

Job Title	Grade	Minimum	Maximum
Exempt Classifications			
Golf Course Administrator	101	\$46,571.20	\$63,772.80
Airport Director	102	\$48,921.60	\$66,934.40
Community Development Director	102	\$48,921.60	\$66,934.40
Human Resource Director	103	\$51,396.80	\$70,304.00
Library Director	103	\$51,396.80	\$70,304.00
Police Lieutenant	104	\$53,934.40	\$73,840.00
Cultural & Leisure Services Director	105	\$56,638.40	\$77,542.40
City Clerk	107	\$62,441.60	\$85,529.60
Finance Director	107	\$62,441.60	\$85,529.60
Fire Chief	108	\$65,582.40	\$89,752.00
Police Chief	108	\$65,582.40	\$89,752.00
Electric Superintendent	108	\$65,582.40	\$89,752.00
Public Works Director	109	\$68,848.00	\$94,224.00
Non-Exempt Classifications			
Library Page	201	\$9.31	\$12.02
Museum Project Support Clerk	202	\$9.72	\$12.56
Museum Collection Clerk	205	\$11.09	\$14.32
RSVP Clerk	206	\$11.59	\$14.98
Public Transit Driver/Dispatcher	207	\$12.11	\$15.64
Library Clerk	207	\$12.11	\$15.64
Museum Accession Clerk	207	\$12.11	\$15.64
Account Clerk I	211	\$14.45	\$18.66
Grounds Maintenance Worker I	211	\$14.45	\$18.66
Airport Maintenance Worker I	212	\$15.10	\$19.50
Golf Course Maintenance Worker I	212	\$15.10	\$19.50
Administrative Secretary	212	\$15.10	\$19.50
Administration			
Community Development			
Cultural & Leisure Services			
Electric			
Meter Reader	212	\$15.10	\$19.50
Animal Control/Community Service Officer	213	\$15.76	\$20.38
Account Clerk II	213	\$15.76	\$20.38
Street Maintenance Worker I	213	\$15.76	\$20.38
Landfill Transfer Station Operator	214	\$16.48	\$21.28
Refuse Collection Driver	214	\$16.48	\$21.28
Water Maintenance Worker I	214	\$16.48	\$21.28
Facilities Maintenance Worker	214	\$16.48	\$21.28
Librarians	214	\$16.48	\$21.28
Children's/Youth Services			
Outreach/Adult Services			
Technical Services			
Grounds Maintenance Worker II	214	\$16.48	\$21.28

City of Alliance
Classification Plan

Effective: October 2, 2021

RSVP/Handyman Director	214	\$16.48	\$21.28
Administrative Secretary	214	\$16.48	\$21.28
Community Development			
Human Resources			
Public Works			
Account Clerk III	215	\$17.23	\$22.24
Executive Secretary	215	\$17.23	\$22.24
Police			
Street Maintenance Worker II	215	\$17.23	\$22.24
Golf Maintenance Worker II	215	\$15.05	\$22.24
Landfill Heavy Equipment Operator	216	\$18.00	\$23.25
Inventory Purchasing Clerk	216	\$18.00	\$23.25
Electric Apprentice Line Worker			
Apprentice I	216/2	\$18.58	
Apprentice II	216/4	\$19.81	
Apprentice III	218/4	\$21.64	
Apprentice IV	218/7	\$23.81	
Museum Director	217	\$18.81	\$24.32
Water Maintenance Worker II	217	\$18.81	\$24.32
Landfill Foreman	220	\$21.49	\$27.73
Gounds Maintenance Foreman	220	\$21.49	\$27.73
Golf Course Foreman	220	\$21.49	\$27.73
Street Foreman	220	\$21.49	\$27.73
Airport Maintenance Foreman	221	\$22.43	\$28.98
Building & Code Inspector	221	\$22.43	\$28.98
Water Foreman	221	\$22.43	\$28.98
Metering & Load Control Technician	223	\$24.49	\$31.64
Electric Journey Line Worker	225	\$26.75	\$34.55
Electric Foreman	227	\$29.21	\$37.77
Fire Classifications			
Fire Apparatus Engineer/EMT	520	\$16.23	\$20.95
Assistant Fire Chief	523	\$18.53	\$23.59

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - EXEMPT
 (40 HOUR WORK WEEK)

EFFECTIVE: October 2, 2021

Pay Grade	1	2	3	4	5	6	7	8	9
101 Annual	\$ 46,571.20	\$ 48,443.20	\$ 50,398.40	\$ 52,416.00	\$ 54,516.80	\$ 56,700.80	\$ 58,968.00	\$ 61,339.20	\$ 63,772.80
101 Bi-Weekly	\$ 1,791.20	\$ 1,863.20	\$ 1,938.40	\$ 2,016.00	\$ 2,096.80	\$ 2,180.80	\$ 2,268.00	\$ 2,359.20	\$ 2,452.80
101 Monthly	\$ 3,880.93	\$ 4,036.93	\$ 4,199.87	\$ 4,368.00	\$ 4,543.07	\$ 4,725.07	\$ 4,914.00	\$ 5,111.60	\$ 5,314.40
101 Hourly	\$ 22.39	\$ 23.29	\$ 24.23	\$ 25.20	\$ 26.21	\$ 27.26	\$ 28.35	\$ 29.49	\$ 30.66
102 Annual	\$ 48,921.60	\$ 50,856.00	\$ 52,894.40	\$ 54,995.20	\$ 57,220.80	\$ 59,488.00	\$ 61,880.00	\$ 64,376.00	\$ 66,934.40
102 Bi-Weekly	\$ 1,881.60	\$ 1,956.00	\$ 2,034.40	\$ 2,115.20	\$ 2,200.80	\$ 2,288.00	\$ 2,380.00	\$ 2,476.00	\$ 2,574.40
102 Monthly	\$ 4,076.80	\$ 4,238.00	\$ 4,407.87	\$ 4,582.93	\$ 4,768.40	\$ 4,957.33	\$ 5,156.67	\$ 5,364.67	\$ 5,577.87
102 Hourly	\$ 23.52	\$ 24.45	\$ 25.43	\$ 26.44	\$ 27.51	\$ 28.60	\$ 29.75	\$ 30.95	\$ 32.18
103 Annual	\$ 51,396.80	\$ 53,393.60	\$ 55,536.00	\$ 57,761.60	\$ 60,091.20	\$ 62,504.00	\$ 65,020.80	\$ 67,620.80	\$ 70,304.00
103 Bi-Weekly	\$ 1,976.80	\$ 2,053.60	\$ 2,136.00	\$ 2,221.60	\$ 2,311.20	\$ 2,404.00	\$ 2,500.80	\$ 2,600.80	\$ 2,704.00
103 Monthly	\$ 4,283.07	\$ 4,449.47	\$ 4,628.00	\$ 4,813.47	\$ 5,007.60	\$ 5,208.67	\$ 5,418.40	\$ 5,635.07	\$ 5,858.67
103 Hourly	\$ 24.71	\$ 25.67	\$ 26.70	\$ 27.77	\$ 28.89	\$ 30.05	\$ 31.26	\$ 32.51	\$ 33.80
104 Annual	\$ 53,934.40	\$ 56,118.40	\$ 58,344.00	\$ 60,694.40	\$ 63,148.80	\$ 65,644.80	\$ 68,244.80	\$ 70,969.60	\$ 73,840.00
104 Bi-Weekly	\$ 2,074.40	\$ 2,158.40	\$ 2,244.00	\$ 2,334.40	\$ 2,428.80	\$ 2,524.80	\$ 2,624.80	\$ 2,729.60	\$ 2,840.00
104 Monthly	\$ 4,494.53	\$ 4,676.53	\$ 4,862.00	\$ 5,057.87	\$ 5,262.40	\$ 5,470.40	\$ 5,687.07	\$ 5,914.13	\$ 6,153.33
104 Hourly	\$ 25.93	\$ 26.98	\$ 28.05	\$ 29.18	\$ 30.36	\$ 31.56	\$ 32.81	\$ 34.12	\$ 35.50
105 Annual	\$ 56,638.40	\$ 58,926.40	\$ 61,276.80	\$ 63,731.20	\$ 66,289.60	\$ 68,931.20	\$ 71,718.40	\$ 74,547.20	\$ 77,542.40
105 Bi-Weekly	\$ 2,178.40	\$ 2,266.40	\$ 2,356.80	\$ 2,451.20	\$ 2,549.60	\$ 2,651.20	\$ 2,758.40	\$ 2,867.20	\$ 2,982.40
105 Monthly	\$ 4,719.87	\$ 4,910.53	\$ 5,106.40	\$ 5,310.93	\$ 5,524.13	\$ 5,744.27	\$ 5,976.53	\$ 6,212.27	\$ 6,461.87
105 Hourly	\$ 27.23	\$ 28.33	\$ 29.46	\$ 30.64	\$ 31.87	\$ 33.14	\$ 34.48	\$ 35.84	\$ 37.28
106 Annual	\$ 59,467.20	\$ 61,859.20	\$ 64,355.20	\$ 66,913.60	\$ 69,617.60	\$ 72,363.20	\$ 75,254.40	\$ 78,291.20	\$ 81,411.20
106 Bi-Weekly	\$ 2,287.20	\$ 2,379.20	\$ 2,475.20	\$ 2,573.60	\$ 2,677.60	\$ 2,783.20	\$ 2,894.40	\$ 3,011.20	\$ 3,131.20
106 Monthly	\$ 4,955.60	\$ 5,154.93	\$ 5,362.93	\$ 5,576.13	\$ 5,801.47	\$ 6,030.27	\$ 6,271.20	\$ 6,524.27	\$ 6,784.27
106 Hourly	\$ 28.59	\$ 29.74	\$ 30.94	\$ 32.17	\$ 33.47	\$ 34.79	\$ 36.18	\$ 37.64	\$ 39.14
107 Annual	\$ 62,441.60	\$ 64,979.20	\$ 67,579.20	\$ 70,262.40	\$ 73,091.20	\$ 76,024.00	\$ 79,060.80	\$ 82,201.60	\$ 85,529.60
107 Bi-Weekly	\$ 2,401.60	\$ 2,499.20	\$ 2,599.20	\$ 2,702.40	\$ 2,811.20	\$ 2,924.00	\$ 3,040.80	\$ 3,161.60	\$ 3,289.60
107 Monthly	\$ 5,203.47	\$ 5,414.93	\$ 5,631.60	\$ 5,855.20	\$ 6,090.93	\$ 6,335.33	\$ 6,588.40	\$ 6,850.13	\$ 7,127.47
107 Hourly	\$ 30.02	\$ 31.24	\$ 32.49	\$ 33.78	\$ 35.14	\$ 36.55	\$ 38.01	\$ 39.52	\$ 41.12
108 Annual	\$ 65,582.40	\$ 68,182.40	\$ 70,907.20	\$ 73,777.60	\$ 76,731.20	\$ 79,788.80	\$ 82,971.20	\$ 86,299.20	\$ 89,752.00
108 Bi-Weekly	\$ 2,522.40	\$ 2,622.40	\$ 2,727.20	\$ 2,837.60	\$ 2,951.20	\$ 3,068.80	\$ 3,191.20	\$ 3,319.20	\$ 3,452.00
108 Monthly	\$ 5,465.20	\$ 5,681.87	\$ 5,908.93	\$ 6,148.13	\$ 6,394.27	\$ 6,649.07	\$ 6,914.27	\$ 7,191.60	\$ 7,479.33
108 Hourly	\$ 31.53	\$ 32.78	\$ 34.09	\$ 35.47	\$ 36.89	\$ 38.36	\$ 39.89	\$ 41.49	\$ 43.15
109 Annual	\$ 68,848.00	\$ 71,614.40	\$ 74,464.00	\$ 77,459.20	\$ 80,537.60	\$ 83,782.40	\$ 87,110.40	\$ 90,584.00	\$ 94,224.00
109 Bi-Weekly	\$ 2,648.00	\$ 2,754.40	\$ 2,864.00	\$ 2,979.20	\$ 3,097.60	\$ 3,222.40	\$ 3,350.40	\$ 3,484.00	\$ 3,624.00
109 Monthly	\$ 5,737.33	\$ 5,967.87	\$ 6,205.33	\$ 6,454.93	\$ 6,711.47	\$ 6,981.87	\$ 7,259.20	\$ 7,548.67	\$ 7,852.00
109 Hourly	\$ 33.10	\$ 34.43	\$ 35.80	\$ 37.24	\$ 38.72	\$ 40.28	\$ 41.88	\$ 43.55	\$ 45.30

Non-Exempt

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - NON EXEMPT
 (40 HOUR WORK WEEK)
 EFFECTIVE: October 2, 2021

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 19,364.80	\$ 20,009.60	\$ 20,633.60	\$ 21,320.00	\$ 22,027.20	\$ 22,713.60	\$ 23,462.40	\$ 24,232.00	\$ 25,001.60
B	\$ 744.80	\$ 769.60	\$ 793.60	\$ 820.00	\$ 847.20	\$ 873.60	\$ 902.40	\$ 932.00	\$ 961.60
201 M	\$ 1,613.73	\$ 1,667.47	\$ 1,719.47	\$ 1,776.67	\$ 1,835.60	\$ 1,892.80	\$ 1,955.20	\$ 2,019.33	\$ 2,083.47
H	\$9.31	\$9.62	\$9.92	\$10.25	\$10.59	\$10.92	\$11.28	\$11.65	\$12.02
A	\$ 20,217.60	\$ 20,883.20	\$ 21,528.00	\$ 22,276.80	\$ 22,963.20	\$ 23,732.80	\$ 24,523.20	\$ 25,313.60	\$ 26,124.80
B	\$ 777.60	\$ 803.20	\$ 828.00	\$ 856.80	\$ 883.20	\$ 912.80	\$ 943.20	\$ 973.60	\$ 1,004.80
202 M	\$ 1,684.80	\$ 1,740.27	\$ 1,794.00	\$ 1,856.40	\$ 1,913.60	\$ 1,977.73	\$ 2,043.60	\$ 2,109.47	\$ 2,177.07
H	\$9.72	\$10.04	\$10.35	\$10.71	\$11.04	\$11.41	\$11.79	\$12.17	\$12.56
A	\$ 21,132.80	\$ 21,840.00	\$ 22,547.20	\$ 23,275.20	\$ 24,003.20	\$ 24,793.60	\$ 25,584.00	\$ 26,436.80	\$ 27,268.80
B	\$ 812.80	\$ 840.00	\$ 867.20	\$ 895.20	\$ 923.20	\$ 953.60	\$ 984.00	\$ 1,016.80	\$ 1,048.80
203 M	\$ 1,761.07	\$ 1,820.00	\$ 1,878.93	\$ 1,939.60	\$ 2,000.27	\$ 2,066.13	\$ 2,132.00	\$ 2,203.07	\$ 2,272.40
H	\$ 10.16	\$ 10.50	\$ 10.84	\$ 11.19	\$ 11.54	\$ 11.92	\$ 12.30	\$ 12.71	\$ 13.11
A	\$ 22,110.40	\$ 22,796.80	\$ 23,566.40	\$ 24,356.80	\$ 25,105.60	\$ 25,916.80	\$ 26,790.40	\$ 27,664.00	\$ 28,558.40
B	\$ 850.40	\$ 876.80	\$ 906.40	\$ 936.80	\$ 965.60	\$ 996.80	\$ 1,030.40	\$ 1,064.00	\$ 1,098.40
204 M	\$ 1,842.53	\$ 1,899.73	\$ 1,963.87	\$ 2,029.73	\$ 2,092.13	\$ 2,159.73	\$ 2,232.53	\$ 2,305.33	\$ 2,379.87
H	\$ 10.63	\$ 10.96	\$ 11.33	\$ 11.71	\$ 12.07	\$ 12.46	\$ 12.88	\$ 13.30	\$ 13.73
A	\$ 23,067.20	\$ 23,816.00	\$ 24,606.40	\$ 25,417.60	\$ 26,228.80	\$ 27,060.80	\$ 27,955.20	\$ 28,891.20	\$ 29,785.60
B	\$ 887.20	\$ 916.00	\$ 946.40	\$ 977.60	\$ 1,008.80	\$ 1,040.80	\$ 1,075.20	\$ 1,111.20	\$ 1,145.60
205 M	\$ 1,922.27	\$ 1,984.67	\$ 2,050.53	\$ 2,118.13	\$ 2,185.73	\$ 2,255.07	\$ 2,329.60	\$ 2,407.60	\$ 2,482.13
H	\$ 11.09	\$ 11.45	\$ 11.83	\$ 12.22	\$ 12.61	\$ 13.01	\$ 13.44	\$ 13.89	\$ 14.32
A	\$ 24,107.20	\$ 24,897.60	\$ 25,708.80	\$ 26,582.40	\$ 27,393.60	\$ 28,288.00	\$ 29,224.00	\$ 30,160.00	\$ 31,158.40
B	\$ 927.20	\$ 957.60	\$ 988.80	\$ 1,022.40	\$ 1,053.60	\$ 1,088.00	\$ 1,124.00	\$ 1,160.00	\$ 1,198.40
206 M	\$ 2,008.93	\$ 2,074.80	\$ 2,142.40	\$ 2,215.20	\$ 2,282.80	\$ 2,357.33	\$ 2,435.33	\$ 2,513.33	\$ 2,596.53
H	\$ 11.59	\$ 11.97	\$ 12.36	\$ 12.78	\$ 13.17	\$ 13.60	\$ 14.05	\$ 14.50	\$ 14.98
A	\$ 25,188.80	\$ 25,979.20	\$ 26,852.80	\$ 27,726.40	\$ 28,620.80	\$ 29,536.00	\$ 30,513.60	\$ 31,512.00	\$ 32,531.20
B	\$ 968.80	\$ 999.20	\$ 1,032.80	\$ 1,066.40	\$ 1,100.80	\$ 1,136.00	\$ 1,173.60	\$ 1,212.00	\$ 1,251.20
207 M	\$ 2,099.07	\$ 2,164.93	\$ 2,237.73	\$ 2,310.53	\$ 2,385.07	\$ 2,461.33	\$ 2,542.80	\$ 2,626.00	\$ 2,710.93
H	\$ 12.11	\$ 12.49	\$ 12.91	\$ 13.33	\$ 13.76	\$ 14.20	\$ 14.67	\$ 15.15	\$ 15.64
A	\$ 26,332.80	\$ 27,185.60	\$ 28,080.00	\$ 29,016.00	\$ 29,931.20	\$ 30,908.80	\$ 31,907.20	\$ 32,926.40	\$ 34,028.80
B	\$ 1,012.80	\$ 1,045.60	\$ 1,080.00	\$ 1,116.00	\$ 1,151.20	\$ 1,188.80	\$ 1,227.20	\$ 1,266.40	\$ 1,308.80
208 M	\$ 2,194.40	\$ 2,265.47	\$ 2,340.00	\$ 2,418.00	\$ 2,494.27	\$ 2,575.73	\$ 2,658.93	\$ 2,743.87	\$ 2,835.73
H	\$ 12.66	\$ 13.07	\$ 13.50	\$ 13.95	\$ 14.39	\$ 14.86	\$ 15.34	\$ 15.83	\$ 16.36
A	\$ 27,518.40	\$ 28,412.80	\$ 29,348.80	\$ 30,305.60	\$ 31,283.20	\$ 32,323.20	\$ 33,384.00	\$ 34,444.80	\$ 35,568.00
B	\$ 1,058.40	\$ 1,092.80	\$ 1,128.80	\$ 1,165.60	\$ 1,203.20	\$ 1,243.20	\$ 1,284.00	\$ 1,324.80	\$ 1,368.00
209 M	\$ 2,293.20	\$ 2,367.73	\$ 2,445.73	\$ 2,525.47	\$ 2,606.93	\$ 2,693.60	\$ 2,782.00	\$ 2,870.40	\$ 2,964.00
H	\$ 13.23	\$ 13.66	\$ 14.11	\$ 14.57	\$ 15.04	\$ 15.54	\$ 16.05	\$ 16.56	\$ 17.10
A	\$ 28,787.20	\$ 29,702.40	\$ 30,638.40	\$ 31,636.80	\$ 32,656.00	\$ 33,737.60	\$ 34,819.20	\$ 35,984.00	\$ 37,107.20
B	\$ 1,107.20	\$ 1,142.40	\$ 1,178.40	\$ 1,216.80	\$ 1,256.00	\$ 1,297.60	\$ 1,339.20	\$ 1,384.00	\$ 1,427.20
210 M	\$ 2,398.93	\$ 2,475.20	\$ 2,553.20	\$ 2,636.40	\$ 2,721.33	\$ 2,811.47	\$ 2,901.60	\$ 2,998.67	\$ 3,092.27
H	\$ 13.84	\$ 14.28	\$ 14.73	\$ 15.21	\$ 15.70	\$ 16.22	\$ 16.74	\$ 17.30	\$ 17.84

Non-Exempt

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 30,056.00	\$ 31,054.40	\$ 32,032.00	\$ 33,092.80	\$ 34,153.60	\$ 35,276.80	\$ 36,400.00	\$ 37,606.40	\$ 38,812.80
B	\$ 1,156.00	\$ 1,194.40	\$ 1,232.00	\$ 1,272.80	\$ 1,313.60	\$ 1,356.80	\$ 1,400.00	\$ 1,446.40	\$ 1,492.80
211 M	\$ 2,504.67	\$ 2,587.87	\$ 2,669.33	\$ 2,757.73	\$ 2,846.13	\$ 2,939.73	\$ 3,033.33	\$ 3,133.87	\$ 3,234.40
H	\$ 14.45	\$ 14.93	\$ 15.40	\$ 15.91	\$ 16.42	\$ 16.96	\$ 17.50	\$ 18.08	\$ 18.66
A	\$ 31,408.00	\$ 32,427.20	\$ 33,488.00	\$ 34,569.60	\$ 35,672.00	\$ 36,836.80	\$ 38,043.20	\$ 39,249.60	\$ 40,560.00
B	\$ 1,208.00	\$ 1,247.20	\$ 1,288.00	\$ 1,329.60	\$ 1,372.00	\$ 1,416.80	\$ 1,463.20	\$ 1,509.60	\$ 1,560.00
212 M	\$ 2,617.33	\$ 2,702.27	\$ 2,790.67	\$ 2,880.80	\$ 2,972.67	\$ 3,069.73	\$ 3,170.27	\$ 3,270.80	\$ 3,380.00
H	\$ 15.10	\$ 15.59	\$ 16.10	\$ 16.62	\$ 17.15	\$ 17.71	\$ 18.29	\$ 18.87	\$ 19.50
A	\$ 32,780.80	\$ 33,862.40	\$ 34,964.80	\$ 36,129.60	\$ 37,273.60	\$ 38,500.80	\$ 39,728.00	\$ 41,017.60	\$ 42,390.40
B	\$ 1,260.80	\$ 1,302.40	\$ 1,344.80	\$ 1,389.60	\$ 1,433.60	\$ 1,480.80	\$ 1,528.00	\$ 1,577.60	\$ 1,630.40
213 M	\$ 2,731.73	\$ 2,821.87	\$ 2,913.73	\$ 3,010.80	\$ 3,106.13	\$ 3,208.40	\$ 3,310.67	\$ 3,418.13	\$ 3,532.53
H	\$ 15.76	\$ 16.28	\$ 16.81	\$ 17.37	\$ 17.92	\$ 18.51	\$ 19.10	\$ 19.72	\$ 20.38
A	\$ 34,278.40	\$ 35,401.60	\$ 36,545.60	\$ 37,772.80	\$ 38,979.20	\$ 40,268.80	\$ 41,579.20	\$ 42,910.40	\$ 44,262.40
B	\$ 1,318.40	\$ 1,361.60	\$ 1,405.60	\$ 1,452.80	\$ 1,499.20	\$ 1,548.80	\$ 1,599.20	\$ 1,650.40	\$ 1,702.40
214 M	\$ 2,856.53	\$ 2,950.13	\$ 3,045.47	\$ 3,147.73	\$ 3,248.27	\$ 3,355.73	\$ 3,464.93	\$ 3,575.87	\$ 3,688.53
H	\$ 16.48	\$ 17.02	\$ 17.57	\$ 18.16	\$ 18.74	\$ 19.36	\$ 19.99	\$ 20.63	\$ 21.28
A	\$ 35,838.40	\$ 36,982.40	\$ 38,188.80	\$ 39,457.60	\$ 40,726.40	\$ 42,036.80	\$ 43,409.60	\$ 44,844.80	\$ 46,259.20
B	\$ 1,378.40	\$ 1,422.40	\$ 1,468.80	\$ 1,517.60	\$ 1,566.40	\$ 1,616.80	\$ 1,669.60	\$ 1,724.80	\$ 1,779.20
215 M	\$ 2,986.53	\$ 3,081.87	\$ 3,182.40	\$ 3,288.13	\$ 3,393.87	\$ 3,503.07	\$ 3,617.47	\$ 3,737.07	\$ 3,854.93
H	\$ 17.23	\$ 17.78	\$ 18.36	\$ 18.97	\$ 19.58	\$ 20.21	\$ 20.87	\$ 21.56	\$ 22.24
A	\$ 37,440.00	\$ 38,646.40	\$ 39,894.40	\$ 41,204.80	\$ 42,556.80	\$ 43,929.60	\$ 45,344.00	\$ 46,862.40	\$ 48,360.00
B	\$ 1,440.00	\$ 1,486.40	\$ 1,534.40	\$ 1,584.80	\$ 1,636.80	\$ 1,689.60	\$ 1,744.00	\$ 1,802.40	\$ 1,860.00
216 M	\$ 3,120.00	\$ 3,220.53	\$ 3,324.53	\$ 3,433.73	\$ 3,546.40	\$ 3,660.80	\$ 3,778.67	\$ 3,905.20	\$ 4,030.00
H	\$ 18.00	\$ 18.58	\$ 19.18	\$ 19.81	\$ 20.46	\$ 21.12	\$ 21.80	\$ 22.53	\$ 23.25
A	\$ 39,124.80	\$ 40,435.20	\$ 41,724.80	\$ 43,097.60	\$ 44,512.00	\$ 45,968.00	\$ 47,465.60	\$ 49,046.40	\$ 50,585.60
B	\$ 1,504.80	\$ 1,555.20	\$ 1,604.80	\$ 1,657.60	\$ 1,712.00	\$ 1,768.00	\$ 1,825.60	\$ 1,886.40	\$ 1,945.60
217 M	\$ 3,260.40	\$ 3,369.60	\$ 3,477.07	\$ 3,591.47	\$ 3,709.33	\$ 3,830.67	\$ 3,955.47	\$ 4,087.20	\$ 4,215.47
H	\$ 18.81	\$ 19.44	\$ 20.06	\$ 20.72	\$ 21.40	\$ 22.10	\$ 22.82	\$ 23.58	\$ 24.32
A	\$ 40,872.00	\$ 42,244.80	\$ 43,576.00	\$ 45,011.20	\$ 46,446.40	\$ 47,964.80	\$ 49,524.80	\$ 51,105.60	\$ 52,811.20
B	\$ 1,572.00	\$ 1,624.80	\$ 1,676.00	\$ 1,731.20	\$ 1,786.40	\$ 1,844.80	\$ 1,904.80	\$ 1,965.60	\$ 2,031.20
218 M	\$ 3,406.00	\$ 3,520.40	\$ 3,631.33	\$ 3,750.93	\$ 3,870.53	\$ 3,997.07	\$ 4,127.07	\$ 4,258.80	\$ 4,400.93
H	\$ 19.65	\$ 20.31	\$ 20.95	\$ 21.64	\$ 22.33	\$ 23.06	\$ 23.81	\$ 24.57	\$ 25.39
A	\$ 42,723.20	\$ 44,096.00	\$ 45,531.20	\$ 47,028.80	\$ 48,526.40	\$ 50,148.80	\$ 51,771.20	\$ 53,456.00	\$ 55,140.80
B	\$ 1,643.20	\$ 1,696.00	\$ 1,751.20	\$ 1,808.80	\$ 1,866.40	\$ 1,928.80	\$ 1,991.20	\$ 2,056.00	\$ 2,120.80
219 M	\$ 3,560.27	\$ 3,674.67	\$ 3,794.27	\$ 3,919.07	\$ 4,043.87	\$ 4,179.07	\$ 4,314.27	\$ 4,454.67	\$ 4,595.07
H	\$ 20.54	\$ 21.20	\$ 21.89	\$ 22.61	\$ 23.33	\$ 24.11	\$ 24.89	\$ 25.70	\$ 26.51
A	\$ 44,699.20	\$ 46,113.60	\$ 47,611.20	\$ 49,192.00	\$ 50,731.20	\$ 52,416.00	\$ 54,100.80	\$ 55,889.60	\$ 57,678.40
B	\$ 1,719.20	\$ 1,773.60	\$ 1,831.20	\$ 1,892.00	\$ 1,951.20	\$ 2,016.00	\$ 2,080.80	\$ 2,149.60	\$ 2,218.40
220 M	\$ 3,724.93	\$ 3,842.80	\$ 3,967.60	\$ 4,099.33	\$ 4,227.60	\$ 4,368.00	\$ 4,508.40	\$ 4,657.47	\$ 4,806.53
H	\$ 21.49	\$ 22.17	\$ 22.89	\$ 23.65	\$ 24.39	\$ 25.20	\$ 26.01	\$ 26.87	\$ 27.73
A	\$ 46,654.40	\$ 48,193.60	\$ 49,732.80	\$ 51,396.80	\$ 53,019.20	\$ 54,766.40	\$ 56,534.40	\$ 58,364.80	\$ 60,278.40
B	\$ 1,794.40	\$ 1,853.60	\$ 1,912.80	\$ 1,976.80	\$ 2,039.20	\$ 2,106.40	\$ 2,174.40	\$ 2,244.80	\$ 2,318.40
221 M	\$ 3,887.87	\$ 4,016.13	\$ 4,144.40	\$ 4,283.07	\$ 4,418.27	\$ 4,563.87	\$ 4,711.20	\$ 4,863.73	\$ 5,023.20
H	\$ 22.43	\$ 23.17	\$ 23.91	\$ 24.71	\$ 25.49	\$ 26.33	\$ 27.18	\$ 28.06	\$ 28.98

Non-Exempt

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 48,755.20	\$ 50,356.80	\$ 51,979.20	\$ 53,684.80	\$ 55,390.40	\$ 57,220.80	\$ 59,072.00	\$ 60,985.60	\$ 62,961.60
B	\$ 1,875.20	\$ 1,936.80	\$ 1,999.20	\$ 2,064.80	\$ 2,130.40	\$ 2,200.80	\$ 2,272.00	\$ 2,345.60	\$ 2,421.60
222 M	\$ 4,062.93	\$ 4,196.40	\$ 4,331.60	\$ 4,473.73	\$ 4,615.87	\$ 4,768.40	\$ 4,922.67	\$ 5,082.13	\$ 5,246.80
H	\$ 23.44	\$ 24.21	\$ 24.99	\$ 25.81	\$ 26.63	\$ 27.51	\$ 28.40	\$ 29.32	\$ 30.27
A	\$ 50,939.20	\$ 52,624.00	\$ 54,329.60	\$ 56,118.40	\$ 57,907.20	\$ 59,800.00	\$ 61,734.40	\$ 63,731.20	\$ 65,811.20
B	\$ 1,959.20	\$ 2,024.00	\$ 2,089.60	\$ 2,158.40	\$ 2,227.20	\$ 2,300.00	\$ 2,374.40	\$ 2,451.20	\$ 2,531.20
223 M	\$ 4,244.93	\$ 4,385.33	\$ 4,527.47	\$ 4,676.53	\$ 4,825.60	\$ 4,983.33	\$ 5,144.53	\$ 5,310.93	\$ 5,484.27
H	\$ 24.49	\$ 25.30	\$ 26.12	\$ 26.98	\$ 27.84	\$ 28.75	\$ 29.68	\$ 30.64	\$ 31.64
A	\$ 53,227.20	\$ 54,974.40	\$ 56,763.20	\$ 58,614.40	\$ 60,548.80	\$ 62,504.00	\$ 64,521.60	\$ 66,601.60	\$ 68,785.60
B	\$ 2,047.20	\$ 2,114.40	\$ 2,183.20	\$ 2,254.40	\$ 2,328.80	\$ 2,404.00	\$ 2,481.60	\$ 2,561.60	\$ 2,645.60
224 M	\$ 4,435.60	\$ 4,581.20	\$ 4,730.27	\$ 4,884.53	\$ 5,045.73	\$ 5,208.67	\$ 5,376.80	\$ 5,550.13	\$ 5,732.13
H	\$ 25.59	\$ 26.43	\$ 27.29	\$ 28.18	\$ 29.11	\$ 30.05	\$ 31.02	\$ 32.02	\$ 33.07
A	\$ 55,640.00	\$ 57,449.60	\$ 59,321.60	\$ 61,256.00	\$ 63,273.60	\$ 65,312.00	\$ 67,433.60	\$ 69,617.60	\$ 71,864.00
B	\$ 2,140.00	\$ 2,209.60	\$ 2,281.60	\$ 2,356.00	\$ 2,433.60	\$ 2,512.00	\$ 2,593.60	\$ 2,677.60	\$ 2,764.00
225 M	\$ 4,636.67	\$ 4,787.47	\$ 4,943.47	\$ 5,104.67	\$ 5,272.80	\$ 5,442.67	\$ 5,619.47	\$ 5,801.47	\$ 5,988.67
H	\$ 26.75	\$ 27.62	\$ 28.52	\$ 29.45	\$ 30.42	\$ 31.40	\$ 32.42	\$ 33.47	\$ 34.55
A	\$ 58,156.80	\$ 60,049.60	\$ 62,004.80	\$ 64,022.40	\$ 66,123.20	\$ 68,286.40	\$ 70,532.80	\$ 72,820.80	\$ 75,171.20
B	\$ 2,236.80	\$ 2,309.60	\$ 2,384.80	\$ 2,462.40	\$ 2,543.20	\$ 2,626.40	\$ 2,712.80	\$ 2,800.80	\$ 2,891.20
226 M	\$ 4,846.40	\$ 5,004.13	\$ 5,167.07	\$ 5,335.20	\$ 5,510.27	\$ 5,690.53	\$ 5,877.73	\$ 6,068.40	\$ 6,264.27
H	\$ 27.96	\$ 28.87	\$ 29.81	\$ 30.78	\$ 31.79	\$ 32.83	\$ 33.91	\$ 35.01	\$ 36.14
A	\$ 60,756.80	\$ 62,774.40	\$ 64,792.00	\$ 66,913.60	\$ 69,076.80	\$ 71,344.00	\$ 73,632.00	\$ 76,065.60	\$ 78,561.60
B	\$ 2,336.80	\$ 2,414.40	\$ 2,492.00	\$ 2,573.60	\$ 2,656.80	\$ 2,744.00	\$ 2,832.00	\$ 2,925.60	\$ 3,021.60
227 M	\$ 5,063.07	\$ 5,231.20	\$ 5,399.33	\$ 5,576.13	\$ 5,756.40	\$ 5,945.33	\$ 6,136.00	\$ 6,338.80	\$ 6,546.80
H	\$ 29.21	\$ 30.18	\$ 31.15	\$ 32.17	\$ 33.21	\$ 34.30	\$ 35.40	\$ 36.57	\$ 37.77

Fire

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - FIRE DEPARTMENT
 EFFECTIVE: October 2, 2021

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 37,481.60	\$ 38,721.80	\$ 39,962.00	\$ 41,284.88	\$ 42,635.32	\$ 44,068.44	\$ 45,418.88	\$ 46,907.12	\$ 48,422.92
B	\$ 1,441.60	\$ 1,489.30	\$ 1,537.00	\$ 1,587.88	\$ 1,639.82	\$ 1,694.94	\$ 1,746.88	\$ 1,804.12	\$ 1,862.42
516 M	\$ 3,123.47	\$ 3,226.82	\$ 3,330.17	\$ 3,440.41	\$ 3,552.94	\$ 3,672.37	\$ 3,784.91	\$ 3,908.93	\$ 4,035.24
H	\$ 13.60	\$ 14.05	\$ 14.50	\$ 14.98	\$ 15.47	\$ 15.99	\$ 16.48	\$ 17.02	\$ 17.57
A	\$ 39,190.32	\$ 40,458.08	\$ 41,780.96	\$ 43,131.40	\$ 44,564.52	\$ 45,997.64	\$ 47,513.44	\$ 49,029.24	\$ 50,655.28
B	\$ 1,507.32	\$ 1,556.08	\$ 1,606.96	\$ 1,658.90	\$ 1,714.02	\$ 1,769.14	\$ 1,827.44	\$ 1,885.74	\$ 1,948.28
517 M	\$ 3,265.86	\$ 3,371.51	\$ 3,481.75	\$ 3,594.28	\$ 3,713.71	\$ 3,833.14	\$ 3,959.45	\$ 4,085.77	\$ 4,221.27
H	\$ 14.22	\$ 14.68	\$ 15.16	\$ 15.65	\$ 16.17	\$ 16.69	\$ 17.24	\$ 17.79	\$ 18.38
A	\$ 40,981.72	\$ 42,304.60	\$ 43,682.60	\$ 45,115.72	\$ 46,576.40	\$ 48,092.20	\$ 49,635.56	\$ 51,261.60	\$ 52,942.76
B	\$ 1,576.22	\$ 1,627.10	\$ 1,680.10	\$ 1,735.22	\$ 1,791.40	\$ 1,849.70	\$ 1,909.06	\$ 1,971.60	\$ 2,036.26
518 M	\$ 3,415.14	\$ 3,525.38	\$ 3,640.22	\$ 3,759.64	\$ 3,881.37	\$ 4,007.68	\$ 4,136.30	\$ 4,271.80	\$ 4,411.90
H	\$ 14.87	\$ 15.35	\$ 15.85	\$ 16.37	\$ 16.90	\$ 17.45	\$ 18.01	\$ 18.60	\$ 19.21
A	\$ 42,828.24	\$ 44,233.80	\$ 45,639.36	\$ 47,127.60	\$ 48,670.96	\$ 50,241.88	\$ 51,840.36	\$ 53,576.64	\$ 55,285.36
B	\$ 1,647.24	\$ 1,701.30	\$ 1,755.36	\$ 1,812.60	\$ 1,871.96	\$ 1,932.38	\$ 1,993.86	\$ 2,060.64	\$ 2,126.36
519 M	\$ 3,569.02	\$ 3,686.15	\$ 3,803.28	\$ 3,927.30	\$ 4,055.91	\$ 4,186.82	\$ 4,320.03	\$ 4,464.72	\$ 4,607.11
H	\$ 15.54	\$ 16.05	\$ 16.56	\$ 17.10	\$ 17.66	\$ 18.23	\$ 18.81	\$ 19.44	\$ 20.06
A	\$ 44,729.88	\$ 46,163.00	\$ 47,706.36	\$ 49,222.16	\$ 50,820.64	\$ 52,474.24	\$ 54,182.96	\$ 55,974.36	\$ 57,738.20
B	\$ 1,720.38	\$ 1,775.50	\$ 1,834.86	\$ 1,893.16	\$ 1,954.64	\$ 2,018.24	\$ 2,083.96	\$ 2,152.86	\$ 2,220.70
520 M	\$ 3,727.49	\$ 3,846.92	\$ 3,975.53	\$ 4,101.85	\$ 4,235.05	\$ 4,372.85	\$ 4,515.25	\$ 4,664.53	\$ 4,811.52
H	\$ 16.23	\$ 16.75	\$ 17.31	\$ 17.86	\$ 18.44	\$ 19.04	\$ 19.66	\$ 20.31	\$ 20.95
A	\$ 46,769.32	\$ 48,257.56	\$ 49,856.04	\$ 51,482.08	\$ 53,163.24	\$ 54,844.40	\$ 56,635.80	\$ 58,454.76	\$ 60,356.40
B	\$ 1,798.82	\$ 1,856.06	\$ 1,917.54	\$ 1,980.08	\$ 2,044.74	\$ 2,109.40	\$ 2,178.30	\$ 2,248.26	\$ 2,321.40
521 M	\$ 3,897.44	\$ 4,021.46	\$ 4,154.67	\$ 4,290.17	\$ 4,430.27	\$ 4,570.37	\$ 4,719.65	\$ 4,871.23	\$ 5,029.70
H	\$ 16.97	\$ 17.51	\$ 18.09	\$ 18.68	\$ 19.29	\$ 19.90	\$ 20.55	\$ 21.21	\$ 21.90
A	\$ 48,863.88	\$ 50,462.36	\$ 52,115.96	\$ 53,797.12	\$ 55,505.84	\$ 57,324.80	\$ 59,254.00	\$ 61,128.08	\$ 63,112.40
B	\$ 1,879.38	\$ 1,940.86	\$ 2,004.46	\$ 2,069.12	\$ 2,134.84	\$ 2,204.80	\$ 2,279.00	\$ 2,351.08	\$ 2,427.40
522 M	\$ 4,071.99	\$ 4,205.20	\$ 4,343.00	\$ 4,483.09	\$ 4,625.49	\$ 4,777.07	\$ 4,937.83	\$ 5,094.01	\$ 5,259.37
H	\$ 17.73	\$ 18.31	\$ 18.91	\$ 19.52	\$ 20.14	\$ 20.80	\$ 21.50	\$ 22.18	\$ 22.90
A	\$ 51,068.68	\$ 51,950.60	\$ 53,659.32	\$ 55,395.60	\$ 57,214.56	\$ 59,061.08	\$ 61,017.84	\$ 63,002.16	\$ 65,014.04
B	\$ 1,964.18	\$ 1,998.10	\$ 2,063.82	\$ 2,130.60	\$ 2,200.56	\$ 2,271.58	\$ 2,346.84	\$ 2,423.16	\$ 2,500.54
523 M	\$ 4,255.72	\$ 4,329.22	\$ 4,471.61	\$ 4,616.30	\$ 4,767.88	\$ 4,921.76	\$ 5,084.82	\$ 5,250.18	\$ 5,417.84
H	\$ 18.53	\$ 18.85	\$ 19.47	\$ 20.10	\$ 20.76	\$ 21.43	\$ 22.14	\$ 22.86	\$ 23.59