

Job Title	Grade	Minimum	Maximum
Exempt Classifications			
Executive Administrative Assistant/Tourism	101	\$48,651.20	\$65,852.80
Golf Course Administrator	101	\$48,651.20	\$65,852.80
Airport Director	102	\$51,001.60	\$69,014.40
Community Development Director	102	\$51,001.60	\$69,014.40
Library Director	103	\$53,476.80	\$72,384.00
Police Lieutenant	104	\$56,014.40	\$75,920.00
City Treasurer	105	\$58,718.40	\$79,622.40
Cultural & Leisure Services Director	106	\$61,547.20	\$83,491.20
Human Resource Director	106	\$61,547.20	\$83,491.20
City Clerk	107	\$64,521.60	\$87,609.60
Finance Director	109	\$70,928.00	\$96,304.00
Fire Chief	109	\$70,928.00	\$96,304.00
Police Chief	109	\$70,928.00	\$96,304.00
Public Works Director	109	\$70,928.00	\$96,304.00
Electric Superintendent	110	\$74,360.00	\$101,025.60
Non-Exempt Classifications			
Library Page	201	\$10.31	\$13.02
Museum Support Clerk	202	\$10.72	\$13.56
Nutrition Delivery Driver	202	\$10.72	\$13.56
Nutrition Aide	204	\$11.63	\$14.73
Cook	206	\$12.59	\$15.98
RSVP Clerk	206	\$12.59	\$15.98
Library Clerk	207	\$13.11	\$16.64
Museum Clerk	207	\$13.11	\$16.64
Public Transit Driver/Dispatcher	209	\$14.23	\$18.10
Account Clerk I	211	\$15.45	\$19.66
Grounds Maintenance Worker I	211	\$15.45	\$19.66
Golf Course Maintenance Worker I	212	\$16.10	\$20.50
Secretary	212	\$16.10	\$20.50
Meter Reader	212	\$16.10	\$20.50
Account Clerk II	213	\$16.76	\$21.38
Airport Maintenance Worker I	213	\$16.76	\$21.38
Streets Maintenance Worker I	213	\$16.76	\$21.38
Water Maintenance Worker I	214	\$17.48	\$22.28
Refuse Collection Driver	214	\$17.48	\$22.28
Landfill Transfer Station Operator	214	\$17.48	\$22.28
Facilities Maintenance Worker	214	\$17.48	\$22.28
Assistant Museum Director	214	\$17.48	\$22.28
Librarians	214	\$17.48	\$22.28
Children's/Youth Services			
Outreach/Adult Services			
Outreach/Technical Services			
Grounds Maintenance Worker II	214	\$17.48	\$22.28
Administrative Secretary	214	\$17.48	\$22.28
Administration			
Culture and Leisure Services			
Warehouse Manager	214	\$17.48	\$22.28

City of Alliance
Classification Plan

Effective: October 1, 2022

Animal Control/Community Service Officer	215	\$18.23	\$23.24
Account Clerk III	215	\$18.23	\$23.24
Golf Maintenance Worker II	215	\$18.23	\$23.24
Streets Maintenance Worker II	215	\$18.23	\$23.24
Airport Maintenance Worker II	216	\$19.00	\$24.25
Landfill Heavy Equipment Operator	216	\$19.00	\$24.25
Purchasing Manager	216	\$19.00	\$24.25
Deputy City Clerk	216	\$19.00	\$24.25
Permit Technician I	216	\$19.00	\$24.25
Personnel Technician I	216	\$19.00	\$24.25
RSVP Director	216	\$19.00	\$24.25
Public Transit Director	216	\$19.00	\$24.25
Museum Director	217	\$19.81	\$25.32
Water Maintenance Worker II	217	\$19.81	\$25.32
Electric Apprentice Line Worker			
Apprentice I	220/1	\$22.49	
Apprentice II	220/5	\$25.39	
Apprentice III	223/6	\$29.75	
Apprentice IV	223/9	\$32.64	
Utility Services Office Manager	220	\$22.49	\$28.73
Landfill Foreman	220	\$22.49	\$28.73
Grounds Maintenance Foreman	220	\$22.49	\$28.73
Golf Course Foreman	220	\$22.49	\$28.73
Street Foreman	220	\$22.49	\$28.73
Airport Maintenance Foreman	221	\$23.43	\$29.98
Building & Code Inspector	221	\$23.43	\$29.98
Water Foreman	221	\$23.43	\$29.98
Metering & Load Control Technician	223	\$25.49	\$32.64
Electric Journey Line Worker	227	\$30.21	\$38.77
Electric Foreman	229	\$32.91	\$42.21
Fire Classifications			
Fire Apparatus Engineer/EMT	520	\$17.23	\$21.95
Assistant Fire Chief	523	\$19.53	\$24.94

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - EXEMPT
 (40 HOUR WORK WEEK)
 EFFECTIVE: October 1, 2022

Pay Grade	1	2	3	4	5	6	7	8	9
101 Annual	\$ 48,651.20	\$ 50,523.20	\$ 52,478.40	\$ 54,496.00	\$ 56,596.80	\$ 58,780.80	\$ 61,048.00	\$ 63,419.20	\$ 65,852.80
101 Bi-Weekly	\$ 1,871.20	\$ 1,943.20	\$ 2,018.40	\$ 2,096.00	\$ 2,176.80	\$ 2,260.80	\$ 2,348.00	\$ 2,439.20	\$ 2,532.80
101 Monthly	\$ 4,054.27	\$ 4,210.27	\$ 4,373.20	\$ 4,541.33	\$ 4,716.40	\$ 4,898.40	\$ 5,087.33	\$ 5,284.93	\$ 5,487.73
101 Hourly	\$ 23.39	\$ 24.29	\$ 25.23	\$ 26.20	\$ 27.21	\$ 28.26	\$ 29.35	\$ 30.49	\$ 31.66
102 Annual	\$ 51,001.60	\$ 52,936.00	\$ 54,974.40	\$ 57,075.20	\$ 59,300.80	\$ 61,568.00	\$ 63,960.00	\$ 66,456.00	\$ 69,014.40
102 Bi-Weekly	\$ 1,961.60	\$ 2,036.00	\$ 2,114.40	\$ 2,195.20	\$ 2,280.80	\$ 2,368.00	\$ 2,460.00	\$ 2,556.00	\$ 2,654.40
102 Monthly	\$ 4,250.13	\$ 4,411.33	\$ 4,581.20	\$ 4,756.27	\$ 4,941.73	\$ 5,130.67	\$ 5,330.00	\$ 5,538.00	\$ 5,751.20
102 Hourly	\$ 24.52	\$ 25.45	\$ 26.43	\$ 27.44	\$ 28.51	\$ 29.60	\$ 30.75	\$ 31.95	\$ 33.18
103 Annual	\$ 53,476.80	\$ 55,473.60	\$ 57,616.00	\$ 59,841.60	\$ 62,171.20	\$ 64,584.00	\$ 67,100.80	\$ 69,700.80	\$ 72,384.00
103 Bi-Weekly	\$ 2,056.80	\$ 2,133.60	\$ 2,216.00	\$ 2,301.60	\$ 2,391.20	\$ 2,484.00	\$ 2,580.80	\$ 2,680.80	\$ 2,784.00
103 Monthly	\$ 4,456.40	\$ 4,622.80	\$ 4,801.33	\$ 4,986.80	\$ 5,180.93	\$ 5,382.00	\$ 5,591.73	\$ 5,808.40	\$ 6,032.00
103 Hourly	\$ 25.71	\$ 26.67	\$ 27.70	\$ 28.77	\$ 29.89	\$ 31.05	\$ 32.26	\$ 33.51	\$ 34.80
104 Annual	\$ 56,014.40	\$ 58,198.40	\$ 60,424.00	\$ 62,774.40	\$ 65,228.80	\$ 67,724.80	\$ 70,324.80	\$ 73,049.60	\$ 75,920.00
104 Bi-Weekly	\$ 2,154.40	\$ 2,238.40	\$ 2,324.00	\$ 2,414.40	\$ 2,508.80	\$ 2,604.80	\$ 2,704.80	\$ 2,809.60	\$ 2,920.00
104 Monthly	\$ 4,667.87	\$ 4,849.87	\$ 5,035.33	\$ 5,231.20	\$ 5,435.73	\$ 5,643.73	\$ 5,860.40	\$ 6,087.47	\$ 6,326.67
104 Hourly	\$ 26.93	\$ 27.98	\$ 29.05	\$ 30.18	\$ 31.36	\$ 32.56	\$ 33.81	\$ 35.12	\$ 36.50
105 Annual	\$ 58,718.40	\$ 61,006.40	\$ 63,356.80	\$ 65,811.20	\$ 68,369.60	\$ 71,011.20	\$ 73,798.40	\$ 76,627.20	\$ 79,622.40
105 Bi-Weekly	\$ 2,258.40	\$ 2,346.40	\$ 2,436.80	\$ 2,531.20	\$ 2,629.60	\$ 2,731.20	\$ 2,838.40	\$ 2,947.20	\$ 3,062.40
105 Monthly	\$ 4,893.20	\$ 5,083.87	\$ 5,279.73	\$ 5,484.27	\$ 5,697.47	\$ 5,917.60	\$ 6,149.87	\$ 6,385.60	\$ 6,635.20
105 Hourly	\$ 28.23	\$ 29.33	\$ 30.46	\$ 31.64	\$ 32.87	\$ 34.14	\$ 35.48	\$ 36.84	\$ 38.28
106 Annual	\$ 61,547.20	\$ 63,939.20	\$ 66,435.20	\$ 68,993.60	\$ 71,697.60	\$ 74,443.20	\$ 77,334.40	\$ 80,371.20	\$ 83,491.20
106 Bi-Weekly	\$ 2,367.20	\$ 2,459.20	\$ 2,555.20	\$ 2,653.60	\$ 2,757.60	\$ 2,863.20	\$ 2,974.40	\$ 3,091.20	\$ 3,211.20
106 Monthly	\$ 5,128.93	\$ 5,328.27	\$ 5,536.27	\$ 5,749.47	\$ 5,974.80	\$ 6,203.60	\$ 6,444.53	\$ 6,697.60	\$ 6,957.60
106 Hourly	\$ 29.59	\$ 30.74	\$ 31.94	\$ 33.17	\$ 34.47	\$ 35.79	\$ 37.18	\$ 38.64	\$ 40.14
107 Annual	\$ 64,521.60	\$ 67,059.20	\$ 69,659.20	\$ 72,342.40	\$ 75,171.20	\$ 78,104.00	\$ 81,140.80	\$ 84,281.60	\$ 87,609.60
107 Bi-Weekly	\$ 2,481.60	\$ 2,579.20	\$ 2,679.20	\$ 2,782.40	\$ 2,891.20	\$ 3,004.00	\$ 3,120.80	\$ 3,241.60	\$ 3,369.60
107 Monthly	\$ 5,376.80	\$ 5,588.27	\$ 5,804.93	\$ 6,028.53	\$ 6,264.27	\$ 6,508.67	\$ 6,761.73	\$ 7,023.47	\$ 7,300.80
107 Hourly	\$ 31.02	\$ 32.24	\$ 33.49	\$ 34.78	\$ 36.14	\$ 37.55	\$ 39.01	\$ 40.52	\$ 42.12
108 Annual	\$ 67,662.40	\$ 70,262.40	\$ 72,987.20	\$ 75,857.60	\$ 78,811.20	\$ 81,868.80	\$ 85,051.20	\$ 88,379.20	\$ 91,832.00
108 Bi-Weekly	\$ 2,602.40	\$ 2,702.40	\$ 2,807.20	\$ 2,917.60	\$ 3,031.20	\$ 3,148.80	\$ 3,271.20	\$ 3,399.20	\$ 3,532.00
108 Monthly	\$ 5,638.53	\$ 5,855.20	\$ 6,082.27	\$ 6,321.47	\$ 6,567.60	\$ 6,822.40	\$ 7,087.60	\$ 7,364.93	\$ 7,652.67
108 Hourly	\$ 32.53	\$ 33.78	\$ 35.09	\$ 36.47	\$ 37.89	\$ 39.36	\$ 40.89	\$ 42.49	\$ 44.15
109 Annual	\$ 70,928.00	\$ 73,694.40	\$ 76,544.00	\$ 79,539.20	\$ 82,617.60	\$ 85,862.40	\$ 89,190.40	\$ 92,664.00	\$ 96,304.00
109 Bi-Weekly	\$ 2,728.00	\$ 2,834.40	\$ 2,944.00	\$ 3,059.20	\$ 3,177.60	\$ 3,302.40	\$ 3,430.40	\$ 3,564.00	\$ 3,704.00
109 Monthly	\$ 5,910.67	\$ 6,141.20	\$ 6,378.67	\$ 6,628.27	\$ 6,884.80	\$ 7,155.20	\$ 7,432.53	\$ 7,722.00	\$ 8,025.33
109 Hourly	\$ 34.10	\$ 35.43	\$ 36.80	\$ 38.24	\$ 39.72	\$ 41.28	\$ 42.88	\$ 44.55	\$ 46.30
110 Annual	\$ 74,360.00	\$ 77,251.20	\$ 80,267.20	\$ 83,408.00	\$ 86,652.80	\$ 90,064.00	\$ 93,558.40	\$ 97,240.00	\$ 101,025.60
110 Bi-Weekly	\$ 2,860.00	\$ 2,971.20	\$ 3,087.20	\$ 3,208.00	\$ 3,332.80	\$ 3,464.00	\$ 3,598.40	\$ 3,740.00	\$ 3,885.60
110 Monthly	\$ 6,196.67	\$ 6,437.60	\$ 6,688.93	\$ 6,950.67	\$ 7,221.07	\$ 7,505.33	\$ 7,796.53	\$ 8,103.33	\$ 8,418.80
110 Hourly	\$ 35.75	\$ 37.14	\$ 38.59	\$ 40.10	\$ 41.66	\$ 43.30	\$ 44.98	\$ 46.75	\$ 48.57

Non-Exempt

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - NON EXEMPT
 (40 HOUR WORK WEEK)
 EFFECTIVE: October 1, 2022

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 21,444.80	\$ 22,089.60	\$ 22,713.60	\$ 23,400.00	\$ 24,107.20	\$ 24,793.60	\$ 25,542.40	\$ 26,312.00	\$ 27,081.60
B	\$ 824.80	\$ 849.60	\$ 873.60	\$ 900.00	\$ 927.20	\$ 953.60	\$ 982.40	\$ 1,012.00	\$ 1,041.60
201 M	\$ 1,787.07	\$ 1,840.80	\$ 1,892.80	\$ 1,950.00	\$ 2,008.93	\$ 2,066.13	\$ 2,128.53	\$ 2,192.67	\$ 2,256.80
H	\$10.31	\$10.62	\$10.92	\$11.25	\$11.59	\$11.92	\$12.28	\$12.65	\$13.02
A	\$ 22,297.60	\$ 22,963.20	\$ 23,608.00	\$ 24,356.80	\$ 25,043.20	\$ 25,812.80	\$ 26,603.20	\$ 27,393.60	\$ 28,204.80
B	\$ 857.60	\$ 883.20	\$ 908.00	\$ 936.80	\$ 963.20	\$ 992.80	\$ 1,023.20	\$ 1,053.60	\$ 1,084.80
202 M	\$ 1,858.13	\$ 1,913.60	\$ 1,967.33	\$ 2,029.73	\$ 2,086.93	\$ 2,151.07	\$ 2,216.93	\$ 2,282.80	\$ 2,350.40
H	\$10.72	\$11.04	\$11.35	\$11.71	\$12.04	\$12.41	\$12.79	\$13.17	\$13.56
A	\$ 23,212.80	\$ 23,920.00	\$ 24,627.20	\$ 25,355.20	\$ 26,083.20	\$ 26,873.60	\$ 27,664.00	\$ 28,516.80	\$ 29,348.80
B	\$ 892.80	\$ 920.00	\$ 947.20	\$ 975.20	\$ 1,003.20	\$ 1,033.60	\$ 1,064.00	\$ 1,096.80	\$ 1,128.80
203 M	\$ 1,934.40	\$ 1,993.33	\$ 2,052.27	\$ 2,112.93	\$ 2,173.60	\$ 2,239.47	\$ 2,305.33	\$ 2,376.40	\$ 2,445.73
H	\$ 11.16	\$ 11.50	\$ 11.84	\$ 12.19	\$ 12.54	\$ 12.92	\$ 13.30	\$ 13.71	\$ 14.11
A	\$ 24,190.40	\$ 24,876.80	\$ 25,646.40	\$ 26,436.80	\$ 27,185.60	\$ 27,996.80	\$ 28,870.40	\$ 29,744.00	\$ 30,638.40
B	\$ 930.40	\$ 956.80	\$ 986.40	\$ 1,016.80	\$ 1,045.60	\$ 1,076.80	\$ 1,110.40	\$ 1,144.00	\$ 1,178.40
204 M	\$ 2,015.87	\$ 2,073.07	\$ 2,137.20	\$ 2,203.07	\$ 2,265.47	\$ 2,333.07	\$ 2,405.87	\$ 2,478.67	\$ 2,553.20
H	\$ 11.63	\$ 11.96	\$ 12.33	\$ 12.71	\$ 13.07	\$ 13.46	\$ 13.88	\$ 14.30	\$ 14.73
A	\$ 25,147.20	\$ 25,896.00	\$ 26,686.40	\$ 27,497.60	\$ 28,308.80	\$ 29,140.80	\$ 30,035.20	\$ 30,971.20	\$ 31,865.60
B	\$ 967.20	\$ 996.00	\$ 1,026.40	\$ 1,057.60	\$ 1,088.80	\$ 1,120.80	\$ 1,155.20	\$ 1,191.20	\$ 1,225.60
205 M	\$ 2,095.60	\$ 2,158.00	\$ 2,223.87	\$ 2,291.47	\$ 2,359.07	\$ 2,428.40	\$ 2,502.93	\$ 2,580.93	\$ 2,655.47
H	\$ 12.09	\$ 12.45	\$ 12.83	\$ 13.22	\$ 13.61	\$ 14.01	\$ 14.44	\$ 14.89	\$ 15.32
A	\$ 26,187.20	\$ 26,977.60	\$ 27,788.80	\$ 28,662.40	\$ 29,473.60	\$ 30,368.00	\$ 31,304.00	\$ 32,240.00	\$ 33,238.40
B	\$ 1,007.20	\$ 1,037.60	\$ 1,068.80	\$ 1,102.40	\$ 1,133.60	\$ 1,168.00	\$ 1,204.00	\$ 1,240.00	\$ 1,278.40
206 M	\$ 2,182.27	\$ 2,248.13	\$ 2,315.73	\$ 2,388.53	\$ 2,456.13	\$ 2,530.67	\$ 2,608.67	\$ 2,686.67	\$ 2,769.87
H	\$ 12.59	\$ 12.97	\$ 13.36	\$ 13.78	\$ 14.17	\$ 14.60	\$ 15.05	\$ 15.50	\$ 15.98
A	\$ 27,268.80	\$ 28,059.20	\$ 28,932.80	\$ 29,806.40	\$ 30,700.80	\$ 31,616.00	\$ 32,593.60	\$ 33,592.00	\$ 34,611.20
B	\$ 1,048.80	\$ 1,079.20	\$ 1,112.80	\$ 1,146.40	\$ 1,180.80	\$ 1,216.00	\$ 1,253.60	\$ 1,292.00	\$ 1,331.20
207 M	\$ 2,272.40	\$ 2,338.27	\$ 2,411.07	\$ 2,483.87	\$ 2,558.40	\$ 2,634.67	\$ 2,716.13	\$ 2,799.33	\$ 2,884.27
H	\$ 13.11	\$ 13.49	\$ 13.91	\$ 14.33	\$ 14.76	\$ 15.20	\$ 15.67	\$ 16.15	\$ 16.64
A	\$ 28,412.80	\$ 29,265.60	\$ 30,160.00	\$ 31,096.00	\$ 32,011.20	\$ 32,988.80	\$ 33,987.20	\$ 35,006.40	\$ 36,108.80
B	\$ 1,092.80	\$ 1,125.60	\$ 1,160.00	\$ 1,196.00	\$ 1,231.20	\$ 1,268.80	\$ 1,307.20	\$ 1,346.40	\$ 1,388.80
208 M	\$ 2,367.73	\$ 2,438.80	\$ 2,513.33	\$ 2,591.33	\$ 2,667.60	\$ 2,749.07	\$ 2,832.27	\$ 2,917.20	\$ 3,009.07
H	\$ 13.66	\$ 14.07	\$ 14.50	\$ 14.95	\$ 15.39	\$ 15.86	\$ 16.34	\$ 16.83	\$ 17.36
A	\$ 29,598.40	\$ 30,492.80	\$ 31,428.80	\$ 32,385.60	\$ 33,363.20	\$ 34,403.20	\$ 35,464.00	\$ 36,524.80	\$ 37,648.00
B	\$ 1,138.40	\$ 1,172.80	\$ 1,208.80	\$ 1,245.60	\$ 1,283.20	\$ 1,323.20	\$ 1,364.00	\$ 1,404.80	\$ 1,448.00
209 M	\$ 2,466.53	\$ 2,541.07	\$ 2,619.07	\$ 2,698.80	\$ 2,780.27	\$ 2,866.93	\$ 2,955.33	\$ 3,043.73	\$ 3,137.33
H	\$ 14.23	\$ 14.66	\$ 15.11	\$ 15.57	\$ 16.04	\$ 16.54	\$ 17.05	\$ 17.56	\$ 18.10
A	\$ 30,867.20	\$ 31,782.40	\$ 32,718.40	\$ 33,716.80	\$ 34,736.00	\$ 35,817.60	\$ 36,899.20	\$ 38,064.00	\$ 39,187.20
B	\$ 1,187.20	\$ 1,222.40	\$ 1,258.40	\$ 1,296.80	\$ 1,336.00	\$ 1,377.60	\$ 1,419.20	\$ 1,464.00	\$ 1,507.20
210 M	\$ 2,572.27	\$ 2,648.53	\$ 2,726.53	\$ 2,809.73	\$ 2,894.67	\$ 2,984.80	\$ 3,074.93	\$ 3,172.00	\$ 3,265.60
H	\$ 14.84	\$ 15.28	\$ 15.73	\$ 16.21	\$ 16.70	\$ 17.22	\$ 17.74	\$ 18.30	\$ 18.84

Non-Exempt

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 32,136.00	\$ 33,134.40	\$ 34,112.00	\$ 35,172.80	\$ 36,233.60	\$ 37,356.80	\$ 38,480.00	\$ 39,686.40	\$ 40,892.80
B	\$ 1,236.00	\$ 1,274.40	\$ 1,312.00	\$ 1,352.80	\$ 1,393.60	\$ 1,436.80	\$ 1,480.00	\$ 1,526.40	\$ 1,572.80
211 M	\$ 2,678.00	\$ 2,761.20	\$ 2,842.67	\$ 2,931.07	\$ 3,019.47	\$ 3,113.07	\$ 3,206.67	\$ 3,307.20	\$ 3,407.73
H	\$ 15.45	\$ 15.93	\$ 16.40	\$ 16.91	\$ 17.42	\$ 17.96	\$ 18.50	\$ 19.08	\$ 19.66
A	\$ 33,488.00	\$ 34,507.20	\$ 35,568.00	\$ 36,649.60	\$ 37,752.00	\$ 38,916.80	\$ 40,123.20	\$ 41,329.60	\$ 42,640.00
B	\$ 1,288.00	\$ 1,327.20	\$ 1,368.00	\$ 1,409.60	\$ 1,452.00	\$ 1,496.80	\$ 1,543.20	\$ 1,589.60	\$ 1,640.00
212 M	\$ 2,790.67	\$ 2,875.60	\$ 2,964.00	\$ 3,054.13	\$ 3,146.00	\$ 3,243.07	\$ 3,343.60	\$ 3,444.13	\$ 3,553.33
H	\$ 16.10	\$ 16.59	\$ 17.10	\$ 17.62	\$ 18.15	\$ 18.71	\$ 19.29	\$ 19.87	\$ 20.50
A	\$ 34,860.80	\$ 35,942.40	\$ 37,044.80	\$ 38,209.60	\$ 39,353.60	\$ 40,580.80	\$ 41,808.00	\$ 43,097.60	\$ 44,470.40
B	\$ 1,340.80	\$ 1,382.40	\$ 1,424.80	\$ 1,469.60	\$ 1,513.60	\$ 1,560.80	\$ 1,608.00	\$ 1,657.60	\$ 1,710.40
213 M	\$ 2,905.07	\$ 2,995.20	\$ 3,087.07	\$ 3,184.13	\$ 3,279.47	\$ 3,381.73	\$ 3,484.00	\$ 3,591.47	\$ 3,705.87
H	\$ 16.76	\$ 17.28	\$ 17.81	\$ 18.37	\$ 18.92	\$ 19.51	\$ 20.10	\$ 20.72	\$ 21.38
A	\$ 36,358.40	\$ 37,481.60	\$ 38,625.60	\$ 39,852.80	\$ 41,059.20	\$ 42,348.80	\$ 43,659.20	\$ 44,990.40	\$ 46,342.40
B	\$ 1,398.40	\$ 1,441.60	\$ 1,485.60	\$ 1,532.80	\$ 1,579.20	\$ 1,628.80	\$ 1,679.20	\$ 1,730.40	\$ 1,782.40
214 M	\$ 3,029.87	\$ 3,123.47	\$ 3,218.80	\$ 3,321.07	\$ 3,421.60	\$ 3,529.07	\$ 3,638.27	\$ 3,749.20	\$ 3,861.87
H	\$ 17.48	\$ 18.02	\$ 18.57	\$ 19.16	\$ 19.74	\$ 20.36	\$ 20.99	\$ 21.63	\$ 22.28
A	\$ 37,918.40	\$ 39,062.40	\$ 40,268.80	\$ 41,537.60	\$ 42,806.40	\$ 44,116.80	\$ 45,489.60	\$ 46,924.80	\$ 48,339.20
B	\$ 1,458.40	\$ 1,502.40	\$ 1,548.80	\$ 1,597.60	\$ 1,646.40	\$ 1,696.80	\$ 1,749.60	\$ 1,804.80	\$ 1,859.20
215 M	\$ 3,159.87	\$ 3,255.20	\$ 3,355.73	\$ 3,461.47	\$ 3,567.20	\$ 3,676.40	\$ 3,790.80	\$ 3,910.40	\$ 4,028.27
H	\$ 18.23	\$ 18.78	\$ 19.36	\$ 19.97	\$ 20.58	\$ 21.21	\$ 21.87	\$ 22.56	\$ 23.24
A	\$ 39,520.00	\$ 40,726.40	\$ 41,974.40	\$ 43,284.80	\$ 44,636.80	\$ 46,009.60	\$ 47,424.00	\$ 48,942.40	\$ 50,440.00
B	\$ 1,520.00	\$ 1,566.40	\$ 1,614.40	\$ 1,664.80	\$ 1,716.80	\$ 1,769.60	\$ 1,824.00	\$ 1,882.40	\$ 1,940.00
216 M	\$ 3,293.33	\$ 3,393.87	\$ 3,497.87	\$ 3,607.07	\$ 3,719.73	\$ 3,834.13	\$ 3,952.00	\$ 4,078.53	\$ 4,203.33
H	\$ 19.00	\$ 19.58	\$ 20.18	\$ 20.81	\$ 21.46	\$ 22.12	\$ 22.80	\$ 23.53	\$ 24.25
A	\$ 41,204.80	\$ 42,515.20	\$ 43,804.80	\$ 45,177.60	\$ 46,592.00	\$ 48,048.00	\$ 49,545.60	\$ 51,126.40	\$ 52,665.60
B	\$ 1,584.80	\$ 1,635.20	\$ 1,684.80	\$ 1,737.60	\$ 1,792.00	\$ 1,848.00	\$ 1,905.60	\$ 1,966.40	\$ 2,025.60
217 M	\$ 3,433.73	\$ 3,542.93	\$ 3,650.40	\$ 3,764.80	\$ 3,882.67	\$ 4,004.00	\$ 4,128.80	\$ 4,260.53	\$ 4,388.80
H	\$ 19.81	\$ 20.44	\$ 21.06	\$ 21.72	\$ 22.40	\$ 23.10	\$ 23.82	\$ 24.58	\$ 25.32
A	\$ 42,952.00	\$ 44,324.80	\$ 45,656.00	\$ 47,091.20	\$ 48,526.40	\$ 50,044.80	\$ 51,604.80	\$ 53,185.60	\$ 54,891.20
B	\$ 1,652.00	\$ 1,704.80	\$ 1,756.00	\$ 1,811.20	\$ 1,866.40	\$ 1,924.80	\$ 1,984.80	\$ 2,045.60	\$ 2,111.20
218 M	\$ 3,579.33	\$ 3,693.73	\$ 3,804.67	\$ 3,924.27	\$ 4,043.87	\$ 4,170.40	\$ 4,300.40	\$ 4,432.13	\$ 4,574.27
H	\$ 20.65	\$ 21.31	\$ 21.95	\$ 22.64	\$ 23.33	\$ 24.06	\$ 24.81	\$ 25.57	\$ 26.39
A	\$ 44,803.20	\$ 46,176.00	\$ 47,611.20	\$ 49,108.80	\$ 50,606.40	\$ 52,228.80	\$ 53,851.20	\$ 55,536.00	\$ 57,220.80
B	\$ 1,723.20	\$ 1,776.00	\$ 1,831.20	\$ 1,888.80	\$ 1,946.40	\$ 2,008.80	\$ 2,071.20	\$ 2,136.00	\$ 2,200.80
219 M	\$ 3,733.60	\$ 3,848.00	\$ 3,967.60	\$ 4,092.40	\$ 4,217.20	\$ 4,352.40	\$ 4,487.60	\$ 4,628.00	\$ 4,768.40
H	\$ 21.54	\$ 22.20	\$ 22.89	\$ 23.61	\$ 24.33	\$ 25.11	\$ 25.89	\$ 26.70	\$ 27.51
A	\$ 46,779.20	\$ 48,193.60	\$ 49,691.20	\$ 51,272.00	\$ 52,811.20	\$ 54,496.00	\$ 56,180.80	\$ 57,969.60	\$ 59,758.40
B	\$ 1,799.20	\$ 1,853.60	\$ 1,911.20	\$ 1,972.00	\$ 2,031.20	\$ 2,096.00	\$ 2,160.80	\$ 2,229.60	\$ 2,298.40
220 M	\$ 3,898.27	\$ 4,016.13	\$ 4,140.93	\$ 4,272.67	\$ 4,400.93	\$ 4,541.33	\$ 4,681.73	\$ 4,830.80	\$ 4,979.87
H	\$ 22.49	\$ 23.17	\$ 23.89	\$ 24.65	\$ 25.39	\$ 26.20	\$ 27.01	\$ 27.87	\$ 28.73
A	\$ 48,734.40	\$ 50,273.60	\$ 51,812.80	\$ 53,476.80	\$ 55,099.20	\$ 56,846.40	\$ 58,614.40	\$ 60,444.80	\$ 62,358.40
B	\$ 1,874.40	\$ 1,933.60	\$ 1,992.80	\$ 2,056.80	\$ 2,119.20	\$ 2,186.40	\$ 2,254.40	\$ 2,324.80	\$ 2,398.40
221 M	\$ 4,061.20	\$ 4,189.47	\$ 4,317.73	\$ 4,456.40	\$ 4,591.60	\$ 4,737.20	\$ 4,884.53	\$ 5,037.07	\$ 5,196.53
H	\$ 23.43	\$ 24.17	\$ 24.91	\$ 25.71	\$ 26.49	\$ 27.33	\$ 28.18	\$ 29.06	\$ 29.98

Non-Exempt

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 50,835.20	\$ 52,436.80	\$ 54,059.20	\$ 55,764.80	\$ 57,470.40	\$ 59,300.80	\$ 61,152.00	\$ 63,065.60	\$ 65,041.60
B	\$ 1,955.20	\$ 2,016.80	\$ 2,079.20	\$ 2,144.80	\$ 2,210.40	\$ 2,280.80	\$ 2,352.00	\$ 2,425.60	\$ 2,501.60
222 M	\$ 4,236.27	\$ 4,369.73	\$ 4,504.93	\$ 4,647.07	\$ 4,789.20	\$ 4,941.73	\$ 5,096.00	\$ 5,255.47	\$ 5,420.13
H	\$ 24.44	\$ 25.21	\$ 25.99	\$ 26.81	\$ 27.63	\$ 28.51	\$ 29.40	\$ 30.32	\$ 31.27
A	\$ 53,019.20	\$ 54,704.00	\$ 56,409.60	\$ 58,198.40	\$ 59,987.20	\$ 61,880.00	\$ 63,814.40	\$ 65,811.20	\$ 67,891.20
B	\$ 2,039.20	\$ 2,104.00	\$ 2,169.60	\$ 2,238.40	\$ 2,307.20	\$ 2,380.00	\$ 2,454.40	\$ 2,531.20	\$ 2,611.20
223 M	\$ 4,418.27	\$ 4,558.67	\$ 4,700.80	\$ 4,849.87	\$ 4,998.93	\$ 5,156.67	\$ 5,317.87	\$ 5,484.27	\$ 5,657.60
H	\$ 25.49	\$ 26.30	\$ 27.12	\$ 27.98	\$ 28.84	\$ 29.75	\$ 30.68	\$ 31.64	\$ 32.64
A	\$ 55,307.20	\$ 57,054.40	\$ 58,843.20	\$ 60,694.40	\$ 62,628.80	\$ 64,584.00	\$ 66,601.60	\$ 68,681.60	\$ 70,865.60
B	\$ 2,127.20	\$ 2,194.40	\$ 2,263.20	\$ 2,334.40	\$ 2,408.80	\$ 2,484.00	\$ 2,561.60	\$ 2,641.60	\$ 2,725.60
224 M	\$ 4,608.93	\$ 4,754.53	\$ 4,903.60	\$ 5,057.87	\$ 5,219.07	\$ 5,382.00	\$ 5,550.13	\$ 5,723.47	\$ 5,905.47
H	\$ 26.59	\$ 27.43	\$ 28.29	\$ 29.18	\$ 30.11	\$ 31.05	\$ 32.02	\$ 33.02	\$ 34.07
A	\$ 57,720.00	\$ 59,529.60	\$ 61,401.60	\$ 63,336.00	\$ 65,353.60	\$ 67,392.00	\$ 69,513.60	\$ 71,697.60	\$ 73,944.00
B	\$ 2,220.00	\$ 2,289.60	\$ 2,361.60	\$ 2,436.00	\$ 2,513.60	\$ 2,592.00	\$ 2,673.60	\$ 2,757.60	\$ 2,844.00
225 M	\$ 4,810.00	\$ 4,960.80	\$ 5,116.80	\$ 5,278.00	\$ 5,446.13	\$ 5,616.00	\$ 5,792.80	\$ 5,974.80	\$ 6,162.00
H	\$ 27.75	\$ 28.62	\$ 29.52	\$ 30.45	\$ 31.42	\$ 32.40	\$ 33.42	\$ 34.47	\$ 35.55
A	\$ 60,236.80	\$ 62,129.60	\$ 64,084.80	\$ 66,102.40	\$ 68,203.20	\$ 70,366.40	\$ 72,612.80	\$ 74,900.80	\$ 77,251.20
B	\$ 2,316.80	\$ 2,389.60	\$ 2,464.80	\$ 2,542.40	\$ 2,623.20	\$ 2,706.40	\$ 2,792.80	\$ 2,880.80	\$ 2,971.20
226 M	\$ 5,019.73	\$ 5,177.47	\$ 5,340.40	\$ 5,508.53	\$ 5,683.60	\$ 5,863.87	\$ 6,051.07	\$ 6,241.73	\$ 6,437.60
H	\$ 28.96	\$ 29.87	\$ 30.81	\$ 31.78	\$ 32.79	\$ 33.83	\$ 34.91	\$ 36.01	\$ 37.14
A	\$ 62,836.80	\$ 64,854.40	\$ 66,872.00	\$ 68,993.60	\$ 71,156.80	\$ 73,424.00	\$ 75,712.00	\$ 78,145.60	\$ 80,641.60
B	\$ 2,416.80	\$ 2,494.40	\$ 2,572.00	\$ 2,653.60	\$ 2,736.80	\$ 2,824.00	\$ 2,912.00	\$ 3,005.60	\$ 3,101.60
227 M	\$ 5,236.40	\$ 5,404.53	\$ 5,572.67	\$ 5,749.47	\$ 5,929.73	\$ 6,118.67	\$ 6,309.33	\$ 6,512.13	\$ 6,720.13
H	\$ 30.21	\$ 31.18	\$ 32.15	\$ 33.17	\$ 34.21	\$ 35.30	\$ 36.40	\$ 37.57	\$ 38.77
A	\$ 65,582.40	\$ 67,662.40	\$ 69,804.80	\$ 72,009.60	\$ 74,276.80	\$ 76,606.40	\$ 79,040.00	\$ 81,536.00	\$ 84,115.20
B	\$ 2,522.40	\$ 2,602.40	\$ 2,684.80	\$ 2,769.60	\$ 2,856.80	\$ 2,946.40	\$ 3,040.00	\$ 3,136.00	\$ 3,235.20
228 M	\$ 5,465.20	\$ 5,638.53	\$ 5,817.07	\$ 6,000.80	\$ 6,189.73	\$ 6,383.87	\$ 6,586.67	\$ 6,794.67	\$ 7,009.60
H	\$ 31.53	\$ 32.53	\$ 33.56	\$ 34.62	\$ 35.71	\$ 36.83	\$ 38.00	\$ 39.20	\$ 40.44
A	\$ 68,452.80	\$ 70,636.80	\$ 72,841.60	\$ 75,150.40	\$ 77,500.80	\$ 79,934.40	\$ 82,492.80	\$ 85,092.80	\$ 87,796.80
B	\$ 2,632.80	\$ 2,716.80	\$ 2,801.60	\$ 2,890.40	\$ 2,980.80	\$ 3,074.40	\$ 3,172.80	\$ 3,272.80	\$ 3,376.80
229 M	\$ 5,704.40	\$ 5,886.40	\$ 6,070.13	\$ 6,262.53	\$ 6,458.40	\$ 6,661.20	\$ 6,874.40	\$ 7,091.07	\$ 7,316.40
H	\$ 32.91	\$ 33.96	\$ 35.02	\$ 36.13	\$ 37.26	\$ 38.43	\$ 39.66	\$ 40.91	\$ 42.21

Fire

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - FIRE DEPARTMENT
 EFFECTIVE: October 1, 2022

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 45,584.24	\$ 46,989.80	\$ 48,395.36	\$ 49,883.60	\$ 51,426.96	\$ 52,997.88	\$ 54,596.36	\$ 56,332.64	\$ 58,041.36
B	\$ 1,753.24	\$ 1,807.30	\$ 1,861.36	\$ 1,918.60	\$ 1,977.96	\$ 2,038.38	\$ 2,099.86	\$ 2,166.64	\$ 2,232.36
519 M	\$ 3,798.69	\$ 3,915.82	\$ 4,032.95	\$ 4,156.97	\$ 4,285.58	\$ 4,416.49	\$ 4,549.70	\$ 4,694.39	\$ 4,836.78
H	\$ 16.54	\$ 17.05	\$ 17.56	\$ 18.10	\$ 18.66	\$ 19.23	\$ 19.81	\$ 20.44	\$ 21.06
A	\$ 47,485.88	\$ 48,919.00	\$ 50,462.36	\$ 51,978.16	\$ 53,576.64	\$ 55,230.24	\$ 56,938.96	\$ 58,730.36	\$ 60,494.20
B	\$ 1,826.38	\$ 1,881.50	\$ 1,940.86	\$ 1,999.16	\$ 2,060.64	\$ 2,124.24	\$ 2,189.96	\$ 2,258.86	\$ 2,326.70
520 M	\$ 3,957.16	\$ 4,076.58	\$ 4,205.20	\$ 4,331.51	\$ 4,464.72	\$ 4,602.52	\$ 4,744.91	\$ 4,894.20	\$ 5,041.18
H	\$ 17.23	\$ 17.75	\$ 18.31	\$ 18.86	\$ 19.44	\$ 20.04	\$ 20.66	\$ 21.31	\$ 21.95
A	\$ 49,525.32	\$ 51,013.56	\$ 52,612.04	\$ 54,238.08	\$ 55,919.24	\$ 57,600.40	\$ 59,391.80	\$ 61,210.76	\$ 63,112.40
B	\$ 1,904.82	\$ 1,962.06	\$ 2,023.54	\$ 2,086.08	\$ 2,150.74	\$ 2,215.40	\$ 2,284.30	\$ 2,354.26	\$ 2,427.40
521 M	\$ 4,127.11	\$ 4,251.13	\$ 4,384.34	\$ 4,519.84	\$ 4,659.94	\$ 4,800.03	\$ 4,949.32	\$ 5,100.90	\$ 5,259.37
H	\$ 17.97	\$ 18.51	\$ 19.09	\$ 19.68	\$ 20.29	\$ 20.90	\$ 21.55	\$ 22.21	\$ 22.90
A	\$ 51,619.88	\$ 53,218.36	\$ 54,871.96	\$ 56,553.12	\$ 58,261.84	\$ 60,080.80	\$ 62,010.00	\$ 63,884.08	\$ 65,868.40
B	\$ 1,985.38	\$ 2,046.86	\$ 2,110.46	\$ 2,175.12	\$ 2,240.84	\$ 2,310.80	\$ 2,385.00	\$ 2,457.08	\$ 2,533.40
522 M	\$ 4,301.66	\$ 4,434.86	\$ 4,572.66	\$ 4,712.76	\$ 4,855.15	\$ 5,006.73	\$ 5,167.50	\$ 5,323.67	\$ 5,489.03
H	\$ 18.73	\$ 19.31	\$ 19.91	\$ 20.52	\$ 21.14	\$ 21.80	\$ 22.50	\$ 23.18	\$ 23.90
A	\$ 53,824.68	\$ 55,478.28	\$ 57,214.56	\$ 58,978.40	\$ 60,824.92	\$ 62,699.00	\$ 64,683.32	\$ 66,695.20	\$ 68,734.64
B	\$ 2,070.18	\$ 2,133.78	\$ 2,200.56	\$ 2,268.40	\$ 2,339.42	\$ 2,411.50	\$ 2,487.82	\$ 2,565.20	\$ 2,643.64
523 M	\$ 4,485.39	\$ 4,623.19	\$ 4,767.88	\$ 4,914.87	\$ 5,068.74	\$ 5,224.92	\$ 5,390.28	\$ 5,557.93	\$ 5,727.89
H	\$ 19.53	\$ 20.13	\$ 20.76	\$ 21.40	\$ 22.07	\$ 22.75	\$ 23.47	\$ 24.20	\$ 24.94