

# CITY OF ALLIANCE CODE OF ETHICS



**As employees of the City of Alliance we will:**

Uphold constitutional government and the codes and ordinances of the City of Alliance.

Obey and implement the regulations and policies adopted by the Alliance City Council.

Respect the constitutional rights of all citizens; honor their right to liberty, equality and justice; protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder.

Exercise prudence and integrity in the management of funds in our custody and in all financial transactions.

Be dedicated to the highest ideals of honor and integrity in all public and personal relationships in order that we may merit the respect and confidence of our fellow citizens.

At no time, or under any circumstances, accept directly or indirectly, gifts, gratuities, or other things of value from suppliers, vendors, and citizens.

Seek no favor, personal aggrandizement or profit by the use of confidential information, misuse of public time, use of city equipment or city property.

Provide the highest level of service through appropriate useful resources; equitable service policies; equitable access; and accurate, unbiased, and courteous responses to all requests.

Serve the community; safeguard lives and property; respond quickly to all emergencies or disasters.

Strive to provide the highest quality of performance and information while recognizing that the chief function of government is to serve the best interest of the citizens.

Improve the employees and management skills and abilities through education and training and maintain a high level of competence and service to the public.

Keep the community informed of the Cities' activities; encourage communication between the citizens and the employees of the City; emphasize friendly and courteous services to the public; and seek to improve the quality and the image of the City of Alliance.

As a trusted public servants, affirm the dignity and worth of governmental services, maintain a constructive, creative and practical attitude with a deep sense of social responsibility to the public we serve.

Adopted March 2008