; and

WHEREAS, A budget transfer in the amount of \$41,000 from Database Subscriptions # 01-31-32-44-423 to Capital Outlay – Vehicles # 01-31-32-59-960 in the amount of \$21,000 and to NRCNTSVC – Vehicle Repair Mtc. # 01-31-32-44-482 in the amount of \$20,000 is necessary to purchase new units for the fleet.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Alliance, authorizes a budget transfer in the amount of \$41,000 from Database Subscriptions # 01-31-32-44-423 to Capital Outlay – Vehicles # 01-31-32-59-960 in the amount of \$21,000 and to NRCNTSVC – Vehicle Repair Mtc. # 01-31-32-44-482 in the amount of \$20,000.

PASSED AND APPROVED this 21st day of May, 2024.

(SEAL)

Earl Jones, Mayor

Attest: _____

Shelbi C. Pitt, City Clerk

Approved as to Form and Legality:

Simmons Olsen Law Office, Legal Counsel



CITY OF ALLIANCE
Budget Transfer

Operating
 Capital

Reason for Transfer/ Resolution No.:

Requesting transfer to purchase new units for fleet. G/L 01-31-32-44-423 has enough to cover the purchase and any repairs/outfittings for the new units. That G/L has been unexpended the entire year and does not cover the costs of any monthly/annual expenses.

| <u>Account Name</u> | <u>Account Number</u> | <u>Amount of Transfer (Hundreds of Dollars)</u> | <u>Amended Budget</u> |
|--------------------------------|-----------------------|---|-----------------------|
| From Account (s): | | | |
| Database Subscriptions | 01-31-32-44-423 | \$41,000 | \$18,000.00 |
| | | | |
| | | | |
| To Account (s): | | | |
| Capital Outlay - Vehicles | 01-31-32-59-960 | \$21,000 | \$21,000.00 |
| Nrcntsvc - Vehicle Repair Mtc. | 01-31-32-44-482 | \$20,000 | \$23,698.00 |

Requested by David Leavitt

Date 5/6/2024

Approved by Council on _____

If transfer amount is under \$ 2,500, submitted to Finance Director for approval.
 If transfer amount is \$ 2,500 and over, submitted to City Manager for approval.

City Finance Director

City Manager

| | |
|-------------------------|-------|
| INTERNAL USE | |
| Date Transfer Completed | _____ |
| Transfer Completed By | _____ |
| Reference# | |

RESOLUTION NO. 24-47

WHEREAS, The City of Alliance owns and operates the City Landfill; and

WHEREAS, The loader is a vital piece of equipment at the City Landfill in order to maintain daily operations.

WHEREAS, Staff is recommending Murphy Tractor & Equipment Co., Inc, of Gering, NE in the amount of Ten Thousand One Hundred and No/Dollars (\$10,100.00) to cover the costs of the Landfill Loader repairs; and

WHEREAS, A budget transfer in the amount of \$10,100 from Capital Outlay-Mach-Equip # 06-51-55-59-950 to NRCNTSVC-VEH, EQUIP REPAIR # 06-51-55-44-482.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Alliance, authorizes a budget transfer in the total amount of \$10,100 from Capital Outlay-Mach-Equip # 06-51-55-59-950 to NRCNTSVC-VEH, EQUIP REPAIR # 06-51-55-44-482.

PASSED AND APPROVED this 21st day of May, 2024.

(SEAL)

Earl Jones, Mayor

Attest:

Shelbi C. Pitt, City Clerk

Approved as to Form and Legality:

Simmons Olsen Law Office, Legal Counsel



CITY OF ALLIANCE
Budget Transfer

Operating **Capital**

Reason for Transfer/ Resolution No.:

Transfer funds to get Loader repairs done at the Landfill

| <u>Account Name</u> | <u>Account Number</u> | <u>Amount of Transfer (Hundreds of Dollars)</u> | <u>Amended Budget</u> |
|----------------------------|-----------------------|---|-----------------------|
| From Account (s): | | | |
| CAPITAL OUTLAY-MACH-EQUIP | 06-51-55-59-950 | \$10,100 | \$809,900.00 |
| | | | |
| | | | |
| | | | |
| To Account (s): | | | |
| NRCNTSVC-VEH, EQUIP REPAIR | 06-51-55-44-482 | \$10,100 | \$10,100.00 |
| | | | |
| | | | |

Requested by Ross Grant  **Date** 5/8/2024

Approved by Council on _____

If transfer amount is under \$ 2,500, submitted to Finance Director for approval.
If transfer amount is \$ 2,500 and over, submitted to City Manager for approval.

City Treasurer

City Manager

| | |
|-------------------------|-------|
| INTERNAL USE | |
| Date Transfer Completed | _____ |
| Transfer Completed By | _____ |
| Reference# | _____ |



Murphy Tractor & Equipment Co., Inc.
 220810 Highway 92
 PO Box 460
 Gering, NE 69341
 Phone: 308-436-2177
 Toll Free: 800-205-6784



*** PROFORMA INVOICE ***

SERVICE QUOTATION

Invoice To Account No: 6001010

Deliver To:

Quote Expires: 03/29/2024

CITY OF ALLIANCE
 ROSS GRANT
 P.O. BOX D
 ALLIANCE NE 69301-0770

 Bus Phone: (308)762-5400
 Prv Phone:

CITY OF ALLIANCE
 FLEET SERVICES
 1313 WEST 1ST STREET
 ALLIANCE NE 69301

 Bus Phone: (308)762-5400
 Prv Phone:

Invoice Number:
 Invoice Date: 02/28/2024
 Location: 06
 Work Order Number: 485268
 Payment Type: Account

 Page: 1 of 3

| Make/Model: | Meter | Serial Number: | EQ Id: | Fleet No: |
|----------------------|-------|-------------------|--------|-----------|
| 2017 JOHN DEERE 544K | 6126 | 1DW544KZCHF679221 | 152609 | LANDFILL |

544KF2501043 Retail

COMPLAINT:

01 WHEEL SEAL (RIGHT REAR) - ADD AXLE ASSEMBLY R&R IF REQUIRED

CAUSE:

CORRECTION:

| PartNumber | Description | Quantity | Net Price | Extended Price | Taxed Ind |
|------------|-------------|----------|-----------|----------------|-----------|
| AR69444 | HY-GARD TM | 1.00 | 111.61 | \$111.61 | N |
| F2380R | Washer | 2.00 | 3.21 | \$6.42 | N |
| R48437 | SHIM | 2.00 | 12.01 | \$24.02 | N |
| R59439 | SHIM | 12.00 | 4.62 | \$55.44 | N |
| R59440 | SHIM | 4.00 | 7.41 | \$29.64 | N |
| R61461 | SHIM | 4.00 | 3.68 | \$14.72 | N |
| R79989 | SHIM | 4.00 | 5.69 | \$22.76 | N |
| YZ121062 | SEAL | 2.00 | 365.60 | \$731.20 | N |

Labor: \$3,720.00 Parts: \$995.81 OL&M: \$0.00 Misc: \$0.00 Sub-Total: \$4,715.81

544KF979727 Retail

COMPLAINT:

02 STEERING CYLINDER, R&I & RECONDITION-R.H. & L.H. CYL

CAUSE:

CORRECTION:

| PartNumber | Description | Quantity | Net Price | Extended Price | Taxed Ind |
|------------|-------------|----------|-----------|----------------|-----------|
| AHC13485 | HYDRAULIC | 2.00 | 85.11 | \$170.22 | N |
| AHC21126 | HYDRAULIC | 2.00 | 113.89 | \$227.78 | N |

Labor: \$1,519.00 Parts: \$398.00 OL&M: \$0.00 Misc: \$0.00 Sub-Total: \$1,917.00

CONTINUED ON NEXT PAGE->



Murphy Tractor & Equipment Co., Inc.
 220810 Highway 92
 PO Box 460
 Gering, NE 69341
 Phone: 308-436-2177
 Toll Free: 800-205-6784



*** PROFORMA INVOICE ***

Invoice To Account No: 6001010

Deliver To:

Quote Expires: 03/29/2024

SERVICE QUOTATION

CITY OF ALLIANCE
 ROSS GRANT
 P.O. BOX D
 ALLIANCE NE 69301-0770

 Bus Phone: (308)762-5400
 Prv Phone:

CITY OF ALLIANCE
 FLEET SERVICES
 1313 WEST 1ST STREET
 ALLIANCE NE 69301

 Bus Phone: (308)762-5400
 Prv Phone:

Invoice Number:
 Invoice Date: 02/28/2024
 Location: 06
 Work Order Number: 485268
 Payment Type: Account

 Page: 2 of 3

| Make/Model: | Meter | Serial Number: | EQ Id: | Fleet No: |
|----------------------|-------|-------------------|--------|-----------|
| 2017 JOHN DEERE 544K | 6126 | 1DW544KZCHF679221 | 152609 | LANDFILL |

544KF979764 Retail

COMPLAINT:

03 STEERING VALVE, R&I

CAUSE:

CORRECTION:

| PartNumber | Description | Quantity | Net Price | Extended Price | Taxed Ind |
|------------|-------------|----------|-----------|----------------|-----------|
| AT335768 | VALVE | 1.00 | 2,108.77 | \$2,108.77 | N |
| R26375 | O-RING | 4.00 | 2.91 | \$11.64 | N |
| R28782 | O-RING | 1.00 | 2.15 | \$2.15 | N |
| T77613 | O-RING | 2.00 | 2.15 | \$4.30 | N |
| T77857 | O-RING | 2.00 | 2.19 | \$4.38 | N |
| T77858 | O-RING | 1.00 | 2.51 | \$2.51 | N |
| T77932 | O-RING | 2.00 | 2.60 | \$5.20 | N |
| TY27367 | HYDRAU 5G | 2.00 | 123.07 | \$246.14 | N |

Labor: \$390.60 Parts: \$2,385.09 OL&M: \$0.00 Misc: \$0.00 Sub-Total: \$2,775.69

/Hauling Retail

COMPLAINT:

04 HAULING

CAUSE:

CORRECTION:

Miscellaneous Charges:

Service Accessories

\$200.00

Labor: \$465.00 Parts: \$0.00 OL&M: \$0.00 Misc: \$200.00 Sub-Total: \$665.00

CONTINUED ON NEXT PAGE->



Murphy Tractor & Equipment Co., Inc.
 220810 Highway 92
 PO Box 460
 Gering, NE 69341
 Phone: 308-436-2177
 Toll Free: 800-205-6784



*** PROFORMA INVOICE ***

SERVICE QUOTATION

Invoice To Account No: 6001010

Deliver To:

Quote Expires: 03/29/2024

CITY OF ALLIANCE
 ROSS GRANT
 P.O. BOX D
 ALLIANCE NE 69301-0770

 Bus Phone: (308)762-5400
 Prv Phone:

CITY OF ALLIANCE
 FLEET SERVICES
 1313 WEST 1ST STREET
 ALLIANCE NE 69301

 Bus Phone: (308)762-5400
 Prv Phone:

Invoice Number:
 Invoice Date: 02/28/2024
 Location: 06
 Work Order Number: 485268
 Payment Type: Account

 Page: 3 of 3

| Make/Model: | Meter | Serial Number: | EQ Id: | Fleet No: |
|----------------------|-------|-------------------|--------|-----------|
| 2017 JOHN DEERE 544K | 6126 | 1DW544KZCHF679221 | 152609 | LANDFILL |

Please remit payments to Murphy Tractor at the address shown on your monthly statement.

Customer PO No: QUOTE
Tax Exempt No: GOVT
Advisor: JEFFREY MCMURTRY

| | |
|-------------------|-------------|
| Labor: | \$6,094.60 |
| Parts: | \$3,778.90 |
| OL&M: | \$0.00 |
| Misc: | \$200.00 |
| Sales Tax: | \$0.00 |
| Total: | \$10,073.50 |

TERMS AND CONDITIONS

Received by:

Date:

RESOLUTION NO. 24-48

WHEREAS, The City Council of the City of Alliance passed and approved Ordinance No. 2964 effective September 19, 2023, providing for the future adoption and amendment to the classification plan and pay schedule by resolution of the City Council; and

WHEREAS, the City Manager has proposed a classification plan and compensation amendment for Fiscal Year 2023-2024, which is attached to this Resolution;

WHEREAS, the City Council agrees with the proposals of the City Manager.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Alliance that the Classification Plan attached hereto is hereby adopted for the Fiscal Year 2023-2024, effective May 21, 2023.

(SEAL)

Earl Jones, Mayor

Attest: _____
Shelbi C. Pitt, City Clerk

Approved as to Form and Legality:

Simmons Olsen Law Firm, Legal Counsel

| Job Title | Grade | Minimum | Maximum |
|--|----------------|------------------------|------------------------|
| Exempt Classifications | | | |
| Executive Administrative Assistant/Tourism | 101 | \$51,563.20 | \$69,804.80 |
| Golf Course Administrator | 101 | \$51,563.20 | \$69,804.80 |
| Airport Director | 102 | \$54,059.20 | \$73,153.60 |
| Community Development Director | 102 | \$54,059.20 | \$73,153.60 |
| Library Director | 103 | \$56,680.00 | \$76,731.20 |
| Police Lieutenant | 104 | \$59,384.00 | \$80,475.20 |
| Assistant Fire Chief | 104 | \$59,384.00 | \$80,475.20 |
| City Clerk | 105 | \$62,233.60 | \$84,406.40 |
| City Treasurer | 105 | \$62,233.60 | \$84,406.40 |
| Cultural & Leisure Services Director | 106 | \$65,249.60 | \$88,504.00 |
| Human Resource Director | 106 | \$65,249.60 | \$88,504.00 |
| City Clerk | 107 | \$68,390.40 | \$92,872.00 |
| Finance Director | 109 | \$75,192.00 | \$102,086.40 |
| Fire Chief | 109 | \$75,192.00 | \$102,086.40 |
| Police Chief | 109 | \$75,192.00 | \$102,086.40 |
| Public Works Director | 109 | \$75,192.00 | \$102,086.40 |
| Electric Superintendent | 110 | \$78,832.00 | \$107,078.40 |
| Non-Exempt Classifications | | | |
| Library Page | 201 | \$12.00 | \$13.80 |
| Museum Support Clerk | 202 | \$12.00 | \$14.37 |
| Nutrition Delivery Driver | 202 | \$12.00 | \$14.37 |
| Nutrition Aide | 204 | \$12.00 | \$15.61 |
| Cook | 206 | \$13.35 | \$16.94 |
| RSVP Clerk | 206 | \$13.35 | \$16.94 |
| Library Clerk | 207 | \$13.90 | \$17.64 |
| Museum Clerk | 207 | \$13.90 | \$17.64 |
| Public Transit Driver/Dispatcher | 209 | \$15.08 | \$19.19 |
| Account Clerk I | 211 | \$16.38 | \$20.84 |
| Grounds Maintenance Worker I | 211 | \$16.38 | \$20.84 |
| Golf Course Maintenance Worker I | 212 | \$17.07 | \$21.73 |
| Secretary | 212 | \$17.07 | \$21.73 |
| Meter Reader | 212 | \$17.07 | \$21.73 |
| Account Clerk II | 213 | \$17.77 | \$22.66 |
| Airport Maintenance Worker I | 213 | \$17.77 | \$22.66 |
| Streets Maintenance Worker I | 213 | \$17.77 | \$22.66 |
| Water Maintenance Worker I | 214 | \$18.53 | \$23.62 |
| Refuse Collection Driver | 214 | \$18.53 | \$23.62 |
| Landfill Transfer Station Operator | 214 | \$18.53 | \$23.62 |
| Facilities Maintenance Worker | 214 | \$18.53 | \$23.62 |
| Assistant Museum Director | 214 | \$18.53 | \$23.62 |
| Librarians | 214 | \$18.53 | \$23.62 |
| Children's/Youth Services | | | |
| Outreach/Adult Services | | | |
| Outreach/Technical Services | | | |
| Grounds Maintenance Worker II | 214 | \$18.53 | \$23.62 |
| Administrative Secretary | 214 | \$18.53 | \$23.62 |
| Administration | | | |
| Culture and Leisure Services | | | |
| Warehouse Manager | 214 | \$18.53 | \$23.62 |

City of Alliance
Classification Plan

Effective: May 21, 2024

| | | | |
|--------------------------------------|-------|---------|---------|
| Animal Control Officer | 215 | \$19.32 | \$24.63 |
| Code Enforcement Officer | 215 | \$19.32 | \$24.63 |
| Account Clerk III | 215 | \$19.32 | \$24.63 |
| Golf Course Assistant Superintendent | 215 | \$19.32 | \$24.63 |
| Streets Maintenance Worker II | 215 | \$19.32 | \$24.63 |
| Airport Maintenance Worker II | 216 | \$20.14 | \$25.71 |
| Landfill Heavy Equipment Operator | 216 | \$20.14 | \$25.71 |
| Purchasing Manager | 216 | \$20.14 | \$25.71 |
| Deputy City Clerk | 216 | \$20.14 | \$25.71 |
| Permit Technician I | 216 | \$20.14 | \$25.71 |
| Personnel Technician I | 216 | \$20.14 | \$25.71 |
| RSVP Director | 216 | \$20.14 | \$25.71 |
| Public Transit Director | 216 | \$20.14 | \$25.71 |
| Museum Director | 217 | \$21.00 | \$26.84 |
| Water Maintenance Worker II | 217 | \$21.00 | \$26.84 |
| Electric Apprentice Line Worker | | | |
| Apprentice I | 220/1 | \$23.84 | |
| Apprentice II | 220/5 | \$26.91 | |
| Apprentice III | 223/6 | \$31.54 | |
| Apprentice IV | 223/9 | \$34.60 | |
| Utility Services Office Manager | 220 | \$23.84 | \$30.45 |
| Landfill Foreman | 220 | \$23.84 | \$30.45 |
| Grounds Maintenance Foreman | 220 | \$23.84 | \$30.45 |
| Golf Course Superintendent | 220 | \$23.84 | \$30.45 |
| Street Foreman | 220 | \$23.84 | \$30.45 |
| Airport Maintenance Foreman | 221 | \$24.84 | \$31.78 |
| Building & Code Inspector | 221 | \$24.84 | \$31.78 |
| Water Foreman | 221 | \$24.84 | \$31.78 |
| Metering & Load Control Technician | 223 | \$27.02 | \$34.60 |
| Electric Journey Line Worker | 227 | \$32.02 | \$41.10 |
| Electric Foreman | 229 | \$34.88 | \$44.74 |
| Fire Classifications | | | |
| Fire Apparatus Engineer/EMT | 520 | \$18.26 | \$23.27 |

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - EXEMPT
 (40 HOUR WORK WEEK)

EFFECTIVE: September 30, 2023

| Pay Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|
| 101 Annual | \$ 51,563.20 | \$ 53,560.00 | \$ 55,619.20 | \$ 57,761.60 | \$ 59,987.20 | \$ 62,316.80 | \$ 64,708.80 | \$ 67,225.60 | \$ 69,804.80 |
| 101 Bi-Weekly | \$ 1,983.20 | \$ 2,060.00 | \$ 2,139.20 | \$ 2,221.60 | \$ 2,307.20 | \$ 2,396.80 | \$ 2,488.80 | \$ 2,585.60 | \$ 2,684.80 |
| 101 Monthly | \$ 4,296.93 | \$ 4,463.33 | \$ 4,634.93 | \$ 4,813.47 | \$ 4,998.93 | \$ 5,193.07 | \$ 5,392.40 | \$ 5,602.13 | \$ 5,817.07 |
| 101 Hourly | \$ 24.79 | \$ 25.75 | \$ 26.74 | \$ 27.77 | \$ 28.84 | \$ 29.96 | \$ 31.11 | \$ 32.32 | \$ 33.56 |
| 102 Annual | \$ 54,059.20 | \$ 56,118.40 | \$ 58,281.60 | \$ 60,507.20 | \$ 62,857.60 | \$ 65,270.40 | \$ 67,808.00 | \$ 70,449.60 | \$ 73,153.60 |
| 102 Bi-Weekly | \$ 2,079.20 | \$ 2,158.40 | \$ 2,241.60 | \$ 2,327.20 | \$ 2,417.60 | \$ 2,510.40 | \$ 2,608.00 | \$ 2,709.60 | \$ 2,813.60 |
| 102 Monthly | \$ 4,504.93 | \$ 4,676.53 | \$ 4,856.80 | \$ 5,042.27 | \$ 5,238.13 | \$ 5,439.20 | \$ 5,650.67 | \$ 5,870.80 | \$ 6,096.13 |
| 102 Hourly | \$ 25.99 | \$ 26.98 | \$ 28.02 | \$ 29.09 | \$ 30.22 | \$ 31.38 | \$ 32.60 | \$ 33.87 | \$ 35.17 |
| 103 Annual | \$ 56,680.00 | \$ 58,801.60 | \$ 61,068.80 | \$ 63,440.00 | \$ 65,894.40 | \$ 68,452.80 | \$ 71,136.00 | \$ 73,881.60 | \$ 76,731.20 |
| 103 Bi-Weekly | \$ 2,180.00 | \$ 2,261.60 | \$ 2,348.80 | \$ 2,440.00 | \$ 2,534.40 | \$ 2,632.80 | \$ 2,736.00 | \$ 2,841.60 | \$ 2,951.20 |
| 103 Monthly | \$ 4,723.33 | \$ 4,900.13 | \$ 5,089.07 | \$ 5,286.67 | \$ 5,491.20 | \$ 5,704.40 | \$ 5,928.00 | \$ 6,156.80 | \$ 6,394.27 |
| 103 Hourly | \$ 27.25 | \$ 28.27 | \$ 29.36 | \$ 30.50 | \$ 31.68 | \$ 32.91 | \$ 34.20 | \$ 35.52 | \$ 36.89 |
| 104 Annual | \$ 59,384.00 | \$ 61,692.80 | \$ 64,043.20 | \$ 66,539.20 | \$ 69,139.20 | \$ 71,780.80 | \$ 74,547.20 | \$ 77,438.40 | \$ 80,475.20 |
| 104 Bi-Weekly | \$ 2,284.00 | \$ 2,372.80 | \$ 2,463.20 | \$ 2,559.20 | \$ 2,659.20 | \$ 2,760.80 | \$ 2,867.20 | \$ 2,978.40 | \$ 3,095.20 |
| 104 Monthly | \$ 4,948.67 | \$ 5,141.07 | \$ 5,336.93 | \$ 5,544.93 | \$ 5,761.60 | \$ 5,981.73 | \$ 6,212.27 | \$ 6,453.20 | \$ 6,706.27 |
| 104 Hourly | \$ 28.55 | \$ 29.66 | \$ 30.79 | \$ 31.99 | \$ 33.24 | \$ 34.51 | \$ 35.84 | \$ 37.23 | \$ 38.69 |
| 105 Annual | \$ 62,233.60 | \$ 64,667.20 | \$ 67,163.20 | \$ 69,763.20 | \$ 72,467.20 | \$ 75,275.20 | \$ 78,228.80 | \$ 81,224.00 | \$ 84,406.40 |
| 105 Bi-Weekly | \$ 2,393.60 | \$ 2,487.20 | \$ 2,583.20 | \$ 2,683.20 | \$ 2,787.20 | \$ 2,895.20 | \$ 3,008.80 | \$ 3,124.00 | \$ 3,246.40 |
| 105 Monthly | \$ 5,186.13 | \$ 5,388.93 | \$ 5,596.93 | \$ 5,813.60 | \$ 6,038.93 | \$ 6,272.93 | \$ 6,519.07 | \$ 6,768.67 | \$ 7,033.87 |
| 105 Hourly | \$ 29.92 | \$ 31.09 | \$ 32.29 | \$ 33.54 | \$ 34.84 | \$ 36.19 | \$ 37.61 | \$ 39.05 | \$ 40.58 |
| 106 Annual | \$ 65,249.60 | \$ 67,766.40 | \$ 70,428.80 | \$ 73,132.80 | \$ 76,003.20 | \$ 78,915.20 | \$ 81,972.80 | \$ 85,196.80 | \$ 88,504.00 |
| 106 Bi-Weekly | \$ 2,509.60 | \$ 2,606.40 | \$ 2,708.80 | \$ 2,812.80 | \$ 2,923.20 | \$ 3,035.20 | \$ 3,152.80 | \$ 3,276.80 | \$ 3,404.00 |
| 106 Monthly | \$ 5,437.47 | \$ 5,647.20 | \$ 5,869.07 | \$ 6,094.40 | \$ 6,333.60 | \$ 6,576.27 | \$ 6,831.07 | \$ 7,099.73 | \$ 7,375.33 |
| 106 Hourly | \$ 31.37 | \$ 32.58 | \$ 33.86 | \$ 35.16 | \$ 36.54 | \$ 37.94 | \$ 39.41 | \$ 40.96 | \$ 42.55 |
| 107 Annual | \$ 68,390.40 | \$ 71,073.60 | \$ 73,840.00 | \$ 76,689.60 | \$ 79,684.80 | \$ 82,784.00 | \$ 86,008.00 | \$ 89,336.00 | \$ 92,872.00 |
| 107 Bi-Weekly | \$ 2,630.40 | \$ 2,733.60 | \$ 2,840.00 | \$ 2,949.60 | \$ 3,064.80 | \$ 3,184.00 | \$ 3,308.00 | \$ 3,436.00 | \$ 3,572.00 |
| 107 Monthly | \$ 5,699.20 | \$ 5,922.80 | \$ 6,153.33 | \$ 6,390.80 | \$ 6,640.40 | \$ 6,898.67 | \$ 7,167.33 | \$ 7,444.67 | \$ 7,739.33 |
| 107 Hourly | \$ 32.88 | \$ 34.17 | \$ 35.50 | \$ 36.87 | \$ 38.31 | \$ 39.80 | \$ 41.35 | \$ 42.95 | \$ 44.65 |
| 108 Annual | \$ 71,718.40 | \$ 74,484.80 | \$ 77,376.00 | \$ 80,412.80 | \$ 83,532.80 | \$ 86,777.60 | \$ 90,147.20 | \$ 93,683.20 | \$ 97,344.00 |
| 108 Bi-Weekly | \$ 2,758.40 | \$ 2,864.80 | \$ 2,976.00 | \$ 3,092.80 | \$ 3,212.80 | \$ 3,337.60 | \$ 3,467.20 | \$ 3,603.20 | \$ 3,744.00 |
| 108 Monthly | \$ 5,976.53 | \$ 6,207.07 | \$ 6,448.00 | \$ 6,701.07 | \$ 6,961.07 | \$ 7,231.47 | \$ 7,512.27 | \$ 7,806.93 | \$ 8,112.00 |
| 108 Hourly | \$ 34.48 | \$ 35.81 | \$ 37.20 | \$ 38.66 | \$ 40.16 | \$ 41.72 | \$ 43.34 | \$ 45.04 | \$ 46.80 |
| 109 Annual | \$ 75,192.00 | \$ 78,124.80 | \$ 81,140.80 | \$ 84,302.40 | \$ 87,568.00 | \$ 91,020.80 | \$ 94,536.00 | \$ 98,217.60 | \$ 102,086.40 |
| 109 Bi-Weekly | \$ 2,892.00 | \$ 3,004.80 | \$ 3,120.80 | \$ 3,242.40 | \$ 3,368.00 | \$ 3,500.80 | \$ 3,636.00 | \$ 3,777.60 | \$ 3,926.40 |
| 109 Monthly | \$ 6,266.00 | \$ 6,510.40 | \$ 6,761.73 | \$ 7,025.20 | \$ 7,297.33 | \$ 7,585.07 | \$ 7,878.00 | \$ 8,184.80 | \$ 8,507.20 |
| 109 Hourly | \$ 36.15 | \$ 37.56 | \$ 39.01 | \$ 40.53 | \$ 42.10 | \$ 43.76 | \$ 45.45 | \$ 47.22 | \$ 49.08 |
| 110 Annual | \$ 78,832.00 | \$ 81,889.60 | \$ 85,092.80 | \$ 88,420.80 | \$ 91,852.80 | \$ 95,472.00 | \$ 99,174.40 | \$ 103,084.80 | \$ 107,078.40 |
| 110 Bi-Weekly | \$ 3,032.00 | \$ 3,149.60 | \$ 3,272.80 | \$ 3,400.80 | \$ 3,532.80 | \$ 3,672.00 | \$ 3,814.40 | \$ 3,964.80 | \$ 4,118.40 |
| 110 Monthly | \$ 6,569.33 | \$ 6,824.13 | \$ 7,091.07 | \$ 7,368.40 | \$ 7,654.40 | \$ 7,956.00 | \$ 8,264.53 | \$ 8,590.40 | \$ 8,923.20 |
| 110 Hourly | \$ 37.90 | \$ 39.37 | \$ 40.91 | \$ 42.51 | \$ 44.16 | \$ 45.90 | \$ 47.68 | \$ 49.56 | \$ 51.48 |

Non-Exempt

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - NON EXEMPT
 (40 HOUR WORK WEEK)
 EFFECTIVE: September 30, 2023

| P.G. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A | | | | | \$ 25,563.20 | \$ 26,291.20 | \$ 27,081.60 | \$ 27,892.80 | \$ 28,704.00 |
| B | | | | | \$ 983.20 | \$ 1,011.20 | \$ 1,041.60 | \$ 1,072.80 | \$ 1,104.00 |
| 201 M | | | | | \$ 2,130.27 | \$ 2,190.93 | \$ 2,256.80 | \$ 2,324.40 | \$ 2,392.00 |
| H | | | | | \$12.29 | \$12.64 | \$13.02 | \$13.41 | \$13.80 |
| A | | | | \$ 25,812.80 | \$ 26,540.80 | \$ 27,352.00 | \$ 28,204.80 | \$ 29,036.80 | \$ 29,889.60 |
| B | | | | \$ 992.80 | \$ 1,020.80 | \$ 1,052.00 | \$ 1,084.80 | \$ 1,116.80 | \$ 1,149.60 |
| 202 M | | | | \$ 2,151.07 | \$ 2,211.73 | \$ 2,279.33 | \$ 2,350.40 | \$ 2,419.73 | \$ 2,490.80 |
| H | | | | \$12.41 | \$12.76 | \$13.15 | \$13.56 | \$13.96 | \$14.37 |
| A | | | \$ 26,104.00 | \$ 26,873.60 | \$ 27,643.20 | \$ 28,496.00 | \$ 29,328.00 | \$ 30,222.40 | \$ 31,116.80 |
| B | | | \$ 1,004.00 | \$ 1,033.60 | \$ 1,063.20 | \$ 1,096.00 | \$ 1,128.00 | \$ 1,162.40 | \$ 1,196.80 |
| 203 M | | | \$ 2,175.33 | \$ 2,239.47 | \$ 2,303.60 | \$ 2,374.67 | \$ 2,444.00 | \$ 2,518.53 | \$ 2,593.07 |
| H | | | \$ 12.55 | \$ 12.92 | \$ 13.29 | \$ 13.70 | \$ 14.10 | \$ 14.53 | \$ 14.96 |
| A | | \$ 26,374.40 | \$ 27,185.60 | \$ 28,017.60 | \$ 28,808.00 | \$ 29,681.60 | \$ 30,596.80 | \$ 31,532.80 | \$ 32,468.80 |
| B | | \$ 1,014.40 | \$ 1,045.60 | \$ 1,077.60 | \$ 1,108.00 | \$ 1,141.60 | \$ 1,176.80 | \$ 1,212.80 | \$ 1,248.80 |
| 204 M | | \$ 2,197.87 | \$ 2,265.47 | \$ 2,334.80 | \$ 2,400.67 | \$ 2,473.47 | \$ 2,549.73 | \$ 2,627.73 | \$ 2,705.73 |
| H | | \$ 12.68 | \$ 13.07 | \$ 13.47 | \$ 13.85 | \$ 14.27 | \$ 14.71 | \$ 15.16 | \$ 15.61 |
| A | \$ 26,665.60 | \$ 27,456.00 | \$ 28,288.00 | \$ 29,140.80 | \$ 30,014.40 | \$ 30,888.00 | \$ 31,844.80 | \$ 32,822.40 | \$ 33,779.20 |
| B | \$ 1,025.60 | \$ 1,056.00 | \$ 1,088.00 | \$ 1,120.80 | \$ 1,154.40 | \$ 1,188.00 | \$ 1,224.80 | \$ 1,262.40 | \$ 1,299.20 |
| 205 M | \$ 2,222.13 | \$ 2,288.00 | \$ 2,357.33 | \$ 2,428.40 | \$ 2,501.20 | \$ 2,574.00 | \$ 2,653.73 | \$ 2,735.20 | \$ 2,814.93 |
| H | \$ 12.82 | \$ 13.20 | \$ 13.60 | \$ 14.01 | \$ 14.43 | \$ 14.85 | \$ 15.31 | \$ 15.78 | \$ 16.24 |
| A | \$ 27,768.00 | \$ 28,600.00 | \$ 29,452.80 | \$ 30,388.80 | \$ 31,241.60 | \$ 32,198.40 | \$ 33,176.00 | \$ 34,174.40 | \$ 35,235.20 |
| B | \$ 1,068.00 | \$ 1,100.00 | \$ 1,132.80 | \$ 1,168.80 | \$ 1,201.60 | \$ 1,238.40 | \$ 1,276.00 | \$ 1,314.40 | \$ 1,355.20 |
| 206 M | \$ 2,314.00 | \$ 2,383.33 | \$ 2,454.40 | \$ 2,532.40 | \$ 2,603.47 | \$ 2,683.20 | \$ 2,764.67 | \$ 2,847.87 | \$ 2,936.27 |
| H | \$ 13.35 | \$ 13.75 | \$ 14.16 | \$ 14.61 | \$ 15.02 | \$ 15.48 | \$ 15.95 | \$ 16.43 | \$ 16.94 |
| A | \$ 28,912.00 | \$ 29,744.00 | \$ 30,659.20 | \$ 31,595.20 | \$ 32,552.00 | \$ 33,508.80 | \$ 34,548.80 | \$ 35,609.60 | \$ 36,691.20 |
| B | \$ 1,112.00 | \$ 1,144.00 | \$ 1,179.20 | \$ 1,215.20 | \$ 1,252.00 | \$ 1,288.80 | \$ 1,328.80 | \$ 1,369.60 | \$ 1,411.20 |
| 207 M | \$ 2,409.33 | \$ 2,478.67 | \$ 2,554.93 | \$ 2,632.93 | \$ 2,712.67 | \$ 2,792.40 | \$ 2,879.07 | \$ 2,967.47 | \$ 3,057.60 |
| H | \$ 13.90 | \$ 14.30 | \$ 14.74 | \$ 15.19 | \$ 15.65 | \$ 16.11 | \$ 16.61 | \$ 17.12 | \$ 17.64 |
| A | \$ 30,118.40 | \$ 31,012.80 | \$ 31,969.60 | \$ 32,968.00 | \$ 33,924.80 | \$ 34,964.80 | \$ 36,025.60 | \$ 37,107.20 | \$ 38,272.00 |
| B | \$ 1,158.40 | \$ 1,192.80 | \$ 1,229.60 | \$ 1,268.00 | \$ 1,304.80 | \$ 1,344.80 | \$ 1,385.60 | \$ 1,427.20 | \$ 1,472.00 |
| 208 M | \$ 2,509.87 | \$ 2,584.40 | \$ 2,664.13 | \$ 2,747.33 | \$ 2,827.07 | \$ 2,913.73 | \$ 3,002.13 | \$ 3,092.27 | \$ 3,189.33 |
| H | \$ 14.48 | \$ 14.91 | \$ 15.37 | \$ 15.85 | \$ 16.31 | \$ 16.81 | \$ 17.32 | \$ 17.84 | \$ 18.40 |
| A | \$ 31,366.40 | \$ 32,323.20 | \$ 33,321.60 | \$ 34,320.00 | \$ 35,360.00 | \$ 36,462.40 | \$ 37,585.60 | \$ 38,708.80 | \$ 39,915.20 |
| B | \$ 1,206.40 | \$ 1,243.20 | \$ 1,281.60 | \$ 1,320.00 | \$ 1,360.00 | \$ 1,402.40 | \$ 1,445.60 | \$ 1,488.80 | \$ 1,535.20 |
| 209 M | \$ 2,613.87 | \$ 2,693.60 | \$ 2,776.80 | \$ 2,860.00 | \$ 2,946.67 | \$ 3,038.53 | \$ 3,132.13 | \$ 3,225.73 | \$ 3,326.27 |
| H | \$ 15.08 | \$ 15.54 | \$ 16.02 | \$ 16.50 | \$ 17.00 | \$ 17.53 | \$ 18.07 | \$ 18.61 | \$ 19.19 |
| A | \$ 32,718.40 | \$ 33,696.00 | \$ 34,673.60 | \$ 35,734.40 | \$ 36,816.00 | \$ 37,960.00 | \$ 39,104.00 | \$ 40,352.00 | \$ 41,537.60 |
| B | \$ 1,258.40 | \$ 1,296.00 | \$ 1,333.60 | \$ 1,374.40 | \$ 1,416.00 | \$ 1,460.00 | \$ 1,504.00 | \$ 1,552.00 | \$ 1,597.60 |
| 210 M | \$ 2,726.53 | \$ 2,808.00 | \$ 2,889.47 | \$ 2,977.87 | \$ 3,068.00 | \$ 3,163.33 | \$ 3,258.67 | \$ 3,362.67 | \$ 3,461.47 |
| H | \$ 15.73 | \$ 16.20 | \$ 16.67 | \$ 17.18 | \$ 17.70 | \$ 18.25 | \$ 18.80 | \$ 19.40 | \$ 19.97 |

Non-Exempt

| P.G. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A | \$ 34,070.40 | \$ 35,131.20 | \$ 36,150.40 | \$ 37,273.60 | \$ 38,417.60 | \$ 39,603.20 | \$ 40,788.80 | \$ 42,057.60 | \$ 43,347.20 |
| B | \$ 1,310.40 | \$ 1,351.20 | \$ 1,390.40 | \$ 1,433.60 | \$ 1,477.60 | \$ 1,523.20 | \$ 1,568.80 | \$ 1,617.60 | \$ 1,667.20 |
| 211 M | \$ 2,839.20 | \$ 2,927.60 | \$ 3,012.53 | \$ 3,106.13 | \$ 3,201.47 | \$ 3,300.27 | \$ 3,399.07 | \$ 3,504.80 | \$ 3,612.27 |
| H | \$ 16.38 | \$ 16.89 | \$ 17.38 | \$ 17.92 | \$ 18.47 | \$ 19.04 | \$ 19.61 | \$ 20.22 | \$ 20.84 |
| A | \$ 35,505.60 | \$ 36,587.20 | \$ 37,710.40 | \$ 38,854.40 | \$ 40,019.20 | \$ 41,246.40 | \$ 42,536.00 | \$ 43,804.80 | \$ 45,198.40 |
| B | \$ 1,365.60 | \$ 1,407.20 | \$ 1,450.40 | \$ 1,494.40 | \$ 1,539.20 | \$ 1,586.40 | \$ 1,636.00 | \$ 1,684.80 | \$ 1,738.40 |
| 212 M | \$ 2,958.80 | \$ 3,048.93 | \$ 3,142.53 | \$ 3,237.87 | \$ 3,334.93 | \$ 3,437.20 | \$ 3,544.67 | \$ 3,650.40 | \$ 3,766.53 |
| H | \$ 17.07 | \$ 17.59 | \$ 18.13 | \$ 18.68 | \$ 19.24 | \$ 19.83 | \$ 20.45 | \$ 21.06 | \$ 21.73 |
| A | \$ 36,961.60 | \$ 38,105.60 | \$ 39,270.40 | \$ 40,497.60 | \$ 41,724.80 | \$ 43,014.40 | \$ 44,324.80 | \$ 45,676.80 | \$ 47,132.80 |
| B | \$ 1,421.60 | \$ 1,465.60 | \$ 1,510.40 | \$ 1,557.60 | \$ 1,604.80 | \$ 1,654.40 | \$ 1,704.80 | \$ 1,756.80 | \$ 1,812.80 |
| 213 M | \$ 3,080.13 | \$ 3,175.47 | \$ 3,272.53 | \$ 3,374.80 | \$ 3,477.07 | \$ 3,584.53 | \$ 3,693.73 | \$ 3,806.40 | \$ 3,927.73 |
| H | \$ 17.77 | \$ 18.32 | \$ 18.88 | \$ 19.47 | \$ 20.06 | \$ 20.68 | \$ 21.31 | \$ 21.96 | \$ 22.66 |
| A | \$ 38,542.40 | \$ 39,728.00 | \$ 40,934.40 | \$ 42,244.80 | \$ 43,513.60 | \$ 44,886.40 | \$ 46,280.00 | \$ 47,694.40 | \$ 49,129.60 |
| B | \$ 1,482.40 | \$ 1,528.00 | \$ 1,574.40 | \$ 1,624.80 | \$ 1,673.60 | \$ 1,726.40 | \$ 1,780.00 | \$ 1,834.40 | \$ 1,889.60 |
| 214 M | \$ 3,211.87 | \$ 3,310.67 | \$ 3,411.20 | \$ 3,520.40 | \$ 3,626.13 | \$ 3,740.53 | \$ 3,856.67 | \$ 3,974.53 | \$ 4,094.13 |
| H | \$ 18.53 | \$ 19.10 | \$ 19.68 | \$ 20.31 | \$ 20.92 | \$ 21.58 | \$ 22.25 | \$ 22.93 | \$ 23.62 |
| A | \$ 40,185.60 | \$ 41,412.80 | \$ 42,681.60 | \$ 44,033.60 | \$ 45,364.80 | \$ 46,758.40 | \$ 48,214.40 | \$ 49,732.80 | \$ 51,230.40 |
| B | \$ 1,545.60 | \$ 1,592.80 | \$ 1,641.60 | \$ 1,693.60 | \$ 1,744.80 | \$ 1,798.40 | \$ 1,854.40 | \$ 1,912.80 | \$ 1,970.40 |
| 215 M | \$ 3,348.80 | \$ 3,451.07 | \$ 3,556.80 | \$ 3,669.47 | \$ 3,780.40 | \$ 3,896.53 | \$ 4,017.87 | \$ 4,144.40 | \$ 4,269.20 |
| H | \$ 19.32 | \$ 19.91 | \$ 20.52 | \$ 21.17 | \$ 21.81 | \$ 22.48 | \$ 23.18 | \$ 23.91 | \$ 24.63 |
| A | \$ 41,891.20 | \$ 43,160.00 | \$ 44,491.20 | \$ 45,884.80 | \$ 47,320.00 | \$ 48,776.00 | \$ 50,273.60 | \$ 51,875.20 | \$ 53,476.80 |
| B | \$ 1,611.20 | \$ 1,660.00 | \$ 1,711.20 | \$ 1,764.80 | \$ 1,820.00 | \$ 1,876.00 | \$ 1,933.60 | \$ 1,995.20 | \$ 2,056.80 |
| 216 M | \$ 3,490.93 | \$ 3,596.67 | \$ 3,707.60 | \$ 3,823.73 | \$ 3,943.33 | \$ 4,064.67 | \$ 4,189.47 | \$ 4,322.93 | \$ 4,456.40 |
| H | \$ 20.14 | \$ 20.75 | \$ 21.39 | \$ 22.06 | \$ 22.75 | \$ 23.45 | \$ 24.17 | \$ 24.94 | \$ 25.71 |
| A | \$ 43,680.00 | \$ 45,073.60 | \$ 46,425.60 | \$ 47,881.60 | \$ 49,379.20 | \$ 50,939.20 | \$ 52,520.00 | \$ 54,184.00 | \$ 55,827.20 |
| B | \$ 1,680.00 | \$ 1,733.60 | \$ 1,785.60 | \$ 1,841.60 | \$ 1,899.20 | \$ 1,959.20 | \$ 2,020.00 | \$ 2,084.00 | \$ 2,147.20 |
| 217 M | \$ 3,640.00 | \$ 3,756.13 | \$ 3,868.80 | \$ 3,990.13 | \$ 4,114.93 | \$ 4,244.93 | \$ 4,376.67 | \$ 4,515.33 | \$ 4,652.27 |
| H | \$ 21.00 | \$ 21.67 | \$ 22.32 | \$ 23.02 | \$ 23.74 | \$ 24.49 | \$ 25.25 | \$ 26.05 | \$ 26.84 |
| A | \$ 45,531.20 | \$ 46,987.20 | \$ 48,401.60 | \$ 49,920.00 | \$ 51,438.40 | \$ 53,040.00 | \$ 54,704.00 | \$ 56,368.00 | \$ 58,177.60 |
| B | \$ 1,751.20 | \$ 1,807.20 | \$ 1,861.60 | \$ 1,920.00 | \$ 1,978.40 | \$ 2,040.00 | \$ 2,104.00 | \$ 2,168.00 | \$ 2,237.60 |
| 218 M | \$ 3,794.27 | \$ 3,915.60 | \$ 4,033.47 | \$ 4,160.00 | \$ 4,286.53 | \$ 4,420.00 | \$ 4,558.67 | \$ 4,697.33 | \$ 4,848.13 |
| H | \$ 21.89 | \$ 22.59 | \$ 23.27 | \$ 24.00 | \$ 24.73 | \$ 25.50 | \$ 26.30 | \$ 27.10 | \$ 27.97 |
| A | \$ 47,486.40 | \$ 48,942.40 | \$ 50,460.80 | \$ 52,062.40 | \$ 53,643.20 | \$ 55,369.60 | \$ 57,075.20 | \$ 58,864.00 | \$ 60,652.80 |
| B | \$ 1,826.40 | \$ 1,882.40 | \$ 1,940.80 | \$ 2,002.40 | \$ 2,063.20 | \$ 2,129.60 | \$ 2,195.20 | \$ 2,264.00 | \$ 2,332.80 |
| 219 M | \$ 3,957.20 | \$ 4,078.53 | \$ 4,205.07 | \$ 4,338.53 | \$ 4,470.27 | \$ 4,614.13 | \$ 4,756.27 | \$ 4,905.33 | \$ 5,054.40 |
| H | \$ 22.83 | \$ 23.53 | \$ 24.26 | \$ 25.03 | \$ 25.79 | \$ 26.62 | \$ 27.44 | \$ 28.30 | \$ 29.16 |
| A | \$ 49,587.20 | \$ 51,084.80 | \$ 52,665.60 | \$ 54,350.40 | \$ 55,972.80 | \$ 57,761.60 | \$ 59,550.40 | \$ 61,443.20 | \$ 63,336.00 |
| B | \$ 1,907.20 | \$ 1,964.80 | \$ 2,025.60 | \$ 2,090.40 | \$ 2,152.80 | \$ 2,221.60 | \$ 2,290.40 | \$ 2,363.20 | \$ 2,436.00 |
| 220 M | \$ 4,132.27 | \$ 4,257.07 | \$ 4,388.80 | \$ 4,529.20 | \$ 4,664.40 | \$ 4,813.47 | \$ 4,962.53 | \$ 5,120.27 | \$ 5,278.00 |
| H | \$ 23.84 | \$ 24.56 | \$ 25.32 | \$ 26.13 | \$ 26.91 | \$ 27.77 | \$ 28.63 | \$ 29.54 | \$ 30.45 |
| A | \$ 51,667.20 | \$ 53,289.60 | \$ 54,912.00 | \$ 56,680.00 | \$ 58,406.40 | \$ 60,257.60 | \$ 62,129.60 | \$ 64,064.00 | \$ 66,102.40 |
| B | \$ 1,987.20 | \$ 2,049.60 | \$ 2,112.00 | \$ 2,180.00 | \$ 2,246.40 | \$ 2,317.60 | \$ 2,389.60 | \$ 2,464.00 | \$ 2,542.40 |
| 221 M | \$ 4,305.60 | \$ 4,440.80 | \$ 4,576.00 | \$ 4,723.33 | \$ 4,867.20 | \$ 5,021.47 | \$ 5,177.47 | \$ 5,338.67 | \$ 5,508.53 |
| H | \$ 24.84 | \$ 25.62 | \$ 26.40 | \$ 27.25 | \$ 28.08 | \$ 28.97 | \$ 29.87 | \$ 30.80 | \$ 31.78 |

Non-Exempt

| P.G. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A | \$ 53,892.80 | \$ 55,577.60 | \$ 57,304.00 | \$ 59,113.60 | \$ 60,923.20 | \$ 62,857.60 | \$ 64,812.80 | \$ 66,851.20 | \$ 68,952.00 |
| B | \$ 2,072.80 | \$ 2,137.60 | \$ 2,204.00 | \$ 2,273.60 | \$ 2,343.20 | \$ 2,417.60 | \$ 2,492.80 | \$ 2,571.20 | \$ 2,652.00 |
| 222 M | \$ 4,491.07 | \$ 4,631.47 | \$ 4,775.33 | \$ 4,926.13 | \$ 5,076.93 | \$ 5,238.13 | \$ 5,401.07 | \$ 5,570.93 | \$ 5,746.00 |
| H | \$ 25.91 | \$ 26.72 | \$ 27.55 | \$ 28.42 | \$ 29.29 | \$ 30.22 | \$ 31.16 | \$ 32.14 | \$ 33.15 |
| A | \$ 56,201.60 | \$ 57,990.40 | \$ 59,800.00 | \$ 61,692.80 | \$ 63,585.60 | \$ 65,603.20 | \$ 67,641.60 | \$ 69,763.20 | \$ 71,968.00 |
| B | \$ 2,161.60 | \$ 2,230.40 | \$ 2,300.00 | \$ 2,372.80 | \$ 2,445.60 | \$ 2,523.20 | \$ 2,601.60 | \$ 2,683.20 | \$ 2,768.00 |
| 223 M | \$ 4,683.47 | \$ 4,832.53 | \$ 4,983.33 | \$ 5,141.07 | \$ 5,298.80 | \$ 5,466.93 | \$ 5,636.80 | \$ 5,813.60 | \$ 5,997.33 |
| H | \$ 27.02 | \$ 27.88 | \$ 28.75 | \$ 29.66 | \$ 30.57 | \$ 31.54 | \$ 32.52 | \$ 33.54 | \$ 34.60 |
| A | \$ 58,635.20 | \$ 60,486.40 | \$ 62,379.20 | \$ 64,334.40 | \$ 66,393.60 | \$ 68,452.80 | \$ 70,595.20 | \$ 72,800.00 | \$ 75,108.80 |
| B | \$ 2,255.20 | \$ 2,326.40 | \$ 2,399.20 | \$ 2,474.40 | \$ 2,553.60 | \$ 2,632.80 | \$ 2,715.20 | \$ 2,800.00 | \$ 2,888.80 |
| 224 M | \$ 4,886.27 | \$ 5,040.53 | \$ 5,198.27 | \$ 5,361.20 | \$ 5,532.80 | \$ 5,704.40 | \$ 5,882.93 | \$ 6,066.67 | \$ 6,259.07 |
| H | \$ 28.19 | \$ 29.08 | \$ 29.99 | \$ 30.93 | \$ 31.92 | \$ 32.91 | \$ 33.94 | \$ 35.00 | \$ 36.11 |
| A | \$ 61,193.60 | \$ 63,107.20 | \$ 65,083.20 | \$ 67,142.40 | \$ 69,284.80 | \$ 71,427.20 | \$ 73,694.40 | \$ 76,003.20 | \$ 78,374.40 |
| B | \$ 2,353.60 | \$ 2,427.20 | \$ 2,503.20 | \$ 2,582.40 | \$ 2,664.80 | \$ 2,747.20 | \$ 2,834.40 | \$ 2,923.20 | \$ 3,014.40 |
| 225 M | \$ 5,099.47 | \$ 5,258.93 | \$ 5,423.60 | \$ 5,595.20 | \$ 5,773.73 | \$ 5,952.27 | \$ 6,141.20 | \$ 6,333.60 | \$ 6,531.20 |
| H | \$ 29.42 | \$ 30.34 | \$ 31.29 | \$ 32.28 | \$ 33.31 | \$ 34.34 | \$ 35.43 | \$ 36.54 | \$ 37.68 |
| A | \$ 63,856.00 | \$ 65,852.80 | \$ 67,932.80 | \$ 70,075.20 | \$ 72,300.80 | \$ 74,588.80 | \$ 76,960.00 | \$ 79,393.60 | \$ 81,889.60 |
| B | \$ 2,456.00 | \$ 2,532.80 | \$ 2,612.80 | \$ 2,695.20 | \$ 2,780.80 | \$ 2,868.80 | \$ 2,960.00 | \$ 3,053.60 | \$ 3,149.60 |
| 226 M | \$ 5,321.33 | \$ 5,487.73 | \$ 5,661.07 | \$ 5,839.60 | \$ 6,025.07 | \$ 6,215.73 | \$ 6,413.33 | \$ 6,616.13 | \$ 6,824.13 |
| H | \$ 30.70 | \$ 31.66 | \$ 32.66 | \$ 33.69 | \$ 34.76 | \$ 35.86 | \$ 37.00 | \$ 38.17 | \$ 39.37 |
| A | \$ 66,601.60 | \$ 68,744.00 | \$ 70,886.40 | \$ 73,132.80 | \$ 75,420.80 | \$ 77,833.60 | \$ 80,246.40 | \$ 82,825.60 | \$ 85,488.00 |
| B | \$ 2,561.60 | \$ 2,644.00 | \$ 2,726.40 | \$ 2,812.80 | \$ 2,900.80 | \$ 2,993.60 | \$ 3,086.40 | \$ 3,185.60 | \$ 3,288.00 |
| 227 M | \$ 5,550.13 | \$ 5,728.67 | \$ 5,907.20 | \$ 6,094.40 | \$ 6,285.07 | \$ 6,486.13 | \$ 6,687.20 | \$ 6,902.13 | \$ 7,124.00 |
| H | \$ 32.02 | \$ 33.05 | \$ 34.08 | \$ 35.16 | \$ 36.26 | \$ 37.42 | \$ 38.58 | \$ 39.82 | \$ 41.10 |
| A | \$ 69,513.60 | \$ 71,718.40 | \$ 73,985.60 | \$ 76,336.00 | \$ 78,728.00 | \$ 81,203.20 | \$ 83,782.40 | \$ 86,424.00 | \$ 89,169.60 |
| B | \$ 2,673.60 | \$ 2,758.40 | \$ 2,845.60 | \$ 2,936.00 | \$ 3,028.00 | \$ 3,123.20 | \$ 3,222.40 | \$ 3,324.00 | \$ 3,429.60 |
| 228 M | \$ 5,792.80 | \$ 5,976.53 | \$ 6,165.47 | \$ 6,361.33 | \$ 6,560.67 | \$ 6,766.93 | \$ 6,981.87 | \$ 7,202.00 | \$ 7,430.80 |
| H | \$ 33.42 | \$ 34.48 | \$ 35.57 | \$ 36.70 | \$ 37.85 | \$ 39.04 | \$ 40.28 | \$ 41.55 | \$ 42.87 |
| A | \$ 72,550.40 | \$ 74,880.00 | \$ 77,209.60 | \$ 79,664.00 | \$ 82,160.00 | \$ 84,739.20 | \$ 87,443.20 | \$ 90,188.80 | \$ 93,059.20 |
| B | \$ 2,790.40 | \$ 2,880.00 | \$ 2,969.60 | \$ 3,064.00 | \$ 3,160.00 | \$ 3,259.20 | \$ 3,363.20 | \$ 3,468.80 | \$ 3,579.20 |
| 229 M | \$ 6,045.87 | \$ 6,240.00 | \$ 6,434.13 | \$ 6,638.67 | \$ 6,846.67 | \$ 7,061.60 | \$ 7,286.93 | \$ 7,515.73 | \$ 7,754.93 |
| H | \$ 34.88 | \$ 36.00 | \$ 37.12 | \$ 38.30 | \$ 39.50 | \$ 40.74 | \$ 42.04 | \$ 43.36 | \$ 44.74 |

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - Police Department Bargaining Unit
 EFFECTIVE September 30, 2023

| Position | PG | Step | | | | | | | | |
|---|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Police Officer | 1 | \$23.17 | \$24.27 | \$25.36 | \$26.46 | \$27.55 | \$28.65 | \$29.74 | \$30.84 | \$31.93 |
| Police Sergeant | 2 | \$26.51 | \$27.90 | \$29.30 | \$30.69 | \$32.08 | \$33.48 | \$34.87 | \$36.27 | \$37.66 |
| Public Safety Dispatcher | 3 | \$18.02 | \$18.69 | \$19.36 | \$20.04 | \$20.71 | \$21.38 | \$22.05 | \$22.72 | \$23.39 |
| Public Safety Dispatch Supervisor | 4 | \$20.27 | \$20.94 | \$21.62 | \$22.29 | \$22.96 | \$23.63 | \$24.30 | \$24.97 | \$25.64 |

Fire

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - FIRE DEPARTMENT
 EFFECTIVE: September 30, 2023

| P.G. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A | \$ 48,312.68 | \$ 49,800.92 | \$ 51,289.16 | \$ 52,887.64 | \$ 54,513.68 | \$ 56,167.28 | \$ 57,876.00 | \$ 59,722.52 | \$ 61,513.92 |
| B | \$ 1,858.18 | \$ 1,915.42 | \$ 1,972.66 | \$ 2,034.14 | \$ 2,096.68 | \$ 2,160.28 | \$ 2,226.00 | \$ 2,297.02 | \$ 2,365.92 |
| 519 M | \$ 4,026.06 | \$ 4,150.08 | \$ 4,274.10 | \$ 4,407.30 | \$ 4,542.81 | \$ 4,680.61 | \$ 4,823.00 | \$ 4,976.88 | \$ 5,126.16 |
| H | \$ 17.53 | \$ 18.07 | \$ 18.61 | \$ 19.19 | \$ 19.78 | \$ 20.38 | \$ 21.00 | \$ 21.67 | \$ 22.32 |
| A | \$ 50,324.56 | \$ 51,867.92 | \$ 53,493.96 | \$ 55,092.44 | \$ 56,801.16 | \$ 58,537.44 | \$ 60,356.40 | \$ 62,258.04 | \$ 64,132.12 |
| B | \$ 1,935.56 | \$ 1,994.92 | \$ 2,057.46 | \$ 2,118.94 | \$ 2,184.66 | \$ 2,251.44 | \$ 2,321.40 | \$ 2,394.54 | \$ 2,466.62 |
| 520 M | \$ 4,193.71 | \$ 4,322.33 | \$ 4,457.83 | \$ 4,591.04 | \$ 4,733.43 | \$ 4,878.12 | \$ 5,029.70 | \$ 5,188.17 | \$ 5,344.34 |
| H | \$ 18.26 | \$ 18.82 | \$ 19.41 | \$ 19.99 | \$ 20.61 | \$ 21.24 | \$ 21.90 | \$ 22.59 | \$ 23.27 |
| A | \$ 52,501.80 | \$ 54,072.72 | \$ 55,781.44 | \$ 57,490.16 | \$ 59,281.56 | \$ 61,045.40 | \$ 62,947.04 | \$ 64,876.24 | \$ 66,888.12 |
| B | \$ 2,019.30 | \$ 2,079.72 | \$ 2,145.44 | \$ 2,211.16 | \$ 2,280.06 | \$ 2,347.90 | \$ 2,421.04 | \$ 2,495.24 | \$ 2,572.62 |
| 521 M | \$ 4,375.15 | \$ 4,506.06 | \$ 4,648.45 | \$ 4,790.85 | \$ 4,940.13 | \$ 5,087.12 | \$ 5,245.59 | \$ 5,406.35 | \$ 5,574.01 |
| H | \$ 19.05 | \$ 19.62 | \$ 20.24 | \$ 20.86 | \$ 21.51 | \$ 22.15 | \$ 22.84 | \$ 23.54 | \$ 24.27 |
| A | \$ 54,706.60 | \$ 56,415.32 | \$ 58,151.60 | \$ 59,943.00 | \$ 61,761.96 | \$ 63,691.16 | \$ 65,730.60 | \$ 67,714.92 | \$ 69,809.48 |
| B | \$ 2,104.10 | \$ 2,169.82 | \$ 2,236.60 | \$ 2,305.50 | \$ 2,375.46 | \$ 2,449.66 | \$ 2,528.10 | \$ 2,604.42 | \$ 2,684.98 |
| 522 M | \$ 4,558.88 | \$ 4,701.28 | \$ 4,845.97 | \$ 4,995.25 | \$ 5,146.83 | \$ 5,307.60 | \$ 5,477.55 | \$ 5,642.91 | \$ 5,817.46 |
| H | \$ 19.85 | \$ 20.47 | \$ 21.10 | \$ 21.75 | \$ 22.41 | \$ 23.11 | \$ 23.85 | \$ 24.57 | \$ 25.33 |
| A | \$ 57,049.20 | \$ 58,813.04 | \$ 60,659.56 | \$ 62,506.08 | \$ 64,462.84 | \$ 66,474.72 | \$ 68,569.28 | \$ 70,691.40 | \$ 72,868.64 |
| B | \$ 2,194.20 | \$ 2,262.04 | \$ 2,333.06 | \$ 2,404.08 | \$ 2,479.34 | \$ 2,556.72 | \$ 2,637.28 | \$ 2,718.90 | \$ 2,802.64 |
| 523 M | \$ 4,754.10 | \$ 4,901.09 | \$ 5,054.96 | \$ 5,208.84 | \$ 5,371.90 | \$ 5,539.56 | \$ 5,714.11 | \$ 5,890.95 | \$ 6,072.39 |
| H | \$ 20.70 | \$ 21.34 | \$ 22.01 | \$ 22.68 | \$ 23.39 | \$ 24.12 | \$ 24.88 | \$ 25.65 | \$ 26.44 |



Building the Best Hometown in America®
PROCLAMATION

WHEREAS, The City of Alliance, Nebraska, celebrates its unique charm and vibrant community spirit, drawing visitors from far and wide in search of adventure and discovery; and,

WHEREAS, National Travel and Tourism Week provides an invaluable opportunity for Alliance residents to showcase our distinctive attractions, including the world-famous Carhenge, the timeless allure of downtown Alliance, the enriching experiences offered by our museums, and the serene beauty of our parks; and,

WHEREAS, Tourism plays a vital role in the evolution of Alliance by supporting local businesses and generating economic growth that strengthens our community and enhances our quality of life; and,

WHEREAS, Alliance is committed to promoting responsible tourism practices that preserve our cultural heritage, and uphold the values of hospitality and inclusivity that define our city; and,

WHEREAS, Tourism fosters a sense of community and belonging through vibrant events such as Bands on the Bricks and Autumn in Alliance, providing affordable entertainment and fostering connections among residents and visitors alike; and,

WHEREAS, National Travel and Tourism Week serves as a reminder of the power of collaboration and unity among residents, businesses, and local organizations in showcasing Alliance as a welcoming and unforgettable destination for travelers from near and far;

NOW, THEREFORE, the City Council of Alliance, Nebraska, does hereby proclaim:

The week of May 19-25, 2024 as:

Travel and Tourism Week

In the City of Alliance, Nebraska, we call upon all citizens to unite in celebration, welcoming travelers with open arms and encouraging them to discover the unexpected wonders of Alliance.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Alliance to be affixed on this 21st day of May in the year of the Lord Two Thousand Twenty-Four.



Earl Jones, Mayor



Building the Best Hometown in America®
City of Alliance ~ P.O. Box D ~ Alliance, NE 69301 ~ 308-762-5400
www.CityOfAlliance.net





Building the Best Hometown in America®

PROCLAMATION

WHEREAS, The National League of Cities was founded in 1924 in Lawrence, Kansas, as the American Municipal Association by state municipal leagues seeking more coordination and national representation as cities, towns, and villages expanded rapidly; and,

WHEREAS, The nonpartisan National League of Cities is the oldest and largest organization representing municipal government throughout the United States, representing the interests of more than 19,000 cities, towns, and villages across the country; and,

WHEREAS TODAY, The National League of Cities works in the partnership with 49 state municipal leagues across the country to strengthen local leadership, drive innovation, and influence the federal policies that impact local programs and operations; and,

WHEREAS, As the Voice of cities, towns, and villages in Washington, DC, the National League of Cities has successfully championed federal legislative solutions that support municipalities and has worked closely with Congress and the Executive Branch to educate policymakers on the realities of local implementation; and,

WHEREAS, City of Alliance is a proud member of the National League of Cities, and has benefited from the organization's research, technical expertise, federal advocacy and opportunities to learn from other local governments; and,

WHEREAS, Local governments are the bedrock of American democracy, providing 336 million residents with the most accountable, responsive, inclusive, ethical, and transparent government in the world; and,

WHEREAS, From the nation's smallest villages to its largest cities, America's local governments have been essential in transforming the United States of America into the greatest, most influential nation in world history;

WHEREAS, City of Alliance was first incorporated in 1888 and is proudly served today by Mayor Jones, Vice Mayor McGhehey, Councilman Mischnick, Councilman Mashburn and, Councilman Weisgerber and a municipal workforce of 112 dedicated public servants;

NOW, THEREFORE, the City Council of Alliance, Nebraska, does hereby proclaim:



Building the Best Hometown in America®
City of Alliance ~ P.O. Box D ~ Alliance, NE 69301 ~ 308-762-5400
www.CityOfAlliance.net





Building the Best Hometown in America®

The Month of May as:

National Cities, Towns and Villages Month

In the City of Alliance, Nebraska, we urge all citizens to unite in celebration of America's local governments and the National League of Cities historic centennial anniversary.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Alliance to be affixed on this 21st day of May in the year of the Lord Two Thousand Twenty-Four.



Earl Jones, Mayor



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Narrative

May 21, 2024



RESOLUTION – REVISED DRUG AND ALCOHOL TESTING POLICY

The City operates two Federal Department of Transportation (DOT) programs. The Federal Transit Administration (FTA) Policy covers public transit drivers. All employees required to have a commercial driver's license (CDL) are included in the Federal Motor Carrier Safety Administration (FMCSA) Policy.



The City of Alliance was audited by the NDOT's Drug & Alcohol Compliance Monitoring Program in February to determine whether we (a subrecipient of 5311 funding) are implementing its FTA-funded programs following Federal law. The review covered the City's Drug & Alcohol Policy, Program, and Records Management, as well as an interview and audit of our DOT and Non-DOT Collection Site, Box Butte General Hospital.

Action:

The City received a corrective action requiring the update of our Drug and Alcohol Policy to incorporate Federal changes regarding how drug specimens are collected. This change in the collection covers both DOT programs (FTA and FMCSA) and language in the DFWP Policy. After a conversation with the auditors and DOT Department Heads (Kirby Bridge and Ross Grant), it was determined the City would combine the FTA and FMCSA policies into one document as the DOT rules generally cover both programs similarly. The auditors provided a model to combine policies that distinguish FTA and FMCSA rules where appropriate.

Adoption will ensure that the City of Alliance remains compliant with Federal rules covering the DOT programs.

RECOMMENDATION: APPROVE THE RESOLUTION ADOPTING RESTATED DOT FTA AND FMCSA DRUG AND ALCOHOL TRANSPORTATION (DOT) POLICY

RESOLUTION NO. 24-49

WHEREAS, The City operates programs covered by the Federal Transit Administration (FTA) with rules outlined in U.S. Department of Transportation 49 CFR Part 655, as amended, and the Federal Motor Carrier Safety Administration (FMCSA) governed by 49 CFR Part 382; and

WHEREAS, These Federal rules require the City to adopt policy establishing guidelines to maintain a drug and alcohol-free workplace in compliance with these rules as well as the Drug-Free Workplace Act of 1988; and

WHEREAS, The U. S. Department of Transportation (USDOT) has also published 49 CFR Part 40, which sets standards for the collection and testing of specimens for drug and alcohol testing, which have changed; and

WHEREAS, The revision requires changes to our Department of Transportation (DOT) FTA and FMCSA Drug and Alcohol Testing Policy.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Alliance, Nebraska, that the new regulations of the U.S. Department of Transportation will be included in the City's U.S. Department of Transportation Federal Transportation Administration (FTA) and Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Testing Program.

PASSED AND APPROVED this 21st day of May, 2024.

Earl Jones, Mayor

(SEAL)

Attest: _____
Shelbi C. Pitt, City Clerk

Approved as to Form and Legality:

Simmons Olsen Law Office, Legal Counsel

U.S. Department of Transportation (DOT)
Federal Transit Administration (FTA)
and
Federal Motor Carrier Safety Administration (FMCSA)

DRUG AND ALCOHOL TESTING POLICY
City of Alliance
Adopted May 21, 2024

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A. PURPOSE

- 1) The City of Alliance (hereafter the “City”) provides public transit and paratransit services for the residents of Alliance, Nebraska as well as employs individuals required by law to have a Commercial Driver’s License (CDL). Part of our mission is to ensure that our services are delivered safely, efficiently, and effectively by establishing a drug and alcohol-free work environment and ensuring that the workplace remains free from the effects of drugs and alcohol to promote the health and safety of employees and the general public. In keeping with this mission, the City declares that the unlawful manufacture, distribution, dispense, possession, or use of controlled substances or misuse of alcohol is prohibited for all employees.
- 2) Additionally, the purpose of this policy is to establish guidelines to maintain a drug and alcohol-free workplace in compliance with the Drug-Free Workplace Act of 1988, and the Omnibus Transportation Employee Testing Act of 1991. Covered employees shall abide by the terms of this policy statement as a condition of employment. This policy is intended to comply with all applicable Federal regulations governing workplace anti-drug and alcohol programs in the transit industry. Specifically, the Federal Transit Administration (FTA) of the U.S. Department of Transportation has published 49 CFR Part 655, as amended, and 49 CFR Part 382 for the Federal Motor Carrier Safety Administration (FMCSA); which mandates drug and alcohol testing for safety-sensitive positions, and prohibits performance of safety-sensitive functions when there is a positive test result, or a refusal to test; and The U. S. Department of Transportation (USDOT) has also published 49 CFR Part 40, as amended, that sets standards for the collection and testing of specimens for drug and alcohol testing.
- 3) Any provisions set forth in this policy that are included under the sole authority of the City and are not provided under the authority of the above-named Federal regulations are underlined. Tests conducted under the sole authority of the City will be performed on non-USDOT forms and will be separate from USDOT testing in all respects.

B. APPLICABILITY

This Drug and Alcohol Testing Policy applies to all safety-sensitive employees (full- or part-time) when performing safety-sensitive duties. See Attachment A for a list of employees and the authority under which they are included.

This policy applies to every person whose position requires the possession of a Commercial Driver’s License (CDL); every employee performing a “safety-sensitive function” as defined below, and any person applying for such positions.

Under **FMCSA** (Part 382), you are a covered employee if you perform any of the following safety-sensitive functions:

- Driving a commercial motor vehicle which requires the driver to have a CDL;
- Waiting to be dispatched to operate a commercial motor vehicle;
- Inspecting, servicing, or conditioning any commercial motor vehicle;

- Performing all other functions in or upon a commercial motor vehicle (except resting in a sleeper berth);
- Loading or unloading a commercial motor vehicle, supervising or assisting in the loading or unloading, attending a vehicle being loaded or unloading, remaining in readiness to operate the vehicle, or giving or receiving receipts for shipments being loaded or unloaded; or
- Repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Under FTA (Part 655), you are a covered employee if you perform any of the following: (1) operation of public transit service including the operation of a revenue service vehicle (whether or not the vehicle is in revenue service), (2) maintenance of a revenue service vehicle or equipment used in revenue service, (3) security personnel who carry firearms, (4) persons controlling the dispatch or movement of revenue service vehicles and (5) any transit employee who operates a non-revenue service vehicle that requires a Commercial Driver's License to operate. Maintenance functions include the repair, overhaul, and rebuild of engines, vehicles and/or equipment used in revenue service. A list of safety-sensitive positions who perform one or more of the above-mentioned duties is provided in Attachment A. Supervisors are only safety-sensitive if they perform one of the above functions. Volunteers are considered safety-sensitive and subject to testing if they are required to hold a CDL or receive remuneration for service in excess of actual expense.

C. DEFINITIONS

Accident (FTA): An occurrence associated with the operation of a vehicle even when not in revenue service, if as a result:

- a. An individual dies;
- b. An individual suffers a bodily injury and immediately receives medical treatment away from the scene of the accident; or,
- c. One or more vehicles incur disabling damage as the result of the occurrence and is transported away from the scene by a tow truck or other vehicle. For purposes of this definition, *disabling damage* means damage that precludes departure of any vehicle from the scene of the occurrence in its usual manner in daylight after simple repairs. Disabling damage includes damage to vehicles that could have been operated but would have been further damaged if so operated, but does not include damage which can be remedied temporarily at the scene of the occurrence without special tools or parts, tire disablement without other damage even if no spare tire is available, or damage to headlights, taillights, turn signals, horn, or windshield wipers that makes them inoperative.

Actual Knowledge: (For FMCSA Agencies) Actual knowledge by an employer that a driver has used alcohol or controlled substances based on the employer's direct observation of the employee, information provided by the driver's previous employer(s), a traffic citation for driving a CMV while under the influence of alcohol or controlled substances or an employee's admission of alcohol or controlled substance use, except as provided in §382.121. Direct observation as used in this definition means observation of alcohol or controlled substances use and does not include observation of employee behavior or physical characteristics sufficient to warrant reasonable suspicion testing.

Adulterated specimen: A specimen that has been altered, as evidenced by test results showing either a substance that is not a normal constituent for that type of specimen or showing an abnormal concentration of an endogenous substance.

Alcohol: The intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols contained in any beverage, mixture, mouthwash, candy, food, preparation or medication.

Alcohol Concentration: Expressed in terms of grams of alcohol per 210 liters of breath as indicated by a breath test under 49 CFR Part 40.

Aliquot: A fractional part of a specimen used for testing; it is taken as a sample representing the whole specimen.

Alternate specimen: An authorized specimen, other than the type of specimen previously collected or attempted to be collected.

Canceled Test: A drug or alcohol test that has a problem identified that cannot be or has not been corrected, or which is cancelled. A canceled test is neither positive nor negative.

Clearinghouse: The FMCSA database 49 CFR Part 382 requires employers and service agents to report information to, and to query, CDL drivers who are subject to the DOT controlled substance and alcohol testing regulations.

Collection Site: A place selected by the employer where employees present themselves for the purpose of providing a specimen for a drug test.

Confirmatory Drug Test: A second analytical procedure performed on a different aliquot of the original specimen to identify and quantify a specific drug or drug metabolite.

Confirmatory Validity Test: A second test performed on a different aliquot of the original urine specimen to further support a validity test result.

Covered Employee Under FTA OR FMCSA Authority: An employee who performs a safety-sensitive function including an applicant or transferee who is being considered for hire into a safety-sensitive function (See Attachment A for a list of covered employees).

Cutoff: The analytical value (e.g., drug or drug metabolite concentration) used as the decision point to determine a result (e.g., negative, positive, adulterated, invalid, or substituted) or the need for further testing.

Designated Employer Representative (DER): An employee authorized by the employer to take immediate action to remove employees from safety-sensitive duties and to make required decisions in testing. The DER also receives test results and other communications for the employer, consistent with the requirements of 49 CFR Parts 40 and 655.

DOT, The Department, DOT Agency: These terms encompass all DOT agencies, including, but not limited to, the Federal Aviation Administration (FAA), the Federal Railroad Administration (FRA), the Federal Motor Carrier Safety Administration (FMCSA), the Federal Transit Administration (FTA), the

National Highway Traffic Safety Administration (NHTSA), the Pipeline and Hazardous Materials Safety Administration (PHMSA), and the Office of the Secretary (OST). For purposes of 49 CFR Part 40, the United States Coast Guard (USCG), in the Department of Homeland Security, is considered to be a DOT agency for drug testing purposes. These terms include any designee of a DOT agency.

Dilute specimen: A urine specimen with creatinine and specific gravity values that are lower than expected for human urine.

Disabling damage: Damage which precludes departure of any vehicle from the scene of the occurrence in its usual manner in daylight after simple repairs. Disabling damage includes damage to vehicles that could have been operated but would have been further damaged if so operated, but does not include damage which can be remedied temporarily at the scene of the occurrence without special tools or parts, tire disablement without other damage even if no spare tire is available, or damage to headlights, taillights, turn signals, horn, or windshield wipers that makes them inoperative.

Employee: Any person who is designated in a DOT agency regulation as subject to drug testing and/or alcohol testing. The term includes individuals currently performing safety-sensitive functions designated in DOT agency regulations and applicants for employment subject to pre-employment testing. For purposes of drug testing under 49 CFR Part 40, the term employee has the same meaning as the term “donor” as found on CCF and related guidance materials produced by the Department of Health and Human Services.

Evidential Breath Testing Device (EBT): A device approved by the NHTSA for the evidential testing of breath at the 0.02 and the 0.04 alcohol concentrations and appears on ODAPC’s Web page for “Approved Evidential Breath Measurement Devices” because it conforms with the model specifications available from NHTSA.

Initial Drug Test: The first test used to differentiate a negative specimen from one that requires further testing for drugs or drug metabolites.

Initial Specimen Validity Test: The first test used to determine if a specimen is adulterated, diluted, substituted, or invalid.

Invalid Result: The result reported by an HHS-certified laboratory in accordance with the criteria established by the HHS when a positive, negative, adulterated, or substituted result cannot be established for a specific drug or specimen validity test.

Laboratory: Any U.S. laboratory certified by HHS under the National Laboratory Certification Program as meeting the minimum standards of HHS; or, in the case of foreign laboratories, a laboratory approved for participation by DOT under 49 CFR Part 40.

Limit of Detection (LOD): The lowest concentration at which the analyte (e.g., drug or drug metabolite) can be identified.

Limit of Quantification (LOQ): For quantitative assays, the lowest concentration at which the identity and concentration of the analyte (e.g., drug or drug metabolite) can be accurately established.

Medical Review Officer (MRO): A licensed physician (medical doctor or doctor of osteopathy) responsible for receiving laboratory results generated by the drug testing program who has knowledge of substance abuse disorders, and has appropriate medical training to interpret and evaluate an individual's confirmed positive test result, together with their medical history, and any other relevant bio-medical information.

Negative Dilute: A drug test result which is negative for the five drug/drug metabolites but has creatinine and specific gravity values that are lower than expected for human urine.

Negative result: The result reported by an HHS-certified laboratory to an MRO when a specimen contains no drug, or the concentration of the drug is less than the cutoff concentration for the drug or drug class and the specimen is a valid specimen. An alcohol concentration of less than 0.02 BAC is a negative test result.

Non-negative specimen: A specimen that is reported as adulterated, substituted, positive (for drug(s) or drug metabolite(s)), or invalid.

Oral Fluid Specimen: A specimen that is collected from an employee's oral cavity and is a combination of physiological fluids produced primarily by the salivary glands. An oral fluid specimen is considered to be a direct observation collection for all purposes of 49 CFR Part 40, as amended.

Oxidizing Adulterant: A substance that acts alone or in combination with other substances to oxidize drugs or drug metabolites to prevent the detection of the drug or metabolites or affects the reagents in either the initial or confirmatory drug test.

Performing (a safety-sensitive function): A covered employee is considered to be performing a safety-sensitive function and includes any period in which he or she is actually performing, ready to perform, or immediately available to perform such functions.

Positive result: The result reported by an HHS-Certified laboratory when a specimen contains a drug or drug metabolite equal or greater to the cutoff concentrations.

Primary specimen: In drug testing, the specimen bottle is opened and tested by a first laboratory to determine whether the employee has a drug or drug metabolite in his or her system; and for the purpose of specimen validity testing. The primary specimen is the portion of the donor's subdivided specimen designated as the primary ("A") specimen by the collector to distinguish it from the split ("B") specimen, as defined in 49 CFR Part 40, as amended.

Prohibited drug: Identified as marijuana, cocaine, opioids, amphetamines, or phencyclidine as specified in 49 CFR Part 40, as amended.

Reconfirmed: The result reported for a split (Bottle B) specimen when the second HHS-certified laboratory corroborates the original result reported for the primary (Bottle A) specimen.

Rejected for Testing: The result reported by an HHS-certified laboratory when no tests are performed for specimen because of a fatal flaw or a correctable flaw that has not been corrected.

Revenue Service Vehicles: All transit vehicles that are used for passenger transportation service.

Safety-sensitive functions: (FMCSA) All time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. Safety-sensitive functions shall include:

- (1) All time at an employer or shipper plant, terminal, facility, or other property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the employer;
- (2) All time inspecting equipment as required by §§392.7 and 392.8 of this subchapter or otherwise inspecting, servicing, or conditioning any commercial motor vehicle at any time;
- (3) All time spent at the driving controls of a commercial motor vehicle in operation;
- (4) All time, other than driving time, in or upon any commercial motor vehicle except time spent resting in a sleeper berth (a berth conforming to the requirements of §393.76 of this subchapter);
- (5) All time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or receiving receipts for shipments loaded or unloaded; and
- (6) All time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Safety-sensitive functions: (FTA) Employee duties identified as:

- (1) The operation of a transit revenue service vehicle even when the vehicle is not in revenue service.
- (2) The operation of a non-revenue service vehicle by an employee when the operation of such a vehicle requires the driver to hold a Commercial Drivers License (CDL).
- (3) Maintaining a revenue service vehicle or equipment used in revenue service.
- (4) Controlling dispatch or movement of a revenue service vehicle and
- (5) Carrying a firearm for security purposes.

Specimen: Fluid, breath, or other material collected from an employee at the collection site for the purpose of a drug or alcohol test.

Specimen Bottle: The bottle that, after being sealed and labeled according to the procedures in 49 CFR Part 40, is used to hold a primary (“A”) or split (“B”) specimen during transportation to the laboratory. In the context of oral fluid testing, it may be referred to as a “vial,” “tube,” or “bottle.”

Split Specimen: In drug testing, the specimen that is sent to a first laboratory and stored with its original seal intact, and which is transported to a second laboratory for retesting at the employee’s request following MRO verification of the primary specimen as positive, adulterated or substituted.

Split specimen collection: A collection in which the single specimen collected is divided into two separate specimen bottles, the primary specimen (Bottle A) and the split specimen (Bottle B).

Substance Abuse Professional (SAP): A licensed physician (medical doctor or doctor of osteopathy) or licensed or certified psychologist, social worker, employee assistance professional, state-licensed or certified marriage and family therapist, or drug and alcohol counselor (certified by an organization listed at <https://www.transportation.gov/odapc/sap>) with knowledge of and clinical experience in the diagnosis and treatment of drug and alcohol related disorders.

Substituted specimen: An employee's specimen not consistent with a normal human specimen, as determined by HHS (e.g., a urine specimen, with creatinine and specific gravity values that are so diminished, or so divergent that they are not consistent with normal human urine).

Test Refusal: The following are considered a refusal to test if the employee:

- (1) Fail to appear for any test (except a pre-employment test) within a reasonable time, as determined by the employer.
- (2) Fail to remain at the collection site until the testing process is complete. An employee who leaves the testing site before the testing process commences for a pre-employment test has not refused to test.
- (3) Fail to attempt to provide a specimen. An employee who does not provide a specimen because he or she has left the testing site before the testing process commenced for a pre-employment test has not refused to test.
- (4) In the case of a directly observed or monitored urine collection in a drug test, fail to permit monitoring or observation of your provision of a specimen.
- (5) Fail to provide a sufficient quantity of specimens without a valid medical explanation.
- (6) Fail or decline to take an additional test as directed by the collector or the employer for drug testing.
- (7) Fail to undergo a medical evaluation as required by the MRO or the employer's Designated Employer Representative (DER).
- (8) Fail to cooperate with any part of the testing process.
- (9) Fail to follow an observer's instructions to raise and lower clothing and turn around during a directly observed urine collection.
- (10) Possess or wear a prosthetic or other device used to tamper with the collection process.
- (11) Admit to the adulteration or substitution of a specimen to the collector or MRO.
- (12) Refuse to sign the certification at Step 2 of the Alcohol Testing Form (ATF).
- (13) Fail to remain readily available following an accident.
- (14) As a covered employee, if the MRO reports that you have a verified adulterated or substituted test result, you have refused to take a drug test.

Undiluted (neat) oral fluid: An oral fluid specimen to which no other solid or liquid has been added. For example: A collection device that uses a diluent (or other component, process, or method that modifies the volume of the testable specimen) must collect at least 1 mL of undiluted (neat) oral fluid.

Urine specimen: Urine collected from an employee at the collection site for the purpose of a drug test.

Vehicle: A bus, electric bus, van, automobile, rail car, trolley car, trolley bus, or vessel. A public transit vehicle is a vehicle used for public transportation or for ancillary services.

Verified negative test: A drug test result reviewed by a medical review officer and determined to have no evidence of prohibited drug use at or above the minimum cutoff levels established by the Department of Health and Human Services (HHS).

Verified positive test: A drug test result reviewed by a medical review officer and determined to have evidence of prohibited drug use at or above the minimum cutoff levels specified in 49 CFR Part 40 as revised.

Validity testing: The evaluation of the specimen to determine if it is consistent with normal human urine. Specimen validity testing will be conducted on all specimens provided for testing under DOT authority. The purpose of validity testing is to determine whether certain adulterants or foreign substances were added to the specimen, if the specimen was diluted, or if the specimen was altered.

D. EDUCATION AND TRAINING

- 1) For **FMCSA** Agencies: the City will provide educational materials that explain the requirements of Part 382 as well as this policy. The City will ensure that a copy of these materials is distributed to each driver prior to the start of alcohol and controlled substances testing and to each driver subsequently hired or transferred into a position requiring driving a commercial motor vehicle.

The materials to be made available to drivers shall include what is provided in this policy document in addition to a detailed discussion of the following:

- 1) Information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management; and
- 2) The requirement that the following personal information collected and maintained under Part 382 and this policy shall be reported to the FMCSA Clearinghouse:
 - a. A verified positive, adulterated, or substituted drug test result;
 - b. An alcohol confirmation test with a concentration of 0.04 or higher;
 - c. A refusal to submit to any test required by subpart C of this part;
 - d. An employer's report of actual knowledge, as defined at §382.107;
 - e. On duty alcohol use pursuant to §382.205;
 - f. Pre-duty alcohol use pursuant to §382.207;
 - g. Alcohol use following an accident pursuant to §382.209; and
 - h. Controlled substance use pursuant to §382.213;
 - i. A substance abuse professional (SAP as defined in §40.3 of this title) report of the successful completion of the return-to-duty process;
 - j. A negative return-to-duty test; and
 - k. An employer's report of completion of follow-up testing.
- 3) For **FTA** Agencies: Every covered employee will receive a copy of this policy and will have ready access to the corresponding federal regulations including 49 CFR Parts 655 and 40, as amended. In addition, all covered employees will undergo a minimum of 60 minutes of training on the signs and symptoms of drug use including the effects and consequences of drug use on personal health, safety, and the work environment. The training also includes manifestations and behavioral cues that may indicate prohibited drug use.
- 4) For **both FTA and FMCSA Agencies:** All supervisory personnel or company officials who are in a position to determine employee fitness for duty will receive 60 minutes of reasonable suspicion training on the physical, behavioral, and performance indicators of probable drug use

and 60 minutes of additional reasonable suspicion training on the physical, behavioral, speech, and performance indicators of probable alcohol misuse.

E. PROHIBITED SUBSTANCES

1) Prohibited substances addressed by this policy include the following.

- a. Illegally Used Controlled Substance or Drugs Under the Drug-Free Workplace Act of 1988 any drug or any substance identified in Schedule I through V of Section 202 of the Controlled Substance Act (21 U.S.C. 812), and as further defined by 21 CFR 1308.11 through 1308.15 is prohibited at all times in the workplace unless a legal prescription has been written for the substance. This includes, but is not limited to: marijuana, amphetamines, opioids, phencyclidine (PCP), and cocaine, as well as any drug not approved for medical use by the U.S. Drug Enforcement Administration or the U.S. Food and Drug Administration. Illegal use includes the use of any illegal drug, misuse of legally prescribed drugs, and use of illegally obtained prescription drugs. It is important to note that the use of marijuana in any circumstances remains completely prohibited for any safety-sensitive employee subject to drug testing under USDOT regulations. The use of marijuana in any circumstance (including under state recreational and/or medical marijuana laws) by a safety-sensitive employee is a violation of this policy and a violation of the USDOT regulation 49 CFR Part 40, as amended.

USDOT drug testing regulations (49 CFR Part 40) require that all employees covered under FTA or FMCSA authority be tested for marijuana, cocaine, amphetamines, opioids, and phencyclidine as described in this policy. Illegal use of these five drugs is prohibited at all times and thus, covered employees may be tested for these drugs anytime that they are on duty.

- b. Legal Drugs: The appropriate use of legally prescribed drugs and non-prescription medications is not prohibited. However, the use of any substance that carries a warning label that indicates that mental functioning, motor skills, or judgment may be adversely affected must be reported to the Designated Employer Representative and the employee is required to provide a written release from their doctor or pharmacist indicating that the employee can perform their safety-sensitive functions.
- c. Alcohol: The use of beverages containing alcohol (including mouthwash, medication, food, or candy) or any other substances containing alcohol in a manner that violates the conduct listed in this policy is prohibited.

F. PROHIBITED CONDUCT

- 1) Illegal use of the drugs listed in this policy and as defined in 49 CFR Part 40, as amended is prohibited at all times. All covered employees are prohibited from reporting for duty or remaining on duty if they have used a prohibited drug as defined in 49 CFR Part 40, as amended.
- 2) Each covered employee is prohibited from consuming alcohol while performing safety-sensitive job functions or while on-call to perform safety-sensitive job functions. If an on-call employee

has consumed alcohol, they must acknowledge the use of alcohol at the time that they are called to report for duty. The covered employee will subsequently be relieved of their on-call responsibilities and subject to discipline for not fulfilling their on-call responsibilities.

- 3) The City shall not permit any covered employee to perform or continue to perform safety-sensitive functions if it has actual knowledge that the employee is using alcohol.
- 4) Each covered employee is prohibited from reporting to work or remaining on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater regardless of when the alcohol was consumed.
 - a. An employee with a breath alcohol concentration that measures 0.02-0.039 is not considered to have violated the USDOT drug and alcohol regulations, provided the employee hasn't consumed the alcohol within four (4) hours of performing a safety-sensitive duty. However, if a safety-sensitive employee has a breath alcohol concentration of 0.02-0.039, USDOT regulations require the employee to be removed from the performance of safety-sensitive duties until:
 - i. The employee's alcohol concentration measures less than 0.02; or
 - ii. **FOR FTA-COVERED EMPLOYEES:** The start of the employee's next regularly scheduled duty period, but not less than **eight hours** following administration of the test.
 - iii. **FOR FMCSA-COVERED EMPLOYEES:** The start of the employee's next regularly scheduled duty period, but not less than **twenty-four hours** following administration of the test.
- 5) No covered employee shall consume alcohol for eight (8) hours following involvement in an accident or until they submit to the post-accident drug and alcohol test, whichever occurs first.
- 6) No covered employee shall consume alcohol within four (4) hours before the performance of safety-sensitive job functions.
- 7) The City, under its own authority, also prohibits the consumption of alcohol at all times the employee is on duty, or anytime the employee is in uniform.
- 8) Consistent with the Drug-free Workplace Act of 1988, all City employees are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of prohibited substances in the workplace including City property, premises, and vehicles.

G. DRUG STATUTE CONVICTION

Consistent with the Drug-Free Workplace Act of 1998, all employees are required to notify management of any criminal drug statute conviction for a violation occurring in the workplace within five days after such conviction. Failure to comply with this provision shall result in disciplinary action as defined in this policy.

H. TESTING REQUIREMENTS

- 1) Drug and alcohol testing will be conducted as required by 49 CFR Part 40 as amended. All employees covered under FTA and FMCSA authority shall be subject to testing prior to performing safety-sensitive duty, for reasonable suspicion, following an accident, and random as defined in this policy, and return to duty and follow-up.
- 2) A drug test can be performed any time a covered employee is on duty. A reasonable suspicion, random, or follow-up alcohol test can only be performed just before, during, or after the performance of a safety-sensitive job function. Under City authority, a non-DOT alcohol test can be performed any time a covered employee is on duty.

All covered employees will be subject to drug and alcohol testing as a condition of ongoing employment with the City of Alliance. Any safety-sensitive employee who refuses to comply with a request for testing shall be removed from duty and subject to discipline as defined in this policy.

I. DRUG TESTING PROCEDURES

- 1) Testing shall be conducted in a manner to assure a high degree of accuracy and reliability and using techniques, equipment, and laboratory facilities that have been approved by the U.S. Department of Health and Human Service (HHS). All testing will be conducted consistent with the procedures set forth in 49 CFR Part 40, as amended. The procedures will be performed in a private, confidential manner and every effort will be made to protect the employee, the integrity of the drug testing procedure, and the validity of the test result.
- 2) The drugs that will be tested for include marijuana, cocaine, opioids, amphetamines, and phencyclidine. After the identity of the donor is checked using picture identification, a urine and/or oral fluid specimen will be collected as described in 49 CFR Part 40, as amended. Each specimen will be accompanied by a DOT Custody and Control Form and identified using a unique identification number that attributes the specimen to the correct individual. The specimen analysis will be conducted at an HHS-certified laboratory. An initial drug screen and validity test will be conducted on the primary specimen. For those specimens that are not negative, a confirmatory test will be performed. The test will be considered positive if the amounts of the drug(s) and/or its metabolites identified by the confirmatory test are at or above the minimum thresholds established in 49 CFR Part 40, as amended
- 3) The test results from the HHS-certified laboratory will be reported to a Medical Review Officer. A Medical Review Officer (MRO) is a licensed physician with detailed knowledge of substance abuse disorders and drug testing. The MRO will review the test results to ensure the scientific validity of the test and to determine whether there is a legitimate medical explanation for a confirmed positive, substitute, or adulterated test result. The MRO will attempt to contact the employee to notify the employee of the non-negative laboratory result and provide the employee with an opportunity to explain the confirmed laboratory test result. The MRO will subsequently review the employee's medical history and medical records as appropriate to determine whether there is a legitimate medical explanation for a non-negative laboratory result. If no legitimate

medical explanation is found, the test will be verified positive or refusal to test and reported to the City. If a legitimate explanation is found, the MRO will report the test result as negative.

- 4) If the test is invalid without a medical explanation, a retest will be conducted under direct observation. Employees do not have access to a test of their split specimen following an invalid result.
- 5) Any covered employee who questions the results of a required drug test may request that the split sample be tested. The split sample test must be conducted at a second HHS-certified laboratory. The test must be conducted on the split sample that was provided by the employee at the same time as the primary sample. The method of collecting, storing, and testing the split sample will be consistent with the procedures outlined in 49 CFR Part 40, as amended. The employee's request for a split sample test must be made to the Medical Review Officer within 72 hours of notice of the original sample verified test result. Requests after 72 hours will only be accepted at the discretion of the MRO if the delay was due to documentable facts that were beyond the control of the employee. The City will ensure that the cost for the split specimen analysis is covered for a timely analysis of the sample, however, the City will seek reimbursement for the split sample test from the employee.
- 6) If the analysis of the split specimen fails to confirm the presence of the drug(s) detected in the primary specimen, if the split specimen is not able to be analyzed, or if the results of the split specimen are not scientifically adequate, the MRO will declare the original test to be canceled.
- 7) Observed collections
 - a. Consistent with 49 CFR Part 40, as amended, collection under direct observation with no advance notice will occur if:
 - i. The laboratory reports to the MRO that a specimen is invalid, and the MRO reports to the City that there was not an adequate medical explanation for the result;
 - ii. The MRO reports to the City that the original positive, adulterated, or substituted test result had to be canceled because the test of the split specimen could not be performed;
 - iii. The laboratory reported to the MRO that the urine specimen was negative-dilute with a creatinine concentration greater than or equal to 2 mg/dL but less than or equal to 5 mg/dL, and the MRO reported the urine specimen as negative-dilute and that a second collection must take place under direct observation (see §40.197(b)(1)).
 - iv. The collector observes materials brought to the collection site or the employee's conduct clearly indicates an attempt to tamper with a specimen;
 - v. The temperature on the original urine specimen was out of range (See §40.65(b)(5));

- vi. Anytime the employee is directed to provide another specimen because the original specimen appeared to have been tampered with (See §40.65(c)(1)).
- vii. All follow-up-tests; or
- viii. All return-to-duty tests.

Urine collections that are required to be directly observed will be conducted by a person of the same gender as the donor as required by 49 CFR Part 40.67.

J. ALCOHOL TESTING PROCEDURES

- 1) Tests for breath alcohol concentration will be conducted utilizing a National Highway Traffic Safety Administration (NHTSA)-approved Evidential Breath Testing device (EBT) operated by a trained Breath Alcohol Technician (BAT). A list of approved EBTs can be found on ODAPC's Web page for "Approved Evidential Breath Measurement Devices." Alcohol screening tests may be performed using a non-evidential testing device (alcohol screening device (ASD)) which is also approved by NHTSA. A list of approved ASDs can be found on ODAPC's Web page for "Approved Screening Devices to Measure Alcohol in Bodily Fluids." If the initial test indicates an alcohol concentration of 0.02 or greater, a second test will be performed to confirm the results of the initial test. The confirmatory test must occur on an EBT. The confirmatory test will be conducted no sooner than fifteen minutes after the completion of the initial test. The confirmatory test will be performed using a NHTSA-approved EBT operated by a trained BAT. The EBT will identify each test by a unique sequential identification number. This number, time, and unit identifier will be provided on each EBT printout. The EBT printout, along with an approved alcohol testing form, will be used to document the test, the subsequent results, and to attribute the test to the correct employee. The test will be performed in a private, confidential manner as required by 49 CFR Part 40, as amended. The procedure will be followed as prescribed to protect the employee and to maintain the integrity of the alcohol testing procedures and the validity of the test result.
- 2) A confirmed alcohol concentration of 0.04 or greater will be considered a positive alcohol test and in violation of this policy. The consequences of a positive alcohol test are described in this policy. Even though an employee who has a confirmed alcohol concentration of 0.02 to 0.039 is not considered positive, the employee shall still be removed from duty for at least eight hours for FTA-covered employees, and twenty-four hours for FMCSA-covered employees, or for the duration of the work day whichever is longer and will be subject to the consequences described in this policy. An alcohol concentration of less than 0.02 will be considered a negative test.
- 3) The City affirms the need to protect individual dignity, privacy, and confidentiality throughout the testing process. If at any time the integrity of the testing procedures or the validity of the test results is compromised, the test will be canceled. Minor inconsistencies or procedural flaws that do not impact the test result will not result in a canceled test.

- 4) The alcohol testing form (ATF) required by 49 CFR Part 40 as amended, shall be used for all FTA or FMCSA-required testing. Failure of an employee to sign step 2 of the ATF will be considered a refusal to submit to testing.

K. PRE-EMPLOYMENT TESTING

- 1) All applicants for covered positions shall undergo drug testing before the performance of a safety-sensitive function.
 - a. All offers of employment for the covered positions shall be extended conditional upon the applicant passing a drug test. An applicant will not be allowed to perform safety-sensitive functions unless the applicant takes a drug test with verified negative results.
 - b. An employee shall not be placed, transferred, or promoted into a position covered under FTA or FMCSA authority or company authority until the employee takes a drug test with verified negative results.
 - c. If an applicant fails a pre-employment drug test, the conditional offer of employment shall be rescinded, and the applicant will be provided with a list of at least two (2) USDOT qualified Substance Abuse Professionals. Failure of a pre-employment drug test will disqualify an applicant for employment for a period of at least one year. Before being considered for future employment the applicant must provide the employer proof of having successfully completed a referral, evaluation, and treatment plan as described in section 655.62 of subpart G. The cost for the assessment and any subsequent treatment will be the sole responsibility of the applicant.
 - d. When an employee being placed, transferred, or promoted from a non-DOT-covered position to a position covered under FTA or FMCSA authority submits a drug test with a verified positive result, the employee shall be subject to disciplinary action in accordance with this policy.
 - e. If a pre-employment test is canceled, the City will require the applicant to take and pass another pre-employment drug test.
 - f. In instances where a FTA covered employee does not perform a safety-sensitive function for a period of 90 consecutive days or more regardless of reason, and during that period is not in the random testing pool the employee will be required to take a pre-employment drug test under 49 CFR Part 655 and have negative test results prior to the conduct of safety-sensitive job functions.
 - g. Following a negative dilute the employee will be required to undergo another test. Should this second test result in a negative dilute result, the test will be considered a negative and no additional testing will be required unless directed to do so by the MRO.

- h. Applicants are required (even if not hired) to provide the City with signed written releases requesting USDOT drug and alcohol records from all previous, USDOT-covered, employers that the applicant has worked for within the last two years for FTA and three years for FMCSA. Failure to do so will result in the employment offer being rescinded. The City is required to ask all applicants (even if not hired) if they have tested positive or refused to test on a pre-employment test for a USDOT-covered employer within the last two or three years, respectively. If the applicant has tested positive or refused to test on a pre-employment test for a USDOT-covered employer, the applicant must provide the City with proof of having successfully completed a referral, evaluation, and treatment plan.

L. REASONABLE SUSPICION TESTING

- 1) All City FTA and FMCSA-covered employees will be subject to a reasonable suspicion drug and/or alcohol test when the employer has reasonable suspicion to believe that the covered employee has used a prohibited drug and/or engaged in alcohol misuse. Reasonable suspicion shall mean that there is objective evidence, based upon specific, contemporaneous, articulable observations of the employee's appearance, behavior, speech, or body odor that are consistent with possible drug use and/or alcohol misuse. Reasonable suspicion referrals must be made by one or more supervisors who are trained to detect the signs and symptoms of drug and alcohol use, and who reasonably conclude that an employee may be adversely affected or impaired in their work performance due to possible prohibited substance abuse or alcohol misuse. A reasonable suspicion alcohol test can only be conducted just before, during, or just after the performance of a safety-sensitive job function. However, under the City of Alliance authority, a non-DOT reasonable suspicion alcohol test may be performed any time the covered employee is on duty. A reasonable suspicion drug test can be performed any time the covered employee is on duty.
- 2) The City shall be responsible for transporting the employee to the testing site. Supervisors should avoid placing themselves and/or others in a situation that might endanger the physical safety of those present. Two employer representatives should be always present. The employee shall be placed on administrative leave pending disciplinary action described in this policy. An employee who refuses an instruction to submit to a drug or alcohol test shall not be permitted to finish his or her shift and shall immediately be placed on administrative leave pending disciplinary action as specified in this policy.
- 3) A written record of the observations that led to a drug and alcohol test based on reasonable suspicion shall be prepared and signed by the supervisor making the observation. This written record shall be submitted to the Designated Employer Representative.
- 4) Self-Referral. When there are no specific, contemporaneous, articulable objective facts that indicate current drug or alcohol use, but the employee (who is not already a participant in a treatment program) admits the abuse of alcohol or other substances to a supervisor in their chain of command, the employee shall be referred for assessment and treatment consistent with this policy. The City shall place the employee on administrative leave in accordance with the

provisions set forth under this policy. Testing in this circumstance would be performed under the direct authority of the City. **Since the employee self-referred to management, testing under this circumstance would not be considered a violation of this policy or a positive test result under Federal authority.** However, self-referral does not exempt the covered employee from testing under Federal authority as specified in this policy or the associated consequences. Self-referral will be considered when it is not done to avoid testing under the requirements of this policy and done before performing safety-sensitive functions (i.e. before reporting for duty under the influence).

M. POST-ACCIDENT TESTING

FTA Procedures:

- 1) FATAL ACCIDENTS – A covered employee will be required to undergo drug and alcohol testing if they are involved in an accident with a transit vehicle, whether or not the vehicle is in revenue service at the time of the accident, which results in a fatality. This includes all surviving covered employees that are operating the vehicle at the time of the accident and any other whose performance could have contributed to the accident, as determined by the employer using the best information available at the time of the decision.

- 2) NON-FATAL ACCIDENTS – A post-accident test of the employee operating the public transportation vehicle will be conducted if an accident occurs and at least one of the following conditions is met:
 - a. The accident results in injuries requiring immediate medical treatment away from the scene unless the covered employee can be completely discounted as a contributing factor to the accident.
 - b. One or more vehicles incur disabling damage as a result of the occurrence and must be transported away from the scene unless the covered employee can be completely discounted as a contributing factor to the accident.

In addition, any other covered employee whose performance could have contributed to the accident, as determined by the employer using the best information available at the time of the decision, will be tested.

As soon as practicable following an accident, as defined in this policy, the transit supervisor investigating the accident will notify the transit employee operating the transit vehicle and all other covered employees whose performance could have contributed to the accident of the need for the test. The supervisor will make the determination using the best information available at the time of the decision.

FMCSA Procedures:

Covered employees shall be subject to FMCSA post-accident drug and alcohol testing under the following circumstances:

- 1) **FATAL ACCIDENTS** – As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, and involving the loss of a human life, drug and alcohol tests will be conducted on each surviving covered employee who was performing safety-sensitive functions with respect to the vehicle.

- 2) **NON-FATAL ACCIDENTS** – As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, and not involving the loss of a human life, an **alcohol** test will be conducted on each driver who receives a citation within eight (8) hours of the occurrence under State or local law for a moving traffic violation arising from the accident, if:
 - a. The accident results in injuries requiring immediate medical treatment away from the scene;
or
 - b. One or more motor vehicles incur disabling damage and must be transported away from the scene by a tow truck or other motor vehicle.

As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, and not involving the loss of a human life, a **drug** test will be conducted on each driver who receives a citation within thirty-two (32) hours of the occurrence under State or local law for a moving traffic violation arising from the accident, if:

- a. The accident results in injuries requiring immediate medical treatment away from the scene;
or
- b. One or more motor vehicles incur disabling damage and must be transported away from the scene by a tow truck or other motor vehicle.

The supervisor will make the determination using the best information available at the time of the decision.

General Accident Procedures:

The appropriate supervisor shall ensure that an employee, required to be tested under this section, is tested as soon as practicable, but no longer than eight (8) hours of the accident for alcohol, and no longer than 32 hours for drugs. If an alcohol test is not performed within two hours of the accident, the Supervisor will document the reason(s) for the delay. If the alcohol test is not conducted within (8) eight hours, or the drug test within 32 hours, attempts to conduct the test must cease, and the reasons for the failure to test documented.

Any covered employee involved in an accident must refrain from alcohol use for eight (8) hours following the accident, or until he/she undergoes a post-accident alcohol test.

An employee who is subject to post-accident testing who fails to remain readily available for such testing, including notifying a supervisor of his or her location if he or she leaves the scene of the accident prior to submission to such test, may be deemed to have refused to submit to testing.

Nothing in this section shall be construed to require the delay of necessary medical attention for the injured following an accident, or to prohibit an employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care.

In the rare event that the City is unable to perform a drug and alcohol test (i.e., employee is unconscious, employee is detained by law enforcement agency), the City may use drug and alcohol post-accident test results administered by local law enforcement officials in lieu of the FTA or FMCSA test. The local law enforcement officials must have independent authority for the test and the employer must obtain the results in conformance with local law.

N. RANDOM TESTING

- 1) All covered employees will be subjected to random, unannounced testing. The selection of employees shall be made by a scientifically valid method of randomly generating an employee identifier from the appropriate pool of safety-sensitive employees.
- 2) The dates for administering unannounced testing of randomly selected employees shall be spread reasonably throughout the calendar year, day of the week, and hours of the day.
- 3) The number of employees randomly selected for drug and/or alcohol testing during the calendar year shall be not less than the percentage rates set each year by the FTA and FMCSA administrator. The current year testing rates can be viewed online at <https://www.transportation.gov/odapc/random-testing-rates>.
- 4) Each covered employee shall be in a pool from which the random selection is made. Each covered employee in the pool shall have an equal chance of selection each time the selections are made. Employees will remain in the pool and subject to selection, whether or not the employee has been previously tested. There is no discretion on the part of management in the selection.
- 5) Random tests can be conducted at any time during an employee's shift for drug testing. Alcohol random tests can only be performed just before, during, or just after the performance of a safety-sensitive duty. However, under City authority, a non-DOT random alcohol test may be performed any time the covered employee is on duty. Testing can occur during the beginning, middle, or end of an employee's shift.
- 6) Employees are required to proceed immediately to the collection site upon notification of their random selection.

O. RETURN-TO-DUTY TESTING

All covered employees who previously tested positive on a drug or alcohol test or refused a test, must test negative for drugs, alcohol (below 0.02 for alcohol), or both and be evaluated and released by the Substance Abuse Professional before returning to work. Following the initial assessment, the SAP will recommend a course of rehabilitation unique to the individual. The SAP will recommend the return-to-duty test only when the employee has successfully completed the treatment requirement and is known to be drug and alcohol-free and there are no undue concerns for public safety. The SAP will determine whether the employee returning to duty will require a return-to-duty drug test, alcohol test, or both.

P. FOLLOW-UP TESTING

Covered employees who have returned to duty following a positive or refused test will be required to undergo frequent, unannounced drug and/or alcohol testing following their return-to-duty test. The follow-up testing will be performed for a period of one to five years with a minimum of six tests to be performed the first year. The frequency and duration of the follow-up tests (beyond the minimums) will be determined by the SAP reflecting the SAP's assessment of the employee's unique situation and recovery progress. Follow-up testing should be frequent enough to deter and/or detect a relapse. Follow-up testing is separate and in addition to the random, post-accident, reasonable suspicion, and return-to-duty testing.

In the instance of a self-referral or a management referral, the employee will be subject to non-USDOT follow-up tests and follow-up testing plans modeled using the process described in 49 CFR Part 40. However, all non-USDOT follow-up tests and all paperwork associated with an employee's return-to-work agreement that was not precipitated by a positive test result (or refusal to test) does not constitute a violation of the Federal regulations will be conducted under company authority and will be performed using non-DOT testing forms.

Q. RESULT OF DRUG AND ALCOHOL TEST

- 1) Any covered employee that has a verified positive drug or alcohol test, or test refusal, will be immediately removed from their safety-sensitive position, informed of educational and rehabilitation programs available, and will be provided with a list of at least two (2) USDOT qualified Substance Abuse Professionals (SAP) for assessment. No employee will be allowed to return to duty requiring the performance of safety-sensitive job functions without the approval of the SAP and the employer.
- 2) Following a negative dilute the employee will be required to undergo another test. Should this second test result in a negative dilute result, the test will be considered a negative and no additional testing will be required unless directed to do so by the MRO.

- 3) Refusal to submit to a drug and or alcohol test shall be considered equivalent to a positive test result and subject to discipline as outlined in this policy including a referral to a list of USDOT-qualified SAPs. A test refusal is defined in Section C of this policy.
- 4) Upon an employee's first violation of a positive test result, in its sole discretion, the City may terminate the employee or allow the employee a second chance to retain employment. If granted, for the first instance of a verified positive test from a sample submitted as the result of a random, post-accident, or reasonable suspicion drug and/or alcohol test, disciplinary action against the employee will include:
- a. Mandatory referral to a Substance Abuse Professional for assessment, formulation of a treatment plan, and execution of a return to duty agreement.
 - b. Failure to execute or remain compliant with the return-to-duty agreement shall result in termination from City employment.
 - i. Compliance with the return-to-duty agreement means that the employee has submitted to a drug/alcohol test immediately prior to returning to work; the result of that test is negative; in the judgment of the SAP the employee is cooperating with their SAP recommended treatment program; and, the employee has agreed to periodic unannounced follow-up testing as defined in this policy.
 - c. Refusal to submit to a periodic unannounced follow-up drug and/or alcohol test will be considered a direct act of insubordination and will result in the recommendation of termination.
 - d. A periodic unannounced follow-up drug and/or alcohol test that results in a verified positive will result in the recommendation of termination from the City of Alliance employment.
- 5) Absent extenuating circumstances, the second instance of a verified positive drug or alcohol test result for any category of testing will result in termination from City employment.
- 6) An alcohol test result of ≥ 0.02 to ≤ 0.039 BAC shall result in the removal of the employee from duty for **eight hours** for FTA-covered employees, and **twenty-four hours** for FMCSA-covered employees, or the remainder of the workday whichever is longer.
- 7) In the instance of a self-referral or a management referral, disciplinary action against the employee shall include:
- a. Mandatory referral for an assessment by an employer-approved counseling professional for assessment, formulation of a treatment plan, and execution of a return-to-work agreement.
 - b. Failure to execute or remain compliant with the return-to-work agreement will result in termination from City employment.
 - i. Compliance with the return-to-work agreement means that the employee has submitted to a drug and/or alcohol test immediately before returning to work; the result of that test is negative; the employee is cooperating with their recommended treatment program; and, the employee has agreed to periodic unannounced follow-up testing as described in this policy; however, all follow-up

testing performed as part of a return-to-work agreement required under this policy is under the sole authority of the City and will be performed using non-DOT testing forms.

- c. Refusal to submit to a periodic unannounced follow-up drug and/or alcohol test shall be considered a direct act of insubordination and will result in the recommendation for termination. All tests conducted as part of the return-to-work agreement will be conducted under City authority and will be performed using non-DOT testing forms.
- d. A self-referral or management referral to the employer's counseling professional that was not precipitated by a positive test result does not constitute a violation of the Federal regulations and will not be considered as a positive test result in relation to the discipline defined in this policy.
- e. Periodic unannounced follow-up drug and/or alcohol testing conducted as a result of a self-referral or management referral which results in a verified positive will be considered a positive test result in relation to discipline defined in this policy.
- f. A Voluntary Referral does not shield an employee from disciplinary action or guarantee employment with the City of Alliance.
- g. A Voluntary Referral does not shield an employee from the requirement to comply with drug and alcohol testing.

- 8) Failure of an employee to report within five days a criminal drug statute conviction for a violation occurring at the workplace will result in the recommendation for termination.

R. GRIEVANCE AND APPEAL

The consequences specified by 49 CFR Part 40.149 (c) for a positive test or test refusal are not subject to arbitration.

S. PROPER APPLICATION OF THE POLICY

The City of Alliance is dedicated to assuring fair and equitable application of this substance abuse policy. Therefore, supervisors and managers are required to use and apply all aspects of this policy in an unbiased and impartial manner. Any supervisor or manager who knowingly disregards the requirements of this policy, or who is found to deliberately misuse the policy in regard to subordinates, shall be subject to disciplinary action, up to and including termination.

T. INFORMATION DISCLOSURE

- 1) Drug and Alcohol testing records shall be maintained by the City of Alliance Drug and Alcohol Program Manager and, except as provided below or by law, the results of any drug or alcohol test shall not be disclosed without express written consent of the tested employee.

- 2) The employee, upon written request, is entitled to obtain copies of any records pertaining to their use of prohibited drugs or misuse of alcohol including any drug or alcohol testing records. Covered employees have the right to gain access to any pertinent records such as equipment calibration records, and records of laboratory certifications. Employees may not have access to SAP follow-up testing plans.
- 3) Records of a verified positive drug or alcohol test result shall be released to the Drug and Alcohol Program Manager, and other management personnel on a need-to-know basis.
- 4) Records will be released to a subsequent employer only upon receipt of a written request from the employee.
- 5) Records of an employee's drug/alcohol tests shall be released to the adjudicator in a grievance, lawsuit, or other proceeding initiated by or on behalf of the tested individual arising from the results of the drug/alcohol test. The records will be released to the decision-maker in the proceedings.
- 6) Records will be released to the National Transportation Safety Board during an accident investigation.
- 7) Information will be released in a criminal or civil action resulting from an employee's performance of safety-sensitive duties, in which a court of competent jurisdiction determines that the drug or alcohol test information is relevant to the case and issues an order to the employer to release the information. The employer will release the information to the decision maker in the proceeding with a binding stipulation that it will only be released to parties of the proceeding.
- 8) Records will be released to the DOT or any DOT agency with regulatory authority over the employer or any of its employees.
- 9) Records will be released if requested by a Federal, State, or local safety agency with regulatory authority over the City of Alliance or the employee.
- 10) If a party seeks a court order to release a specimen or part of a specimen contrary to any provision of Part 40 as amended, necessary legal steps to contest the issuance of the order will be taken.
- 11) In the case of a contractor or sub-recipient of a state department of transportation, records will be released when requested by such agencies that must certify compliance with the regulation to the FTA.

This Policy was adopted by the City of Alliance on May 7, 2024.

Mayor

Attachment A

| <u>Job Title</u> | <u>Job Duties</u> | <u>Testing Authority</u> |
|---|---------------------------------------|--------------------------|
| <u>Public Transit Driver/Dispatcher</u> | <u>Drive and/or Dispatch</u> | <u>FTA</u> |
| <u>Public Transit Director</u> | <u>Manage, Drive, and/or Dispatch</u> | <u>FTA</u> |
| <u>Various CDL Required Positions</u> | <u>Drive a CDL Required Vehicle</u> | <u>FMCSA</u> |

Attachment B Contacts

Any questions regarding this policy or any other aspect of the substance abuse policy should be directed to the following individual(s).

City of Alliance Public Transit Drug and Alcohol Program Manager

Name: Carla Mayhew

Title: Human Resource Director

Address: PO Box D, Alliance, NE 69301

Telephone Number: 308-762-5400

Medical Review Officer

Name: Janelle Jaworski, M.D.

Title: Certified Medical Review Officer

Address: PO Box 17409, Denver, CO 80217

Telephone Number: 877-858-7366

Substance Abuse Professional #1

Name: Juanita Rodriguez

Title: SAP

Address: 1917 Ave. A, Scottsbluff, NE 69361

Telephone Number: 308-631-2285

Substance Abuse Professional #2

Name: Dave Lund

Title: SAP

Address: 108 E 2nd St., North Platte, NE 69101

Telephone Number: 308-534-9271

The toll-free
number
For Substance
Abuse
Assistance is:

1-800-662-HELP
(4357)



Building the Best Hometown in America

City of Alliance Application for City Board

Please return your completed Application to the City Clerk's Office, 324 Laramie Avenue. Applications are kept on file for 18 months unless reactivated by you. Thank you for your interest in serving your neighbors and aiding us with "Building the Best Hometown in America."®

Name: Dick Fankhauser Home/Work Number: ✓

Email Address: dickfankhauser@hotmail.com Cell phone Number: 308 760 6771

Address: 520 Box Route A0

Employer: Retired

I am available to serve my community and would prefer to serve on the following Boards:

1) Public Housing Authority

2) _____

Please briefly state why you would like to serve on a City Board:

Civic duty

Please list below any previous civic and voluntary memberships and responsibilities, and/or background and interests relating to the preferred Boards:

Adj Adjustment Board
Own Rental Properties

Please list two personal references we may contact on your behalf:

| | |
|--------------------------|--------------------------|
| Name: <u>Vic Sanchez</u> | Name: <u>Shelby Pitt</u> |
| Address: _____ | Address: _____ |
| Phone: _____ | Phone: _____ |
| Email: _____ | Email: _____ |

In applying for appointment, I understand the City Council or designated Staff may make inquiries in the community pertinent to my appointment. I also understand this application does not guarantee an appointment to a City Board.

Signature: [Signature] Date: 4/23/24

City of Alliance Goals

Build Excellence Through Warm Communication and Genuine Alliances * Create a Fun Place to Live, Work and Play * Construct Homes and Develop Neighborhoods * Celebrate and Relax In Our Positive and Friendly Hometown * Promote a Strong and Vibrant Community



Building the Best Hometown in America®

City of Alliance Application for City Board

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Name: Tammy DuBray Home/Work Number: 308-763-2002

Email Address: dubrayt@wncc.edu Cell phone Number: 308-760-1579

Address: 1023 Duncan, Alliance

Employer: Western NE Community College

I am available to serve my community and would prefer to serve on the following Boards:

- 1) Library Board
- 2) _____

Please briefly state why you would like to serve on a City Board:

I feel as a leased tenant housed within the Alliance Learning Center that both the library and college should be aware of any happenings and improve upon updates, etc...

Please list below any previous civic and voluntary memberships and responsibilities, and/or background and interests relating to the preferred Boards:

I have been with WNCC for 26 years. I have served on various committees throughout my employment.

Please list two personal references we may contact on your behalf:

Name: Stephanie O'Connor

Name: Allie Tyree

Address: 329 31st St.

Address: 1012 Box Butte

Phone: 762-1387

Phone: 308-631-7448

Email: soconnor@cityofalliance.net

Email: nickode3@wncc.edu

In applying for appointment, I understand the City Council or designated Staff may make inquiries in the community pertinent to my appointment. I also understand this application does not guarantee an appointment to a City Board.

Signature: Tammy DuBray

Date: 5.1.2024

City of Alliance Goals

Build Excellence Through Warm Communication and Genuine Alliances * Create a Fun Place to Live, Work and Play * Construct Homes and Develop Neighborhoods * Celebrate and Relax In Our Positive and Friendly Hometown * Promote a Strong and Vibrant Community



Building the Best Hometown in America®

City of Alliance Application for City Board

Please return your completed Application to the City Clerk's Office, 324 Laramie Avenue. Applications are kept on file for 18 months unless reactivated by you. Thank you for your interest in serving your neighbors and aiding us with "Building the Best Hometown in America."®

Name: Traois E. Gorman Home/Work Number: 760-9818
 Email Address: judgeegorman@yahoo.com Cell phone Number: 760-9818
 Address: 2805 E. 4th Ave
 Employer: State of Neb

I am available to serve my community and would prefer to serve on the following Boards:

- 1) Library
- 2) _____

Please briefly state why you would like to serve on a City Board:

To help maintain + grow our great library

Please list below any previous civic and voluntary memberships and responsibilities, and/or background and interests relating to the preferred Boards:

Please list two personal references we may contact on your behalf:

| | |
|---------------------------|---------------------------|
| Name: <u>Amy Ragsdale</u> | Name: <u>John McGehey</u> |
| Address: _____ | Address: _____ |
| Phone: <u>760-2722</u> | Phone: <u>760-4404</u> |
| Email: _____ | Email: _____ |

In applying for appointment, I understand the City Council or designated Staff may make inquiries in the community pertinent to my appointment. I also understand this application does not guarantee an appointment to a City Board.

Signature: [Signature] Date: May 3, 2024

City of Alliance Goals

Build Excellence Through Warm Communication and Genuine Alliances * Create a Fun Place to Live, Work and Play * Construct Homes and Develop Neighborhoods * Celebrate and Relax In Our Positive and Friendly Hometown * Promote a Strong and Vibrant Community