

Job Title	Grade	Minimum	Maximum
Exempt Classifications			
Golf Course Administrator	101	\$45,884.80	\$62,836.80
Airport Director	102	\$48,193.60	\$65,936.00
Community Development Director	102	\$48,193.60	\$65,936.00
Human Resource Director	103	\$50,627.20	\$69,264.00
Library Director	103	\$50,627.20	\$69,264.00
Police Lieutenant	104	\$53,144.00	\$72,758.40
Cultural & Leisure Services Director	105	\$55,806.40	\$76,398.40
City Clerk	107	\$61,526.40	\$84,260.80
Finance Director	107	\$61,526.40	\$84,260.80
Fire Chief	108	\$64,604.80	\$88,420.80
Police Chief	108	\$64,604.80	\$88,420.80
Electric Superintendent	108	\$64,604.80	\$88,420.80
Public Works Director	109	\$67,828.80	\$92,830.40
Non-Exempt Classifications			
Library Page	201	\$9.17	\$11.84
Museum Project Support Clerk	202	\$9.58	\$12.37
Museum Collection Clerk	205	\$10.93	\$14.11
RSVP Clerk	206	\$11.42	\$14.76
Public Transit Driver/Dispatcher	207	\$11.93	\$15.41
Library Clerk	207	\$11.93	\$15.41
Museum Accession Clerk	207	\$11.93	\$15.41
Account Clerk I	211	\$14.24	\$18.38
Grounds Maintenance Worker I	211	\$14.24	\$18.38
Airport Maintenance Worker I	212	\$14.88	\$19.21
Golf Course Maintenance Worker I	212	\$14.88	\$19.21
Administrative Secretary	212	\$14.88	\$19.21
Administration			
Community Development			
Cultural & Leisure Services			
Electric			
Human Resources			
Meter Reader	212	\$14.88	\$19.21
Animal Control/Community Service Officer	213	\$15.53	\$20.08
Account Clerk II	213	\$15.53	\$20.08
Street Maintenance Worker I	213	\$15.53	\$20.08
Landfill Transfer Station Operator	214	\$16.24	\$20.97
Refuse Collection Driver	214	\$16.24	\$20.97
Water Maintenance Worker I	214	\$16.24	\$20.97
Facilities Maintenance Worker	214	\$16.24	\$20.97
Librarians	214	\$16.24	\$20.97
Children's/Youth Services			
Outreach/Adult Services			
Technical Services			

City of Alliance
Classification Plan

Effective: October 3, 2020

Gounds Maintenance Worker II	214	\$16.24	\$20.97
RSVP/Handyman Director	214	\$16.24	\$20.97
Administrative Secretary	214	\$16.24	\$20.97
Community Development			
Public Works			
Account Clerk III	215	\$16.98	\$21.91
Executive Secretary	215	\$16.98	\$21.91
Police			
Street Maintenance Worker II	215	\$16.98	\$21.91
Golf Maintenance Worker II	215	\$15.05	\$21.91
Landfill Heavy Equipment Operator	216	\$17.73	\$22.91
Inventory Purchasing Clerk	216	\$17.73	\$22.91
Electric Apprentice Line Worker			
Apprentice I	216/2	\$18.31	
Apprentice II	216/4	\$19.52	
Apprentice III	218/4	\$21.32	
Apprentice IV	218/7	\$23.46	
Museum Director	217	\$18.53	\$23.96
Water Maintenance Worker II	217	\$18.53	\$23.96
Landfill Foreman	220	\$21.17	\$27.32
Gounds Maintenance Foreman	220	\$21.17	\$27.32
Golf Course Foreman	220	\$21.17	\$27.32
Street Foreman	220	\$21.17	\$27.32
Airport Maintenance Foreman	221	\$22.10	\$28.55
Building & Code Inspector	221	\$22.10	\$28.55
Water Foreman	221	\$22.10	\$28.55
Metering & Load Control Technician	223	\$24.13	\$31.17
Electric Journey Line Worker	225	\$26.35	\$34.04
Electric Foreman	227	\$28.78	\$37.21
Fire Classifications			
Fire Apparatus Engineer/EMT	520	\$15.99	\$20.64
Assistant Fire Chief	523	\$18.26	\$23.59

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - EXEMPT
 (40 HOUR WORK WEEK)

EFFECTIVE: October 3, 2020

Pay Grade	1	2	3	4	5	6	7	8	9
101 Annual	\$ 45,884.80	\$ 47,736.00	\$ 49,649.60	\$ 51,646.40	\$ 53,705.60	\$ 55,868.80	\$ 58,094.40	\$ 60,424.00	\$ 62,836.80
101 Bi-Weekly	\$ 1,764.80	\$ 1,836.00	\$ 1,909.60	\$ 1,986.40	\$ 2,065.60	\$ 2,148.80	\$ 2,234.40	\$ 2,324.00	\$ 2,416.80
101 Monthly	\$ 3,823.73	\$ 3,978.00	\$ 4,137.47	\$ 4,303.87	\$ 4,475.47	\$ 4,655.73	\$ 4,841.20	\$ 5,035.33	\$ 5,236.40
101 Hourly	\$ 22.06	\$ 22.95	\$ 23.87	\$ 24.83	\$ 25.82	\$ 26.86	\$ 27.93	\$ 29.05	\$ 30.21
102 Annual	\$ 48,193.60	\$ 50,107.20	\$ 52,104.00	\$ 54,184.00	\$ 56,368.00	\$ 58,614.40	\$ 60,964.80	\$ 63,419.20	\$ 65,936.00
102 Bi-Weekly	\$ 1,853.60	\$ 1,927.20	\$ 2,004.00	\$ 2,084.00	\$ 2,168.00	\$ 2,254.40	\$ 2,344.80	\$ 2,439.20	\$ 2,536.00
102 Monthly	\$ 4,016.13	\$ 4,175.60	\$ 4,342.00	\$ 4,515.33	\$ 4,697.33	\$ 4,884.53	\$ 5,080.40	\$ 5,284.93	\$ 5,494.67
102 Hourly	\$ 23.17	\$ 24.09	\$ 25.05	\$ 26.05	\$ 27.10	\$ 28.18	\$ 29.31	\$ 30.49	\$ 31.70
103 Annual	\$ 50,627.20	\$ 52,603.20	\$ 54,724.80	\$ 56,908.80	\$ 59,196.80	\$ 61,588.80	\$ 64,064.00	\$ 66,622.40	\$ 69,264.00
103 Bi-Weekly	\$ 1,947.20	\$ 2,023.20	\$ 2,104.80	\$ 2,188.80	\$ 2,276.80	\$ 2,368.80	\$ 2,464.00	\$ 2,562.40	\$ 2,664.00
103 Monthly	\$ 4,218.93	\$ 4,383.60	\$ 4,560.40	\$ 4,742.40	\$ 4,933.07	\$ 5,132.40	\$ 5,338.67	\$ 5,551.87	\$ 5,772.00
103 Hourly	\$ 24.34	\$ 25.29	\$ 26.31	\$ 27.36	\$ 28.46	\$ 29.61	\$ 30.80	\$ 32.03	\$ 33.30
104 Annual	\$ 53,144.00	\$ 55,286.40	\$ 57,491.20	\$ 59,800.00	\$ 62,212.80	\$ 64,667.20	\$ 67,246.40	\$ 69,929.60	\$ 72,758.40
104 Bi-Weekly	\$ 2,044.00	\$ 2,126.40	\$ 2,211.20	\$ 2,300.00	\$ 2,392.80	\$ 2,487.20	\$ 2,586.40	\$ 2,689.60	\$ 2,798.40
104 Monthly	\$ 4,428.67	\$ 4,607.20	\$ 4,790.93	\$ 4,983.33	\$ 5,184.40	\$ 5,388.93	\$ 5,603.87	\$ 5,827.47	\$ 6,063.20
104 Hourly	\$ 25.55	\$ 26.58	\$ 27.64	\$ 28.75	\$ 29.91	\$ 31.09	\$ 32.33	\$ 33.62	\$ 34.98
105 Annual	\$ 55,806.40	\$ 58,052.80	\$ 60,361.60	\$ 62,795.20	\$ 65,312.00	\$ 67,912.00	\$ 70,657.60	\$ 73,444.80	\$ 76,398.40
105 Bi-Weekly	\$ 2,146.40	\$ 2,232.80	\$ 2,321.60	\$ 2,415.20	\$ 2,512.00	\$ 2,612.00	\$ 2,717.60	\$ 2,824.80	\$ 2,938.40
105 Monthly	\$ 4,650.53	\$ 4,837.73	\$ 5,030.13	\$ 5,232.93	\$ 5,442.67	\$ 5,659.33	\$ 5,888.13	\$ 6,120.40	\$ 6,366.53
105 Hourly	\$ 26.83	\$ 27.91	\$ 29.02	\$ 30.19	\$ 31.40	\$ 32.65	\$ 33.97	\$ 35.31	\$ 36.73
106 Annual	\$ 58,593.60	\$ 60,944.00	\$ 63,398.40	\$ 65,915.20	\$ 68,598.40	\$ 71,302.40	\$ 74,152.00	\$ 77,126.40	\$ 80,204.80
106 Bi-Weekly	\$ 2,253.60	\$ 2,344.00	\$ 2,438.40	\$ 2,535.20	\$ 2,638.40	\$ 2,742.40	\$ 2,852.00	\$ 2,966.40	\$ 3,084.80
106 Monthly	\$ 4,882.80	\$ 5,078.67	\$ 5,283.20	\$ 5,492.93	\$ 5,716.53	\$ 5,941.87	\$ 6,179.33	\$ 6,427.20	\$ 6,683.73
106 Hourly	\$ 28.17	\$ 29.30	\$ 30.48	\$ 31.69	\$ 32.98	\$ 34.28	\$ 35.65	\$ 37.08	\$ 38.56
107 Annual	\$ 61,526.40	\$ 64,022.40	\$ 66,580.80	\$ 69,222.40	\$ 72,009.60	\$ 74,900.80	\$ 77,896.00	\$ 80,995.20	\$ 84,260.80
107 Bi-Weekly	\$ 2,366.40	\$ 2,462.40	\$ 2,560.80	\$ 2,662.40	\$ 2,769.60	\$ 2,880.80	\$ 2,996.00	\$ 3,115.20	\$ 3,240.80
107 Monthly	\$ 5,127.20	\$ 5,335.20	\$ 5,548.40	\$ 5,768.53	\$ 6,000.80	\$ 6,241.73	\$ 6,491.33	\$ 6,749.60	\$ 7,021.73
107 Hourly	\$ 29.58	\$ 30.78	\$ 32.01	\$ 33.28	\$ 34.62	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.51
108 Annual	\$ 64,604.80	\$ 67,184.00	\$ 69,867.20	\$ 72,696.00	\$ 75,587.20	\$ 78,603.20	\$ 81,744.00	\$ 85,030.40	\$ 88,420.80
108 Bi-Weekly	\$ 2,484.80	\$ 2,584.00	\$ 2,687.20	\$ 2,796.00	\$ 2,907.20	\$ 3,023.20	\$ 3,144.00	\$ 3,270.40	\$ 3,400.80
108 Monthly	\$ 5,383.73	\$ 5,598.67	\$ 5,822.27	\$ 6,058.00	\$ 6,298.93	\$ 6,550.27	\$ 6,812.00	\$ 7,085.87	\$ 7,368.40
108 Hourly	\$ 31.06	\$ 32.30	\$ 33.59	\$ 34.95	\$ 36.34	\$ 37.79	\$ 39.30	\$ 40.88	\$ 42.51
109 Annual	\$ 67,828.80	\$ 70,553.60	\$ 73,361.60	\$ 76,315.20	\$ 79,352.00	\$ 82,534.40	\$ 85,820.80	\$ 89,252.80	\$ 92,830.40
109 Bi-Weekly	\$ 2,608.80	\$ 2,713.60	\$ 2,821.60	\$ 2,935.20	\$ 3,052.00	\$ 3,174.40	\$ 3,300.80	\$ 3,432.80	\$ 3,570.40
109 Monthly	\$ 5,652.40	\$ 5,879.47	\$ 6,113.47	\$ 6,359.60	\$ 6,612.67	\$ 6,877.87	\$ 7,151.73	\$ 7,437.73	\$ 7,735.87
109 Hourly	\$ 32.61	\$ 33.92	\$ 35.27	\$ 36.69	\$ 38.15	\$ 39.68	\$ 41.26	\$ 42.91	\$ 44.63

Non-Exempt

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - NON EXEMPT
 (40 HOUR WORK WEEK)
 EFFECTIVE: October 3, 2020

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 19,073.60	\$ 19,718.40	\$ 20,321.60	\$ 21,008.00	\$ 21,694.40	\$ 22,380.80	\$ 23,108.80	\$ 23,878.40	\$ 24,627.20
B	\$ 733.60	\$ 758.40	\$ 781.60	\$ 808.00	\$ 834.40	\$ 860.80	\$ 888.80	\$ 918.40	\$ 947.20
201 M	\$ 1,589.47	\$ 1,643.20	\$ 1,693.47	\$ 1,750.67	\$ 1,807.87	\$ 1,865.07	\$ 1,925.73	\$ 1,989.87	\$ 2,052.27
H	\$9.17	\$9.48	\$9.77	\$10.10	\$10.43	\$10.76	\$11.11	\$11.48	\$11.84
A	\$ 19,926.40	\$ 20,571.20	\$ 21,216.00	\$ 21,944.00	\$ 22,630.40	\$ 23,379.20	\$ 24,169.60	\$ 24,939.20	\$ 25,729.60
B	\$ 766.40	\$ 791.20	\$ 816.00	\$ 844.00	\$ 870.40	\$ 899.20	\$ 929.60	\$ 959.20	\$ 989.60
202 M	\$ 1,660.53	\$ 1,714.27	\$ 1,768.00	\$ 1,828.67	\$ 1,885.87	\$ 1,948.27	\$ 2,014.13	\$ 2,078.27	\$ 2,144.13
H	\$9.58	\$9.89	\$10.20	\$10.55	\$10.88	\$11.24	\$11.62	\$11.99	\$12.37
A	\$ 20,820.80	\$ 21,507.20	\$ 22,214.40	\$ 22,921.60	\$ 23,649.60	\$ 24,419.20	\$ 25,209.60	\$ 26,041.60	\$ 26,873.60
B	\$ 800.80	\$ 827.20	\$ 854.40	\$ 881.60	\$ 909.60	\$ 939.20	\$ 969.60	\$ 1,001.60	\$ 1,033.60
203 M	\$ 1,735.07	\$ 1,792.27	\$ 1,851.20	\$ 1,910.13	\$ 1,970.80	\$ 2,034.93	\$ 2,100.80	\$ 2,170.13	\$ 2,239.47
H	\$ 10.01	\$ 10.34	\$ 10.68	\$ 11.02	\$ 11.37	\$ 11.74	\$ 12.12	\$ 12.52	\$ 12.92
A	\$ 21,777.60	\$ 22,464.00	\$ 23,212.80	\$ 24,003.20	\$ 24,731.20	\$ 25,542.40	\$ 26,395.20	\$ 27,248.00	\$ 28,142.40
B	\$ 837.60	\$ 864.00	\$ 892.80	\$ 923.20	\$ 951.20	\$ 982.40	\$ 1,015.20	\$ 1,048.00	\$ 1,082.40
204 M	\$ 1,814.80	\$ 1,872.00	\$ 1,934.40	\$ 2,000.27	\$ 2,060.93	\$ 2,128.53	\$ 2,199.60	\$ 2,270.67	\$ 2,345.20
H	\$ 10.47	\$ 10.80	\$ 11.16	\$ 11.54	\$ 11.89	\$ 12.28	\$ 12.69	\$ 13.10	\$ 13.53
A	\$ 22,734.40	\$ 23,462.40	\$ 24,252.80	\$ 25,043.20	\$ 25,833.60	\$ 26,665.60	\$ 27,539.20	\$ 28,454.40	\$ 29,348.80
B	\$ 874.40	\$ 902.40	\$ 932.80	\$ 963.20	\$ 993.60	\$ 1,025.60	\$ 1,059.20	\$ 1,094.40	\$ 1,128.80
205 M	\$ 1,894.53	\$ 1,955.20	\$ 2,021.07	\$ 2,086.93	\$ 2,152.80	\$ 2,222.13	\$ 2,294.93	\$ 2,371.20	\$ 2,445.73
H	\$ 10.93	\$ 11.28	\$ 11.66	\$ 12.04	\$ 12.42	\$ 12.82	\$ 13.24	\$ 13.68	\$ 14.11
A	\$ 23,753.60	\$ 24,523.20	\$ 25,334.40	\$ 26,187.20	\$ 26,998.40	\$ 27,872.00	\$ 28,787.20	\$ 29,723.20	\$ 30,700.80
B	\$ 913.60	\$ 943.20	\$ 974.40	\$ 1,007.20	\$ 1,038.40	\$ 1,072.00	\$ 1,107.20	\$ 1,143.20	\$ 1,180.80
206 M	\$ 1,979.47	\$ 2,043.60	\$ 2,111.20	\$ 2,182.27	\$ 2,249.87	\$ 2,322.67	\$ 2,398.93	\$ 2,476.93	\$ 2,558.40
H	\$ 11.42	\$ 11.79	\$ 12.18	\$ 12.59	\$ 12.98	\$ 13.40	\$ 13.84	\$ 14.29	\$ 14.76
A	\$ 24,814.40	\$ 25,604.80	\$ 26,457.60	\$ 27,310.40	\$ 28,204.80	\$ 29,099.20	\$ 30,056.00	\$ 31,054.40	\$ 32,052.80
B	\$ 954.40	\$ 984.80	\$ 1,017.60	\$ 1,050.40	\$ 1,084.80	\$ 1,119.20	\$ 1,156.00	\$ 1,194.40	\$ 1,232.80
207 M	\$ 2,067.87	\$ 2,133.73	\$ 2,204.80	\$ 2,275.87	\$ 2,350.40	\$ 2,424.93	\$ 2,504.67	\$ 2,587.87	\$ 2,671.07
H	\$ 11.93	\$ 12.31	\$ 12.72	\$ 13.13	\$ 13.56	\$ 13.99	\$ 14.45	\$ 14.93	\$ 15.41
A	\$ 25,937.60	\$ 26,790.40	\$ 27,664.00	\$ 28,579.20	\$ 29,494.40	\$ 30,451.20	\$ 31,428.80	\$ 32,448.00	\$ 33,529.60
B	\$ 997.60	\$ 1,030.40	\$ 1,064.00	\$ 1,099.20	\$ 1,134.40	\$ 1,171.20	\$ 1,208.80	\$ 1,248.00	\$ 1,289.60
208 M	\$ 2,161.47	\$ 2,232.53	\$ 2,305.33	\$ 2,381.60	\$ 2,457.87	\$ 2,537.60	\$ 2,619.07	\$ 2,704.00	\$ 2,794.13
H	\$ 12.47	\$ 12.88	\$ 13.30	\$ 13.74	\$ 14.18	\$ 14.64	\$ 15.11	\$ 15.60	\$ 16.12
A	\$ 27,102.40	\$ 27,996.80	\$ 28,912.00	\$ 29,848.00	\$ 30,825.60	\$ 31,844.80	\$ 32,884.80	\$ 33,945.60	\$ 35,048.00
B	\$ 1,042.40	\$ 1,076.80	\$ 1,112.00	\$ 1,148.00	\$ 1,185.60	\$ 1,224.80	\$ 1,264.80	\$ 1,305.60	\$ 1,348.00
209 M	\$ 2,258.53	\$ 2,333.07	\$ 2,409.33	\$ 2,487.33	\$ 2,568.80	\$ 2,653.73	\$ 2,740.40	\$ 2,828.80	\$ 2,920.67
H	\$ 13.03	\$ 13.46	\$ 13.90	\$ 14.35	\$ 14.82	\$ 15.31	\$ 15.81	\$ 16.32	\$ 16.85
A	\$ 28,371.20	\$ 29,265.60	\$ 30,180.80	\$ 31,179.20	\$ 32,177.60	\$ 33,238.40	\$ 34,299.20	\$ 35,443.20	\$ 36,566.40
B	\$ 1,091.20	\$ 1,125.60	\$ 1,160.80	\$ 1,199.20	\$ 1,237.60	\$ 1,278.40	\$ 1,319.20	\$ 1,363.20	\$ 1,406.40
210 M	\$ 2,364.27	\$ 2,438.80	\$ 2,515.07	\$ 2,598.27	\$ 2,681.47	\$ 2,769.87	\$ 2,858.27	\$ 2,953.60	\$ 3,047.20
H	\$ 13.64	\$ 14.07	\$ 14.51	\$ 14.99	\$ 15.47	\$ 15.98	\$ 16.49	\$ 17.04	\$ 17.58

Non-Exempt

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 29,619.20	\$ 30,596.80	\$ 31,553.60	\$ 32,593.60	\$ 33,654.40	\$ 34,756.80	\$ 35,859.20	\$ 37,044.80	\$ 38,230.40
B	\$ 1,139.20	\$ 1,176.80	\$ 1,213.60	\$ 1,253.60	\$ 1,294.40	\$ 1,336.80	\$ 1,379.20	\$ 1,424.80	\$ 1,470.40
211 M	\$ 2,468.27	\$ 2,549.73	\$ 2,629.47	\$ 2,716.13	\$ 2,804.53	\$ 2,896.40	\$ 2,988.27	\$ 3,087.07	\$ 3,185.87
H	\$ 14.24	\$ 14.71	\$ 15.17	\$ 15.67	\$ 16.18	\$ 16.71	\$ 17.24	\$ 17.81	\$ 18.38
A	\$ 30,950.40	\$ 31,948.80	\$ 32,988.80	\$ 34,049.60	\$ 35,152.00	\$ 36,296.00	\$ 37,481.60	\$ 38,667.20	\$ 39,956.80
B	\$ 1,190.40	\$ 1,228.80	\$ 1,268.80	\$ 1,309.60	\$ 1,352.00	\$ 1,396.00	\$ 1,441.60	\$ 1,487.20	\$ 1,536.80
212 M	\$ 2,579.20	\$ 2,662.40	\$ 2,749.07	\$ 2,837.47	\$ 2,929.33	\$ 3,024.67	\$ 3,123.47	\$ 3,222.27	\$ 3,329.73
H	\$ 14.88	\$ 15.36	\$ 15.86	\$ 16.37	\$ 16.90	\$ 17.45	\$ 18.02	\$ 18.59	\$ 19.21
A	\$ 32,302.40	\$ 33,363.20	\$ 34,444.80	\$ 35,588.80	\$ 36,732.80	\$ 37,939.20	\$ 39,145.60	\$ 40,414.40	\$ 41,766.40
B	\$ 1,242.40	\$ 1,283.20	\$ 1,324.80	\$ 1,368.80	\$ 1,412.80	\$ 1,459.20	\$ 1,505.60	\$ 1,554.40	\$ 1,606.40
213 M	\$ 2,691.87	\$ 2,780.27	\$ 2,870.40	\$ 2,965.73	\$ 3,061.07	\$ 3,161.60	\$ 3,262.13	\$ 3,367.87	\$ 3,480.53
H	\$ 15.53	\$ 16.04	\$ 16.56	\$ 17.11	\$ 17.66	\$ 18.24	\$ 18.82	\$ 19.43	\$ 20.08
A	\$ 33,779.20	\$ 34,881.60	\$ 36,004.80	\$ 37,211.20	\$ 38,396.80	\$ 39,665.60	\$ 40,955.20	\$ 42,286.40	\$ 43,617.60
B	\$ 1,299.20	\$ 1,341.60	\$ 1,384.80	\$ 1,431.20	\$ 1,476.80	\$ 1,525.60	\$ 1,575.20	\$ 1,626.40	\$ 1,677.60
214 M	\$ 2,814.93	\$ 2,906.80	\$ 3,000.40	\$ 3,100.93	\$ 3,199.73	\$ 3,305.47	\$ 3,412.93	\$ 3,523.87	\$ 3,634.80
H	\$ 16.24	\$ 16.77	\$ 17.31	\$ 17.89	\$ 18.46	\$ 19.07	\$ 19.69	\$ 20.33	\$ 20.97
A	\$ 35,318.40	\$ 36,441.60	\$ 37,627.20	\$ 38,875.20	\$ 40,123.20	\$ 41,412.80	\$ 42,764.80	\$ 44,179.20	\$ 45,572.80
B	\$ 1,358.40	\$ 1,401.60	\$ 1,447.20	\$ 1,495.20	\$ 1,543.20	\$ 1,592.80	\$ 1,644.80	\$ 1,699.20	\$ 1,752.80
215 M	\$ 2,943.20	\$ 3,036.80	\$ 3,135.60	\$ 3,239.60	\$ 3,343.60	\$ 3,451.07	\$ 3,563.73	\$ 3,681.60	\$ 3,797.73
H	\$ 16.98	\$ 17.52	\$ 18.09	\$ 18.69	\$ 19.29	\$ 19.91	\$ 20.56	\$ 21.24	\$ 21.91
A	\$ 36,878.40	\$ 38,084.80	\$ 39,312.00	\$ 40,601.60	\$ 41,932.80	\$ 43,284.80	\$ 44,678.40	\$ 46,176.00	\$ 47,652.80
B	\$ 1,418.40	\$ 1,464.80	\$ 1,512.00	\$ 1,561.60	\$ 1,612.80	\$ 1,664.80	\$ 1,718.40	\$ 1,776.00	\$ 1,832.80
216 M	\$ 3,073.20	\$ 3,173.73	\$ 3,276.00	\$ 3,383.47	\$ 3,494.40	\$ 3,607.07	\$ 3,723.20	\$ 3,848.00	\$ 3,971.07
H	\$ 17.73	\$ 18.31	\$ 18.90	\$ 19.52	\$ 20.16	\$ 20.81	\$ 21.48	\$ 22.20	\$ 22.91
A	\$ 38,542.40	\$ 39,832.00	\$ 41,100.80	\$ 42,452.80	\$ 43,846.40	\$ 45,281.60	\$ 46,758.40	\$ 48,318.40	\$ 49,836.80
B	\$ 1,482.40	\$ 1,532.00	\$ 1,580.80	\$ 1,632.80	\$ 1,686.40	\$ 1,741.60	\$ 1,798.40	\$ 1,858.40	\$ 1,916.80
217 M	\$ 3,211.87	\$ 3,319.33	\$ 3,425.07	\$ 3,537.73	\$ 3,653.87	\$ 3,773.47	\$ 3,896.53	\$ 4,026.53	\$ 4,153.07
H	\$ 18.53	\$ 19.15	\$ 19.76	\$ 20.41	\$ 21.08	\$ 21.77	\$ 22.48	\$ 23.23	\$ 23.96
A	\$ 40,268.80	\$ 41,620.80	\$ 42,931.20	\$ 44,345.60	\$ 45,760.00	\$ 47,257.60	\$ 48,796.80	\$ 50,356.80	\$ 52,020.80
B	\$ 1,548.80	\$ 1,600.80	\$ 1,651.20	\$ 1,705.60	\$ 1,760.00	\$ 1,817.60	\$ 1,876.80	\$ 1,936.80	\$ 2,000.80
218 M	\$ 3,355.73	\$ 3,468.40	\$ 3,577.60	\$ 3,695.47	\$ 3,813.33	\$ 3,938.13	\$ 4,066.40	\$ 4,196.40	\$ 4,335.07
H	\$ 19.36	\$ 20.01	\$ 20.64	\$ 21.32	\$ 22.00	\$ 22.72	\$ 23.46	\$ 24.21	\$ 25.01
A	\$ 42,099.20	\$ 43,451.20	\$ 44,865.60	\$ 46,342.40	\$ 47,819.20	\$ 49,400.00	\$ 51,001.60	\$ 52,665.60	\$ 54,329.60
B	\$ 1,619.20	\$ 1,671.20	\$ 1,725.60	\$ 1,782.40	\$ 1,839.20	\$ 1,900.00	\$ 1,961.60	\$ 2,025.60	\$ 2,089.60
219 M	\$ 3,508.27	\$ 3,620.93	\$ 3,738.80	\$ 3,861.87	\$ 3,984.93	\$ 4,116.67	\$ 4,250.13	\$ 4,388.80	\$ 4,527.47
H	\$ 20.24	\$ 20.89	\$ 21.57	\$ 22.28	\$ 22.99	\$ 23.75	\$ 24.52	\$ 25.32	\$ 26.12
A	\$ 44,033.60	\$ 45,427.20	\$ 46,904.00	\$ 48,464.00	\$ 49,982.40	\$ 51,646.40	\$ 53,310.40	\$ 55,057.60	\$ 56,825.60
B	\$ 1,693.60	\$ 1,747.20	\$ 1,804.00	\$ 1,864.00	\$ 1,922.40	\$ 1,986.40	\$ 2,050.40	\$ 2,117.60	\$ 2,185.60
220 M	\$ 3,669.47	\$ 3,785.60	\$ 3,908.67	\$ 4,038.67	\$ 4,165.20	\$ 4,303.87	\$ 4,442.53	\$ 4,588.13	\$ 4,735.47
H	\$ 21.17	\$ 21.84	\$ 22.55	\$ 23.30	\$ 24.03	\$ 24.83	\$ 25.63	\$ 26.47	\$ 27.32
A	\$ 45,968.00	\$ 47,486.40	\$ 49,004.80	\$ 50,627.20	\$ 52,228.80	\$ 53,955.20	\$ 55,702.40	\$ 57,512.00	\$ 59,384.00
B	\$ 1,768.00	\$ 1,826.40	\$ 1,884.80	\$ 1,947.20	\$ 2,008.80	\$ 2,075.20	\$ 2,142.40	\$ 2,212.00	\$ 2,284.00
221 M	\$ 3,830.67	\$ 3,957.20	\$ 4,083.73	\$ 4,218.93	\$ 4,352.40	\$ 4,496.27	\$ 4,641.87	\$ 4,792.67	\$ 4,948.67
H	\$ 22.10	\$ 22.83	\$ 23.56	\$ 24.34	\$ 25.11	\$ 25.94	\$ 26.78	\$ 27.65	\$ 28.55

Non-Exempt

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 48,027.20	\$ 49,608.00	\$ 51,209.60	\$ 52,894.40	\$ 54,579.20	\$ 56,368.00	\$ 58,198.40	\$ 60,091.20	\$ 62,025.60
B	\$ 1,847.20	\$ 1,908.00	\$ 1,969.60	\$ 2,034.40	\$ 2,099.20	\$ 2,168.00	\$ 2,238.40	\$ 2,311.20	\$ 2,385.60
222 M	\$ 4,002.27	\$ 4,134.00	\$ 4,267.47	\$ 4,407.87	\$ 4,548.27	\$ 4,697.33	\$ 4,849.87	\$ 5,007.60	\$ 5,168.80
H	\$ 23.09	\$ 23.85	\$ 24.62	\$ 25.43	\$ 26.24	\$ 27.10	\$ 27.98	\$ 28.89	\$ 29.82
A	\$ 50,190.40	\$ 51,854.40	\$ 53,518.40	\$ 55,286.40	\$ 57,054.40	\$ 58,926.40	\$ 60,819.20	\$ 62,795.20	\$ 64,833.60
B	\$ 1,930.40	\$ 1,994.40	\$ 2,058.40	\$ 2,126.40	\$ 2,194.40	\$ 2,266.40	\$ 2,339.20	\$ 2,415.20	\$ 2,493.60
223 M	\$ 4,182.53	\$ 4,321.20	\$ 4,459.87	\$ 4,607.20	\$ 4,754.53	\$ 4,910.53	\$ 5,068.27	\$ 5,232.93	\$ 5,402.80
H	\$ 24.13	\$ 24.93	\$ 25.73	\$ 26.58	\$ 27.43	\$ 28.33	\$ 29.24	\$ 30.19	\$ 31.17
A	\$ 52,436.80	\$ 54,163.20	\$ 55,931.20	\$ 57,740.80	\$ 59,654.40	\$ 61,588.80	\$ 63,564.80	\$ 65,624.00	\$ 67,766.40
B	\$ 2,016.80	\$ 2,083.20	\$ 2,151.20	\$ 2,220.80	\$ 2,294.40	\$ 2,368.80	\$ 2,444.80	\$ 2,524.00	\$ 2,606.40
224 M	\$ 4,369.73	\$ 4,513.60	\$ 4,660.93	\$ 4,811.73	\$ 4,971.20	\$ 5,132.40	\$ 5,297.07	\$ 5,468.67	\$ 5,647.20
H	\$ 25.21	\$ 26.04	\$ 26.89	\$ 27.76	\$ 28.68	\$ 29.61	\$ 30.56	\$ 31.55	\$ 32.58
A	\$ 54,808.00	\$ 56,596.80	\$ 58,448.00	\$ 60,340.80	\$ 62,337.60	\$ 64,355.20	\$ 66,435.20	\$ 68,598.40	\$ 70,803.20
B	\$ 2,108.00	\$ 2,176.80	\$ 2,248.00	\$ 2,320.80	\$ 2,397.60	\$ 2,475.20	\$ 2,555.20	\$ 2,638.40	\$ 2,723.20
225 M	\$ 4,567.33	\$ 4,716.40	\$ 4,870.67	\$ 5,028.40	\$ 5,194.80	\$ 5,362.93	\$ 5,536.27	\$ 5,716.53	\$ 5,900.27
H	\$ 26.35	\$ 27.21	\$ 28.10	\$ 29.01	\$ 29.97	\$ 30.94	\$ 31.94	\$ 32.98	\$ 34.04
A	\$ 57,304.00	\$ 59,155.20	\$ 61,089.60	\$ 63,086.40	\$ 65,145.60	\$ 67,267.20	\$ 69,492.80	\$ 71,739.20	\$ 74,068.80
B	\$ 2,204.00	\$ 2,275.20	\$ 2,349.60	\$ 2,426.40	\$ 2,505.60	\$ 2,587.20	\$ 2,672.80	\$ 2,759.20	\$ 2,848.80
226 M	\$ 4,775.33	\$ 4,929.60	\$ 5,090.80	\$ 5,257.20	\$ 5,428.80	\$ 5,605.60	\$ 5,791.07	\$ 5,978.27	\$ 6,172.40
H	\$ 27.55	\$ 28.44	\$ 29.37	\$ 30.33	\$ 31.32	\$ 32.34	\$ 33.41	\$ 34.49	\$ 35.61
A	\$ 59,862.40	\$ 61,838.40	\$ 63,835.20	\$ 65,915.20	\$ 68,057.60	\$ 70,283.20	\$ 72,550.40	\$ 74,942.40	\$ 77,396.80
B	\$ 2,302.40	\$ 2,378.40	\$ 2,455.20	\$ 2,535.20	\$ 2,617.60	\$ 2,703.20	\$ 2,790.40	\$ 2,882.40	\$ 2,976.80
227 M	\$ 4,988.53	\$ 5,153.20	\$ 5,319.60	\$ 5,492.93	\$ 5,671.47	\$ 5,856.93	\$ 6,045.87	\$ 6,245.20	\$ 6,449.73
H	\$ 28.78	\$ 29.73	\$ 30.69	\$ 31.69	\$ 32.72	\$ 33.79	\$ 34.88	\$ 36.03	\$ 37.21

Fire

CITY OF ALLIANCE
 COMPENSATION SCHEDULE - FIRE DEPARTMENT
 EFFECTIVE: October 3, 2020

P.G.	1	2	3	4	5	6	7	8	9
A	\$ 36,930.40	\$ 38,143.04	\$ 39,383.24	\$ 40,678.56	\$ 42,001.44	\$ 43,407.00	\$ 44,757.44	\$ 46,218.12	\$ 47,706.36
B	\$ 1,420.40	\$ 1,467.04	\$ 1,514.74	\$ 1,564.56	\$ 1,615.44	\$ 1,669.50	\$ 1,721.44	\$ 1,777.62	\$ 1,834.86
516 M	\$ 3,077.53	\$ 3,178.59	\$ 3,281.94	\$ 3,389.88	\$ 3,500.12	\$ 3,617.25	\$ 3,729.79	\$ 3,851.51	\$ 3,975.53
H	\$ 13.40	\$ 13.84	\$ 14.29	\$ 14.76	\$ 15.24	\$ 15.75	\$ 16.24	\$ 16.77	\$ 17.31
A	\$ 38,611.56	\$ 39,851.76	\$ 41,174.64	\$ 42,497.52	\$ 43,903.08	\$ 45,308.64	\$ 46,824.44	\$ 48,312.68	\$ 49,911.16
B	\$ 1,485.06	\$ 1,532.76	\$ 1,583.64	\$ 1,634.52	\$ 1,688.58	\$ 1,742.64	\$ 1,800.94	\$ 1,858.18	\$ 1,919.66
517 M	\$ 3,217.63	\$ 3,320.98	\$ 3,431.22	\$ 3,541.46	\$ 3,658.59	\$ 3,775.72	\$ 3,902.04	\$ 4,026.06	\$ 4,159.26
H	\$ 14.01	\$ 14.46	\$ 14.94	\$ 15.42	\$ 15.93	\$ 16.44	\$ 16.99	\$ 17.53	\$ 18.11
A	\$ 40,375.40	\$ 41,670.72	\$ 43,048.72	\$ 44,454.28	\$ 45,887.40	\$ 47,375.64	\$ 48,891.44	\$ 50,517.48	\$ 52,171.08
B	\$ 1,552.90	\$ 1,602.72	\$ 1,655.72	\$ 1,709.78	\$ 1,764.90	\$ 1,822.14	\$ 1,880.44	\$ 1,942.98	\$ 2,006.58
518 M	\$ 3,364.62	\$ 3,472.56	\$ 3,587.39	\$ 3,704.52	\$ 3,823.95	\$ 3,947.97	\$ 4,074.29	\$ 4,209.79	\$ 4,347.59
H	\$ 14.65	\$ 15.12	\$ 15.62	\$ 16.13	\$ 16.65	\$ 17.19	\$ 17.74	\$ 18.33	\$ 18.93
A	\$ 42,194.36	\$ 43,572.36	\$ 44,977.92	\$ 46,438.60	\$ 47,954.40	\$ 49,497.76	\$ 51,068.68	\$ 52,777.40	\$ 54,458.56
B	\$ 1,622.86	\$ 1,675.86	\$ 1,729.92	\$ 1,786.10	\$ 1,844.40	\$ 1,903.76	\$ 1,964.18	\$ 2,029.90	\$ 2,094.56
519 M	\$ 3,516.20	\$ 3,631.03	\$ 3,748.16	\$ 3,869.88	\$ 3,996.20	\$ 4,124.81	\$ 4,255.72	\$ 4,398.12	\$ 4,538.21
H	\$ 15.31	\$ 15.81	\$ 16.32	\$ 16.85	\$ 17.40	\$ 17.96	\$ 18.53	\$ 19.15	\$ 19.76
A	\$ 44,068.44	\$ 45,474.00	\$ 46,989.80	\$ 48,505.60	\$ 50,076.52	\$ 51,702.56	\$ 53,383.72	\$ 55,147.56	\$ 56,883.84
B	\$ 1,694.94	\$ 1,749.00	\$ 1,807.30	\$ 1,865.60	\$ 1,926.02	\$ 1,988.56	\$ 2,053.22	\$ 2,121.06	\$ 2,187.84
520 M	\$ 3,672.37	\$ 3,789.50	\$ 3,915.82	\$ 4,042.13	\$ 4,173.04	\$ 4,308.55	\$ 4,448.64	\$ 4,595.63	\$ 4,740.32
H	\$ 15.99	\$ 16.50	\$ 17.05	\$ 17.60	\$ 18.17	\$ 18.76	\$ 19.37	\$ 20.01	\$ 20.64
A	\$ 46,080.32	\$ 47,541.00	\$ 49,111.92	\$ 50,710.40	\$ 52,364.00	\$ 54,045.16	\$ 55,809.00	\$ 57,600.40	\$ 59,474.48
B	\$ 1,772.32	\$ 1,828.50	\$ 1,888.92	\$ 1,950.40	\$ 2,014.00	\$ 2,078.66	\$ 2,146.50	\$ 2,215.40	\$ 2,287.48
521 M	\$ 3,840.03	\$ 3,961.75	\$ 4,092.66	\$ 4,225.87	\$ 4,363.67	\$ 4,503.76	\$ 4,650.75	\$ 4,800.03	\$ 4,956.21
H	\$ 16.72	\$ 17.25	\$ 17.82	\$ 18.40	\$ 19.00	\$ 19.61	\$ 20.25	\$ 20.90	\$ 21.58
A	\$ 48,147.32	\$ 49,718.24	\$ 51,344.28	\$ 52,997.88	\$ 54,679.04	\$ 56,470.44	\$ 58,372.08	\$ 60,218.60	\$ 62,175.36
B	\$ 1,851.82	\$ 1,912.24	\$ 1,974.78	\$ 2,038.38	\$ 2,103.04	\$ 2,171.94	\$ 2,245.08	\$ 2,316.10	\$ 2,391.36
522 M	\$ 4,012.28	\$ 4,143.19	\$ 4,278.69	\$ 4,416.49	\$ 4,556.59	\$ 4,705.87	\$ 4,864.34	\$ 5,018.22	\$ 5,181.28
H	\$ 17.47	\$ 18.04	\$ 18.63	\$ 19.23	\$ 19.84	\$ 20.49	\$ 21.18	\$ 21.85	\$ 22.56
A	\$ 50,324.56	\$ 51,950.60	\$ 53,659.32	\$ 55,395.60	\$ 57,214.56	\$ 59,061.08	\$ 61,017.84	\$ 63,002.16	\$ 65,014.04
B	\$ 1,935.56	\$ 1,998.10	\$ 2,063.82	\$ 2,130.60	\$ 2,200.56	\$ 2,271.58	\$ 2,346.84	\$ 2,423.16	\$ 2,500.54
523 M	\$ 4,193.71	\$ 4,329.22	\$ 4,471.61	\$ 4,616.30	\$ 4,767.88	\$ 4,921.76	\$ 5,084.82	\$ 5,250.18	\$ 5,417.84
H	\$ 18.26	\$ 18.85	\$ 19.47	\$ 20.10	\$ 20.76	\$ 21.43	\$ 22.14	\$ 22.86	\$ 23.59