

| <b>Job Title</b>                         | <b>Grade</b> | <b>Minimum</b> | <b>Maximum</b> |
|--|--------------|----------------|----------------|
| <b>Exempt Classifications</b>            |              |                |                |
| Golf Course Administrator                | 101          | \$44,990.40    | \$61,609.60    |
| Airport Director                         | 102          | \$47,257.60    | \$64,646.40    |
| Community Development Director           | 102          | \$47,257.60    | \$64,646.40    |
| Human Resource Director                  | 103          | \$49,628.80    | \$67,912.00    |
| Library Director                         | 103          | \$49,628.80    | \$67,912.00    |
| Police Lieutenant                        | 104          | \$52,104.00    | \$71,323.20    |
| Cultural & Leisure Services Director     | 105          | \$54,704.00    | \$74,900.80    |
| City Clerk                               | 107          | \$60,320.00    | \$82,617.60    |
| Finance Director                         | 107          | \$60,320.00    | \$82,617.60    |
| Fire Chief                               | 108          | \$63,336.00    | \$86,694.40    |
| Police Chief                             | 108          | \$63,336.00    | \$86,694.40    |
| Electric Superintendent                  | 108          | \$63,336.00    | \$86,694.40    |
| Public Works Director                    | 109          | \$66,497.60    | \$91,000.00    |
| <b>Non-Exempt Classifications</b>        |              |                |                |
| Library Page                             | 201          | \$9.58         | \$11.61        |
| Museum Project Support Clerk             | 202          | \$9.70         | \$12.13        |
| Public Transit Driver/Dispatcher         | 204          | \$10.26        | \$13.26        |
| Museum Collection Clerk                  | 205          | \$10.72        | \$13.83        |
| RSVP Clerk                               | 206          | \$11.20        | \$14.47        |
| Library Clerk                            | 207          | \$11.70        | \$15.11        |
| Museum Accession Clerk                   | 207          | \$11.70        | \$15.11        |
| Account Clerk I                          | 211          | \$13.96        | \$18.02        |
| Grounds Maintenance Worker I             | 211          | \$13.96        | \$18.02        |
| Airport Maintenance Worker I             | 212          | \$14.59        | \$18.83        |
| Golf Course Maintenance Worker I         | 212          | \$14.59        | \$18.83        |
| Administrative Secretary                 | 212          | \$14.59        | \$18.83        |
| Administration                           |              |                |                |
| Community Development                    |              |                |                |
| Cultural & Leisure Services              |              |                |                |
| Electric                                 |              |                |                |
| Human Resources                          |              |                |                |
| Meter Reader                             | 212          | \$14.59        | \$18.83        |
| Animal Control/Community Service Officer | 213          | \$15.23        | \$19.69        |
| Account Clerk II                         | 213          | \$15.23        | \$19.69        |
| Street Maintenance Worker I              | 213          | \$15.23        | \$19.69        |
| Landfill Transfer Station Operator       | 214          | \$15.92        | \$20.56        |
| Refuse Collection Driver                 | 214          | \$15.92        | \$20.56        |
| Water Maintenance Worker I               | 214          | \$15.92        | \$20.56        |
| Facilities Maintenance Worker            | 214          | \$15.92        | \$20.56        |
| Inventory Purchasing Clerk               | 214          | \$15.92        | \$20.56        |

City of Alliance  
Classification Plan

Effective: November 19, 2019

|                                    |       |         |         |
|------------------------------------|-------|---------|---------|
| Librarians                         | 214   | \$15.92 | \$20.56 |
| Children's/Youth Services          |       |         |         |
| Outreach/Adult Services            |       |         |         |
| Technical Services                 |       |         |         |
| Gounds Maintenance Worker II       | 214   | \$15.92 | \$20.56 |
| RSVP/Handyman Director             | 214   | \$15.92 | \$20.56 |
| Administrative Secretary           | 214   | \$15.92 | \$20.56 |
| Community Development              |       |         |         |
| Public Works                       |       |         |         |
| Account Clerk III                  | 215   | \$16.65 | \$21.48 |
| Executive Secretary                | 215   | \$16.65 | \$21.48 |
| Police                             |       |         |         |
| Street Maintenance Worker II       | 215   | \$16.65 | \$21.48 |
| Golf Maintenance Worker II         | 215   | \$15.05 | \$21.48 |
| Landfill Heavy Equipment Operator  | 216   | \$17.38 | \$22.46 |
| Deputy City Clerk                  | 216   | \$17.38 | \$22.46 |
| Electric Apprentice Line Worker    |       |         |         |
| Apprentice I                       | 216/2 | \$17.95 |         |
| Apprentice II                      | 216/4 | \$19.14 |         |
| Apprentice III                     | 218/4 | \$20.90 |         |
| Apprentice IV                      | 218/7 | \$23.00 |         |
| Museum Director                    | 217   | \$18.17 | \$23.49 |
| Water Maintenance Worker II        | 217   | \$18.17 | \$23.49 |
| Landfill Foreman                   | 220   | \$20.75 | \$26.78 |
| Gounds Maintenance Foreman         | 220   | \$20.75 | \$26.78 |
| Golf Course Foreman                | 220   | \$20.75 | \$26.78 |
| Street Foreman                     | 220   | \$20.75 | \$26.78 |
| Airport Maintenance Foreman        | 221   | \$21.67 | \$27.99 |
| Building & Code Inspector          | 221   | \$21.67 | \$27.99 |
| Water Foreman                      | 221   | \$21.67 | \$27.99 |
| Metering & Load Control Technician | 223   | \$23.66 | \$30.56 |
| Electric Journey Line Worker       | 225   | \$25.83 | \$33.37 |
| Electric Foreman                   | 227   | \$28.22 | \$36.48 |
| <b>Fire Classifications</b>        |       |         |         |
| Fire Apparatus Engineer/EMT        | 520   | \$15.68 | \$20.24 |
| Assistant Fire Chief               | 523   | \$17.90 | \$23.13 |

CITY OF ALLIANCE  
 COMPENSATION SCHEDULE - EXEMPT  
 (40 HOUR WORK WEEK)  
 EFFECTIVE: November 19, 2019

| Pay Grade     | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            |
|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 101 Annual    | \$ 44,990.40 | \$ 46,800.00 | \$ 48,672.00 | \$ 50,627.20 | \$ 52,644.80 | \$ 54,766.40 | \$ 56,950.40 | \$ 59,238.40 | \$ 61,609.60 |
| 101 Bi-Weekly | \$ 1,730.40  | \$ 1,800.00  | \$ 1,872.00  | \$ 1,947.20  | \$ 2,024.80  | \$ 2,106.40  | \$ 2,190.40  | \$ 2,278.40  | \$ 2,369.60  |
| 101 Monthly   | \$ 3,749.20  | \$ 3,900.00  | \$ 4,056.00  | \$ 4,218.93  | \$ 4,387.07  | \$ 4,563.87  | \$ 4,745.87  | \$ 4,936.53  | \$ 5,134.13  |
| 101 Hourly    | \$ 21.63     | \$ 22.50     | \$ 23.40     | \$ 24.34     | \$ 25.31     | \$ 26.33     | \$ 27.38     | \$ 28.48     | \$ 29.62     |
| 102 Annual    | \$ 47,257.60 | \$ 49,129.60 | \$ 51,084.80 | \$ 53,123.20 | \$ 55,265.60 | \$ 57,470.40 | \$ 59,779.20 | \$ 62,171.20 | \$ 64,646.40 |
| 102 Bi-Weekly | \$ 1,817.60  | \$ 1,889.60  | \$ 1,964.80  | \$ 2,043.20  | \$ 2,125.60  | \$ 2,210.40  | \$ 2,299.20  | \$ 2,391.20  | \$ 2,486.40  |
| 102 Monthly   | \$ 3,938.13  | \$ 4,094.13  | \$ 4,257.07  | \$ 4,426.93  | \$ 4,605.47  | \$ 4,789.20  | \$ 4,981.60  | \$ 5,180.93  | \$ 5,387.20  |
| 102 Hourly    | \$ 22.72     | \$ 23.62     | \$ 24.56     | \$ 25.54     | \$ 26.57     | \$ 27.63     | \$ 28.74     | \$ 29.89     | \$ 31.08     |
| 103 Annual    | \$ 49,628.80 | \$ 51,563.20 | \$ 53,643.20 | \$ 55,785.60 | \$ 58,032.00 | \$ 60,382.40 | \$ 62,816.00 | \$ 65,312.00 | \$ 67,912.00 |
| 103 Bi-Weekly | \$ 1,908.80  | \$ 1,983.20  | \$ 2,063.20  | \$ 2,145.60  | \$ 2,232.00  | \$ 2,322.40  | \$ 2,416.00  | \$ 2,512.00  | \$ 2,612.00  |
| 103 Monthly   | \$ 4,135.73  | \$ 4,296.93  | \$ 4,470.27  | \$ 4,648.80  | \$ 4,836.00  | \$ 5,031.87  | \$ 5,234.67  | \$ 5,442.67  | \$ 5,659.33  |
| 103 Hourly    | \$ 23.86     | \$ 24.79     | \$ 25.79     | \$ 26.82     | \$ 27.90     | \$ 29.03     | \$ 30.20     | \$ 31.40     | \$ 32.65     |
| 104 Annual    | \$ 52,104.00 | \$ 54,204.80 | \$ 56,368.00 | \$ 58,635.20 | \$ 60,985.60 | \$ 63,398.40 | \$ 65,936.00 | \$ 68,556.80 | \$ 71,323.20 |
| 104 Bi-Weekly | \$ 2,004.00  | \$ 2,084.80  | \$ 2,168.00  | \$ 2,255.20  | \$ 2,345.60  | \$ 2,438.40  | \$ 2,536.00  | \$ 2,636.80  | \$ 2,743.20  |
| 104 Monthly   | \$ 4,342.00  | \$ 4,517.07  | \$ 4,697.33  | \$ 4,886.27  | \$ 5,082.13  | \$ 5,283.20  | \$ 5,494.67  | \$ 5,713.07  | \$ 5,943.60  |
| 104 Hourly    | \$ 25.05     | \$ 26.06     | \$ 27.10     | \$ 28.19     | \$ 29.32     | \$ 30.48     | \$ 31.70     | \$ 32.96     | \$ 34.29     |
| 105 Annual    | \$ 54,704.00 | \$ 56,908.80 | \$ 59,176.00 | \$ 61,568.00 | \$ 64,022.40 | \$ 66,580.80 | \$ 69,264.00 | \$ 72,009.60 | \$ 74,900.80 |
| 105 Bi-Weekly | \$ 2,104.00  | \$ 2,188.80  | \$ 2,276.00  | \$ 2,368.00  | \$ 2,462.40  | \$ 2,560.80  | \$ 2,664.00  | \$ 2,769.60  | \$ 2,880.80  |
| 105 Monthly   | \$ 4,558.67  | \$ 4,742.40  | \$ 4,931.33  | \$ 5,130.67  | \$ 5,335.20  | \$ 5,548.40  | \$ 5,772.00  | \$ 6,000.80  | \$ 6,241.73  |
| 105 Hourly    | \$ 26.30     | \$ 27.36     | \$ 28.45     | \$ 29.60     | \$ 30.78     | \$ 32.01     | \$ 33.30     | \$ 34.62     | \$ 36.01     |
| 106 Annual    | \$ 57,449.60 | \$ 59,758.40 | \$ 62,150.40 | \$ 64,625.60 | \$ 67,246.40 | \$ 69,908.80 | \$ 72,696.00 | \$ 75,608.00 | \$ 78,624.00 |
| 106 Bi-Weekly | \$ 2,209.60  | \$ 2,298.40  | \$ 2,390.40  | \$ 2,485.60  | \$ 2,586.40  | \$ 2,688.80  | \$ 2,796.00  | \$ 2,908.00  | \$ 3,024.00  |
| 106 Monthly   | \$ 4,787.47  | \$ 4,979.87  | \$ 5,179.20  | \$ 5,385.47  | \$ 5,603.87  | \$ 5,825.73  | \$ 6,058.00  | \$ 6,300.67  | \$ 6,552.00  |
| 106 Hourly    | \$ 27.62     | \$ 28.73     | \$ 29.88     | \$ 31.07     | \$ 32.33     | \$ 33.61     | \$ 34.95     | \$ 36.35     | \$ 37.80     |
| 107 Annual    | \$ 60,320.00 | \$ 62,774.40 | \$ 65,270.40 | \$ 67,870.40 | \$ 70,595.20 | \$ 73,424.00 | \$ 76,377.60 | \$ 79,414.40 | \$ 82,617.60 |
| 107 Bi-Weekly | \$ 2,320.00  | \$ 2,414.40  | \$ 2,510.40  | \$ 2,610.40  | \$ 2,715.20  | \$ 2,824.00  | \$ 2,937.60  | \$ 3,054.40  | \$ 3,177.60  |
| 107 Monthly   | \$ 5,026.67  | \$ 5,231.20  | \$ 5,439.20  | \$ 5,655.87  | \$ 5,882.93  | \$ 6,118.67  | \$ 6,364.80  | \$ 6,617.87  | \$ 6,884.80  |
| 107 Hourly    | \$ 29.00     | \$ 30.18     | \$ 31.38     | \$ 32.63     | \$ 33.94     | \$ 35.30     | \$ 36.72     | \$ 38.18     | \$ 39.72     |
| 108 Annual    | \$ 63,336.00 | \$ 65,873.60 | \$ 68,494.40 | \$ 71,260.80 | \$ 74,110.40 | \$ 77,064.00 | \$ 80,142.40 | \$ 83,366.40 | \$ 86,694.40 |
| 108 Bi-Weekly | \$ 2,436.00  | \$ 2,533.60  | \$ 2,634.40  | \$ 2,740.80  | \$ 2,850.40  | \$ 2,964.00  | \$ 3,082.40  | \$ 3,206.40  | \$ 3,334.40  |
| 108 Monthly   | \$ 5,278.00  | \$ 5,489.47  | \$ 5,707.87  | \$ 5,938.40  | \$ 6,175.87  | \$ 6,422.00  | \$ 6,678.53  | \$ 6,947.20  | \$ 7,224.53  |
| 108 Hourly    | \$ 30.45     | \$ 31.67     | \$ 32.93     | \$ 34.26     | \$ 35.63     | \$ 37.05     | \$ 38.53     | \$ 40.08     | \$ 41.68     |
| 109 Annual    | \$ 66,497.60 | \$ 69,160.00 | \$ 71,926.40 | \$ 74,817.60 | \$ 77,792.00 | \$ 80,912.00 | \$ 84,136.00 | \$ 87,505.60 | \$ 91,000.00 |
| 109 Bi-Weekly | \$ 2,557.60  | \$ 2,660.00  | \$ 2,766.40  | \$ 2,877.60  | \$ 2,992.00  | \$ 3,112.00  | \$ 3,236.00  | \$ 3,365.60  | \$ 3,500.00  |
| 109 Monthly   | \$ 5,541.47  | \$ 5,763.33  | \$ 5,993.87  | \$ 6,234.80  | \$ 6,482.67  | \$ 6,742.67  | \$ 7,011.33  | \$ 7,292.13  | \$ 7,583.33  |
| 109 Hourly    | \$ 31.97     | \$ 33.25     | \$ 34.58     | \$ 35.97     | \$ 37.40     | \$ 38.90     | \$ 40.45     | \$ 42.07     | \$ 43.75     |

# Non-Exempt

CITY OF ALLIANCE  
 COMPENSATION SCHEDULE - NON EXEMPT  
 (40 HOUR WORK WEEK)  
 EFFECTIVE: October 5, 2019

| P.G.  | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A     |              |              | \$ 19,926.40 | \$ 20,592.00 | \$ 21,278.40 | \$ 21,944.00 | \$ 22,651.20 | \$ 23,400.00 | \$ 24,148.80 |
| B     |              |              | \$ 766.40    | \$ 792.00    | \$ 818.40    | \$ 844.00    | \$ 871.20    | \$ 900.00    | \$ 928.80    |
| 201 M |              |              | \$ 1,660.53  | \$ 1,716.00  | \$ 1,773.20  | \$ 1,828.67  | \$ 1,887.60  | \$ 1,950.00  | \$ 2,012.40  |
| H     |              |              | \$9.58       | \$9.90       | \$10.23      | \$10.55      | \$10.89      | \$11.25      | \$11.61      |
| A     |              | \$ 20,176.00 | \$ 20,800.00 | \$ 21,507.20 | \$ 22,193.60 | \$ 22,921.60 | \$ 23,691.20 | \$ 24,440.00 | \$ 25,230.40 |
| B     |              | \$ 776.00    | \$ 800.00    | \$ 827.20    | \$ 853.60    | \$ 881.60    | \$ 911.20    | \$ 940.00    | \$ 970.40    |
| 202 M |              | \$ 1,681.33  | \$ 1,733.33  | \$ 1,792.27  | \$ 1,849.47  | \$ 1,910.13  | \$ 1,974.27  | \$ 2,036.67  | \$ 2,102.53  |
| H     |              | \$9.70       | \$10.00      | \$10.34      | \$10.67      | \$11.02      | \$11.39      | \$11.75      | \$12.13      |
| A     | \$ 20,404.80 | \$ 21,091.20 | \$ 21,777.60 | \$ 22,464.00 | \$ 23,192.00 | \$ 23,940.80 | \$ 24,710.40 | \$ 25,521.60 | \$ 26,353.60 |
| B     | \$ 784.80    | \$ 811.20    | \$ 837.60    | \$ 864.00    | \$ 892.00    | \$ 920.80    | \$ 950.40    | \$ 981.60    | \$ 1,013.60  |
| 203 M | \$ 1,700.40  | \$ 1,757.60  | \$ 1,814.80  | \$ 1,872.00  | \$ 1,932.67  | \$ 1,995.07  | \$ 2,059.20  | \$ 2,126.80  | \$ 2,196.13  |
| H     | \$ 9.81      | \$ 10.14     | \$ 10.47     | \$ 10.80     | \$ 11.15     | \$ 11.51     | \$ 11.88     | \$ 12.27     | \$ 12.67     |
| A     | \$ 21,340.80 | \$ 22,027.20 | \$ 22,755.20 | \$ 23,524.80 | \$ 24,252.80 | \$ 25,043.20 | \$ 25,875.20 | \$ 26,707.20 | \$ 27,580.80 |
| B     | \$ 820.80    | \$ 847.20    | \$ 875.20    | \$ 904.80    | \$ 932.80    | \$ 963.20    | \$ 995.20    | \$ 1,027.20  | \$ 1,060.80  |
| 204 M | \$ 1,778.40  | \$ 1,835.60  | \$ 1,896.27  | \$ 1,960.40  | \$ 2,021.07  | \$ 2,086.93  | \$ 2,156.27  | \$ 2,225.60  | \$ 2,298.40  |
| H     | \$ 10.26     | \$ 10.59     | \$ 10.94     | \$ 11.31     | \$ 11.66     | \$ 12.04     | \$ 12.44     | \$ 12.84     | \$ 13.26     |
| A     | \$ 22,297.60 | \$ 23,004.80 | \$ 23,774.40 | \$ 24,544.00 | \$ 25,334.40 | \$ 26,145.60 | \$ 26,998.40 | \$ 27,892.80 | \$ 28,766.40 |
| B     | \$ 857.60    | \$ 884.80    | \$ 914.40    | \$ 944.00    | \$ 974.40    | \$ 1,005.60  | \$ 1,038.40  | \$ 1,072.80  | \$ 1,106.40  |
| 205 M | \$ 1,858.13  | \$ 1,917.07  | \$ 1,981.20  | \$ 2,045.33  | \$ 2,111.20  | \$ 2,178.80  | \$ 2,249.87  | \$ 2,324.40  | \$ 2,397.20  |
| H     | \$ 10.72     | \$ 11.06     | \$ 11.43     | \$ 11.80     | \$ 12.18     | \$ 12.57     | \$ 12.98     | \$ 13.41     | \$ 13.83     |
| A     | \$ 23,296.00 | \$ 24,044.80 | \$ 24,835.20 | \$ 25,667.20 | \$ 26,478.40 | \$ 27,331.20 | \$ 28,225.60 | \$ 29,140.80 | \$ 30,097.60 |
| B     | \$ 896.00    | \$ 924.80    | \$ 955.20    | \$ 987.20    | \$ 1,018.40  | \$ 1,051.20  | \$ 1,085.60  | \$ 1,120.80  | \$ 1,157.60  |
| 206 M | \$ 1,941.33  | \$ 2,003.73  | \$ 2,069.60  | \$ 2,138.93  | \$ 2,206.53  | \$ 2,277.60  | \$ 2,352.13  | \$ 2,428.40  | \$ 2,508.13  |
| H     | \$ 11.20     | \$ 11.56     | \$ 11.94     | \$ 12.34     | \$ 12.73     | \$ 13.14     | \$ 13.57     | \$ 14.01     | \$ 14.47     |
| A     | \$ 24,336.00 | \$ 25,105.60 | \$ 25,937.60 | \$ 26,769.60 | \$ 27,643.20 | \$ 28,537.60 | \$ 29,473.60 | \$ 30,451.20 | \$ 31,428.80 |
| B     | \$ 936.00    | \$ 965.60    | \$ 997.60    | \$ 1,029.60  | \$ 1,063.20  | \$ 1,097.60  | \$ 1,133.60  | \$ 1,171.20  | \$ 1,208.80  |
| 207 M | \$ 2,028.00  | \$ 2,092.13  | \$ 2,161.47  | \$ 2,230.80  | \$ 2,303.60  | \$ 2,378.13  | \$ 2,456.13  | \$ 2,537.60  | \$ 2,619.07  |
| H     | \$ 11.70     | \$ 12.07     | \$ 12.47     | \$ 12.87     | \$ 13.29     | \$ 13.72     | \$ 14.17     | \$ 14.64     | \$ 15.11     |
| A     | \$ 25,438.40 | \$ 26,270.40 | \$ 27,123.20 | \$ 28,017.60 | \$ 28,912.00 | \$ 29,848.00 | \$ 30,804.80 | \$ 31,803.20 | \$ 32,864.00 |
| B     | \$ 978.40    | \$ 1,010.40  | \$ 1,043.20  | \$ 1,077.60  | \$ 1,112.00  | \$ 1,148.00  | \$ 1,184.80  | \$ 1,223.20  | \$ 1,264.00  |
| 208 M | \$ 2,119.87  | \$ 2,189.20  | \$ 2,260.27  | \$ 2,334.80  | \$ 2,409.33  | \$ 2,487.33  | \$ 2,567.07  | \$ 2,650.27  | \$ 2,738.67  |
| H     | \$ 12.23     | \$ 12.63     | \$ 13.04     | \$ 13.47     | \$ 13.90     | \$ 14.35     | \$ 14.81     | \$ 15.29     | \$ 15.80     |
| A     | \$ 26,561.60 | \$ 27,456.00 | \$ 28,350.40 | \$ 29,265.60 | \$ 30,222.40 | \$ 31,220.80 | \$ 32,240.00 | \$ 33,280.00 | \$ 34,361.60 |
| B     | \$ 1,021.60  | \$ 1,056.00  | \$ 1,090.40  | \$ 1,125.60  | \$ 1,162.40  | \$ 1,200.80  | \$ 1,240.00  | \$ 1,280.00  | \$ 1,321.60  |
| 209 M | \$ 2,213.47  | \$ 2,288.00  | \$ 2,362.53  | \$ 2,438.80  | \$ 2,518.53  | \$ 2,601.73  | \$ 2,686.67  | \$ 2,773.33  | \$ 2,863.47  |
| H     | \$ 12.77     | \$ 13.20     | \$ 13.63     | \$ 14.07     | \$ 14.53     | \$ 15.01     | \$ 15.50     | \$ 16.00     | \$ 16.52     |
| A     | \$ 27,809.60 | \$ 28,683.20 | \$ 29,598.40 | \$ 30,576.00 | \$ 31,553.60 | \$ 32,593.60 | \$ 33,633.60 | \$ 34,756.80 | \$ 35,859.20 |
| B     | \$ 1,069.60  | \$ 1,103.20  | \$ 1,138.40  | \$ 1,176.00  | \$ 1,213.60  | \$ 1,253.60  | \$ 1,293.60  | \$ 1,336.80  | \$ 1,379.20  |
| 210 M | \$ 2,317.47  | \$ 2,390.27  | \$ 2,466.53  | \$ 2,548.00  | \$ 2,629.47  | \$ 2,716.13  | \$ 2,802.80  | \$ 2,896.40  | \$ 2,988.27  |
| H     | \$ 13.37     | \$ 13.79     | \$ 14.23     | \$ 14.70     | \$ 15.17     | \$ 15.67     | \$ 16.17     | \$ 16.71     | \$ 17.24     |

## Non-Exempt

| P.G.  | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A     | \$ 29,036.80 | \$ 29,993.60 | \$ 30,929.60 | \$ 31,948.80 | \$ 32,988.80 | \$ 34,070.40 | \$ 35,152.00 | \$ 36,316.80 | \$ 37,481.60 |
| B     | \$ 1,116.80  | \$ 1,153.60  | \$ 1,189.60  | \$ 1,228.80  | \$ 1,268.80  | \$ 1,310.40  | \$ 1,352.00  | \$ 1,396.80  | \$ 1,441.60  |
| 211 M | \$ 2,419.73  | \$ 2,499.47  | \$ 2,577.47  | \$ 2,662.40  | \$ 2,749.07  | \$ 2,839.20  | \$ 2,929.33  | \$ 3,026.40  | \$ 3,123.47  |
| H     | \$ 13.96     | \$ 14.42     | \$ 14.87     | \$ 15.36     | \$ 15.86     | \$ 16.38     | \$ 16.90     | \$ 17.46     | \$ 18.02     |
| A     | \$ 30,347.20 | \$ 31,324.80 | \$ 32,344.00 | \$ 33,384.00 | \$ 34,465.60 | \$ 35,588.80 | \$ 36,753.60 | \$ 37,918.40 | \$ 39,166.40 |
| B     | \$ 1,167.20  | \$ 1,204.80  | \$ 1,244.00  | \$ 1,284.00  | \$ 1,325.60  | \$ 1,368.80  | \$ 1,413.60  | \$ 1,458.40  | \$ 1,506.40  |
| 212 M | \$ 2,528.93  | \$ 2,610.40  | \$ 2,695.33  | \$ 2,782.00  | \$ 2,872.13  | \$ 2,965.73  | \$ 3,062.80  | \$ 3,159.87  | \$ 3,263.87  |
| H     | \$ 14.59     | \$ 15.06     | \$ 15.55     | \$ 16.05     | \$ 16.57     | \$ 17.11     | \$ 17.67     | \$ 18.23     | \$ 18.83     |
| A     | \$ 31,678.40 | \$ 32,718.40 | \$ 33,779.20 | \$ 34,881.60 | \$ 36,004.80 | \$ 37,190.40 | \$ 38,376.00 | \$ 39,624.00 | \$ 40,955.20 |
| B     | \$ 1,218.40  | \$ 1,258.40  | \$ 1,299.20  | \$ 1,341.60  | \$ 1,384.80  | \$ 1,430.40  | \$ 1,476.00  | \$ 1,524.00  | \$ 1,575.20  |
| 213 M | \$ 2,639.87  | \$ 2,726.53  | \$ 2,814.93  | \$ 2,906.80  | \$ 3,000.40  | \$ 3,099.20  | \$ 3,198.00  | \$ 3,302.00  | \$ 3,412.93  |
| H     | \$ 15.23     | \$ 15.73     | \$ 16.24     | \$ 16.77     | \$ 17.31     | \$ 17.88     | \$ 18.45     | \$ 19.05     | \$ 19.69     |
| A     | \$ 33,113.60 | \$ 34,195.20 | \$ 35,297.60 | \$ 36,483.20 | \$ 37,648.00 | \$ 38,896.00 | \$ 40,144.00 | \$ 41,454.40 | \$ 42,764.80 |
| B     | \$ 1,273.60  | \$ 1,315.20  | \$ 1,357.60  | \$ 1,403.20  | \$ 1,448.00  | \$ 1,496.00  | \$ 1,544.00  | \$ 1,594.40  | \$ 1,644.80  |
| 214 M | \$ 2,759.47  | \$ 2,849.60  | \$ 2,941.47  | \$ 3,040.27  | \$ 3,137.33  | \$ 3,241.33  | \$ 3,345.33  | \$ 3,454.53  | \$ 3,563.73  |
| H     | \$ 15.92     | \$ 16.44     | \$ 16.97     | \$ 17.54     | \$ 18.10     | \$ 18.70     | \$ 19.30     | \$ 19.93     | \$ 20.56     |
| A     | \$ 34,632.00 | \$ 35,734.40 | \$ 36,899.20 | \$ 38,105.60 | \$ 39,332.80 | \$ 40,601.60 | \$ 41,932.80 | \$ 43,305.60 | \$ 44,678.40 |
| B     | \$ 1,332.00  | \$ 1,374.40  | \$ 1,419.20  | \$ 1,465.60  | \$ 1,512.80  | \$ 1,561.60  | \$ 1,612.80  | \$ 1,665.60  | \$ 1,718.40  |
| 215 M | \$ 2,886.00  | \$ 2,977.87  | \$ 3,074.93  | \$ 3,175.47  | \$ 3,277.73  | \$ 3,383.47  | \$ 3,494.40  | \$ 3,608.80  | \$ 3,723.20  |
| H     | \$ 16.65     | \$ 17.18     | \$ 17.74     | \$ 18.32     | \$ 18.91     | \$ 19.52     | \$ 20.16     | \$ 20.82     | \$ 21.48     |
| A     | \$ 36,150.40 | \$ 37,336.00 | \$ 38,542.40 | \$ 39,811.20 | \$ 41,100.80 | \$ 42,432.00 | \$ 43,804.80 | \$ 45,260.80 | \$ 46,716.80 |
| B     | \$ 1,390.40  | \$ 1,436.00  | \$ 1,482.40  | \$ 1,531.20  | \$ 1,580.80  | \$ 1,632.00  | \$ 1,684.80  | \$ 1,740.80  | \$ 1,796.80  |
| 216 M | \$ 3,012.53  | \$ 3,111.33  | \$ 3,211.87  | \$ 3,317.60  | \$ 3,425.07  | \$ 3,536.00  | \$ 3,650.40  | \$ 3,771.73  | \$ 3,893.07  |
| H     | \$ 17.38     | \$ 17.95     | \$ 18.53     | \$ 19.14     | \$ 19.76     | \$ 20.40     | \$ 21.06     | \$ 21.76     | \$ 22.46     |
| A     | \$ 37,793.60 | \$ 39,041.60 | \$ 40,289.60 | \$ 41,620.80 | \$ 42,993.60 | \$ 44,387.20 | \$ 45,843.20 | \$ 47,361.60 | \$ 48,859.20 |
| B     | \$ 1,453.60  | \$ 1,501.60  | \$ 1,549.60  | \$ 1,600.80  | \$ 1,653.60  | \$ 1,707.20  | \$ 1,763.20  | \$ 1,821.60  | \$ 1,879.20  |
| 217 M | \$ 3,149.47  | \$ 3,253.47  | \$ 3,357.47  | \$ 3,468.40  | \$ 3,582.80  | \$ 3,698.93  | \$ 3,820.27  | \$ 3,946.80  | \$ 4,071.60  |
| H     | \$ 18.17     | \$ 18.77     | \$ 19.37     | \$ 20.01     | \$ 20.67     | \$ 21.34     | \$ 22.04     | \$ 22.77     | \$ 23.49     |
| A     | \$ 39,478.40 | \$ 40,809.60 | \$ 42,099.20 | \$ 43,472.00 | \$ 44,865.60 | \$ 46,321.60 | \$ 47,840.00 | \$ 49,379.20 | \$ 51,001.60 |
| B     | \$ 1,518.40  | \$ 1,569.60  | \$ 1,619.20  | \$ 1,672.00  | \$ 1,725.60  | \$ 1,781.60  | \$ 1,840.00  | \$ 1,899.20  | \$ 1,961.60  |
| 218 M | \$ 3,289.87  | \$ 3,400.80  | \$ 3,508.27  | \$ 3,622.67  | \$ 3,738.80  | \$ 3,860.13  | \$ 3,986.67  | \$ 4,114.93  | \$ 4,250.13  |
| H     | \$ 18.98     | \$ 19.62     | \$ 20.24     | \$ 20.90     | \$ 21.57     | \$ 22.27     | \$ 23.00     | \$ 23.74     | \$ 24.52     |
| A     | \$ 41,267.20 | \$ 42,598.40 | \$ 43,992.00 | \$ 45,427.20 | \$ 46,883.20 | \$ 48,422.40 | \$ 50,003.20 | \$ 51,625.60 | \$ 53,268.80 |
| B     | \$ 1,587.20  | \$ 1,638.40  | \$ 1,692.00  | \$ 1,747.20  | \$ 1,803.20  | \$ 1,862.40  | \$ 1,923.20  | \$ 1,985.60  | \$ 2,048.80  |
| 219 M | \$ 3,438.93  | \$ 3,549.87  | \$ 3,666.00  | \$ 3,785.60  | \$ 3,906.93  | \$ 4,035.20  | \$ 4,166.93  | \$ 4,302.13  | \$ 4,439.07  |
| H     | \$ 19.84     | \$ 20.48     | \$ 21.15     | \$ 21.84     | \$ 22.54     | \$ 23.28     | \$ 24.04     | \$ 24.82     | \$ 25.61     |
| A     | \$ 43,160.00 | \$ 44,532.80 | \$ 45,988.80 | \$ 47,507.20 | \$ 49,004.80 | \$ 50,627.20 | \$ 52,270.40 | \$ 53,976.00 | \$ 55,702.40 |
| B     | \$ 1,660.00  | \$ 1,712.80  | \$ 1,768.80  | \$ 1,827.20  | \$ 1,884.80  | \$ 1,947.20  | \$ 2,010.40  | \$ 2,076.00  | \$ 2,142.40  |
| 220 M | \$ 3,596.67  | \$ 3,711.07  | \$ 3,832.40  | \$ 3,958.93  | \$ 4,083.73  | \$ 4,218.93  | \$ 4,355.87  | \$ 4,498.00  | \$ 4,641.87  |
| H     | \$ 20.75     | \$ 21.41     | \$ 22.11     | \$ 22.84     | \$ 23.56     | \$ 24.34     | \$ 25.13     | \$ 25.95     | \$ 26.78     |
| A     | \$ 45,073.60 | \$ 46,550.40 | \$ 48,048.00 | \$ 49,628.80 | \$ 51,209.60 | \$ 52,894.40 | \$ 54,600.00 | \$ 56,388.80 | \$ 58,219.20 |
| B     | \$ 1,733.60  | \$ 1,790.40  | \$ 1,848.00  | \$ 1,908.80  | \$ 1,969.60  | \$ 2,034.40  | \$ 2,100.00  | \$ 2,168.80  | \$ 2,239.20  |
| 221 M | \$ 3,756.13  | \$ 3,879.20  | \$ 4,004.00  | \$ 4,135.73  | \$ 4,267.47  | \$ 4,407.87  | \$ 4,550.00  | \$ 4,699.07  | \$ 4,851.60  |
| H     | \$ 21.67     | \$ 22.38     | \$ 23.10     | \$ 23.86     | \$ 24.62     | \$ 25.43     | \$ 26.25     | \$ 27.11     | \$ 27.99     |

## Non-Exempt

| P.G.  | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A     | \$ 47,091.20 | \$ 48,630.40 | \$ 50,211.20 | \$ 51,854.40 | \$ 53,518.40 | \$ 55,265.60 | \$ 57,054.40 | \$ 58,905.60 | \$ 60,819.20 |
| B     | \$ 1,811.20  | \$ 1,870.40  | \$ 1,931.20  | \$ 1,994.40  | \$ 2,058.40  | \$ 2,125.60  | \$ 2,194.40  | \$ 2,265.60  | \$ 2,339.20  |
| 222 M | \$ 3,924.27  | \$ 4,052.53  | \$ 4,184.27  | \$ 4,321.20  | \$ 4,459.87  | \$ 4,605.47  | \$ 4,754.53  | \$ 4,908.80  | \$ 5,068.27  |
| H     | \$ 22.64     | \$ 23.38     | \$ 24.14     | \$ 24.93     | \$ 25.73     | \$ 26.57     | \$ 27.43     | \$ 28.32     | \$ 29.24     |
| A     | \$ 49,212.80 | \$ 50,835.20 | \$ 52,478.40 | \$ 54,204.80 | \$ 55,931.20 | \$ 57,761.60 | \$ 59,633.60 | \$ 61,568.00 | \$ 63,564.80 |
| B     | \$ 1,892.80  | \$ 1,955.20  | \$ 2,018.40  | \$ 2,084.80  | \$ 2,151.20  | \$ 2,221.60  | \$ 2,293.60  | \$ 2,368.00  | \$ 2,444.80  |
| 223 M | \$ 4,101.07  | \$ 4,236.27  | \$ 4,373.20  | \$ 4,517.07  | \$ 4,660.93  | \$ 4,813.47  | \$ 4,969.47  | \$ 5,130.67  | \$ 5,297.07  |
| H     | \$ 23.66     | \$ 24.44     | \$ 25.23     | \$ 26.06     | \$ 26.89     | \$ 27.77     | \$ 28.67     | \$ 29.60     | \$ 30.56     |
| A     | \$ 51,417.60 | \$ 53,102.40 | \$ 54,828.80 | \$ 56,617.60 | \$ 58,489.60 | \$ 60,382.40 | \$ 62,316.80 | \$ 64,334.40 | \$ 66,435.20 |
| B     | \$ 1,977.60  | \$ 2,042.40  | \$ 2,108.80  | \$ 2,177.60  | \$ 2,249.60  | \$ 2,322.40  | \$ 2,396.80  | \$ 2,474.40  | \$ 2,555.20  |
| 224 M | \$ 4,284.80  | \$ 4,425.20  | \$ 4,569.07  | \$ 4,718.13  | \$ 4,874.13  | \$ 5,031.87  | \$ 5,193.07  | \$ 5,361.20  | \$ 5,536.27  |
| H     | \$ 24.72     | \$ 25.53     | \$ 26.36     | \$ 27.22     | \$ 28.12     | \$ 29.03     | \$ 29.96     | \$ 30.93     | \$ 31.94     |
| A     | \$ 53,726.40 | \$ 55,494.40 | \$ 57,304.00 | \$ 59,155.20 | \$ 61,110.40 | \$ 63,086.40 | \$ 65,124.80 | \$ 67,246.40 | \$ 69,409.60 |
| B     | \$ 2,066.40  | \$ 2,134.40  | \$ 2,204.00  | \$ 2,275.20  | \$ 2,350.40  | \$ 2,426.40  | \$ 2,504.80  | \$ 2,586.40  | \$ 2,669.60  |
| 225 M | \$ 4,477.20  | \$ 4,624.53  | \$ 4,775.33  | \$ 4,929.60  | \$ 5,092.53  | \$ 5,257.20  | \$ 5,427.07  | \$ 5,603.87  | \$ 5,784.13  |
| H     | \$ 25.83     | \$ 26.68     | \$ 27.55     | \$ 28.44     | \$ 29.38     | \$ 30.33     | \$ 31.31     | \$ 32.33     | \$ 33.37     |
| A     | \$ 56,180.80 | \$ 57,990.40 | \$ 59,883.20 | \$ 61,859.20 | \$ 63,876.80 | \$ 65,956.80 | \$ 68,120.00 | \$ 70,324.80 | \$ 72,612.80 |
| B     | \$ 2,160.80  | \$ 2,230.40  | \$ 2,303.20  | \$ 2,379.20  | \$ 2,456.80  | \$ 2,536.80  | \$ 2,620.00  | \$ 2,704.80  | \$ 2,792.80  |
| 226 M | \$ 4,681.73  | \$ 4,832.53  | \$ 4,990.27  | \$ 5,154.93  | \$ 5,323.07  | \$ 5,496.40  | \$ 5,676.67  | \$ 5,860.40  | \$ 6,051.07  |
| H     | \$ 27.01     | \$ 27.88     | \$ 28.79     | \$ 29.74     | \$ 30.71     | \$ 31.71     | \$ 32.75     | \$ 33.81     | \$ 34.91     |
| A     | \$ 58,697.60 | \$ 60,632.00 | \$ 62,587.20 | \$ 64,625.60 | \$ 66,726.40 | \$ 68,910.40 | \$ 71,136.00 | \$ 73,444.80 | \$ 75,878.40 |
| B     | \$ 2,257.60  | \$ 2,332.00  | \$ 2,407.20  | \$ 2,485.60  | \$ 2,566.40  | \$ 2,650.40  | \$ 2,736.00  | \$ 2,824.80  | \$ 2,918.40  |
| 227 M | \$ 4,891.47  | \$ 5,052.67  | \$ 5,215.60  | \$ 5,385.47  | \$ 5,560.53  | \$ 5,742.53  | \$ 5,928.00  | \$ 6,120.40  | \$ 6,323.20  |
| H     | \$ 28.22     | \$ 29.15     | \$ 30.09     | \$ 31.07     | \$ 32.08     | \$ 33.13     | \$ 34.20     | \$ 35.31     | \$ 36.48     |

# Fire

CITY OF ALLIANCE  
 COMPENSATION SCHEDULE - FIRE DEPARTMENT  
 EFFECTIVE: October 5, 2019

| P.G.  | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A     | \$ 36,213.84 | \$ 37,398.92 | \$ 38,611.56 | \$ 39,879.32 | \$ 41,174.64 | \$ 42,552.64 | \$ 43,875.52 | \$ 45,308.64 | \$ 46,769.32 |
| B     | \$ 1,392.84  | \$ 1,438.42  | \$ 1,485.06  | \$ 1,533.82  | \$ 1,583.64  | \$ 1,636.64  | \$ 1,687.52  | \$ 1,742.64  | \$ 1,798.82  |
| 516 M | \$ 3,017.82  | \$ 3,116.58  | \$ 3,217.63  | \$ 3,323.28  | \$ 3,431.22  | \$ 3,546.05  | \$ 3,656.29  | \$ 3,775.72  | \$ 3,897.44  |
| H     | \$ 13.14     | \$ 13.57     | \$ 14.01     | \$ 14.47     | \$ 14.94     | \$ 15.44     | \$ 15.92     | \$ 16.44     | \$ 16.97     |
| A     | \$ 37,867.44 | \$ 39,080.08 | \$ 40,375.40 | \$ 41,670.72 | \$ 43,048.72 | \$ 44,426.72 | \$ 45,914.96 | \$ 47,375.64 | \$ 48,919.00 |
| B     | \$ 1,456.44  | \$ 1,503.08  | \$ 1,552.90  | \$ 1,602.72  | \$ 1,655.72  | \$ 1,708.72  | \$ 1,765.96  | \$ 1,822.14  | \$ 1,881.50  |
| 517 M | \$ 3,155.62  | \$ 3,256.67  | \$ 3,364.62  | \$ 3,472.56  | \$ 3,587.39  | \$ 3,702.23  | \$ 3,826.25  | \$ 3,947.97  | \$ 4,076.58  |
| H     | \$ 13.74     | \$ 14.18     | \$ 14.65     | \$ 15.12     | \$ 15.62     | \$ 16.12     | \$ 16.66     | \$ 17.19     | \$ 17.75     |
| A     | \$ 39,576.16 | \$ 40,843.92 | \$ 42,194.36 | \$ 43,572.36 | \$ 44,977.92 | \$ 46,438.60 | \$ 47,926.84 | \$ 49,525.32 | \$ 51,151.36 |
| B     | \$ 1,522.16  | \$ 1,570.92  | \$ 1,622.86  | \$ 1,675.86  | \$ 1,729.92  | \$ 1,786.10  | \$ 1,843.34  | \$ 1,904.82  | \$ 1,967.36  |
| 518 M | \$ 3,298.01  | \$ 3,403.66  | \$ 3,516.20  | \$ 3,631.03  | \$ 3,748.16  | \$ 3,869.88  | \$ 3,993.90  | \$ 4,127.11  | \$ 4,262.61  |
| H     | \$ 14.36     | \$ 14.82     | \$ 15.31     | \$ 15.81     | \$ 16.32     | \$ 16.85     | \$ 17.39     | \$ 17.97     | \$ 18.56     |
| A     | \$ 41,367.56 | \$ 42,718.00 | \$ 44,096.00 | \$ 45,529.12 | \$ 47,017.36 | \$ 48,533.16 | \$ 50,076.52 | \$ 51,730.12 | \$ 53,383.72 |
| B     | \$ 1,591.06  | \$ 1,643.00  | \$ 1,696.00  | \$ 1,751.12  | \$ 1,808.36  | \$ 1,866.66  | \$ 1,926.02  | \$ 1,989.62  | \$ 2,053.22  |
| 519 M | \$ 3,447.30  | \$ 3,559.83  | \$ 3,674.67  | \$ 3,794.09  | \$ 3,918.11  | \$ 4,044.43  | \$ 4,173.04  | \$ 4,310.84  | \$ 4,448.64  |
| H     | \$ 15.01     | \$ 15.50     | \$ 16.00     | \$ 16.52     | \$ 17.06     | \$ 17.61     | \$ 18.17     | \$ 18.77     | \$ 19.37     |
| A     | \$ 43,214.08 | \$ 44,592.08 | \$ 46,080.32 | \$ 47,541.00 | \$ 49,084.36 | \$ 50,682.84 | \$ 52,336.44 | \$ 54,072.72 | \$ 55,781.44 |
| B     | \$ 1,662.08  | \$ 1,715.08  | \$ 1,772.32  | \$ 1,828.50  | \$ 1,887.86  | \$ 1,949.34  | \$ 2,012.94  | \$ 2,079.72  | \$ 2,145.44  |
| 520 M | \$ 3,601.17  | \$ 3,716.01  | \$ 3,840.03  | \$ 3,961.75  | \$ 4,090.36  | \$ 4,223.57  | \$ 4,361.37  | \$ 4,506.06  | \$ 4,648.45  |
| H     | \$ 15.68     | \$ 16.18     | \$ 16.72     | \$ 17.25     | \$ 17.81     | \$ 18.39     | \$ 18.99     | \$ 19.62     | \$ 20.24     |
| A     | \$ 45,170.84 | \$ 46,603.96 | \$ 48,147.32 | \$ 49,718.24 | \$ 51,344.28 | \$ 52,997.88 | \$ 54,706.60 | \$ 56,470.44 | \$ 58,316.96 |
| B     | \$ 1,737.34  | \$ 1,792.46  | \$ 1,851.82  | \$ 1,912.24  | \$ 1,974.78  | \$ 2,038.38  | \$ 2,104.10  | \$ 2,171.94  | \$ 2,242.96  |
| 521 M | \$ 3,764.24  | \$ 3,883.66  | \$ 4,012.28  | \$ 4,143.19  | \$ 4,278.69  | \$ 4,416.49  | \$ 4,558.88  | \$ 4,705.87  | \$ 4,859.75  |
| H     | \$ 16.39     | \$ 16.91     | \$ 17.47     | \$ 18.04     | \$ 18.63     | \$ 19.23     | \$ 19.85     | \$ 20.49     | \$ 21.16     |
| A     | \$ 47,210.28 | \$ 48,753.64 | \$ 50,324.56 | \$ 51,950.60 | \$ 53,604.20 | \$ 55,368.04 | \$ 57,214.56 | \$ 59,033.52 | \$ 60,962.72 |
| B     | \$ 1,815.78  | \$ 1,875.14  | \$ 1,935.56  | \$ 1,998.10  | \$ 2,061.70  | \$ 2,129.54  | \$ 2,200.56  | \$ 2,270.52  | \$ 2,344.72  |
| 522 M | \$ 3,934.19  | \$ 4,062.80  | \$ 4,193.71  | \$ 4,329.22  | \$ 4,467.02  | \$ 4,614.00  | \$ 4,767.88  | \$ 4,919.46  | \$ 5,080.23  |
| H     | \$ 17.13     | \$ 17.69     | \$ 18.26     | \$ 18.85     | \$ 19.45     | \$ 20.09     | \$ 20.76     | \$ 21.42     | \$ 22.12     |
| A     | \$ 49,332.40 | \$ 50,930.88 | \$ 52,612.04 | \$ 54,320.76 | \$ 56,084.60 | \$ 57,903.56 | \$ 59,832.76 | \$ 61,761.96 | \$ 63,746.28 |
| B     | \$ 1,897.40  | \$ 1,958.88  | \$ 2,023.54  | \$ 2,089.26  | \$ 2,157.10  | \$ 2,227.06  | \$ 2,301.26  | \$ 2,375.46  | \$ 2,451.78  |
| 523 M | \$ 4,111.03  | \$ 4,244.24  | \$ 4,384.34  | \$ 4,526.73  | \$ 4,673.72  | \$ 4,825.30  | \$ 4,986.06  | \$ 5,146.83  | \$ 5,312.19  |
| H     | \$ 17.90     | \$ 18.48     | \$ 19.09     | \$ 19.71     | \$ 20.35     | \$ 21.01     | \$ 21.71     | \$ 22.41     | \$ 23.13     |